

GAZZETTA  UFFICIALE  
DELLA REPUBBLICA ITALIANA

PARTE PRIMA

Roma - Martedì, 15 dicembre 2015

SI PUBBLICA TUTTI I  
GIORNI NON FESTIVI

DIREZIONE E REDAZIONE PRESSO IL MINISTERO DELLA GIUSTIZIA - UFFICIO PUBBLICAZIONE LEGGI E DECRETI - VIA ARENULA, 70 - 00186 ROMA  
AMMINISTRAZIONE PRESSO L'ISTITUTO POLIGRAFICO E ZECCA DELLO STATO - VIA SALARIA, 691 - 00138 ROMA - CENTRALINO 06-85081 - LIBRERIA DELLO STATO  
PIAZZA G. VERDI, 1 - 00198 ROMA

N. 66

AGENZIA DELLE ENTRATE

**Tabelle nazionali dei costi chilometrici di esercizio di autovetture e motocicli elaborate dall'ACI - Art. 3, comma 1, del decreto legislativo 2 settembre 1997, n. 314.**



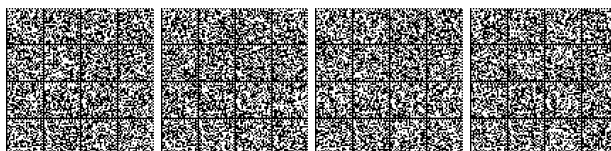


# S O M M A R I O

---

## AGENZIA DELLE ENTRATE

|  |        |
|--|--------|
| Tabelle nazionali dei costi chilometrici di esercizio di autovetture e motocicli elaborate dall'ACI - Art. 3, comma 1, del decreto legislativo 2 settembre 1997, n. 314. (15A09220)..... | Pag. 1 |
|--|--------|





# ESTRATTI, SUNTI E COMUNICATI

## AGENZIA DELLE ENTRATE

Tablelle nazionali dei costi chilometrici di esercizio di autovetture e motocicli elaborate dall'ACI  
- Art. 3, comma 1, del decreto legislativo 2 settembre 1997, n. 314.

### FRINGE BENEFIT 2016 AUTOVEICOLI A BENZINA IN PRODUZIONE

| MARCA     | MODELLO                            | SERIE              | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-----------|------------------------------------|--------------------|------------------------------------|------------------------------|
| ABARTH    | 595 1.4 TURBO T-JET                | 160CV              | 0,5319                             | 2.393,49                     |
| ABARTH    | 595C 1.4 TURBO T-JET               | 160CV              | 0,5451                             | 2.452,91                     |
| ALFAROMEO | 4C 1750                            | COUPÉ              | 0,8980                             | 4.041,08                     |
| ALFAROMEO | 4C 1750                            | SPIDER             | 0,9720                             | 4.374,06                     |
| ALFAROMEO | GIULIETTA 1.4 T                    | 120CV              | 0,5258                             | 2.365,95                     |
| ALFAROMEO | GIULIETTA 1.4 T MULTIAIR           | 170CV              | 0,5546                             | 2.495,79                     |
| ALFAROMEO | GIULIETTA 1.4T                     | 105CV              | 0,5015                             | 2.256,56                     |
| ALFAROMEO | GIULIETTA 1750 TURBO 240CV         | QUADRIFOGLIO VERDE | 0,6906                             | 3.107,51                     |
| ALFAROMEO | MITO 0.9 T 105CV                   | TWINAIR            | 0,4379                             | 1.970,43                     |
| ALFAROMEO | MITO 1.4 8V S&S                    | 78CV               | 0,4610                             | 2.074,28                     |
| ALFAROMEO | MITO 1.4/16V TURBO                 | 170CV MULTIAIR     | 0,5463                             | 2.458,47                     |
| ALFAROMEO | MITO 1.4/8V                        | 70CV               | 0,4527                             | 2.037,02                     |
| AUDI      | A1 1.0 TFSI                        | 95CV               | 0,4224                             | 1.900,81                     |
| AUDI      | A1 1.4 TFSI                        | 125CV              | 0,4879                             | 2.195,42                     |
| AUDI      | A1 1.4 TFSI                        | 150CV              | 0,4985                             | 2.243,10                     |
| AUDI      | A1 SPB 1.0 TFSI                    | 95CV               | 0,4284                             | 1.927,60                     |
| AUDI      | A1 SPB 1.4 TFSI                    | 125CV              | 0,4965                             | 2.234,06                     |
| AUDI      | A1 SPB 1.4 TFSI                    | 150CV              | 0,5044                             | 2.269,89                     |
| AUDI      | A3 1.2 TFSI                        | 110CV              | 0,4951                             | 2.227,87                     |
| AUDI      | A3 1.4 TFSI                        | 125CV              | 0,5222                             | 2.349,71                     |
| AUDI      | A3 1.4 TFSI                        | 150CV              | 0,5365                             | 2.414,47                     |
| AUDI      | A3 1.4 TFSI 125CV                  | CABRIO MY2014      | 0,5841                             | 2.628,47                     |
| AUDI      | A3 1.4 TFSI 150CV                  | CABRIO MY2014      | 0,5984                             | 2.692,88                     |
| AUDI      | A3 1.8 TFSI                        | 180CV              | 0,5892                             | 2.651,26                     |
| AUDI      | A3 1.8 TFSI 180CV                  | CABRIO MY2014      | 0,6740                             | 3.032,89                     |
| AUDI      | A3 SEDAN 1.4 TFSI                  | 125CV              | 0,5511                             | 2.480,17                     |
| AUDI      | A3 SEDAN 1.4 TFSI                  | 150CV              | 0,5469                             | 2.460,98                     |
| AUDI      | A3 SEDAN 1.8 TFSI                  | 180CV              | 0,6278                             | 2.825,24                     |
| AUDI      | A3 SEDAN 1.8 TFSI QUATTRO          | 180CV              | 0,6629                             | 2.983,11                     |
| AUDI      | A3 SPB 1.2 TFSI 110CV              | MY2014             | 0,4987                             | 2.244,02                     |
| AUDI      | A3 SPB 1.4 TFSI 125CV              | MY2014             | 0,5222                             | 2.349,79                     |
| AUDI      | A3 SPB 1.4 TFSI 150CV              | MY2014             | 0,5366                             | 2.414,55                     |
| AUDI      | A3 SPB 1.8 TFSI 180CV E6           | MY2014             | 0,6110                             | 2.749,41                     |
| AUDI      | A4 1.4 TFSI S-TRONIC               | 150CV              | 0,6531                             | 2.938,93                     |
| AUDI      | A4 2.0 TFSI S-TRONIC QUATTRO       | 252CV              | 0,7706                             | 3.467,82                     |
| AUDI      | A4 2.0 TFSI S-TRONIC               | 190CV              | 0,7043                             | 3.169,13                     |
| AUDI      | A4 2.0 TFSI S-TRONIC               | 252CV              | 0,7560                             | 3.401,81                     |
| AUDI      | A4 ALLROAD 2.0 TFSI                | 225CV              | 0,7809                             | 3.514,05                     |
| AUDI      | A4 AVANT 2.0 TFSI S-TRONIC         | 190CV SW           | 0,7193                             | 3.236,99                     |
| AUDI      | A4 AVANT 2.0 TFSI S-TRONIC QUATTRO | 252CV SW           | 0,7921                             | 3.564,65                     |
| AUDI      | A5 1.8 TFSI                        | 177CV              | 0,6981                             | 3.141,39                     |
| AUDI      | A5 1.8 TFSI 177CV                  | CABRIO             | 0,7462                             | 3.357,79                     |
| AUDI      | A5 1.8 TFSI 177CV                  | COUPÉ              | 0,6986                             | 3.143,84                     |
| AUDI      | A5 2.0 TFSI 230CV                  | CABRIO             | 0,8055                             | 3.624,89                     |
| AUDI      | A5 2.0 TFSI 230CV                  | COUPÉ              | 0,7687                             | 3.459,00                     |
| AUDI      | A5 2.0 TFSI 230CV QUATTRO S-TR     | CABRIO             | 0,8478                             | 3.815,32                     |
| AUDI      | A5 2.0 TFSI 230CV QUATTRO S-TR     | COUPÉ              | 0,8205                             | 3.692,22                     |
| AUDI      | A5 3.0 TFSI 272CV QUATTRO S-TR     | CABRIO             | 0,9551                             | 4.297,92                     |
| AUDI      | A5 3.0 TFSI 272CV QUATTRO S-TR     | COUPÉ              | 0,9111                             | 4.099,77                     |
| AUDI      | A5 SPB 2.0 TFSI                    | 230CV              | 0,7665                             | 3.449,30                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA IN PRODUZIONE

| MARCA | MODELLO                                  | SERIE                  | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|--|------------------------|------------------------------------|------------------------------|
| AUDI  | A5 SPB 2.0 TFSI QUATTRO                  | 230CV                  | 0,7973                             | 3.587,73                     |
| AUDI  | A5 SPB 3.0 TFSI QUATTRO S-TRONIC         | 272CV                  | 0,9022                             | 4.060,03                     |
| AUDI  | A6 1.8 TFSI 190CV                        | MY2015                 | 0,7333                             | 3.299,80                     |
| AUDI  | A6 1.8 TFSI S TRONIC 190CV               | MY2015                 | 0,7463                             | 3.358,53                     |
| AUDI  | A6 2.0 TFSI S TRONIC 252CV               | MY2015                 | 0,7738                             | 3.482,09                     |
| AUDI  | A6 3.0 TFSI QUATTRO S TRONIC 333CV       | MY2015                 | 0,9322                             | 4.195,08                     |
| AUDI  | A6 ALLROAD 3.0                           | 333CV                  | 0,9684                             | 4.357,86                     |
| AUDI  | A6 AVANT 1.8 TFSI 190CV                  | MY2015                 | 0,7502                             | 3.375,92                     |
| AUDI  | A6 AVANT 1.8 TFSI S TRONIC 190CV         | MY2015                 | 0,7641                             | 3.438,61                     |
| AUDI  | A6 AVANT 2.0 TFSI S TRONIC 252CV         | MY2015                 | 0,7916                             | 3.562,16                     |
| AUDI  | A6 AVANT 3.0 TFSI QUATTRO S TRONIC 333CV | MY2015                 | 0,9518                             | 4.283,06                     |
| AUDI  | A7 SPB 2.0 TFSI S-TRONIC                 | 252 CV                 | 0,8541                             | 3.843,32                     |
| AUDI  | A7 SPB 3.0 TFSI QUATTRO S-TRONIC         | 333 CV                 | 1,0051                             | 4.522,82                     |
| AUDI  | A8 3.0 TFSI 310CV                        | QUATTRO TIPTRONIC      | 1,1473                             | 5.162,65                     |
| AUDI  | A8 4.0 TFSI 435CV                        | QUATTRO TIPTRONIC      | 1,3364                             | 6.013,90                     |
| AUDI  | Q3 1.4 TFSI                              | 150CV                  | 0,5792                             | 2.606,18                     |
| AUDI  | Q3 2.0 TFSI 180CV                        | QUATTRO S TRONIC       | 0,7192                             | 3.236,30                     |
| AUDI  | Q3 2.0 TFSI 220CV                        | QUATTRO S TRONIC SPORT | 0,7345                             | 3.305,17                     |
| AUDI  | Q5 2.0 TFSI                              | 180CV                  | 0,7317                             | 3.292,84                     |
| AUDI  | Q5 2.0 TFSI 230CV                        | QUATTRO TIPTRONIC      | 0,7874                             | 3.543,46                     |
| AUDI  | Q7 3.0 TFSI QUATTRO TIPTRONIC            | 333CV                  | 0,9682                             | 4.357,07                     |
| AUDI  | S1 2.0 TFSI                              | 231CV                  | 0,6735                             | 3.030,66                     |
| AUDI  | S1 SPB 2.0 TFSI                          | 231CV                  | 0,6805                             | 3.062,35                     |
| AUDI  | S3 2.0 TFSI QUATTRO                      | 300CV                  | 0,7278                             | 3.274,98                     |
| AUDI  | S4 3.0 V6 TFSI 333CV                     | QUATTRO S-TRONIC       | 0,9657                             | 4.345,53                     |
| AUDI  | S4 AVANT 3.0 V6 TFSI 333CV QUATTRO       | SW EURO5               | 0,9920                             | 4.464,14                     |
| AUDI  | S5 3.0 V6 333CV TFSI QUATTRO S-TRONIC    | CABRIO                 | 1,0431                             | 4.694,09                     |
| AUDI  | S5 3.0 V6 TFSI 333CV QUATTRO S-TRONIC    | COUPÉ                  | 1,0009                             | 4.503,90                     |
| AUDI  | S5 SPB 3.0 V6 TFSI 333CV                 | QUATTRO S-TRONIC       | 1,0081                             | 4.536,56                     |
| AUDI  | S7 SPB 4.0 V8 QUATTRO S-TRONIC           | 450 CV                 | 1,2529                             | 5.638,23                     |
| AUDI  | TT 1.8 TFSI 180CV                        | COUPÉ                  | 0,6843                             | 3.079,23                     |
| AUDI  | TT 1.8 TFSI 180CV                        | ROADSTER               | 0,7052                             | 3.173,43                     |
| AUDI  | TT 2.0 TFSI 230CV                        | COUPÉ MY2014           | 0,7197                             | 3.238,70                     |
| AUDI  | TT 2.0 TFSI 230CV                        | ROADSTER MY2014        | 0,7486                             | 3.368,81                     |
| AUDI  | TT 2.0 TFSI 230CV QUATTRO S-TRONIC       | COUPÉ MY2014           | 0,7672                             | 3.452,59                     |
| AUDI  | TT 2.0 TFSI 230CV QUATTRO S-TRONIC       | ROADSTER MY2014        | 0,7962                             | 3.582,70                     |
| AUDI  | TT 2.0 TFSI 310CV QUATTRO S-TRONIC       | COUPÉ MY2014           | 0,8549                             | 3.847,05                     |
| BMW   | 116i 1.5                                 | 109CV                  | 0,4940                             | 2.223,04                     |
| BMW   | 118i 1.6                                 | 136CV                  | 0,5243                             | 2.359,16                     |
| BMW   | 120i 1.6                                 | 177CV                  | 0,5658                             | 2.546,15                     |
| BMW   | 125i 2.0 218CV                           | EURO6                  | 0,6673                             | 3.003,07                     |
| BMW   | 218i 1.5 136CV                           | ACTIVE TOURER          | 0,5451                             | 2.453,06                     |
| BMW   | 218i 1.5 136CV                           | CABRIO                 | 0,6127                             | 2.757,13                     |
| BMW   | 218i 1.5 136CV                           | COUPÉ EURO6            | 0,5532                             | 2.489,41                     |
| BMW   | 218i 1.5 136CV                           | GRAN TOURER            | 0,5561                             | 2.502,63                     |
| BMW   | 218i 1.5 136CV SPORT                     | GRAN TOURER            | 0,5905                             | 2.657,46                     |
| BMW   | 220i 2.0 184CV                           | CABRIO                 | 0,6725                             | 3.026,08                     |
| BMW   | 220i 2.0 184CV                           | COUPÉ EURO6            | 0,6307                             | 2.838,27                     |
| BMW   | 220i 2.0 192CV                           | ACTIVE TOURER          | 0,6332                             | 2.849,26                     |
| BMW   | 220i 2.0 192CV                           | GRAN TOURER            | 0,6373                             | 2.867,82                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA IN PRODUZIONE

| MARCA | MODELLO                       | SERIE         | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|-------------------------------|---------------|------------------------------------|------------------------------|
| BMW   | 220i 2.0 192CV SPORT          | GRAN TOURER   | 0,6525                             | 2.936,18                     |
| BMW   | 225i 2.0 231CV                | ACTIVE TOURER | 0,6882                             | 3.097,05                     |
| BMW   | 225i XDRIVE 2.0 231CV         | ACTIVE TOURER | 0,7120                             | 3.203,94                     |
| BMW   | 228i 2.0 245CV                | CABRIO        | 0,7175                             | 3.228,90                     |
| BMW   | 228i 2.0 245CV                | COUPÉ EURO6   | 0,7029                             | 3.163,16                     |
| BMW   | 235i 3.0 326CV                | COUPÉ M EURO6 | 0,8698                             | 3.914,20                     |
| BMW   | 235Xi 3.0 326CV               | COUPÉ EURO6   | 0,8949                             | 4.027,01                     |
| BMW   | 318i 1.5                      | 136CV         | 0,5773                             | 2.597,85                     |
| BMW   | 318i TOURING 1.5              | 136CV         | 0,5996                             | 2.698,16                     |
| BMW   | 340i 3.0                      | 326CV         | 0,8162                             | 3.673,03                     |
| BMW   | 340i XDRIVE 3.0               | 326CV         | 0,8398                             | 3.779,19                     |
| BMW   | 340iA TOURING 3.0             | 326CV         | 0,8314                             | 3.741,43                     |
| BMW   | 340iA XDRIVE TOURING 3.0      | 326CV         | 0,8584                             | 3.862,62                     |
| BMW   | 428i 2.0 245CV                | CABRIO        | 0,8181                             | 3.681,52                     |
| BMW   | 428i 2.0 245CV                | COUPÉ         | 0,7596                             | 3.418,32                     |
| BMW   | 428i 2.0 245CV                | GRAN COUPÉ    | 0,7605                             | 3.422,27                     |
| BMW   | 435i XDRIVE 3.0 306CV         | CABRIO        | 1,0027                             | 4.512,18                     |
| BMW   | 435i XDRIVE 3.0 306CV         | COUPÉ         | 0,9234                             | 4.155,19                     |
| BMW   | 520i 2.0 184CV                | BERLINA       | 0,7514                             | 3.381,38                     |
| BMW   | 520i TOURING 2.0 184CV        | SW            | 0,7738                             | 3.482,01                     |
| BMW   | 528i TOURING XDRIVE 2.0 245CV | SW            | 0,8539                             | 3.842,64                     |
| BMW   | 528i XDRIVE 2.0 245CV         | BERLINA       | 0,8248                             | 3.711,60                     |
| BMW   | 535i TOURING XDRIVE 3.0 306CV | SW            | 0,9719                             | 4.373,55                     |
| BMW   | 535i XDRIVE 3.0 306CV         | BERLINA       | 0,9469                             | 4.261,07                     |
| BMW   | 535i XDRIVE GRAN TURISMO 3.0  | 306CV         | 0,9938                             | 4.471,91                     |
| BMW   | 640i 3.0 L6 320CV             | CABRIO        | 1,1904                             | 5.356,90                     |
| BMW   | 640i 3.0 L6 320CV             | COUPÉ         | 1,1210                             | 5.044,54                     |
| BMW   | 640i GC 3.0                   | 320CV         | 1,0987                             | 4.944,06                     |
| BMW   | 640i XDRIVE 3.0 L6 320CV      | CABRIO        | 1,2235                             | 5.505,83                     |
| BMW   | 640i XDRIVE 3.0 L6 320CV      | COUPÉ         | 1,1538                             | 5.191,88                     |
| BMW   | 650i GC 4.4                   | 449CV         | 1,3168                             | 5.925,67                     |
| BMW   | 650i GC 4.4 XDRIVE            | 449CV         | 1,3513                             | 6.081,05                     |
| BMW   | 750i XDRIVE 4.4               | 450CV         | 1,3249                             | 5.962,06                     |
| BMW   | M235i 3.0 326CV               | CABRIO        | 0,8752                             | 3.938,34                     |
| BMW   | M235i XDRIVE 3.0              | 326CV CABRIO  | 0,9393                             | 4.226,95                     |
| BMW   | M235i XDRIVE 3.0              | 326CV COUPÉ   | 0,8636                             | 3.886,21                     |
| BMW   | M4 3.0 431CV                  | COUPÉ         | 1,1247                             | 5.061,07                     |
| BMW   | X1 SDRIVE 18i 1.5             | 136CV         | 0,5517                             | 2.482,52                     |
| BMW   | X3 SDRIVE 20iA 2.0            | 184CV         | 0,7271                             | 3.272,05                     |
| BMW   | X3 XDRIVE 20i                 | 184CV         | 0,7404                             | 3.331,84                     |
| BMW   | X3 XDRIVE 28iA 2.0            | 245CV         | 0,8042                             | 3.618,68                     |
| BMW   | X3 XDRIVE 35iA 3.0 L6         | 306CV         | 0,9204                             | 4.141,83                     |
| BMW   | X4 XDRIVE 20iA 2.0            | 184CV         | 0,7784                             | 3.502,58                     |
| BMW   | X4 XDRIVE 28iA 2.0            | 245CV         | 0,8274                             | 3.723,20                     |
| BMW   | X4 XDRIVE 35iA 3.0            | 306CV         | 0,9465                             | 4.259,39                     |
| BMW   | X5 M 4.4                      | 575CV         | 1,5149                             | 6.817,09                     |
| BMW   | X5 XDRIVE 35i 3.0             | 306CV         | 0,9836                             | 4.426,29                     |
| BMW   | X5 XDRIVE 50i 4.4             | 450CV         | 1,2029                             | 5.413,12                     |
| BMW   | X6 M 4.4 575CV                | EURO6         | 1,5273                             | 6.872,98                     |
| BMW   | X6 XDRIVE 35i 3.0 306CV       | EURO6         | 1,0272                             | 4.622,36                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA IN PRODUZIONE

| MARCA     | MODELLO                  | SERIE          | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-----------|--------------------------|----------------|------------------------------------|------------------------------|
| BMW       | X6 XDRIVE 50I 4.4        | 450CV          | 1,1817                             | 5.317,58                     |
| BMW       | Z4 ROADSTER SDRIVE 35I   | 306CV MOD.2009 | 0,9435                             | 4.245,58                     |
| BMW       | Z4 ROADSTER SDRIVE 35IS  | 340CV          | 0,9860                             | 4.436,85                     |
| BMW       | Z4 SDRIVE 18I            | 156CV          | 0,6941                             | 3.123,34                     |
| BMW       | Z4 SDRIVE 20I            | 184CV          | 0,7179                             | 3.230,61                     |
| BMW       | Z4 SDRIVE 28I            | 245CV          | 0,7770                             | 3.496,38                     |
| CHEVROLET | AVEO 1.2 86CV            | 4 PORTE        | 0,4217                             | 1.897,59                     |
| CHEVROLET | AVEO 1.2 86CV            | 5 PORTE        | 0,4202                             | 1.890,84                     |
| CHEVROLET | CAMARO 6.2 V8 405CV      | CABRIO         | 1,0344                             | 4.654,80                     |
| CHEVROLET | CAMARO 6.2 V8 405CV      | COUPÉ          | 0,9985                             | 4.493,46                     |
| CHEVROLET | CAMARO 6.2 V8 432CV      | CABRIO         | 1,0471                             | 4.712,17                     |
| CHEVROLET | CAMARO 6.2 V8 432CV      | COUPÉ          | 1,0113                             | 4.550,83                     |
| CHEVROLET | SPARK 1.0                | 68CV           | 0,3615                             | 1.626,97                     |
| CHEVROLET | TRAX 1.4T AWD 4X4        | 140CV          | 0,5125                             | 2.306,34                     |
| CHEVROLET | TRAX 1.6 FWD 2X4         | 116CV          | 0,5088                             | 2.289,50                     |
| CITROEN   | BERLINGO 1.6 VTI         | 95CV           | 0,5130                             | 2.308,60                     |
| CITROEN   | BERLINGO 1.6/16V VTI     | 120CV EURO5    | 0,5298                             | 2.384,30                     |
| CITROEN   | C1 1.0 VTI 68CV          | MY2014         | 0,3545                             | 1.595,44                     |
| CITROEN   | C1 1.2 VTI 82CV          | MY2014         | 0,3815                             | 1.716,94                     |
| CITROEN   | C1 AIRSCAPE 1.0 VTI 68CV | MY2014         | 0,3748                             | 1.686,52                     |
| CITROEN   | C1 AIRSCAPE 1.2 VTI 82CV | MY2014         | 0,3907                             | 1.758,02                     |
| CITROEN   | C3 1.0 PURETECH          | 68CV           | 0,3818                             | 1.718,16                     |
| CITROEN   | C3 1.2 PURETECH          | 110CV          | 0,4365                             | 1.964,15                     |
| CITROEN   | C3 1.2 VTI               | 82CV           | 0,4114                             | 1.851,27                     |
| CITROEN   | C3 PICASSO 1.2           | 110CV          | 0,4429                             | 1.993,26                     |
| CITROEN   | C4 CACTUS 1.2 VTI        | 75CV           | 0,4132                             | 1.859,49                     |
| CITROEN   | C4 CACTUS 1.2 VTI        | 82CV           | 0,4280                             | 1.925,87                     |
| CITROEN   | C4 CACTUS PURETECH 1.2   | 110CV          | 0,4457                             | 2.005,76                     |
| CITROEN   | C4 GRAN PICASSO 1.2      | 130CV          | 0,5290                             | 2.380,30                     |
| CITROEN   | C4 GRAN PICASSO 1.6 THP  | 165CV          | 0,6070                             | 2.731,33                     |
| CITROEN   | C4 PICASSO 1.2           | 130CV          | 0,5171                             | 2.326,73                     |
| CITROEN   | C4 PICASSO 1.6 THP       | 165CV          | 0,5964                             | 2.683,76                     |
| DACIA     | DOKKAR 1.2 TCE           | 115CV          | 0,4150                             | 1.867,63                     |
| DACIA     | DOKKER 1.6 MPI 8V        | 85CV           | 0,4431                             | 1.993,95                     |
| DACIA     | DUSTER 1.2 TCE 125CV     | 4X2            | 0,4214                             | 1.896,23                     |
| DACIA     | DUSTER 1.6 110CV         | 2WD            | 0,4581                             | 2.061,45                     |
| DACIA     | DUSTER 1.6 115CV         | 4X2            | 0,4392                             | 1.976,47                     |
| DACIA     | DUSTER 1.6 115CV         | 4X4            | 0,4924                             | 2.215,69                     |
| DACIA     | LODGY 1.2 TCE 115CV      | 5 POSTI        | 0,4184                             | 1.882,76                     |
| DACIA     | LODGY 1.6 8V 85CV        | 5 POSTI        | 0,4408                             | 1.983,57                     |
| DACIA     | LODGY 1.6 8V 85CV        | 7 POSTI        | 0,4524                             | 2.035,91                     |
| DACIA     | LOGAN MCV 0.9 TCE        | 90CV           | 0,3666                             | 1.649,71                     |
| DACIA     | LOGAN MCV 1.2            | 75CV           | 0,3744                             | 1.684,98                     |
| DACIA     | SANDERO 1.2 75CV         | MOD. 2009      | 0,3770                             | 1.696,61                     |
| DACIA     | SANDERO 900              | 90CV           | 0,3654                             | 1.644,45                     |
| DR        | CITY CROSS 1.3           | 83CV           | 0,3958                             | 1.780,88                     |
| DR        | DR5 1.6                  | 126CV          | 0,4752                             | 2.138,54                     |
| DR        | ZERO 1.0                 | 70CV           | 0,3330                             | 1.498,29                     |
| DS        | DS3 1.2 PURETECH         | 110CV          | 0,4530                             | 2.038,47                     |
| DS        | DS3 1.2 PURETECH 110CV   | CABRIO         | 0,4808                             | 2.163,48                     |





FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA IN PRODUZIONE

| MARCA   | MODELLO                      | SERIE          | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|---------|------------------------------|----------------|------------------------------------|------------------------------|
| DS      | DS3 1.2 VTI                  | 82CV           | 0,4233                             | 1.904,64                     |
| DS      | DS3 1.2 VTI 82CV             | CABRIO         | 0,4548                             | 2.046,48                     |
| DS      | DS3 1.6 THP                  | 165CV          | 0,5198                             | 2.339,27                     |
| DS      | DS3 1.6 THP 165CV            | CABRIO         | 0,5445                             | 2.450,28                     |
| DS      | DS4 1.2 PURETECH             | 130CV          | 0,4984                             | 2.242,89                     |
| DS      | DS4 1.6 THP                  | 165CV          | 0,5521                             | 2.484,64                     |
| DS      | DS5 1.6 THP                  | 165CV          | 0,6075                             | 2.733,93                     |
| FERRARI | 458 ITALIA DCT               | 566CV          | 2,1994                             | 9.897,11                     |
| FERRARI | 458 SPIDER DCT               | 570CV          | 2,3322                             | 10.494,79                    |
| FERRARI | F12 BERLINETTA DCT           | 740CV          | 2,7792                             | 12.506,20                    |
| FERRARI | FF DCT                       | 660CV          | 2,7133                             | 12.209,63                    |
| FIAT    | 500 0.9                      | 85CV           | 0,3899                             | 1.754,73                     |
| FIAT    | 500 0.9 TWINAIR TURBO        | 105CV          | 0,4172                             | 1.877,39                     |
| FIAT    | 500 1.2/8V                   | 69CV MOD.2007  | 0,3907                             | 1.758,16                     |
| FIAT    | 500C 0.9                     | 85CV           | 0,4177                             | 1.879,74                     |
| FIAT    | 500C 0.9 TWINAIR TURBO       | 105CV          | 0,4450                             | 2.002,40                     |
| FIAT    | 500C 1.2/16V 69CV            | CABRIO         | 0,4185                             | 1.883,18                     |
| FIAT    | 500L 0.9 TWINAIR             | 105CV          | 0,4477                             | 2.014,59                     |
| FIAT    | 500L 1.4                     | 95CV           | 0,4690                             | 2.110,38                     |
| FIAT    | 500L LIVING 0.9 TWINAIR      | 105 CV         | 0,4526                             | 2.036,80                     |
| FIAT    | 500X 1.4 MULTIAIR            | 140CV          | 0,5210                             | 2.344,43                     |
| FIAT    | 500X 1.4 MULTIAIR            | 170CV 4X4      | 0,5789                             | 2.605,04                     |
| FIAT    | 500X 1.6 E-TORQ              | 110CV          | 0,4990                             | 2.245,31                     |
| FIAT    | DOBLÒ 1.4 95CV               | EURO5          | 0,4839                             | 2.177,43                     |
| FIAT    | PANDA 2012 0.9 TWINAIR T     | 85CV           | 0,3829                             | 1.723,14                     |
| FIAT    | PANDA 2012 1.2               | 69CV           | 0,3883                             | 1.747,31                     |
| FIAT    | PANDA CROSS 0.9 TWINAIR 90CV | 4X4            | 0,4530                             | 2.038,53                     |
| FIAT    | PUNTO 2012 1.2 8V            | 69CV           | 0,4100                             | 1.844,81                     |
| FORD    | B-MAX 1.0                    | 125CV          | 0,4731                             | 2.128,73                     |
| FORD    | B-MAX 1.0 100CV              | ECOBOOST       | 0,4362                             | 1.963,00                     |
| FORD    | B-MAX 1.4                    | 90CV           | 0,4667                             | 2.100,02                     |
| FORD    | B-MAX 1.6                    | 105CV          | 0,4966                             | 2.234,61                     |
| FORD    | C MAX 1.5 ECOBOOST           | 150CV          | 0,5395                             | 2.427,73                     |
| FORD    | C-MAX PLUS 1.0 100CV         | ECOBOOST       | 0,4593                             | 2.067,07                     |
| FORD    | C-MAX PLUS 1.0 125CV         | ECOBOOST       | 0,4684                             | 2.107,79                     |
| FORD    | ECOSPORT 1.0 ECOBOOST        | 125CV          | 0,4328                             | 1.947,72                     |
| FORD    | ECOSPORT 1.5                 | 110CV          | 0,4587                             | 2.063,98                     |
| FORD    | FIESTA 1.0                   | 100CV ECOBOOST | 0,4004                             | 1.801,58                     |
| FORD    | FIESTA 1.0                   | 80CV           | 0,3877                             | 1.744,62                     |
| FORD    | FIESTA 1.2                   | 60CV           | 0,3819                             | 1.718,38                     |
| FORD    | FIESTA ST 1.6                | 182CV          | 0,5449                             | 2.452,20                     |
| FORD    | FOCUS 1.0 125CV              | ECOBOOST       | 0,4649                             | 2.092,03                     |
| FORD    | FOCUS 1.0 125CV SW           | ECOBOOST       | 0,4735                             | 2.130,66                     |
| FORD    | FOCUS 1.0 PLUS               | 100CV          | 0,4464                             | 2.008,68                     |
| FORD    | FOCUS 1.0 PLUS               | 100CV SW       | 0,4541                             | 2.043,36                     |
| FORD    | FOCUS 1.5 150CV              | ECOBOOST       | 0,5351                             | 2.408,09                     |
| FORD    | FOCUS 1.5 150CV              | STATION SW     | 0,5448                             | 2.451,71                     |
| FORD    | FOCUS ST 2.0                 | 250CV          | 0,6740                             | 3.033,08                     |
| FORD    | FOCUS ST 2.0                 | 250CV SW       | 0,6793                             | 3.056,87                     |
| FORD    | GALAXY 1.5 ECOBOOST          | 160CV          | 0,6239                             | 2.807,37                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA IN PRODUZIONE

| MARCA    | MODELLO                  | SERIE        | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|----------|--------------------------|--------------|------------------------------------|------------------------------|
| FORD     | KA 1.2 69CV              | EURO5        | 0,3840                             | 1.728,13                     |
| FORD     | KUGA 1.5 120CV           | 2WD ECOBOOST | 0,5458                             | 2.455,91                     |
| FORD     | KUGA 1.5 150CV           | 2WD ECOBOOST | 0,5793                             | 2.606,63                     |
| FORD     | MONDEO 1.5 160CV         | ECOBOOST     | 0,5649                             | 2.541,90                     |
| FORD     | MONDEO 2.0 203CV         | ECOBOOST     | 0,6680                             | 3.006,22                     |
| FORD     | MONDEO 2.0 240CV         | ECOBOOST     | 0,6858                             | 3.086,31                     |
| FORD     | MONDEO STATION 1.5 160CV | ECOBOOST     | 0,5746                             | 2.585,52                     |
| FORD     | MONDEO STATION 2.0 203CV | ECOBOOST     | 0,6777                             | 3.049,79                     |
| FORD     | MONDEO STATION 2.0 240CV | ECOBOOST     | 0,6955                             | 3.129,87                     |
| FORD     | MUSTANG 2.3 314CV        | CABRIO       | 0,7442                             | 3.348,80                     |
| FORD     | MUSTANG 2.3 314CV        | COUPÉ        | 0,7160                             | 3.221,93                     |
| FORD     | MUSTANG 5.0 418CV        | CABRIO       | 0,8961                             | 4.032,24                     |
| FORD     | MUSTANG 5.0 418CV        | COUPÉ        | 0,8608                             | 3.873,77                     |
| FORD     | S MAX 1.5 ECOBOOST       | 160CV        | 0,5907                             | 2.658,11                     |
| FORD     | S MAX 2.0 ECOBOOST       | 240CV        | 0,7000                             | 3.149,98                     |
| FORD     | TOURNEO COURIER 1.0      | 100CV        | 0,4053                             | 1.823,63                     |
| HONDA    | CIVIC 1.8 I-VTEC         | 142CV        | 0,5787                             | 2.604,12                     |
| HONDA    | CIVIC 1.4 I-VTEC         | 100CV        | 0,4891                             | 2.200,79                     |
| HONDA    | CIVIC TOURER 1.8 I-VTEC  | 142CV        | 0,5904                             | 2.656,75                     |
| HONDA    | CR-V 2.0 I-VTEC          | 4WD 155CV    | 0,6296                             | 2.833,01                     |
| HONDA    | CR-V 2.0 I-VTEC 2WD      | 155CV        | 0,5989                             | 2.694,91                     |
| HONDA    | HR-V 1.5 VTEC            | 130 CV       | 0,4632                             | 2.084,53                     |
| HONDA    | JAZZ 1.3                 | 102 CV       | 0,4089                             | 1.840,08                     |
| HONDA    | JAZZ 1.3 CVT             | 102 CV       | 0,4108                             | 1.848,80                     |
| HYUNDAI  | I10 1.0 MPI 66CV         | MY2014       | 0,3722                             | 1.674,82                     |
| HYUNDAI  | I10 1.2 MPI 87CV         | MY2014       | 0,4117                             | 1.852,43                     |
| HYUNDAI  | I20 1.2 75CV             | MY2015       | 0,4201                             | 1.890,46                     |
| HYUNDAI  | I20 1.2 84CV             | MY2015       | 0,4120                             | 1.854,00                     |
| HYUNDAI  | I20 1.4 100CV            | MY2015       | 0,4306                             | 1.937,86                     |
| HYUNDAI  | I30 1.4 100CV            | BERLINA      | 0,4768                             | 2.145,44                     |
| HYUNDAI  | I30 1.4 100CV            | WAGON        | 0,4835                             | 2.175,80                     |
| HYUNDAI  | I30 1.6 TURBO 186CV      | BERLINA      | 0,5565                             | 2.504,21                     |
| HYUNDAI  | I40 1.6 135CV            | WAGON        | 0,5495                             | 2.472,68                     |
| HYUNDAI  | IX20 1.4 90CV            | EURO5        | 0,4370                             | 1.966,34                     |
| HYUNDAI  | IX35 1.6 16V 135CV       | 2WD          | 0,5302                             | 2.385,89                     |
| HYUNDAI  | TUCSON 1.6 177CV         | 4WD          | 0,6089                             | 2.740,05                     |
| HYUNDAI  | TUCSON 1.6 GDI           | 132CV        | 0,5191                             | 2.335,74                     |
| INFINITI | Q50 2.0T AT              | 211CV        | 0,7365                             | 3.314,11                     |
| INFINITI | Q60 3.7 AT 320CV         | CABRIO       | 1,0691                             | 4.810,73                     |
| INFINITI | Q60 3.7 AT 320CV         | COUPÉ        | 0,9670                             | 4.351,68                     |
| INFINITI | Q70 3.7 S                | 320CV        | 1,0650                             | 4.792,68                     |
| INFINITI | QX50 3.7 GT              | 320CV        | 0,9611                             | 4.324,75                     |
| INFINITI | QX70 3.7                 | 320CV        | 1,0126                             | 4.556,70                     |
| INFINITI | QX70 5.0                 | 390CV        | 1,1712                             | 5.270,36                     |
| JAGUAR   | F-PACE 3.0 V6 340CV      | 4WD          | 0,9382                             | 4.221,80                     |
| JAGUAR   | F-TYPE 3.0 V6            | 340CV SPYDER | 1,1171                             | 5.027,08                     |
| JAGUAR   | F-TYPE 3.0 V6 340CV      | COUPÉ        | 1,0426                             | 4.691,83                     |
| JAGUAR   | F-TYPE R 5.0 V8 551CV    | COUPÉ        | 1,4372                             | 6.467,21                     |
| JAGUAR   | F-TYPE S 3.0 V6 380CV    | COUPÉ        | 1,1500                             | 5.175,05                     |
| JAGUAR   | XE 2.0 TURBO AUT         | 200CV        | 0,7178                             | 3.229,97                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA IN PRODUZIONE

| MARCA       | MODELLO                    | SERIE         | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------------|----------------------------|---------------|------------------------------------|------------------------------|
| JAGUAR      | XE 2.0 TURBO AUT.          | 240CV         | 0,7502                             | 3.375,81                     |
| JAGUAR      | XE 3.0 SC AUT              | 340CV         | 0,9257                             | 4.165,47                     |
| JAGUAR      | XF 2.0 240CV               | EURO6         | 0,8213                             | 3.695,78                     |
| JAGUAR      | XF 3.0 340CV               | EURO6         | 0,9637                             | 4.336,60                     |
| JAGUAR      | XF 3.0 340CV AWD           | EURO6         | 0,9878                             | 4.444,99                     |
| JAGUAR      | XF 3.0 380CV               | EURO6         | 1,0244                             | 4.609,74                     |
| JAGUAR      | XF 3.0 380CV AWD           | EURO6         | 1,0485                             | 4.718,13                     |
| JAGUAR      | XJ 2.0 TURBO               | 240CV         | 1,0502                             | 4.725,97                     |
| JAGUAR      | XJ 3.0 V6                  | 340CV AWD     | 1,2440                             | 5.598,13                     |
| JAGUAR      | XJR 5.0 V8                 | 550CV         | 1,6725                             | 7.526,12                     |
| JEEP        | GRAND CHEROKEE 6.4 V8      | 468CV         | 1,3131                             | 5.908,91                     |
| JEEP        | RENEGADE 1.4 MULTIAIR      | 140CV         | 0,4901                             | 2.205,35                     |
| KIA         | CARENS 1.6 GDI             | 135CV         | 0,5319                             | 2.393,44                     |
| KIA         | CEE D 1.4                  | 100CV         | 0,4836                             | 2.176,11                     |
| KIA         | CEE D 1.4 100CV            | SW            | 0,4978                             | 2.240,24                     |
| KIA         | PICANTO 1.0 12V            | 69CV          | 0,3837                             | 1.726,71                     |
| KIA         | RIO 1.2                    | 85CV          | 0,3993                             | 1.796,99                     |
| KIA         | SPORTAGE 1.6 GDI 135CV     | 2WD           | 0,5325                             | 2.396,42                     |
| KIA         | VENGA 1.4 CVVT             | 90CV          | 0,4426                             | 1.991,55                     |
| LAMBORGHINI | AVENTADOR 6.5 V12 700CV    | COUPÉ         | 3,1871                             | 14.341,90                    |
| LAMBORGHINI | AVENTADOR 6.5 V12 700CV    | ROADSTER      | 3,4149                             | 15.366,86                    |
| LANCIA      | YPSILON 0.9 TWINAIR        | 85CV          | 0,3998                             | 1.798,97                     |
| LANCIA      | YPSILON 1.2                | 69CV          | 0,3913                             | 1.760,99                     |
| LANDROVER   | DISCOVERY SPORT 2.0 Si4    | 240CV         | 0,7466                             | 3.359,72                     |
| LANDROVER   | RANGE ROVER EVOQUE 2.0     | Si4 240CV     | 0,8268                             | 3.720,74                     |
| LANDROVER   | RANGE ROVER SPORT 5.0      | 510CV         | 1,2671                             | 5.702,10                     |
| MASERATI    | GHIBLI 3.0 330CV           | EURO5         | 1,0830                             | 4.873,62                     |
| MASERATI    | GHIBLI 3.0 S 410CV         | EURO5         | 1,2058                             | 5.426,19                     |
| MASERATI    | GRANCABRIO SPORT 450CV     | EURO5         | 1,7798                             | 8.009,22                     |
| MASERATI    | GRANTURISMO SPORT 460CV    | EURO5         | 1,7019                             | 7.658,35                     |
| MASERATI    | QUATTROPORTE GTS 530CV     | EURO5         | 1,7586                             | 7.913,79                     |
| MAZDA       | 2 1.5 75CV                 | MY2015        | 0,4143                             | 1.864,41                     |
| MAZDA       | 2 1.5 90CV                 | MY2015        | 0,4226                             | 1.901,77                     |
| MAZDA       | 3 1.5 SKYACTIVE-G          | 100CV         | 0,4583                             | 2.062,42                     |
| MAZDA       | 3 2.0 SKYACTIVE-G          | 165CV         | 0,5619                             | 2.528,64                     |
| MAZDA       | 6 2.0L                     | 165CV         | 0,6254                             | 2.814,31                     |
| MAZDA       | 6 2.0L 165CV               | WAGON         | 0,6254                             | 2.814,31                     |
| MAZDA       | CX 3 2.0L 4X2              | 120CV         | 0,5168                             | 2.325,76                     |
| MAZDA       | CX 3 2.0L 4X4              | 150CV         | 0,5722                             | 2.574,83                     |
| MAZDA       | CX 5 2.0L SKYACTIV-G 160CV | 4WD           | 0,6119                             | 2.753,53                     |
| MAZDA       | CX 5 2.0L SKYACTIV-G 165CV | 2WD           | 0,5677                             | 2.554,50                     |
| MERCEDES    | A 160 1.6                  | 102 CV EURO 6 | 0,5122                             | 2.304,91                     |
| MERCEDES    | A 180 BLUEEFFICIENTY       | 122CV EURO5   | 0,5280                             | 2.376,04                     |
| MERCEDES    | A 200 BLUEEFFICIENTY       | 156CV EURO5   | 0,5644                             | 2.539,63                     |
| MERCEDES    | A 220 2.0 4MATIC           | 184CV         | 0,6483                             | 2.917,57                     |
| MERCEDES    | A 250 2.0                  | 211 CV EURO 6 | 0,6338                             | 2.852,28                     |
| MERCEDES    | A 250 2.0 4MATIC           | 211CV         | 0,7013                             | 3.156,03                     |
| MERCEDES    | A 45 AMG 4MATIC            | 360CV         | 0,7921                             | 3.564,44                     |
| MERCEDES    | B 160 1.6                  | 102CV         | 0,5125                             | 2.306,39                     |
| MERCEDES    | B 180 BLUEEFFICIENCY 1.6   | 122CV         | 0,5428                             | 2.442,69                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA IN PRODUZIONE

| MARCA    | MODELLO                      | SERIE    | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|----------|------------------------------|----------|------------------------------------|------------------------------|
| MERCEDES | B 200 BLUEEFFICIENCY 1.6     | 156CV    | 0,5689                             | 2.560,04                     |
| MERCEDES | B 250 2.0                    | 211CV    | 0,6511                             | 2.929,85                     |
| MERCEDES | B 250 AUT 2.0                | 211CV    | 0,6700                             | 3.014,85                     |
| MERCEDES | B 250 AUT 4MATIC 2.0         | 211CV    | 0,6929                             | 3.118,04                     |
| MERCEDES | C 180 1.6 156CV              | COUPÉ    | 0,6306                             | 2.837,91                     |
| MERCEDES | C 180 1.6 156CV              | MY2014   | 0,6081                             | 2.736,54                     |
| MERCEDES | C 180 SW 1.6 156CV           | MY2014   | 0,6263                             | 2.818,36                     |
| MERCEDES | C 200 1.8 184CV              | COUPÉ    | 0,7029                             | 3.162,84                     |
| MERCEDES | C 200 2.0 184CV              | MY2014   | 0,6695                             | 3.012,87                     |
| MERCEDES | C 200 SW 2.0 184CV           | MY2014   | 0,6851                             | 3.082,85                     |
| MERCEDES | C 250 1.8 204CV              | COUPÉ    | 0,7421                             | 3.339,36                     |
| MERCEDES | C 250 2.0 211CV              | MY2014   | 0,7074                             | 3.183,14                     |
| MERCEDES | C 250 SW 2.0 211CV           | MY2014   | 0,7247                             | 3.261,02                     |
| MERCEDES | C 400 3.0 333CV              | 4MATIC   | 0,9218                             | 4.148,02                     |
| MERCEDES | C 400 SW 3.0 333CV           | 4MATIC   | 0,9356                             | 4.210,10                     |
| MERCEDES | C 63 AMG 4.0                 | 476CV    | 1,1705                             | 5.267,18                     |
| MERCEDES | C 63 SW AMG 4.0              | 476CV    | 1,1852                             | 5.333,27                     |
| MERCEDES | CLA 180 1.6                  | 122CV    | 0,5729                             | 2.578,22                     |
| MERCEDES | CLA 200 1.6                  | 156CV    | 0,6029                             | 2.712,85                     |
| MERCEDES | CLA 250 AUT 2.0              | 211CV    | 0,7026                             | 3.161,48                     |
| MERCEDES | CLS 400 3.5                  | 333CV    | 0,9827                             | 4.422,24                     |
| MERCEDES | CLS 500 4.6 BLUEEFFICIENCY   | 408CV    | 1,2559                             | 5.651,69                     |
| MERCEDES | E 200 2.0                    | 184CV    | 0,7160                             | 3.221,88                     |
| MERCEDES | E 200 2.0 184CV              | CABRIO   | 0,7541                             | 3.393,57                     |
| MERCEDES | E 200 2.0 184CV              | COUPÉ    | 0,7149                             | 3.217,27                     |
| MERCEDES | E 250 2.0 211CV              | CABRIO   | 0,7871                             | 3.542,06                     |
| MERCEDES | E 250 2.0 211CV              | COUPÉ    | 0,7457                             | 3.355,45                     |
| MERCEDES | E 400 AUT 3.5                | 333CV    | 0,9670                             | 4.351,50                     |
| MERCEDES | E 400 AUT 4MATIC 3.5         | 333CV    | 0,9947                             | 4.476,00                     |
| MERCEDES | E 500 AUT 4MATIC 4.7         | 408CV    | 1,1471                             | 5.162,00                     |
| MERCEDES | E 500 AUT 4.7                | 408CV    | 1,1176                             | 5.029,10                     |
| MERCEDES | G 500 4.0                    | 421CV SW | 1,3145                             | 5.915,12                     |
| MERCEDES | GL 500 BLUEFF 4.6            | 435CV    | 1,3153                             | 5.918,80                     |
| MERCEDES | GLA 200 1.6 156CV            | MY2014   | 0,6032                             | 2.714,41                     |
| MERCEDES | GLA 250 AUT 2.0 211CV        | MY2014   | 0,6857                             | 3.085,43                     |
| MERCEDES | GLA 250 AUT 4MATIC 2.0 211CV | MY2014   | 0,7086                             | 3.188,88                     |
| MERCEDES | GLC 250 2.0                  | 211CV    | 0,7558                             | 3.401,21                     |
| MERCEDES | GLE 400 3.0 4MATIC           | 333CV    | 1,0044                             | 4.520,01                     |
| MERCEDES | GLE 450 3.0 AMG 4MATIC       | 365CV    | 1,1085                             | 4.988,15                     |
| MERCEDES | GLE 63 5.5 AMG 4MATIC        | 557CV    | 1,4933                             | 6.719,99                     |
| MERCEDES | GLE 63 5.5 AMG S 4MATIC      | 585CV    | 1,5895                             | 7.152,72                     |
| MERCEDES | GLK 200 2.0                  | 184CV    | 0,6938                             | 3.121,99                     |
| MERCEDES | GLK 250 2.0                  | 211CV    | 0,7288                             | 3.279,70                     |
| MERCEDES | GLK 250 2.0 4MATIC           | 211CV    | 0,7269                             | 3.271,14                     |
| MERCEDES | GLK 350 3.5 4MATIC           | 306CV    | 0,9279                             | 4.175,51                     |
| MERCEDES | GT AMG 4.0                   | 462CV    | 1,5063                             | 6.778,18                     |
| MERCEDES | GT AMG S 4.0                 | 510CV    | 1,6538                             | 7.442,05                     |
| MERCEDES | ML 400 3.0 333CV             | 4MATIC   | 1,0073                             | 4.532,80                     |
| MERCEDES | ML 500 BLUEFF 4.6            | 408CV    | 1,1910                             | 5.359,58                     |
| MERCEDES | SL 400 3.0                   | 333CV    | 1,2520                             | 5.633,82                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA IN PRODUZIONE

| MARCA      | MODELLO                              | SERIE          | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|------------|--------------------------------------|----------------|------------------------------------|------------------------------|
| MERCEDES   | SLK 200 CGI 1.8                      | 184CV EURO5    | 0,7063                             | 3.178,38                     |
| MERCEDES   | SLK 350 3.5 306CV                    | EURO5          | 0,9136                             | 4.111,25                     |
| MINI       | MINI COOPER CLUBMAN 1.5              | 136CV          | 0,5109                             | 2.299,15                     |
| MINI       | MINI J COOPER WORKS                  | 231CV          | 0,6648                             | 2.991,46                     |
| MINI       | MINI J COOPER WORKS PACEMAN ALL4 1.6 | 218CV          | 0,6820                             | 3.069,10                     |
| MINI       | NUOVA MINI COOPER 1.5 136CV          | MY2014         | 0,4804                             | 2.162,01                     |
| MINI       | NUOVA MINI COOPER 1.6 COUNTRYMAN     | 122CV          | 0,5305                             | 2.387,41                     |
| MINI       | NUOVA MINI COOPER 1.6 PACEMAN        | 1.6 122 CV     | 0,5346                             | 2.405,62                     |
| MINI       | NUOVA MINI COOPER S 2.0 192CV        | MY2014         | 0,5839                             | 2.627,55                     |
| MINI       | NUOVA MINI ONE 1.6 COUNTRYMAN        | 98CV           | 0,5133                             | 2.310,04                     |
| MITSUBISHI | ASX 1.6 117CV                        | EURO5          | 0,4972                             | 2.237,30                     |
| MITSUBISHI | SPACE STAR 1.0                       | 71 CV MOD.2013 | 0,3652                             | 1.643,32                     |
| MITSUBISHI | SPACE STAR 1.2                       | 80CV MOD.2013  | 0,3992                             | 1.796,54                     |
| NISSAN     | 370Z ROADSTER 3.7 V6 328CV           | SPIDER         | 0,9596                             | 4.318,42                     |
| NISSAN     | JUKE 1.2 DIG-T                       | 115CV          | 0,4765                             | 2.144,44                     |
| NISSAN     | JUKE 1.6 16V                         | 117CV          | 0,4989                             | 2.245,18                     |
| NISSAN     | JUKE 1.6 16V                         | 94CV           | 0,4803                             | 2.161,29                     |
| NISSAN     | JUKE 1.6 16V DIG-T                   | 190CV          | 0,5564                             | 2.503,99                     |
| NISSAN     | JUKE 1.6 16V DIG-T MCVT 4WD          | 190CV          | 0,5952                             | 2.678,20                     |
| NISSAN     | JUKE 1.6 DIG-T                       | 214CV 4WD      | 0,6470                             | 2.911,55                     |
| NISSAN     | MICRA 1.2 12V                        | 80CV           | 0,3909                             | 1.758,94                     |
| NISSAN     | MICRA 1.2 12V DIG-S                  | 98CV           | 0,4101                             | 1.845,48                     |
| NISSAN     | NOTE 1.2 12V                         | 80CV MOD.2013  | 0,4058                             | 1.826,02                     |
| NISSAN     | NOTE 1.2 12V DSG-S                   | 98CV           | 0,4291                             | 1.930,90                     |
| NISSAN     | PULSAR 1.2 DIG-T                     | 116CV          | 0,4570                             | 2.056,30                     |
| NISSAN     | QASHQAI 1.2 DIG-T 116CV              | MY2014         | 0,4910                             | 2.209,67                     |
| NISSAN     | QASHQAI 1.6 DIG-T                    | 163CV          | 0,5485                             | 2.468,23                     |
| NISSAN     | X TRAIL 1.6 DIG-T                    | 163CV 2WD      | 0,5549                             | 2.497,26                     |
| OPEL       | ADAM 1.0                             | 115CV          | 0,4313                             | 1.941,05                     |
| OPEL       | ADAM 1.0                             | 90CV           | 0,4143                             | 1.864,27                     |
| OPEL       | ADAM 1.2                             | 70CV           | 0,4094                             | 1.842,35                     |
| OPEL       | ADAM 1.2                             | 70CV S&S       | 0,4196                             | 1.888,30                     |
| OPEL       | ADAM 1.4                             | 100CV          | 0,4465                             | 2.009,20                     |
| OPEL       | ADAM 1.4                             | 100CV S&S      | 0,4414                             | 1.986,15                     |
| OPEL       | ADAM 1.4                             | 150CV S&S      | 0,4764                             | 2.143,81                     |
| OPEL       | ADAM 1.4                             | 87CV           | 0,4408                             | 1.983,60                     |
| OPEL       | ADAM 1.4                             | 87CV S&S       | 0,4357                             | 1.960,55                     |
| OPEL       | AGILA 1.0 12V                        | 68CV           | 0,3770                             | 1.696,46                     |
| OPEL       | AGILA 1.2 16V                        | 94CV           | 0,4060                             | 1.827,10                     |
| OPEL       | ANTARA 2.4 167CV                     | 4X2            | 0,6494                             | 2.922,33                     |
| OPEL       | ANTARA 2.4 167CV                     | 4X4            | 0,6677                             | 3.004,87                     |
| OPEL       | ASTRA 1.0 T S&S                      | 105 CV EURO 6  | 0,4437                             | 1.996,79                     |
| OPEL       | ASTRA 1.4                            | 100 CV EURO 6  | 0,4554                             | 2.049,41                     |
| OPEL       | ASTRA 1.4 T S&S                      | 150 CV EURO 6  | 0,4879                             | 2.195,61                     |
| OPEL       | CASCADA 1.4T                         | 120CV          | 0,6003                             | 2.701,38                     |
| OPEL       | CASCADA 1.6T SIDI                    | 170CV          | 0,6232                             | 2.804,27                     |
| OPEL       | CORSA 1.0T 115CV                     | MY2015         | 0,4232                             | 1.904,30                     |
| OPEL       | CORSA 1.0T 90CV                      | MY2015         | 0,4063                             | 1.828,28                     |
| OPEL       | CORSA 1.2 70CV                       | MY2015         | 0,4036                             | 1.816,21                     |
| OPEL       | CORSA 1.4 90CV                       | MY2015         | 0,4271                             | 1.922,03                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA IN PRODUZIONE

| MARCA   | MODELLO                     | SERIE       | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|---------|-----------------------------|-------------|------------------------------------|------------------------------|
| OPEL    | CORSA 1.4 90CV S&S          | MY2015      | 0,4242                             | 1.909,04                     |
| OPEL    | INSIGNIA 1.4 T S&S ST       | 140CV SW    | 0,5806                             | 2.612,71                     |
| OPEL    | INSIGNIA 1.4 T S&S          | 140CV       | 0,5683                             | 2.557,25                     |
| OPEL    | INSIGNIA 1.6 T S&S          | 170CV       | 0,6015                             | 2.706,60                     |
| OPEL    | INSIGNIA 1.6 T S&S          | 170CV SW    | 0,6138                             | 2.762,02                     |
| OPEL    | KARL 1.0                    | 75CV        | 0,3450                             | 1.552,36                     |
| OPEL    | MERIVA 1.4 100CV            | EURO5       | 0,4787                             | 2.154,17                     |
| OPEL    | MERIVA 1.4 120CV TURBO      | EURO5       | 0,4998                             | 2.248,95                     |
| OPEL    | MOKKA 1.4T ECOTEC           | 140CV 4X2   | 0,4888                             | 2.199,65                     |
| OPEL    | MOKKA 1.4T ECOTEC           | 140CV 4X4   | 0,5097                             | 2.293,62                     |
| OPEL    | MOKKA 1.4T ECOTEC AUT       | 140CV 4X2   | 0,5145                             | 2.315,33                     |
| OPEL    | MOKKA 1.6 ECOTEC            | 115CV 4X2   | 0,4995                             | 2.247,97                     |
| OPEL    | NUOVA ASTRA 1.4 100CV       | EURO5       | 0,4700                             | 2.115,04                     |
| OPEL    | NUOVA ASTRA 1.4 TURBO 140CV | EURO5       | 0,5133                             | 2.309,92                     |
| OPEL    | NUOVA ASTRA ST 1.4 TURBO    | 140CV S.W.  | 0,5351                             | 2.408,04                     |
| OPEL    | ZAFIRA TOURER 1.4 T         | 120CV       | 0,5675                             | 2.553,86                     |
| PEUGEOT | 108 1.0 VTI                 | 68CV        | 0,3530                             | 1.588,69                     |
| PEUGEOT | 108 1.2 VTI                 | 82CV        | 0,3812                             | 1.715,55                     |
| PEUGEOT | 2008 1.2 12V VTI            | 82CV        | 0,4223                             | 1.900,14                     |
| PEUGEOT | 2008 1.2 PURETECH           | 110CV       | 0,4606                             | 2.072,81                     |
| PEUGEOT | 208 1.0 12V VTI             | 68CV        | 0,3778                             | 1.700,21                     |
| PEUGEOT | 208 1.2 12V VTI             | 82CV        | 0,3930                             | 1.768,61                     |
| PEUGEOT | 208 1.2 PURETECH            | 110CV       | 0,4232                             | 1.904,35                     |
| PEUGEOT | 208 1.6 THP                 | 208CV       | 0,5394                             | 2.427,16                     |
| PEUGEOT | 3008 1.2                    | 130CV       | 0,4934                             | 2.220,21                     |
| PEUGEOT | 308 1.2                     | 110CV       | 0,4452                             | 2.003,62                     |
| PEUGEOT | 308 1.2                     | 130CV       | 0,4677                             | 2.104,52                     |
| PEUGEOT | 308 1.2 E-THP 130CV         | SW          | 0,4758                             | 2.141,00                     |
| PEUGEOT | 308 1.6 THP                 | 205CV       | 0,5704                             | 2.566,89                     |
| PEUGEOT | 5008 1.2 PURETECH           | 130CV       | 0,5049                             | 2.272,02                     |
| PEUGEOT | 508 SW 1.6 165CV            | EURO 6      | 0,5921                             | 2.664,25                     |
| PEUGEOT | PARTNER TEPEE 1.6           | 120CV EURO5 | 0,5297                             | 2.383,72                     |
| PEUGEOT | PARTNER TEPEE 1.6           | 98CV EURO5  | 0,4979                             | 2.240,54                     |
| PORSCHE | 911 CARRERA 3.5 350CV       | CABRIO      | 1,3396                             | 6.028,01                     |
| PORSCHE | 911 CARRERA 3.5 350CV       | COUPÉ 2012  | 1,2705                             | 5.717,12                     |
| PORSCHE | 911 CARRERA S 3.8 400CV     | CABRIO      | 1,4934                             | 6.720,15                     |
| PORSCHE | 911 CARRERA S 3.8 400CV     | COUPÉ 2012  | 1,3978                             | 6.290,30                     |
| PORSCHE | BOXSTER 2.7                 | 265CV       | 0,9221                             | 4.149,49                     |
| PORSCHE | BOXSTER 3.4 S               | 315CV       | 1,0285                             | 4.628,43                     |
| PORSCHE | CAYENNE 3.6 V6              | 420CV       | 1,1877                             | 5.344,58                     |
| PORSCHE | CAYENNE 4.8 V8              | 520CV       | 1,5678                             | 7.055,17                     |
| PORSCHE | CAYMAN 2.7                  | 275CV       | 0,9292                             | 4.181,22                     |
| PORSCHE | CAYMAN 3.4 S                | 325CV       | 1,0451                             | 4.702,73                     |
| PORSCHE | MACAN 3.0 S                 | 340CV       | 0,9819                             | 4.418,47                     |
| PORSCHE | MACAN 3.6 TURBO             | 400CV       | 1,1447                             | 5.151,10                     |
| PORSCHE | PANAMERA 3.6                | 310CV       | 1,2076                             | 5.434,41                     |
| PORSCHE | PANAMERA 4 3.6              | 310CV       | 1,2499                             | 5.624,42                     |
| PORSCHE | PANAMERA 4S 3.0             | 420CV       | 1,4137                             | 6.361,54                     |
| PORSCHE | PANAMERA GTS 4.8            | 441CV       | 1,5761                             | 7.092,49                     |
| PORSCHE | PANAMERA S 3.0              | 420CV       | 1,3697                             | 6.163,70                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA IN PRODUZIONE

| MARCA   | MODELLO                | SERIE       | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|---------|------------------------|-------------|------------------------------------|------------------------------|
| PORSCHE | PANAMERA TURBO 4.8     | 519CV       | 1,7563                             | 7.903,30                     |
| RENAULT | CAPTUR 1.2 TCE         | 120CV EDC   | 0,4684                             | 2.107,76                     |
| RENAULT | CAPTUR 900 TCE 12V     | 90CV        | 0,4099                             | 1.844,60                     |
| RENAULT | CLIO 0.9 TCE 12V       | 90CV S&S    | 0,4198                             | 1.888,95                     |
| RENAULT | CLIO 1.2               | 75CV        | 0,4190                             | 1.885,41                     |
| RENAULT | CLIO 1.2 TCE           | 120CV       | 0,4655                             | 2.094,81                     |
| RENAULT | CLIO 1.6 T 200CV       | RS          | 0,5724                             | 2.575,62                     |
| RENAULT | CLIO SPORTER 1.2       | 75CV SW     | 0,4367                             | 1.965,28                     |
| RENAULT | CLIO SPORTER 1.2 TCE   | 120CV SW    | 0,4711                             | 2.119,81                     |
| RENAULT | CLIO SPORTER 900 TCE   | 90CV SW     | 0,4192                             | 1.886,24                     |
| RENAULT | ESPACE 1.6 TCE         | 200CV       | 0,6462                             | 2.907,89                     |
| RENAULT | KADJAR 1.2 TCE         | 130CV       | 0,4628                             | 2.082,64                     |
| RENAULT | MEGANE 1.2 TCE         | 116CV       | 0,4745                             | 2.135,34                     |
| RENAULT | MEGANE COUPÉ 1.2       | 130CV       | 0,4674                             | 2.103,35                     |
| RENAULT | MEGANE COUPÉ RS 2.0 T  | 275CV       | 0,7445                             | 3.350,38                     |
| RENAULT | MEGANE SPORTOUR 1.2    | 116CV SW    | 0,4792                             | 2.156,22                     |
| RENAULT | MEGANE SPORTOUR 1.6    | 110CV SW    | 0,5185                             | 2.333,03                     |
| RENAULT | SCENIC X.MOD 1.2       | 115CV       | 0,5105                             | 2.297,35                     |
| RENAULT | SCENIC X-MOD 1.2       | 130CV       | 0,5276                             | 2.374,08                     |
| RENAULT | SCENIC X-MOD 1.6 110CV | MOD. 2012   | 0,5320                             | 2.393,95                     |
| RENAULT | TWINGO 0.9 TCE S&S     | 90CV MY2014 | 0,3872                             | 1.742,51                     |
| RENAULT | TWINGO 1.0 SCE         | 70CV MY2014 | 0,3644                             | 1.639,67                     |
| RENAULT | TWINGO 1.0 SCE S&S     | 70CV MY2014 | 0,3776                             | 1.699,15                     |
| SEAT    | ALTEA XL 1.2 TSI       | 105CV EURO5 | 0,4926                             | 2.216,64                     |
| SEAT    | IBIZA 1.0              | 75CV        | 0,3820                             | 1.718,81                     |
| SEAT    | IBIZA 1.0              | 95CV        | 0,3817                             | 1.717,43                     |
| SEAT    | IBIZA 1.2              | 110CV       | 0,4235                             | 1.905,53                     |
| SEAT    | IBIZA 1.2              | 90CV        | 0,4131                             | 1.859,04                     |
| SEAT    | LEON 1.2 TSI           | 110CV       | 0,4791                             | 2.155,86                     |
| SEAT    | LEON 1.4 TSI 125CV     | MY2014      | 0,5053                             | 2.274,07                     |
| SEAT    | LEON 2.0 TSI 280CV     | CUPRA       | 0,6649                             | 2.992,03                     |
| SEAT    | LEON ST 1.2 TSI 86CV   | SW MY2014   | 0,4701                             | 2.115,54                     |
| SEAT    | MII 1.0                | 60CV        | 0,3658                             | 1.646,07                     |
| SEAT    | MII 1.0                | 75CV        | 0,3863                             | 1.738,25                     |
| SKODA   | CITIGO 1.0             | 60CV        | 0,3580                             | 1.611,06                     |
| SKODA   | CITIGO 1.0             | 75CV        | 0,3674                             | 1.653,24                     |
| SKODA   | FABIA 1.0 MPI          | 60CV        | 0,3766                             | 1.694,71                     |
| SKODA   | FABIA 1.0 MPI          | 75CV        | 0,4036                             | 1.816,13                     |
| SKODA   | FABIA 1.2 TSI          | 90CV        | 0,4186                             | 1.883,71                     |
| SKODA   | FABIA WAGON 1.0 MPI    | 75CV        | 0,4003                             | 1.801,16                     |
| SKODA   | FABIA WAGON 1.2 TSI    | 90CV        | 0,4302                             | 1.935,88                     |
| SKODA   | OCTAVIA 1.2 TSI        | 110CV       | 0,4666                             | 2.099,75                     |
| SKODA   | OCTAVIA 1.4 TSI        | 150CV       | 0,5212                             | 2.345,56                     |
| SKODA   | OCTAVIA 2.0            | 220CV       | 0,6145                             | 2.765,26                     |
| SKODA   | OCTAVIA WAGON 1.2 TSI  | 110CV SW    | 0,4811                             | 2.164,91                     |
| SKODA   | OCTAVIA WAGON 1.4 TSI  | 150CV SW    | 0,5837                             | 2.626,49                     |
| SKODA   | RAPID 1.2 TSI          | 110CV       | 0,4585                             | 2.063,34                     |
| SKODA   | RAPID 1.2 TSI          | 90CV        | 0,4464                             | 2.008,78                     |
| SKODA   | ROOMSTER 1.2 12V 70CV  | EURO5       | 0,4376                             | 1.969,23                     |
| SKODA   | ROOMSTER 1.2 TSI 86CV  | EURO5       | 0,4584                             | 2.062,76                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA IN PRODUZIONE

| MARCA      | MODELLO                       | SERIE      | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|------------|-------------------------------|------------|------------------------------------|------------------------------|
| SKODA      | SUPERB 1.4 TSI                | 150CV      | 0,5502                             | 2.476,09                     |
| SKODA      | SUPERB 2.0 TSI                | 280CV 4X4  | 0,7674                             | 3.453,37                     |
| SKODA      | YETI 1.2 TSI                  | 110CV      | 0,4802                             | 2.161,04                     |
| SMART      | FORFOUR 0.9 90CV              | MY2014     | 0,3878                             | 1.745,25                     |
| SMART      | FORFOUR 1.0 60CV              | MY2014     | 0,3759                             | 1.691,66                     |
| SMART      | FORFOUR 1.0 70CV              | MY2014     | 0,3726                             | 1.676,83                     |
| SMART      | FORTWO COUPÉ 0.9 90CV         | MY2014     | 0,3809                             | 1.714,14                     |
| SMART      | FORTWO COUPÉ 1.0 60CV         | MY2014     | 0,3673                             | 1.652,65                     |
| SMART      | FORTWO COUPÉ 1.0 70CV         | MY2014     | 0,3675                             | 1.653,61                     |
| SSANGYONG  | KORANDO 2.0 C 2WD             | 149CV      | 0,5809                             | 2.614,23                     |
| SSANGYONG  | TIVOLI 1.6                    | 128CV      | 0,4807                             | 2.163,24                     |
| SUBARU     | BRZ 2.0                       | 200CV      | 0,6656                             | 2.995,30                     |
| SUBARU     | FORESTER 2.0 CVT              | 241CV      | 0,7759                             | 3.491,55                     |
| SUBARU     | FORESTER 2.0i                 | 150CV      | 0,6220                             | 2.799,19                     |
| SUBARU     | LEVORG 1.6 GT                 | 170CV      | 0,5881                             | 2.646,55                     |
| SUBARU     | OUTBACK 2.5i S LINEARTRONIC   | 175CV      | 0,7288                             | 3.279,82                     |
| SUBARU     | WRX STI 2.5 300CV             | EURO5      | 0,8830                             | 3.973,72                     |
| SUBARU     | XV 1.6i                       | 114CV      | 0,5358                             | 2.411,13                     |
| SUBARU     | XV 2.0i-ES                    | 150CV      | 0,6066                             | 2.729,73                     |
| SUZUKI     | CELERIO 1.0                   | 68CV       | 0,3490                             | 1.570,63                     |
| SUZUKI     | CELERIO 1.0 DUALJET           | 68CV       | 0,3638                             | 1.637,15                     |
| SUZUKI     | JIMNY 1.3 4WD                 | 85CV       | 0,4731                             | 2.128,79                     |
| SUZUKI     | S-CROSS 1.6 VVT               | 120CV      | 0,4845                             | 2.180,25                     |
| SUZUKI     | S-CROSS 1.6 VVT               | 120CV 4WD  | 0,5173                             | 2.327,69                     |
| SUZUKI     | SWIFT 1.2                     | 94CV       | 0,4029                             | 1.813,12                     |
| SUZUKI     | SWIFT 1.2 DUALJET 4WD         | 90CV       | 0,4385                             | 1.973,44                     |
| SUZUKI     | SWIFT 1.6 SPORT               | 136CV      | 0,4906                             | 2.207,63                     |
| SUZUKI     | VITARA 1.6 VVT                | 120CV      | 0,4793                             | 2.157,00                     |
| SUZUKI     | VITARA 1.6 VVT                | 120CV 4WD  | 0,5016                             | 2.256,99                     |
| TOYOTA     | AURIS 1.2 T                   | 116CV      | 0,4736                             | 2.130,98                     |
| TOYOTA     | AYGO 1.0 VVTi 69CV            | MY2015     | 0,3653                             | 1.643,80                     |
| TOYOTA     | GT86                          | 2.0 200 CV | 0,6592                             | 2.966,46                     |
| TOYOTA     | VERSO 1.6                     | 132CV      | 0,5118                             | 2.302,91                     |
| TOYOTA     | VERSO 1.8 CVT                 | 147CV      | 0,5647                             | 2.541,11                     |
| TOYOTA     | YARIS 1.0 69CV                | MY2014     | 0,3696                             | 1.663,30                     |
| TOYOTA     | YARIS 1.3 100CV               | MY2014     | 0,4313                             | 1.940,81                     |
| VOLKSWAGEN | CADDY 1.2 TSI 105CV           | EURO5      | 0,5109                             | 2.299,25                     |
| VOLKSWAGEN | CADDY 1.2 TSI 86CV            | EURO5      | 0,4985                             | 2.243,30                     |
| VOLKSWAGEN | GOLF SPORTSVAN 1.2 TSI        | 110CV      | 0,4708                             | 2.118,70                     |
| VOLKSWAGEN | GOLF SPORTSVAN 1.2 TSI        | 85CV       | 0,4567                             | 2.055,04                     |
| VOLKSWAGEN | GOLF SPORTSVAN 1.4 TSI        | 125CV      | 0,5108                             | 2.298,82                     |
| VOLKSWAGEN | GOLF SPORTSVAN 1.4 TSI        | 150CV DSG  | 0,5552                             | 2.498,38                     |
| VOLKSWAGEN | GOLF VARIANT 1.2 TSI          | 110CV SW   | 0,4866                             | 2.189,75                     |
| VOLKSWAGEN | GOLF VARIANT 1.4 TSI          | 125CV SW   | 0,5105                             | 2.297,41                     |
| VOLKSWAGEN | GOLF VII 1.0 TSI              | 115CV      | 0,4857                             | 2.185,65                     |
| VOLKSWAGEN | GOLF VII 1.2 TSI              | 110CV      | 0,4796                             | 2.158,26                     |
| VOLKSWAGEN | GOLF VII 1.2 TSI BLUEMOT.TECH | 105CV      | 0,4777                             | 2.149,67                     |
| VOLKSWAGEN | GOLF VII 1.2 TSI BLUEMOT.TECH | 85CV       | 0,4502                             | 2.025,98                     |
| VOLKSWAGEN | GOLF VII 1.4 TSI              | 125CV      | 0,5044                             | 2.269,87                     |
| VOLKSWAGEN | GOLF VII 1.4 TSI              | 150CV      | 0,5260                             | 2.366,97                     |





**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A BENZINA IN PRODUZIONE**

| MARCA      | MODELLO                                    | SERIE            | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|------------|--|------------------|------------------------------------|------------------------------|
| VOLKSWAGEN | GOLF VII 2.0 R                             | 300CV            | 0,7567                             | 3.405,33                     |
| VOLKSWAGEN | GOLF VII 2.0 TSI GTI                       | 230CV            | 0,6482                             | 2.916,82                     |
| VOLKSWAGEN | GOLF VII VARIANT 1.2 TSI                   | 85CV             | 0,4557                             | 2.050,43                     |
| VOLKSWAGEN | MAGGIOLINO 1.2 TSI BLUEMOTION              | 105CV            | 0,4904                             | 2.206,76                     |
| VOLKSWAGEN | MAGGIOLINO 1.4 TSI SPORT BLUEMOTION        | 150CV            | 0,5515                             | 2.481,75                     |
| VOLKSWAGEN | MAGGIOLINO CABRIO 1.2 TSI BLUEMOTION       | 105CV            | 0,5241                             | 2.358,29                     |
| VOLKSWAGEN | MAGGIOLINO CABRIO 1.4 TSI SPORT BLUEMOTION | 150CV            | 0,5848                             | 2.631,49                     |
| VOLKSWAGEN | PASSAT 1.4 TSI                             | 125CV            | 0,5642                             | 2.538,75                     |
| VOLKSWAGEN | PASSAT 1.4 TSI 150CV                       | EURO 6           | 0,5728                             | 2.577,78                     |
| VOLKSWAGEN | PASSAT VARIANT 1.4 TSI                     | 125CV SW         | 0,5721                             | 2.574,47                     |
| VOLKSWAGEN | PASSAT VARIANT 1.4 TSI 150CV               | EURO 6 SW        | 0,5843                             | 2.629,30                     |
| VOLKSWAGEN | POLO 1.0 MPI 60CV                          | MY2014           | 0,3980                             | 1.791,09                     |
| VOLKSWAGEN | POLO 1.0 MPI 75CV                          | MY2014           | 0,4140                             | 1.862,86                     |
| VOLKSWAGEN | POLO 1.2 TSI 90CV                          | MY2014           | 0,4220                             | 1.898,84                     |
| VOLKSWAGEN | POLO 1.8 GTI BLUEMOTION                    | 192CV            | 0,5538                             | 2.492,16                     |
| VOLKSWAGEN | POLO CROSS 1.2 TSI BLUEMOTION              | 90CV             | 0,4343                             | 1.954,20                     |
| VOLKSWAGEN | SHARAN 1.4 TSI BLUEMOT. 150CV              | EURO5            | 0,6425                             | 2.891,21                     |
| VOLKSWAGEN | TIGUAN 1.4 TSI                             | 125CV            | 0,5273                             | 2.372,75                     |
| VOLKSWAGEN | TOURAN 1.2 TSI                             | 110CV            | 0,5293                             | 2.381,75                     |
| VOLKSWAGEN | UP 1.0                                     | 60CV             | 0,3757                             | 1.690,79                     |
| VOLKSWAGEN | UP 1.0                                     | 75CV             | 0,4018                             | 1.807,89                     |
| VOLVO      | S60 2.0 T3                                 | 152CV            | 0,6152                             | 2.768,38                     |
| VOLVO      | S60 2.0 T4                                 | 190CV            | 0,6393                             | 2.877,01                     |
| VOLVO      | S60 2.0 T5 GEARTRONIC                      | 245CV            | 0,7352                             | 3.308,20                     |
| VOLVO      | S60 2.0 T6 GEARTRONIC                      | 306CV            | 0,7721                             | 3.474,60                     |
| VOLVO      | S60 CROSS COUNTRY T5 2.5 AWD               | 254CV            | 0,8455                             | 3.804,91                     |
| VOLVO      | S80 T4 1.6                                 | 180CV            | 0,7535                             | 3.390,54                     |
| VOLVO      | S80 T5 2.0                                 | 245CV            | 0,7831                             | 3.523,77                     |
| VOLVO      | S80 T6 3.0 AWD GEARTRONIC                  | 304CV            | 0,9607                             | 4.323,02                     |
| VOLVO      | V40 T2 2.0                                 | 122CV            | 0,5324                             | 2.395,77                     |
| VOLVO      | V40 T3 CROSS COUNTRY 2.0                   | 152CV            | 0,5791                             | 2.605,87                     |
| VOLVO      | V40 T3 KINETIC                             | 152CV            | 0,5569                             | 2.506,25                     |
| VOLVO      | V40 T4 CROSS COUNTRY 2.0                   | 190CV AWD        | 0,6496                             | 2.923,23                     |
| VOLVO      | V40 T5 2.0                                 | 245CV            | 0,6581                             | 2.961,63                     |
| VOLVO      | V60 2.0 T3                                 | 152CV            | 0,6307                             | 2.838,21                     |
| VOLVO      | V60 2.0 T4                                 | 190CV            | 0,6549                             | 2.946,84                     |
| VOLVO      | V60 2.0 T5 GEARTRONIC                      | 245CV MY2014     | 0,7298                             | 3.284,31                     |
| VOLVO      | V60 2.0 T6 GEARTRONIC                      | 306CV            | 0,7793                             | 3.506,99                     |
| VOLVO      | V60 CROSS COUNTRY 2.0 T5                   | GEARTRONIC 245CV | 0,7391                             | 3.326,06                     |
| VOLVO      | V60 CROSS COUNTRY 2.0 T5 AWD GEARTRONIC    | 254CV            | 0,8179                             | 3.680,70                     |
| VOLVO      | XC60 T5 2.0                                | 245CV            | 0,7459                             | 3.356,33                     |
| VOLVO      | XC60 T6 3.0 AWD GEARTRONIC                 | 304CV            | 0,9332                             | 4.199,46                     |
| VOLVO      | XC70 T5 2.0                                | 245CV            | 0,7722                             | 3.474,78                     |
| VOLVO      | XC90 T6 2.0 320CV                          | AWD              | 0,8894                             | 4.002,08                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA       | MODELLO                               | SERIE            | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------------|---------------------------------------|------------------|------------------------------------|------------------------------|
| ABARTH      | 500 1.4 TURBO T-JET                   | 135CV            | 0,4975                             | 2.238,66                     |
| ABARTH      | 500 1.4/16V T-JET                     | 135CV            | 0,5289                             | 2.380,22                     |
| ABARTH      | 500C 1.4 TURBO T-JET                  | 135CV            | 0,5110                             | 2.299,37                     |
| ABARTH      | 500C 1.4 TURBO T-JET                  | 140CV            | 0,5498                             | 2.474,20                     |
| ABARTH      | GRANDE PUNTO 1.4 T-JET                | 155CV            | 0,5463                             | 2.458,46                     |
| ABARTH      | GRANDE PUNTO 1.4 T-JET                | 180CV            | 0,5991                             | 2.695,93                     |
| ABARTH      | PUNTO EVO 1.4 16V TURBO MULTIAIR      | 165CV            | 0,5310                             | 2.389,35                     |
| ABARTH      | PUNTO SUPERSPORT 1.4 TURBO            | 180CV            | 0,5464                             | 2.458,76                     |
| ALFAROMEO   | ALFA 147 1.6/16V 105CV                | 3 PORTE MOD.2005 | 0,5561                             | 2.502,42                     |
| ALFAROMEO   | ALFA 147 1.6/16V 105CV                | 5 PORTE          | 0,5432                             | 2.444,58                     |
| ALFAROMEO   | ALFA 147 1.6/16V 120CV                | 3 PORTE MOD.2005 | 0,5689                             | 2.559,83                     |
| ALFAROMEO   | ALFA 147 1.6/16V 120CV                | 5 PORTE          | 0,5674                             | 2.553,31                     |
| ALFAROMEO   | ALFA 147 2.0/16V 150CV                | 3 PORTE MOD.2005 | 0,6333                             | 2.850,06                     |
| ALFAROMEO   | ALFA 147 2.0/16V 150CV                | 5 PORTE MOD.2005 | 0,6388                             | 2.874,69                     |
| ALFAROMEO   | ALFA 159 1.8/16V 140CV                | BERLINA          | 0,6241                             | 2.808,38                     |
| ALFAROMEO   | ALFA 159 1.8/16V 140CV                | S.W.             | 0,6350                             | 2.857,41                     |
| ALFAROMEO   | ALFA 159 1.9 JTS 160CV                | BERLINA          | 0,6629                             | 2.983,10                     |
| ALFAROMEO   | ALFA 159 1.9 JTS 160CV                | SPORTWAGON       | 0,6906                             | 3.107,66                     |
| ALFAROMEO   | ALFA 159 1750 TBI 200CV               | BERLINA          | 0,6632                             | 2.984,30                     |
| ALFAROMEO   | ALFA 159 1750 TBI 200CV               | SW               | 0,6758                             | 3.041,23                     |
| ALFAROMEO   | ALFA 159 2.2 JTS 185CV                | BERLINA          | 0,7376                             | 3.319,11                     |
| ALFAROMEO   | ALFA 159 2.2 JTS 185CV                | SPORTWAGON       | 0,7595                             | 3.417,73                     |
| ALFAROMEO   | ALFA 159 2.2 JTS SELESPEED 185 CV     | BERLINA          | 0,7270                             | 3.271,30                     |
| ALFAROMEO   | ALFA 159 2.2 JTS SELESPEED 185CV      | S.W.             | 0,7379                             | 3.320,33                     |
| ALFAROMEO   | ALFA 159 3.2 JTS V6 Q4 260CV          | BERLINA          | 0,8780                             | 3.951,19                     |
| ALFAROMEO   | ALFA 159 3.2 JTS V6 Q4 260CV          | S.W.             | 0,8889                             | 4.000,23                     |
| ALFAROMEO   | ALFA 159 3.2 V6 Q4 260CV              | BERLINA          | 0,8720                             | 3.923,88                     |
| ALFAROMEO   | ALFA 159 3.2 V6 Q4 260CV              | SPORTWAGON       | 0,8918                             | 4.013,20                     |
| ALFAROMEO   | ALFA 166 3.2 V6 24V                   | BERLINA MOD.06   | 0,9480                             | 4.266,02                     |
| ALFAROMEO   | ALFA GT 1.8/16V TS                    | 140CV            | 0,6673                             | 3.002,88                     |
| ALFAROMEO   | ALFA GT 2.0 16V JTS                   | 165CV            | 0,6738                             | 3.032,02                     |
| ALFAROMEO   | ALFA GT 2.0 16V JTS                   | 165CV S.SPEED    | 0,7086                             | 3.188,50                     |
| ALFAROMEO   | ALFA GT 3.2 24V V6                    | 240CV            | 0,8597                             | 3.868,81                     |
| ALFAROMEO   | BRERA 1750 TBI                        | 200CV            | 0,6920                             | 3.113,82                     |
| ALFAROMEO   | BRERA 2.2/16V JTS                     | 185CV            | 0,7685                             | 3.458,16                     |
| ALFAROMEO   | BRERA 3.2/24V V6 JTS                  | 260CV            | 0,8664                             | 3.898,85                     |
| ALFAROMEO   | GIULIETTA 1750 TBI QUADRIFOGLIO VERDE | 235CV            | 0,6890                             | 3.100,39                     |
| ALFAROMEO   | MITO 09 T TWINAIR S&S                 | 85CV             | 0,4316                             | 1.942,20                     |
| ALFAROMEO   | MITO 1.4/16V                          | 105CV MULTIAIR   | 0,4961                             | 2.232,56                     |
| ALFAROMEO   | MITO 1.4/16V                          | 78 CV            | 0,4723                             | 2.125,31                     |
| ALFAROMEO   | MITO 1.4/16V TURBO                    | 120CV            | 0,4958                             | 2.231,21                     |
| ALFAROMEO   | MITO 1.4/16V TURBO                    | 135CV MULTIAIR   | 0,5150                             | 2.317,68                     |
| ALFAROMEO   | MITO 1.4/16V TURBO                    | 155CV            | 0,5207                             | 2.343,02                     |
| ALFAROMEO   | SPIDER 1750 TBI                       | 200CV            | 0,7049                             | 3.172,10                     |
| ALFAROMEO   | SPIDER 2.2 JTS                        | 185CV            | 0,7833                             | 3.524,72                     |
| ALFAROMEO   | SPIDER 3.2 V6 260CV                   | Q4               | 0,9032                             | 4.064,58                     |
| ASTONMARTIN | DB9 6.0 V12                           | 476CV            | 2,1342                             | 9.603,71                     |
| ASTONMARTIN | DBS 6.0 V12                           | 517CV            | 2,7733                             | 12.479,67                    |
| ASTONMARTIN | V8 VANTAGE 4.3 385CV                  | COUPÉ            | 1,5133                             | 6.809,68                     |
| ASTONMARTIN | V8 VANTAGE 4.7 V8                     | 426CV            | 1,6441                             | 7.398,30                     |
| AUDI        | A1 1.2 86CV                           | SPORTBACK        | 0,4635                             | 2.085,80                     |
| AUDI        | A1 1.2 TFSI                           | 86CV             | 0,4557                             | 2.050,80                     |
| AUDI        | A1 1.4 122CV                          | SPORTBACK        | 0,5096                             | 2.292,98                     |



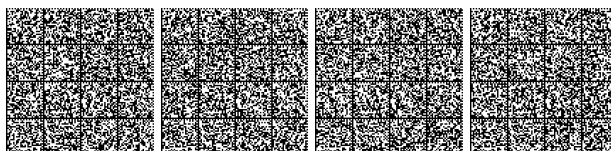
FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO                            | SERIE               | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|------------------------------------|---------------------|------------------------------------|------------------------------|
| AUDI  | A1 1.4 TFSI                        | 122CV               | 0,5001                             | 2.250,57                     |
| AUDI  | A1 1.4 TFSI 185CV S TRONIC         | SPORTBACK           | 0,5972                             | 2.687,28                     |
| AUDI  | A1 1.4 TFSI COD                    | 140CV               | 0,4989                             | 2.245,23                     |
| AUDI  | A1 1.4 TFSI STRONIC                | 185 CV              | 0,5881                             | 2.646,27                     |
| AUDI  | A3 1.2 TFSI 105CV                  | CABRIO              | 0,5445                             | 2.450,10                     |
| AUDI  | A3 1.2 TFSI 105CV                  | EURO5               | 0,5309                             | 2.389,15                     |
| AUDI  | A3 1.2 TFSI 105CV                  | SPORTBACK EURO5     | 0,5382                             | 2.421,88                     |
| AUDI  | A3 1.4 TFSI 122CV                  | MY2012              | 0,5236                             | 2.356,34                     |
| AUDI  | A3 1.4 TFSI 125CV                  | CABRIO              | 0,6017                             | 2.707,65                     |
| AUDI  | A3 1.4 TFSI 125CV                  | EURO 5              | 0,5702                             | 2.565,89                     |
| AUDI  | A3 1.4 TFSI 125CV                  | SPORTBACK EURO5     | 0,5775                             | 2.598,62                     |
| AUDI  | A3 1.4 TFSI 140CV                  | CABRIO MY2014       | 0,6167                             | 2.774,96                     |
| AUDI  | A3 1.4 TFSI COD                    | 140CV               | 0,5369                             | 2.415,90                     |
| AUDI  | A3 1.6                             | 102CV MO.2005       | 0,5837                             | 2.626,47                     |
| AUDI  | A3 1.6/16V                         | 102CV               | 0,5452                             | 2.453,27                     |
| AUDI  | A3 1.6/16V 102CV                   | CABRIO              | 0,5871                             | 2.642,13                     |
| AUDI  | A3 1.8 160CV                       | SPORTBACK EURO 5    | 0,6574                             | 2.958,09                     |
| AUDI  | A3 1.8 TFSI 160CV                  | CABRIO              | 0,6825                             | 3.071,22                     |
| AUDI  | A3 1.8 TFSI 160CV                  | CABRIO EURO 5       | 0,6861                             | 3.087,41                     |
| AUDI  | A3 1.8 TFSI 160CV                  | EURO 5              | 0,6491                             | 2.920,95                     |
| AUDI  | A3 1.8 TFSI QUATTRO 160CV          | EURO 5              | 0,6647                             | 2.991,05                     |
| AUDI  | A3 1.8 TFSI QUATTRO S-TRONIC 180CV | MY2012              | 0,6599                             | 2.969,64                     |
| AUDI  | A3 1.8 TFSI S-TRONIC 180CV         | MY2012              | 0,6279                             | 2.825,40                     |
| AUDI  | A3 1.8/16V TFSI                    | 160CV               | 0,6487                             | 2.919,34                     |
| AUDI  | A3 1.8/16V TFSI QUATTRO            | 160CV               | 0,6591                             | 2.966,11                     |
| AUDI  | A3 2.0 200CV SPORTBACK             | EURO 5              | 0,7156                             | 3.220,34                     |
| AUDI  | A3 2.0 TFSI 200CV                  | CABRIO              | 0,7149                             | 3.216,85                     |
| AUDI  | A3 2.0 TFSI 200CV                  | CABRIO EURO 5       | 0,7218                             | 3.248,30                     |
| AUDI  | A3 2.0 TFSI QUATTRO S-TR 200CV     | EURO 5              | 0,7310                             | 3.289,67                     |
| AUDI  | A3 2.0 TFSI S-TRONIC 200CV         | EURO 5              | 0,7155                             | 3.219,61                     |
| AUDI  | A3 2.0/16V TFSI 200CV              | QUATTRO             | 0,7378                             | 3.319,94                     |
| AUDI  | A3 2.0/16V TFSI 200CV              | S-TRONIC            | 0,7178                             | 3.230,32                     |
| AUDI  | A3 2.0/16V TFSI QUATTRO            | 200CV STRA          | 0,7205                             | 3.242,13                     |
| AUDI  | A3 3.2/24V V6 QUATTRO              | 250CV MOD.2005      | 0,8561                             | 3.852,59                     |
| AUDI  | A3 3.2/V6 QUATTRO                  | 250CV STRA          | 0,8432                             | 3.794,38                     |
| AUDI  | A3 SEDAN 1.4 TFSI                  | 140CV               | 0,5624                             | 2.530,73                     |
| AUDI  | A3 SPB 1.2 TFSI 105CV              | MY2014              | 0,5080                             | 2.285,97                     |
| AUDI  | A3 SPB 1.4 TFSI                    | 125CV               | 0,5656                             | 2.545,12                     |
| AUDI  | A3 SPB 1.4 TFSI 122CV              | MY2014              | 0,5368                             | 2.415,51                     |
| AUDI  | A3 SPORTBACK 1.4 TFSI              | 125CV               | 0,5867                             | 2.639,96                     |
| AUDI  | A3 SPORTBACK 1.6                   | 102CV               | 0,5785                             | 2.603,25                     |
| AUDI  | A3 SPORTBACK 1.6 102CV             | TIPTRONIC           | 0,5995                             | 2.697,79                     |
| AUDI  | A3 SPORTBACK 1.8 TFSI              | QUATTRO 160CV       | 0,6698                             | 3.014,28                     |
| AUDI  | A3 SPORTBACK 1.8/16V               | TFSI 160CV          | 0,6516                             | 2.932,33                     |
| AUDI  | A3 SPORTBACK 2.0/16V               | TFSI 200CV QUATTRO  | 0,7449                             | 3.352,05                     |
| AUDI  | A3 SPORTBACK 2.0/16V               | TFSI 200CV S-TRONIC | 0,7215                             | 3.246,75                     |
| AUDI  | A3 SPORTBACK 3.2/24V V6            | 250CV QUATTRO       | 0,8628                             | 3.882,51                     |
| AUDI  | A4 1.8 TFSI 120CV                  | BERLINA             | 0,6569                             | 2.955,98                     |
| AUDI  | A4 1.8 TFSI 120CV                  | BERLINA EURO 5      | 0,6736                             | 3.031,10                     |
| AUDI  | A4 1.8 TFSI 120CV                  | MULTITRONIC         | 0,6448                             | 2.901,54                     |
| AUDI  | A4 1.8 TFSI 160CV                  | BERLINA             | 0,6812                             | 3.065,62                     |
| AUDI  | A4 1.8 TFSI 160CV                  | BERLINA EURO 5      | 0,6967                             | 3.134,94                     |
| AUDI  | A4 1.8 TFSI 170CV                  | MULTITRONIC         | 0,6738                             | 3.031,94                     |



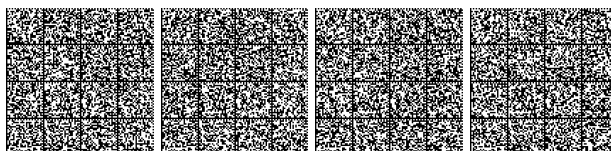
FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO                           | SERIE                    | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|-----------------------------------|--------------------------|------------------------------------|------------------------------|
| AUDI  | A4 1.8 TFSI 170CV                 | QUATTRO                  | 0,6881                             | 3.096,29                     |
| AUDI  | A4 2.0 TFSI 180CV                 | BERLINA                  | 0,6891                             | 3.101,16                     |
| AUDI  | A4 2.0 TFSI 180CV                 | BERLINA EURO 5           | 0,7026                             | 3.161,79                     |
| AUDI  | A4 2.0 TFSI 211CV                 | BERLINA                  | 0,7066                             | 3.179,48                     |
| AUDI  | A4 2.0 TFSI 211CV                 | MULTITR                  | 0,7249                             | 3.261,96                     |
| AUDI  | A4 2.0 TFSI 211CV                 | MULTITRONIC              | 0,7281                             | 3.276,45                     |
| AUDI  | A4 2.0 TFSI 211CV                 | QUATTRO S-TRONIC         | 0,7649                             | 3.441,88                     |
| AUDI  | A4 2.0 TFSI 211CV                 | QUATTRO S-TRONIC MY 2013 | 0,7613                             | 3.425,83                     |
| AUDI  | A4 2.0 TFSI 225CV                 | MULTITRONIC              | 0,7262                             | 3.267,86                     |
| AUDI  | A4 2.0 TFSI 225CV                 | QUATTRO S-TRONIC         | 0,7599                             | 3.419,49                     |
| AUDI  | A4 3.0 TFSI 272CV                 | QUATTRO S-TRONIC         | 0,8862                             | 3.987,95                     |
| AUDI  | A4 3.2 V6 FSI 265CV               | QUATTRO BERLINA          | 0,8598                             | 3.869,08                     |
| AUDI  | A4 3.2 V6 MULTITRONIC 265CV       | BERLINA EURO5            | 0,8708                             | 3.918,81                     |
| AUDI  | A4 3.2 V6 QUATTRO 265CV           | BERLINA EURO5            | 0,8987                             | 4.044,15                     |
| AUDI  | A4 ALLROAD 2.0 TDI                | 211CV                    | 0,7764                             | 3.493,82                     |
| AUDI  | A4 ALLROAD 2.0 TDI                | TFSI 211CV               | 0,7801                             | 3.510,57                     |
| AUDI  | A4 ALLROAD 2.0 TFSI S TRONIC      | 211CV                    | 0,8314                             | 3.741,25                     |
| AUDI  | A4 AVANT 1.6 102CV                | S.W. MOD.2005            | 0,6488                             | 2.919,79                     |
| AUDI  | A4 AVANT 1.8 20V T                | 163CV S.W. MOD.2005      | 0,7034                             | 3.165,31                     |
| AUDI  | A4 AVANT 1.8 TFSI 120CV           | MULTITRONIC              | 0,6590                             | 2.965,37                     |
| AUDI  | A4 AVANT 1.8 TFSI 160CV           | S.W. MOD.2008            | 0,7102                             | 3.195,97                     |
| AUDI  | A4 AVANT 1.8 TFSI 170CV           | MULTITRONIC              | 0,6888                             | 3.099,73                     |
| AUDI  | A4 AVANT 1.8 TFSI 170CV           | QUATTRO                  | 0,7023                             | 3.160,13                     |
| AUDI  | A4 AVANT 2.0 16V TFSI 200CV       | QUATTRO S.W. MOD.2005    | 0,7892                             | 3.551,47                     |
| AUDI  | A4 AVANT 2.0 16V TFSI 200CV       | S.W. MOD.2005            | 0,7487                             | 3.369,12                     |
| AUDI  | A4 AVANT 2.0 20V 130CV            | S.W. MOD.2005            | 0,6940                             | 3.123,00                     |
| AUDI  | A4 AVANT 2.0 TFSI 180CV           | S.W.                     | 0,7179                             | 3.230,73                     |
| AUDI  | A4 AVANT 2.0 TFSI 211CV           | 6M                       | 0,7374                             | 3.318,48                     |
| AUDI  | A4 AVANT 2.0 TFSI 211CV           | MULTITR                  | 0,7405                             | 3.332,42                     |
| AUDI  | A4 AVANT 2.0 TFSI 211CV           | MULTITRONIC              | 0,7509                             | 3.379,16                     |
| AUDI  | A4 AVANT 2.0 TFSI 211CV           | Q S-TRONIC MY2013        | 0,7743                             | 3.484,43                     |
| AUDI  | A4 AVANT 2.0 TFSI 211CV           | QUATTRO S-TRONIC         | 0,7851                             | 3.532,73                     |
| AUDI  | A4 AVANT 2.0 TFSI 211CV           | SW                       | 0,7443                             | 3.349,50                     |
| AUDI  | A4 AVANT 2.0 TFSI 225CV           | MULTITRONIC              | 0,7395                             | 3.327,75                     |
| AUDI  | A4 AVANT 2.0 TFSI 225CV           | QUATTRO S-TRONIC         | 0,7750                             | 3.487,28                     |
| AUDI  | A4 AVANT 3.0 TFSI 272CV           | QUATTRO S-TRONIC         | 0,9009                             | 4.054,07                     |
| AUDI  | A4 AVANT 3.2 V6 FSI 255CV         | MULTITR.S.W. MOD.2005    | 0,8767                             | 3.944,93                     |
| AUDI  | A4 AVANT 3.2 V6 FSI 255CV         | QUATTRO S.W. MOD.2005    | 0,9052                             | 4.073,56                     |
| AUDI  | A4 AVANT 3.2 V6 FSI 265CV         | QUATTRO S.W.             | 0,8678                             | 3.905,27                     |
| AUDI  | A4 AVANT 3.2 V6 MULTITRONIC 265CV | SW EURO5                 | 0,8862                             | 3.987,74                     |
| AUDI  | A4 AVANT 3.2 V6 QUATTRO 265CV     | SW EURO5                 | 0,9167                             | 4.124,93                     |
| AUDI  | A4 CABRIO 2.0/16V TFSI            | 200CV MOD.2006           | 0,7951                             | 3.578,04                     |
| AUDI  | A4 CABRIO 1.8T 20V                | MOD.2006                 | 0,7400                             | 3.330,21                     |
| AUDI  | A4 CABRIO 3.2/24V V6 FSI          | MOD.2006                 | 0,9003                             | 4.051,24                     |
| AUDI  | A4 CABRIO 3.2/24V V6 FSI          | QUATTRO MOD.2006         | 0,9349                             | 4.206,86                     |
| AUDI  | A5 1.8 170CV TFSI                 | CABRIO E5                | 0,7462                             | 3.357,94                     |
| AUDI  | A5 1.8 170CV                      | EURO 5                   | 0,7207                             | 3.243,15                     |
| AUDI  | A5 1.8 TFSI 160CV                 | EURO5                    | 0,7134                             | 3.210,27                     |
| AUDI  | A5 1.8 TFSI 160CV SBP             | COUPÉ EURO5              | 0,6950                             | 3.127,32                     |
| AUDI  | A5 1.8 TFSI 170CV                 | COUPÉ                    | 0,7153                             | 3.218,70                     |
| AUDI  | A5 1.8 TFSI 170CV                 | COUPÉ E5                 | 0,6975                             | 3.138,63                     |
| AUDI  | A5 1.8 TFSI 170CV MULTITRONIC     | CABRIO                   | 0,7536                             | 3.391,26                     |
| AUDI  | A5 1.8 TFSI 170CV MULTITRONIC     | COUPÉ                    | 0,7069                             | 3.180,96                     |



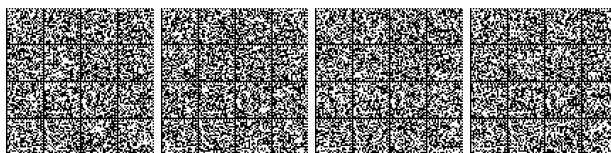
FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO                           | SERIE                   | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|-----------------------------------|-------------------------|------------------------------------|------------------------------|
| AUDI  | A5 2.0 180CV                      | EURO 5                  | 0,7213                             | 3.245,74                     |
| AUDI  | A5 2.0 211CV                      | EURO 5                  | 0,7518                             | 3.383,03                     |
| AUDI  | A5 2.0 211CV QUATTRO              | EURO 5                  | 0,7867                             | 3.540,04                     |
| AUDI  | A5 2.0 211CV TFSI MULTITRONIC     | CABRIO                  | 0,8131                             | 3.658,84                     |
| AUDI  | A5 2.0 TFSI 180CV                 | COUPÉ                   | 0,7213                             | 3.245,74                     |
| AUDI  | A5 2.0 TFSI 211CV                 | COUPÉ                   | 0,7518                             | 3.383,03                     |
| AUDI  | A5 2.0 TFSI 211CV QUATTRO         | COUPÉ                   | 0,8020                             | 3.608,91                     |
| AUDI  | A5 2.0 TFSI 225CV MULTITRONIC     | CABRIO                  | 0,8106                             | 3.647,67                     |
| AUDI  | A5 2.0 TFSI 225CV MULTITRONIC     | COUPÉ                   | 0,7542                             | 3.393,74                     |
| AUDI  | A5 2.0 TFSI 225CV QUATTRO S-TR    | CABRIO                  | 0,8297                             | 3.733,61                     |
| AUDI  | A5 2.0 TFSI 225CV QUATTRO S-TR    | COUPÉ                   | 0,7918                             | 3.563,11                     |
| AUDI  | A5 3.2 FSI V6 265CV               | COUPÉ                   | 0,8888                             | 3.999,79                     |
| AUDI  | A5 3.2 FSI V6 265CV               | QUATTRO COUPÉ           | 0,9017                             | 4.057,56                     |
| AUDI  | A5 SPB 1.8 TFSI 170CV             | MULTITRONIC             | 0,7036                             | 3.166,11                     |
| AUDI  | A5 SPB 2.0 TFSI 211CV             | MULTITRONIC             | 0,7619                             | 3.428,37                     |
| AUDI  | A5 SPB 2.0 TFSI 211CV             | QUATTRO S-TRONIC        | 0,7956                             | 3.580,38                     |
| AUDI  | A5 SPB 2.0 TFSI 225CV             | MULTITRONIC             | 0,7538                             | 3.392,12                     |
| AUDI  | A5 SPB 2.0 TFSI 225CV             | QUATTRO S TRONIC        | 0,7853                             | 3.533,84                     |
| AUDI  | A6 3.0 290CV V6                   | EURO 5                  | 0,9495                             | 4.272,61                     |
| AUDI  | A6 S6 5.2 435CV QUATTRO           | EURO 5                  | 1,3468                             | 6.060,39                     |
| AUDI  | A6 2.0 170CV                      | BERLINA EURO 5          | 0,7583                             | 3.412,14                     |
| AUDI  | A6 2.0 AVANT 170CV S.W.           | EURO 5                  | 0,7673                             | 3.452,91                     |
| AUDI  | A6 2.0 TFSI                       | 180CV                   | 0,7424                             | 3.340,65                     |
| AUDI  | A6 2.0 TFSI 180CV                 | MULTITR                 | 0,7625                             | 3.431,03                     |
| AUDI  | A6 2.0/16V TFSI                   | 170CV BERLINA           | 0,7413                             | 3.335,84                     |
| AUDI  | A6 2.4/24V V6                     | BERLINA MOD.2005        | 0,8156                             | 3.670,14                     |
| AUDI  | A6 2.8 190CV V6 S.W. QUATTRO      | EURO 5                  | 0,8616                             | 3.877,02                     |
| AUDI  | A6 2.8 190 CV V6                  | QUATTRO EURO 5          | 0,8490                             | 3.820,46                     |
| AUDI  | A6 2.8 190CV V6                   | EURO 5                  | 0,8175                             | 3.678,85                     |
| AUDI  | A6 2.8 220CV V6                   | EURO 5                  | 0,8582                             | 3.862,02                     |
| AUDI  | A6 2.8 FSI MULTITRONIC            | 204CV                   | 0,8462                             | 3.808,02                     |
| AUDI  | A6 2.8 FSI QUATTRO S-TRONIC       | 204CV                   | 0,8794                             | 3.957,12                     |
| AUDI  | A6 2.8 V6 190CV S.W.              | EURO 5                  | 0,8310                             | 3.739,37                     |
| AUDI  | A6 2.8 V6 220CV S.W.              | EURO 5                  | 0,8853                             | 3.983,99                     |
| AUDI  | A6 2.8 V6 QUATTRO 220CV           | EURO 5                  | 0,8908                             | 4.008,50                     |
| AUDI  | A6 2.8/24V V6 FSI 210CV           | BERLINA                 | 0,8397                             | 3.778,73                     |
| AUDI  | A6 3.0 290CV QUATTRO S. W.        | EURO 5                  | 0,9793                             | 4.406,72                     |
| AUDI  | A6 3.0 TFSI 310CV                 | QUATTRO S-TRONIC        | 0,9533                             | 4.289,63                     |
| AUDI  | A6 3.0 TFSI QUATTRO S-TRONIC      | 299CV                   | 0,9723                             | 4.375,40                     |
| AUDI  | A6 3.2/24V V6 FSI                 | BERLINA MOD.2005        | 0,9073                             | 4.082,75                     |
| AUDI  | A6 3.2/24V V6 FSI                 | QUATTRO TIPTR. MOD.2005 | 0,9516                             | 4.282,11                     |
| AUDI  | A6 4.2 V8 350CV                   | EURO 5                  | 1,1314                             | 5.091,36                     |
| AUDI  | A6 4.2 V8 QUATTRO TIP.            | MOD.2007                | 1,1278                             | 5.075,22                     |
| AUDI  | A6 ALLROAD 3.0 TFSI 290CV         | EURO 5                  | 1,0099                             | 4.544,65                     |
| AUDI  | A6 ALLROAD 3.0 TFSI S-TRON        | 310CV                   | 1,0040                             | 4.518,11                     |
| AUDI  | A6 ALLROAD 3.2 FSI V6 225CV       | QUATTRO                 | 1,0101                             | 4.545,47                     |
| AUDI  | A6 ALLROAD 4.2 350CV TIPTRONIC    | EURO 5                  | 1,1908                             | 5.358,60                     |
| AUDI  | A6 ALLROAD 4.2 V8 350CV           | QUATTRO TIP.            | 1,2006                             | 5.402,70                     |
| AUDI  | A6 AVANT 2.0 TFSI                 | 180CV SW                | 0,7648                             | 3.441,60                     |
| AUDI  | A6 AVANT 2.0/16V TFSI             | 170CV S.W.              | 0,7602                             | 3.420,87                     |
| AUDI  | A6 AVANT 2.4/24V V6               | S.W. MOD.2005           | 0,8354                             | 3.759,12                     |
| AUDI  | A6 AVANT 2.8 FSI MULTITRONIC      | 204CV SW                | 0,8638                             | 3.886,99                     |
| AUDI  | A6 AVANT 2.8 FSI QUATTRO S-TRONIC | 204CV SW                | 0,9000                             | 4.049,90                     |



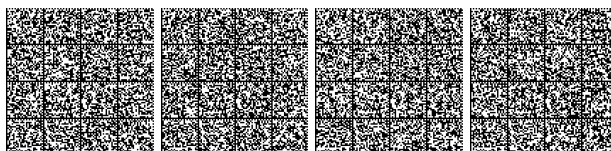
**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A BENZINA FUORI PRODUZIONE**

| MARCA | MODELLO                               | SERIE                      | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|---------------------------------------|----------------------------|------------------------------------|------------------------------|
| AUDI  | A6 AVANT 2.8/24V 6V FSI               | 210CV S.W.                 | 0,8593                             | 3.866,95                     |
| AUDI  | A6 AVANT 3.0 TFSI 310CV               | QUATTRO S-TRONIC           | 0,9708                             | 4.368,60                     |
| AUDI  | A6 AVANT 3.0 TFSI QUATTRO S-TRONIC    | 299CV SW                   | 0,9949                             | 4.477,08                     |
| AUDI  | A6 AVANT 3.2/24V V6 FSI               | QUATTRO TIP. S.W. MOD.2005 | 0,9696                             | 4.363,19                     |
| AUDI  | A6 AVANT 3.2/24V V6 FSI               | S.W. MOD.2005              | 0,9062                             | 4.077,83                     |
| AUDI  | A6 AVANT 4.2 V8 QUATTRO TIP.          | S.W. MOD.2007              | 1,1474                             | 5.163,44                     |
| AUDI  | A7 SPB 2.8 V6 FSI MULTITRONIC         | 204CV                      | 0,9211                             | 4.144,79                     |
| AUDI  | A7 SPB 2.8 V6 FSI QUATTRO S-TRON      | 204CV                      | 0,9581                             | 4.311,64                     |
| AUDI  | A7 SPB 3.0 V6 TFSI                    | 300CV                      | 1,0257                             | 4.615,70                     |
| AUDI  | A7 SPB 3.0 V6 TFSI QU S-TR            | 310CV                      | 1,0360                             | 4.662,20                     |
| AUDI  | A8 2.8 V6 210CV                       | MULTITRONIC                | 1,0201                             | 4.590,32                     |
| AUDI  | A8 3.0 TFSI QUATTRO TIPTR             | 290CV                      | 1,1830                             | 5.323,52                     |
| AUDI  | A8 3.2 V6 260CV                       | MULTITRONIC                | 1,0821                             | 4.869,41                     |
| AUDI  | A8 3.2 V6 260CV                       | QUATTRO TIP.               | 1,1310                             | 5.089,49                     |
| AUDI  | A8 4.0 TFSI QUATTRO TIPTRON           | 420CV                      | 1,3658                             | 6.146,13                     |
| AUDI  | A8 4.2 V8 350CV                       | QUATTRO TIP.               | 1,2468                             | 5.610,64                     |
| AUDI  | A8 4.2 V8 FSI QUATTRO TIPT            | 372CV EURO5                | 1,3062                             | 5.878,06                     |
| AUDI  | A8 6.0 W12 450CV                      | QUATTRO TIPTRONIC          | 1,5992                             | 7.196,54                     |
| AUDI  | Q3 2.0 TFSI                           | 170CV QUATTRO              | 0,6921                             | 3.114,41                     |
| AUDI  | Q3 2.0 TFSI                           | 211CV QUATTRO S-TRONIC     | 0,7456                             | 3.355,37                     |
| AUDI  | Q3 2.0 TFSI 170CV                     | QUATTRO                    | 0,7172                             | 3.227,40                     |
| AUDI  | Q3 2.5 TFSI 310CV                     | QUATTRO S TRONIC           | 0,9350                             | 4.207,28                     |
| AUDI  | Q3 RS 2.5 TFSI 310CV                  | QUATTRO S-TRONIC           | 0,9844                             | 4.429,65                     |
| AUDI  | Q5 2.0 TFSI 225CV                     | QUATTRO                    | 0,7927                             | 3.567,35                     |
| AUDI  | Q5 2.0 TFSI QUATTRO                   | 180CV EURO5                | 0,7735                             | 3.480,78                     |
| AUDI  | Q5 2.0 TFSI QUATTRO                   | 211CV EURO5                | 0,8161                             | 3.672,53                     |
| AUDI  | Q5 2.0 TFSI QUATTRO STRONIC           | 211CV                      | 0,7932                             | 3.569,20                     |
| AUDI  | Q5 3.0 V6 TFSI 272CV                  | QUATTRO TRIPTRONIC         | 0,9012                             | 4.055,48                     |
| AUDI  | Q5 3.2 V6 FSI QUATTRO S-TR            | 271CV EURO5                | 0,9445                             | 4.250,21                     |
| AUDI  | Q7 3.6 V6                             | 280CV                      | 1,0084                             | 4.537,98                     |
| AUDI  | Q7 3.0 V6 TFSI                        | 272CV EURO5                | 1,0176                             | 4.579,07                     |
| AUDI  | Q7 3.0 V6 TFSI                        | 333CV EURO5                | 1,0825                             | 4.871,26                     |
| AUDI  | Q7 4.2 V8                             | 350CV                      | 1,1846                             | 5.330,51                     |
| AUDI  | Q7 4.2 V8 QUATTRO TIPTRONIC           | 350CV                      | 1,1584                             | 5.212,92                     |
| AUDI  | R8 4.2 V8 FSI                         | 420CV                      | 1,5327                             | 6.897,12                     |
| AUDI  | R8 SPYDER 5.2 V10                     | 525CV                      | 1,9599                             | 8.819,76                     |
| AUDI  | RS3 2.5 TSFI STRONIC                  | 340 CV                     | 0,9717                             | 4.372,73                     |
| AUDI  | RS4 4.2 V8 QUATTRO                    | BERLINA                    | 1,2329                             | 5.548,07                     |
| AUDI  | RS4 AVANT 4.2 V8 QUATTRO              | S.W.                       | 1,2453                             | 5.604,00                     |
| AUDI  | RS4 CABRIO 4.2 V8                     | QUATTRO                    | 1,3363                             | 6.013,48                     |
| AUDI  | RS5 4.2 V8 FSI 450CV QUATTRO S-TRONIC | COUPÉ                      | 1,2853                             | 5.783,99                     |
| AUDI  | RS6 AVANT 4.0 V8                      | 560CV                      | 1,5152                             | 6.818,46                     |
| AUDI  | RS6 AVANT 5.0 V10 580CV               | QUATTRO TIP.S.W.           | 1,5682                             | 7.056,85                     |
| AUDI  | S3 2.0 265 CV                         | QUATTRO EURO5              | 0,8076                             | 3.634,30                     |
| AUDI  | S3 2.0 TFSI 265CV QUATTRO             | SPORTBACK EURO5            | 0,8138                             | 3.662,10                     |
| AUDI  | S3 2.0 TFSI QUATTRO                   | 265CV                      | 0,7946                             | 3.575,51                     |
| AUDI  | S4 3.0 V6 TFSI 333CV QUATTRO          | BERLINA EURO5              | 0,9985                             | 4.493,46                     |
| AUDI  | S4 4.2 V8 QUATTRO TIP.                | BERLINA                    | 1,0832                             | 4.874,23                     |
| AUDI  | S4 4.2/40V 8V 344CV                   | QUATTRO BERLINA            | 1,1074                             | 4.983,37                     |
| AUDI  | S4 AVANT 4.2 V8 344CV                 | QUATTRO S.W.               | 1,0998                             | 4.948,91                     |
| AUDI  | S4 AVANT 4.2 V8 QUATTRO TIP.          | S.W.                       | 1,0947                             | 4.926,21                     |
| AUDI  | S4 CABRIO 4.2/344CV V8                | QUATTRO                    | 1,1556                             | 5.200,17                     |
| AUDI  | S4 CABRIO 4.2/344CV V8                | QUATTRO TIPTRONIC          | 1,1502                             | 5.175,68                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA   | MODELLO                        | SERIE                | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|---------|--------------------------------|----------------------|------------------------------------|------------------------------|
| AUDI    | S5 CABRIO 3.0 V6 333CV         | QUATTRO S TRONIC     | 1,0591                             | 4.765,95                     |
| AUDI    | S5 V8 4.2 354CV                | QUATTRO COUPÉ        | 1,0876                             | 4.894,02                     |
| AUDI    | S6 5.2 V10 435CV               | QUATTRO TIP. BERLINA | 1,3428                             | 6.042,75                     |
| AUDI    | S6 AVANT 5.2 V10 435CV         | QUATTRO TIP.S.W.     | 1,3666                             | 6.149,65                     |
| AUDI    | S7 SPB 4.0 V8 TFSI 420CV       | QUATTRO S-TRONIC     | 1,2723                             | 5.725,22                     |
| AUDI    | S8 5.2 V10 450CV               | QUATTRO TIP.         | 1,4664                             | 6.598,80                     |
| AUDI    | TT 1.8 160 CV                  | COUPÉ EURO 5         | 0,6871                             | 3.091,73                     |
| AUDI    | TT 1.8 160 CV                  | ROADSTER EURO 5      | 0,7058                             | 3.176,15                     |
| AUDI    | TT 1.8 TFSI 160CV              | COUPÉ                | 0,6707                             | 3.018,07                     |
| AUDI    | TT 1.8 TFSI 160CV              | ROADSTER             | 0,6884                             | 3.097,78                     |
| AUDI    | TT 2.0 200 CV                  | COUPÉ EURO 5         | 0,7454                             | 3.354,44                     |
| AUDI    | TT 2.0 200 CV                  | ROADSTER EURO 5      | 0,7744                             | 3.485,01                     |
| AUDI    | TT 2.0 200 CV QUATTRO          | COUPÉ EURO 5         | 0,7835                             | 3.525,74                     |
| AUDI    | TT 2.0 200 CV QUATTRO          | ROADSTER EURO 5      | 0,8125                             | 3.656,31                     |
| AUDI    | TT 2.0 TFSI 200CV              | COUPÉ                | 0,7427                             | 3.342,37                     |
| AUDI    | TT 2.0 TFSI 200CV              | ROADSTER             | 0,7714                             | 3.471,17                     |
| AUDI    | TT 2.0 TFSI 211CV              | COUPÉ                | 0,7201                             | 3.240,39                     |
| AUDI    | TT 2.0 TFSI 211CV              | ROADSTER             | 0,7495                             | 3.372,67                     |
| AUDI    | TT 2.0 TFSI 211CV QUATTRO S-TR | COUPÉ                | 0,7698                             | 3.464,17                     |
| AUDI    | TT 2.0 TFSI 211CV QUATTRO S-TR | ROADSTER             | 0,7994                             | 3.597,08                     |
| AUDI    | TT 2.0 TFSI QUATTRO 200CV      | COUPÉ                | 0,7772                             | 3.497,32                     |
| AUDI    | TT 2.0 TFSI QUATTRO 200CV      | ROADSTER             | 0,8058                             | 3.626,13                     |
| AUDI    | TT 3.2 V6 250CV QUATTRO        | ROADSTER MOD.2007    | 0,9319                             | 4.193,64                     |
| AUDI    | TT 3.2 V6 250CV QUATTRO        | COUPÉ MOD.2007       | 0,9065                             | 4.079,29                     |
| AUDI    | TT RS 2.5 T FSI QUATTRO 340CV  | COUPÉ                | 1,0209                             | 4.593,84                     |
| AUDI    | TT RS 2.5 T FSI QUATTRO 340CV  | ROADSTER             | 1,0500                             | 4.725,18                     |
| AUDI    | TTS 2.0 272 CV                 | ROADSTER - EURO 5    | 0,8943                             | 4.024,51                     |
| AUDI    | TTS 2.0 272 CV - QUATTRO       | EURO 5               | 0,8686                             | 3.908,61                     |
| BENTLEY | CONTINENTAL                    | FLYING SPUR 4 PORTE  | 2,2181                             | 9.981,29                     |
| BMW     | 114I 1.6                       | 102CV                | 0,5275                             | 2.373,71                     |
| BMW     | 116I 1.6                       | 122CV BERLINA        | 0,5645                             | 2.540,23                     |
| BMW     | 116I 1.6                       | 136CV                | 0,5403                             | 2.431,34                     |
| BMW     | 116I 1.6 122CV                 | EURO5                | 0,5717                             | 2.572,58                     |
| BMW     | 116I 1.6 136CV                 | EURO5                | 0,5822                             | 2.619,88                     |
| BMW     | 118I 1.6                       | 170CV                | 0,5776                             | 2.599,42                     |
| BMW     | 118I 1.6 170CV                 | EURO5                | 0,6111                             | 2.749,95                     |
| BMW     | 118I 2.0 143CV                 | 3 PORTE              | 0,6089                             | 2.740,11                     |
| BMW     | 118I 2.0 143CV                 | 5 PORTE              | 0,6166                             | 2.774,77                     |
| BMW     | 118I 2.0 143CV                 | CABRIO               | 0,6610                             | 2.974,65                     |
| BMW     | 118I 2.0 143CV                 | CABRIO EURO5         | 0,6745                             | 3.035,46                     |
| BMW     | 118I 2.0 143CV                 | EURO5                | 0,6202                             | 2.790,70                     |
| BMW     | 120I 2.0 170CV                 | 3 PORTE              | 0,6370                             | 2.866,57                     |
| BMW     | 120I 2.0 170CV                 | 5 PORTE              | 0,6430                             | 2.893,40                     |
| BMW     | 120I 2.0 170CV                 | CABRIO               | 0,6862                             | 3.088,02                     |
| BMW     | 120I 2.0 170CV                 | CABRIO EURO5         | 0,7005                             | 3.152,33                     |
| BMW     | 120I 2.0 170CV                 | EURO5                | 0,6478                             | 2.915,11                     |
| BMW     | 125I 3.0 218CV                 | COUPÉ                | 0,7619                             | 3.428,45                     |
| BMW     | 125I 3.0 V6 218CV              | CABRIO               | 0,7908                             | 3.558,63                     |
| BMW     | 125I 3.0 V6 218CV              | CABRIO EURO5         | 0,8045                             | 3.620,26                     |
| BMW     | 125I 3.0 V6 218CV              | COUPÉ EURO5          | 0,7607                             | 3.423,33                     |
| BMW     | 125I V6 218CV                  | COUPE'               | 0,7499                             | 3.374,44                     |
| BMW     | 130I 3.0 L6                    | 258CV                | 0,8053                             | 3.623,86                     |
| BMW     | 130I 3.0 V6 265CV              | 3 PORTE              | 0,7911                             | 3.559,75                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO                          | SERIE            | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|----------------------------------|------------------|------------------------------------|------------------------------|
| BMW   | 130I 3.0 V6 265CV                | 5 PORTE          | 0,7970                             | 3.586,58                     |
| BMW   | 130I 3.0 V6 265CV                | EURO5            | 0,7979                             | 3.590,57                     |
| BMW   | 135I 3.0 V6 306CV                | CABRIO           | 0,9242                             | 4.159,03                     |
| BMW   | 135I 3.0 V6 306CV                | COUPÉ            | 0,8974                             | 4.038,21                     |
| BMW   | 316I 1.6 136CV                   | BERLINA          | 0,6035                             | 2.715,78                     |
| BMW   | 316I 1.6 TOURING                 | 136CV            | 0,6193                             | 2.786,82                     |
| BMW   | 318I 2.0 143CV                   | BERLINA EURO5    | 0,6604                             | 2.971,89                     |
| BMW   | 318I 2.0 143CV                   | BERLINA MOD.2007 | 0,6404                             | 2.881,64                     |
| BMW   | 318I TOURING 2.0 143CV           | S.W. MOD.2007    | 0,6533                             | 2.939,85                     |
| BMW   | 318I TOURING 2.0 143CV           | SW EURO5         | 0,6769                             | 3.046,01                     |
| BMW   | 320I 2.0 170CV                   | BERLINA          | 0,6648                             | 2.991,69                     |
| BMW   | 320I 2.0 170CV                   | BERLINA EURO5    | 0,6919                             | 3.113,72                     |
| BMW   | 320I 2.0 170CV                   | CABRIO           | 0,7541                             | 3.393,37                     |
| BMW   | 320I 2.0 170CV                   | CABRIO EURO5     | 0,7694                             | 3.462,25                     |
| BMW   | 320I 2.0 170CV                   | COUPÉ            | 0,6888                             | 3.099,71                     |
| BMW   | 320I 2.0 170CV                   | COUPÉ EURO5      | 0,7035                             | 3.165,74                     |
| BMW   | 320I 2.0 184CV                   | BERLINA          | 0,6876                             | 3.094,00                     |
| BMW   | 320I 2.0 TOURING                 | 184CV            | 0,7051                             | 3.172,94                     |
| BMW   | 320I 2.0 TOURING XDRIVE          | 184CV            | 0,7291                             | 3.281,12                     |
| BMW   | 320I GRAN TURISMO 2.0            | 184CV E6         | 0,7181                             | 3.231,43                     |
| BMW   | 320I TOURING 2.0 170CV           | S.W.             | 0,6778                             | 3.049,89                     |
| BMW   | 320I TOURING 2.0 170CV           | SW EURO5         | 0,6997                             | 3.148,58                     |
| BMW   | 320I XDRIVE 2.0 184CV            | BERLINA          | 0,7308                             | 3.288,49                     |
| BMW   | 325I 3.0 V6 218CV                | CABRIO           | 0,8554                             | 3.849,13                     |
| BMW   | 325I 3.0 218CV                   | CABRIO           | 0,8754                             | 3.939,08                     |
| BMW   | 325I 3.0 V6 218CV                | BERLINA          | 0,7553                             | 3.399,05                     |
| BMW   | 325I 3.0 V6 218CV                | BERLINA EURO5    | 0,7758                             | 3.490,93                     |
| BMW   | 325I 3.0 V6 218CV                | CABRIO EURO5     | 0,8696                             | 3.913,06                     |
| BMW   | 325I 3.0 V6 218CV                | COUPÉ            | 0,7838                             | 3.527,32                     |
| BMW   | 325I 3.0 V6 218CV                | COUPÉ EURO5      | 0,7982                             | 3.591,75                     |
| BMW   | 325I TOURING 3.0 V6 218CV        | S.W.             | 0,7683                             | 3.457,26                     |
| BMW   | 325I TOURING 3.0 V6 218CV        | SW EURO5         | 0,7918                             | 3.563,10                     |
| BMW   | 325I XDRIVE 3.0 V6 218CV         | BERLINA EURO5    | 0,8127                             | 3.657,11                     |
| BMW   | 325I XDRIVE 3.0 V6 218CV         | COUPÉ EURO5      | 0,8347                             | 3.756,36                     |
| BMW   | 325I XDRIVE TOURING 3.0 V6 218CV | SW EURO5         | 0,8323                             | 3.745,32                     |
| BMW   | 328I 2.0 TOURING XDRIVE          | 245CV            | 0,7824                             | 3.520,74                     |
| BMW   | 328I GRAN TURISMO 2.0            | 245CV E6         | 0,7742                             | 3.483,98                     |
| BMW   | 328I TOURING 2.0 245CV           | SW               | 0,7481                             | 3.366,56                     |
| BMW   | 330I 3.0 V6 272CV                | BERLINA          | 0,8122                             | 3.654,86                     |
| BMW   | 330I 3.0 V6 272CV                | BERLINA EURO5    | 0,8340                             | 3.753,08                     |
| BMW   | 330I 3.0 V6 272CV                | CABRIO           | 0,8981                             | 4.041,46                     |
| BMW   | 330I 3.0 V6 272CV                | CABRIO EURO5     | 0,9128                             | 4.107,66                     |
| BMW   | 330I 3.0 V6 272CV                | COUPÉ            | 0,8364                             | 3.763,86                     |
| BMW   | 330I 3.0 V6 272CV                | COUPÉ EURO5      | 0,8603                             | 3.871,56                     |
| BMW   | 330I TOURING 3.0 V6 272CV        | S.W.             | 0,8251                             | 3.713,07                     |
| BMW   | 330I TOURING 3.0 V6 272CV        | SW EURO5         | 0,8556                             | 3.850,29                     |
| BMW   | 330I XDRIVE 3.0 V6 272CV         | BERLINA EURO5    | 0,8692                             | 3.911,36                     |
| BMW   | 330I XDRIVE 3.0 V6 272CV         | COUPÉ EURO5      | 0,8950                             | 4.027,52                     |
| BMW   | 330I XDRIVE TOURING 3.0 V6 272CV | SW EURO5         | 0,8894                             | 4.002,41                     |
| BMW   | 330XI 3.0 V6 272CV               | BERLINA          | 0,8465                             | 3.809,21                     |
| BMW   | 330XI 3.0 V6 272CV               | COUPÉ            | 0,8707                             | 3.918,20                     |
| BMW   | 330XI TOURING 3.0 V6 272CV       | S.W.             | 0,8594                             | 3.867,42                     |
| BMW   | 335I 3.0 V6 306CV                | BERLINA          | 0,8986                             | 4.043,90                     |





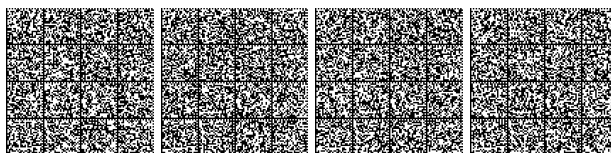
FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO                      | SERIE               | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|------------------------------|---------------------|------------------------------------|------------------------------|
| BMW   | 335I TOURING 3.0 V6 306CV    | S.W.                | 0,9109                             | 4.098,92                     |
| BMW   | 335I 3.0 TOURING             | 306CV               | 0,8796                             | 3.958,29                     |
| BMW   | 335I 3.0 V6 306CV            | CABRIO              | 0,9918                             | 4.462,99                     |
| BMW   | 335I 3.0 V6 306CV            | COUPÉ               | 0,9392                             | 4.226,40                     |
| BMW   | 335I GRAN TURISMO 3.0        | 306CV               | 0,8926                             | 4.016,78                     |
| BMW   | 335IA 3.0 TOURING XDRIVE     | 306CV               | 0,9265                             | 4.169,30                     |
| BMW   | 335XI 3.0 V6 306CV           | BERLINA             | 0,9324                             | 4.195,78                     |
| BMW   | 335XI 3.0 V6 306CV           | COUPÉ               | 0,9703                             | 4.366,57                     |
| BMW   | 335XI TOURING 3.0 V6 306CV   | S.W.                | 0,9415                             | 4.236,87                     |
| BMW   | 420I 2.0 184CV               | COUPÉ               | 0,7022                             | 3.159,91                     |
| BMW   | 420I 2.0 184CV               | GRAN COUPÉ          | 0,7066                             | 3.179,66                     |
| BMW   | 420I XDRIVE 2.0 184CV        | COUPÉ               | 0,7315                             | 3.291,79                     |
| BMW   | 428I XDRIVE 2.0 245CV        | COUPÉ               | 0,7893                             | 3.551,99                     |
| BMW   | 428I XDRIVE 2.0 245CV        | GRAN COUPÉ          | 0,7893                             | 3.551,99                     |
| BMW   | 435I 3.0 306CV               | CABRIO              | 0,9658                             | 4.346,29                     |
| BMW   | 435I 3.0 306CV               | COUPÉ               | 0,9077                             | 4.084,53                     |
| BMW   | 435I 3.0 306CV               | GRAN COUPÉ          | 0,9112                             | 4.100,33                     |
| BMW   | 520I 2.0 170CV               | BERLINA             | 0,7546                             | 3.395,90                     |
| BMW   | 520I TOURING 2.0 170CV       | S.W.                | 0,7777                             | 3.499,83                     |
| BMW   | 523I 2.5 V6 190CV            | BERLINA             | 0,8133                             | 3.659,81                     |
| BMW   | 523I 204CV                   | EURO5               | 0,8275                             | 3.723,97                     |
| BMW   | 523I TOURING 2.5 V6          | 190CV S.W.          | 0,8399                             | 3.779,54                     |
| BMW   | 523I TOURING 3.0 204CV       | SW EURO5            | 0,8665                             | 3.899,34                     |
| BMW   | 525I 3.0 V6 218CV            | BERLINA MOD.2007    | 0,8304                             | 3.736,60                     |
| BMW   | 525I TOURING 3.0 V6          | 218CV S.W.MOD.2007  | 0,8663                             | 3.898,29                     |
| BMW   | 525XI 3.0 V6 218CV           | BERLINA MOD.2007    | 0,8699                             | 3.914,34                     |
| BMW   | 525XI TOURING 3.0 V6         | 218CV S.W. MOD.2007 | 0,8956                             | 4.030,11                     |
| BMW   | 528I 2.0 245CV               | BERLINA             | 0,7962                             | 3.582,78                     |
| BMW   | 528I 3.0 258CV               | BERLINA EURO5       | 0,8830                             | 3.973,53                     |
| BMW   | 528I TOURING 2.0 245CV       | SW                  | 0,8266                             | 3.719,51                     |
| BMW   | 528I TOURING 3.0 L6 204CV    | EURO5 SW            | 0,8974                             | 4.038,42                     |
| BMW   | 530I 3.0 272CV               | BERLINA             | 0,8833                             | 3.974,63                     |
| BMW   | 530I 3.0 V6 272CV            | BERLINA             | 0,8943                             | 4.024,52                     |
| BMW   | 530I TOURING 3.0 272CV       | SW                  | 0,9147                             | 4.115,95                     |
| BMW   | 530I TOURING 3.0 V6          | 272CV S.W.          | 0,9174                             | 4.128,44                     |
| BMW   | 530XI 3.0 V6 272CV           | BERLINA             | 0,9231                             | 4.153,87                     |
| BMW   | 530XI TOURING 3.0 V6         | 272CV S.W.          | 0,9488                             | 4.269,65                     |
| BMW   | 535I 3.0 306CV               | BERLINA             | 0,9244                             | 4.160,01                     |
| BMW   | 535I 306CV                   | EURO5               | 0,9190                             | 4.135,41                     |
| BMW   | 535I GRAN TURISMO 3.0        | 306CV               | 1,0010                             | 4.504,49                     |
| BMW   | 535I GT 3.0 V6 306CV         | EURO5               | 1,0046                             | 4.520,86                     |
| BMW   | 535I TOURING 3.0 306CV       | SW                  | 0,9446                             | 4.250,76                     |
| BMW   | 535I TOURING 3.0 306CV       | SW EURO5            | 0,9581                             | 4.311,62                     |
| BMW   | 540I 4.0 V8 306CV            | BERLINA             | 1,0092                             | 4.541,18                     |
| BMW   | 550I GRAN TURISMO XDRIVE 4.4 | 450CV               | 1,3116                             | 5.902,18                     |
| BMW   | 550I 4.4 407CV               | BERLINA EURO5       | 1,2227                             | 5.502,26                     |
| BMW   | 550I 4.4 450CV               | BERLINA             | 1,1689                             | 5.259,84                     |
| BMW   | 550I 5.0 V8 367CV            | BERLINA             | 1,1728                             | 5.277,51                     |
| BMW   | 550I GRAN TURISMO 4.4        | 450CV               | 1,2650                             | 5.692,28                     |
| BMW   | 550I GT 4.4 V8 407CV         | EURO5               | 1,2872                             | 5.792,31                     |
| BMW   | 550I TOURING 4.4 V8 407CV    | SW                  | 1,2389                             | 5.575,09                     |
| BMW   | 550I TOURING 5.0 V8 367CV    | S.W.                | 1,1971                             | 5.386,73                     |
| BMW   | 550I XDRIVE 4.4 450CV        | BERLINA             | 1,2261                             | 5.517,61                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO                     | SERIE          | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|-----------------------------|----------------|------------------------------------|------------------------------|
| BMW   | 550I XDRIVE GT 4.4 V8 407CV | EURO5          | 1,3327                             | 5.996,93                     |
| BMW   | 630I 3.0 V6 272CV           | CABRIO         | 1,1634                             | 5.235,45                     |
| BMW   | 630I 3.0 V6 272CV           | COUPÉ          | 1,0893                             | 4.901,72                     |
| BMW   | 640I 3.0 320CV              | COUPÉ          | 1,1498                             | 5.173,91                     |
| BMW   | 650I 5.0 V8 367CV           | COUPÉ          | 1,3277                             | 5.974,48                     |
| BMW   | 650I 4.4 408CV              | COUPÉ          | 1,3728                             | 6.177,62                     |
| BMW   | 650I 5.0 V8 367CV           | CABRIO         | 1,4101                             | 6.345,24                     |
| BMW   | 730I 3.0 V6 24V             | 258 CV BERLINA | 1,1820                             | 5.319,04                     |
| BMW   | 740I 3.0                    | 320CV          | 1,1875                             | 5.343,91                     |
| BMW   | 740I 3.0/V6 326CV           | MOD.2009       | 1,2206                             | 5.492,76                     |
| BMW   | 740I 4.0 V8 32V             | 306CV BERLINA  | 1,2582                             | 5.661,91                     |
| BMW   | 750I 4.4                    | 449CV          | 1,3541                             | 6.093,27                     |
| BMW   | 750I 4.4/V8 407CV           | MOD.2009       | 1,3848                             | 6.231,79                     |
| BMW   | 750I 5.0 V8 32V             | 367CV BERLINA  | 1,3354                             | 6.009,51                     |
| BMW   | 750I XDRIVE 4.4 V8 407CV    | EURO5          | 1,4567                             | 6.554,94                     |
| BMW   | 760I 6.0 V12 544CV          | EURO5          | 1,7861                             | 8.037,23                     |
| BMW   | 760I 6.0 V8 32V             | 445CV BERLINA  | 1,6934                             | 7.620,21                     |
| BMW   | M135I 3.0                   | 320CV          | 0,8407                             | 3.782,94                     |
| BMW   | M135I 3.0 XDRIVE            | 320CV          | 0,8810                             | 3.964,68                     |
| BMW   | M3 4.0 V8 420CV             | COUPÉ          | 1,2061                             | 5.427,43                     |
| BMW   | M5 4.4 V8 560CV             | BERLINA        | 1,4350                             | 6.457,64                     |
| BMW   | M5 5.0 V10                  | 507CV BERLINA  | 1,4808                             | 6.663,64                     |
| BMW   | M5 TOURING 5.0 V10          | 507CV S.W.     | 1,5344                             | 6.904,60                     |
| BMW   | M6 5.0 V10 507CV            | CABRIO         | 1,7044                             | 7.669,94                     |
| BMW   | M6 5.0 V10 507CV            | COUPÉ          | 1,6444                             | 7.399,75                     |
| BMW   | X1 SDRIVE 18I               | 150CV          | 0,6552                             | 2.948,27                     |
| BMW   | X1 XDRIVE 2.8I A            | 258 CV         | 0,8776                             | 3.949,28                     |
| BMW   | X3 2.0I                     | 150CV          | 0,7701                             | 3.465,62                     |
| BMW   | X3 2.5SI V6                 | 218CV          | 0,8835                             | 3.975,84                     |
| BMW   | X3 3.0SI V6                 | 272CV          | 0,9202                             | 4.140,85                     |
| BMW   | X3 XDRIVE 2.0I              | 150CV          | 0,7505                             | 3.377,39                     |
| BMW   | X3 XDRIVE 2.5I              | 218CV          | 0,8561                             | 3.852,49                     |
| BMW   | X3 XDRIVE 28IA 3.0          | 258 CV         | 0,9286                             | 4.178,53                     |
| BMW   | X3 XDRIVE 3.0I              | 272CV          | 0,8927                             | 4.017,31                     |
| BMW   | X5 3.0 SI                   | 272CV          | 0,9698                             | 4.363,89                     |
| BMW   | X5 4.8 V8                   | 355CV          | 1,2430                             | 5.593,37                     |
| BMW   | X5 M 4.4 V8                 | 555CV          | 1,6005                             | 7.202,03                     |
| BMW   | X5 XDRIVE 35I 3.0 V6        | 306CV          | 1,0029                             | 4.513,26                     |
| BMW   | X5 XDRIVE 4.8I              | 355CV          | 1,2058                             | 5.426,04                     |
| BMW   | X5 XDRIVE 50I 4.4 V8        | 407CV          | 1,2791                             | 5.755,88                     |
| BMW   | X6 M 4.4 V8                 | 555CV          | 1,6029                             | 7.212,96                     |
| BMW   | X6 XDRIVE 35I               | 306CV          | 1,0360                             | 4.661,89                     |
| BMW   | X6 XDRIVE 35I 3.0           | 306CV          | 1,0469                             | 4.711,23                     |
| BMW   | X6 XDRIVE 35I 306CV         | EURO5          | 1,0753                             | 4.838,64                     |
| BMW   | X6 XDRIVE 50I               | 408 CV         | 1,2572                             | 5.657,29                     |
| BMW   | X6 XDRIVE 50I 4.4 V8 408CV  | EURO5          | 1,3140                             | 5.912,98                     |
| BMW   | Z4 2.0I 150CV               | ROADSTER       | 0,7166                             | 3.224,52                     |
| BMW   | Z4 2.5I 177CV               | ROADSTER       | 0,7836                             | 3.526,37                     |
| BMW   | Z4 2.5SI 218CV              | ROADSTER       | 0,8155                             | 3.669,58                     |
| BMW   | Z4 3.0 SI 265CV             | ROADSTER       | 0,8769                             | 3.945,84                     |
| BMW   | Z4 3.2 M 343CV              | ROADSTER       | 1,1185                             | 5.033,32                     |
| BMW   | Z4 ROADSTER SDRIVE 23I      | 204CV MOD.2009 | 0,8174                             | 3.678,35                     |
| BMW   | Z4 ROADSTER SDRIVE 30I      | 258CV MOD.2009 | 0,8758                             | 3.941,29                     |



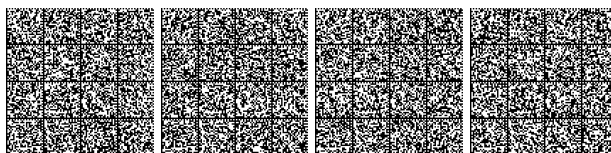
FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA     | MODELLO                | SERIE            | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-----------|------------------------|------------------|------------------------------------|------------------------------|
| CADILLAC  | BLS 2.0 T 175CV        | BERLINA          | 0,6949                             | 3.126,83                     |
| CADILLAC  | BLS 2.0 T 200CV        | BERLINA          | 0,7156                             | 3.220,30                     |
| CADILLAC  | BLS 2.0 T 210CV        | BERLINA          | 0,7513                             | 3.381,02                     |
| CADILLAC  | BLS 2.8 T V6 255CV     | BERLINA          | 0,8500                             | 3.824,95                     |
| CADILLAC  | CTS 2.8 V6 215CV       | BERLINA          | 0,8498                             | 3.824,30                     |
| CADILLAC  | ESCALADE 6.0 V8        | 349CV 5 PORTE    | 1,2086                             | 5.438,79                     |
| CADILLAC  | SRX 3.6 V6             | 264CV 5 PORTE    | 0,9965                             | 4.484,18                     |
| CHEVROLET | AVEO 1.2 70CV          | 5 PORTE          | 0,4082                             | 1.837,09                     |
| CHEVROLET | AVEO 1.2/16V           | 84CV             | 0,4105                             | 1.847,36                     |
| CHEVROLET | AVEO 1.4 101 CV        | 3P LT            | 0,4555                             | 2.049,62                     |
| CHEVROLET | AVEO 1.4/16V           | 94CV             | 0,4563                             | 2.053,22                     |
| CHEVROLET | CAPTIVA 2.4/16V        | 136CV            | 0,6787                             | 3.054,03                     |
| CHEVROLET | CAPTIVA 3.2 V6         | 230CV            | 0,8532                             | 3.839,24                     |
| CHEVROLET | CRUZE 1.4 T 140CV      | 5 PORTE          | 0,5005                             | 2.252,09                     |
| CHEVROLET | CRUZE 1.4 T 140CV      | SW               | 0,5091                             | 2.290,96                     |
| CHEVROLET | CRUZE 1.6 113CV        | EURO 5           | 0,5257                             | 2.365,43                     |
| CHEVROLET | CRUZE 1.6 124CV        | 4 PORTE          | 0,5147                             | 2.316,09                     |
| CHEVROLET | CRUZE 1.6 124CV        | 5 PORTE          | 0,5032                             | 2.264,21                     |
| CHEVROLET | CRUZE 1.6 124CV        | SW               | 0,5192                             | 2.336,58                     |
| CHEVROLET | EPICA 2.0/24V 143CV    | BERLINA          | 0,6419                             | 2.888,42                     |
| CHEVROLET | HHR 2.4 16V            | 170CV            | 0,6924                             | 3.115,95                     |
| CHEVROLET | KALOS 1.2              | 72CV 5 PORTE     | 0,4193                             | 1.886,85                     |
| CHEVROLET | KALOS 1.4/16V 94 CV    | 5 PORTE          | 0,4648                             | 2.091,78                     |
| CHEVROLET | LACETTI 1.4/16V 95CV   | 5 PORTE          | 0,4835                             | 2.175,61                     |
| CHEVROLET | MATIZ 1000             | 67CV             | 0,3857                             | 1.735,77                     |
| CHEVROLET | MATIZ 800 52CV         | 5 PORTE          | 0,3544                             | 1.594,82                     |
| CHEVROLET | NUBIRA 1.6/16V         | 109CV S.W.       | 0,4989                             | 2.244,98                     |
| CHEVROLET | NUBIRA 1.8/16V         | 121CV S.W.       | 0,5534                             | 2.490,15                     |
| CHEVROLET | ORLANDO 1.8            | 140CV            | 0,5663                             | 2.548,41                     |
| CHEVROLET | SPARK 1.2              | 81CV             | 0,3989                             | 1.794,96                     |
| CHEVROLET | TACUMA 1.6/16V         | 107CV            | 0,5236                             | 2.356,30                     |
| CHRYSLER  | 300 C 3.5 V6 24V       | AWD TOURING S.W. | 0,9624                             | 4.330,82                     |
| CHRYSLER  | 300 C 3.5 V6 24V       | BERLINA          | 0,9139                             | 4.112,60                     |
| CHRYSLER  | 300 C 5.7 V8           | AWD TOURING S.W. | 1,0866                             | 4.889,60                     |
| CHRYSLER  | 300 C 5.7 V8           | BERLINA          | 1,0412                             | 4.685,22                     |
| CHRYSLER  | 300 C 6.1 V8           | S.W.             | 1,1892                             | 5.351,26                     |
| CHRYSLER  | CROSSFIRE 3.2 V6       | 218CV COUPÉ      | 0,8266                             | 3.719,80                     |
| CHRYSLER  | CROSSFIRE 3.2 V6       | 334CV COUPÉ      | 0,9847                             | 4.431,02                     |
| CHRYSLER  | GRAND VOYAGER 3.3 V6   | 174CV AWD        | 0,9155                             | 4.119,70                     |
| CHRYSLER  | GRAND VOYAGER 3.8 V6   | 193CV            | 0,9711                             | 4.370,03                     |
| CHRYSLER  | PT CRUISER 1.6/116CV   | TOURING 5 PORTE  | 0,5584                             | 2.512,66                     |
| CHRYSLER  | PT CRUISER 2.4 223CV   | CABRIO           | 0,7356                             | 3.310,28                     |
| CHRYSLER  | PT CRUISER 2.4 143CV   | BERLINA          | 0,6657                             | 2.995,61                     |
| CHRYSLER  | SEBRING 2.0/16V        | 156CV            | 0,6695                             | 3.012,71                     |
| CHRYSLER  | SEBRING 2.0/16V 141CV  | CABRIO           | 0,7118                             | 3.203,12                     |
| CHRYSLER  | SEBRING 2.0/16V 152CV  | 4 PORTE          | 0,6749                             | 3.036,88                     |
| CHRYSLER  | VOYAGER 2.4            | LX 147CV         | 0,7469                             | 3.361,19                     |
| CHRYSLER  | VOYAGER 3.3 V6         | LX 174CV         | 0,8686                             | 3.908,51                     |
| CITROEN   | BERLINGO 1.4 X 75CV    | 4 PORTE MOD.2003 | 0,4796                             | 2.158,34                     |
| CITROEN   | BERLINGO 1.6/16V 109CV | 5 PORTE          | 0,5366                             | 2.414,54                     |
| CITROEN   | BERLINGO 1.6/16V 110CV | MOD.2008         | 0,5435                             | 2.445,65                     |
| CITROEN   | BERLINGO 1.6/16V 90CV  | MOD.2008         | 0,5395                             | 2.427,71                     |
| CITROEN   | C1 1.0/68CV            | 3 PORTE          | 0,3667                             | 1.650,27                     |



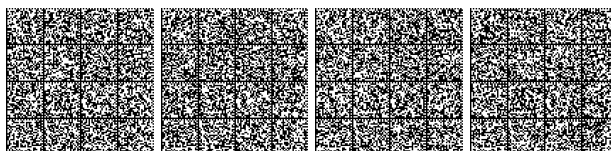
FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA   | MODELLO                          | SERIE             | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|---------|----------------------------------|-------------------|------------------------------------|------------------------------|
| CITROEN | C1 1.0 68CV                      | AIRDREAM          | 0,3557                             | 1.600,71                     |
| CITROEN | C2 1.1                           | 60CV              | 0,4012                             | 1.805,33                     |
| CITROEN | C2 1.4                           | 73CV              | 0,4344                             | 1.954,68                     |
| CITROEN | C2 1.4/16V                       | 88CV              | 0,4433                             | 1.994,77                     |
| CITROEN | C2 1.6/16V                       | 109CV             | 0,4935                             | 2.220,55                     |
| CITROEN | C2 1.6/16V                       | 122CV             | 0,4990                             | 2.245,29                     |
| CITROEN | C3 1.0 VTI                       | 68CV              | 0,3847                             | 1.730,95                     |
| CITROEN | C3 1.1/60CV                      | CLASSIQUE 5 PORTE | 0,4063                             | 1.828,42                     |
| CITROEN | C3 1.1/60CV                      | ELEGANCE 5 PORTE  | 0,4213                             | 1.895,99                     |
| CITROEN | C3 1.4/16V                       | 88CV              | 0,4426                             | 1.991,79                     |
| CITROEN | C3 1.4/73CV                      | ELEGANCE 5 PORTE  | 0,4454                             | 2.004,18                     |
| CITROEN | C3 1.4/73CV                      | EXCLUSIVE 5 PORTE | 0,4524                             | 2.035,81                     |
| CITROEN | C3 1.6/16V 109CV                 | 5 PORTE           | 0,5036                             | 2.266,17                     |
| CITROEN | C3 PICASSO 1.4 95CV              | EURO5             | 0,4831                             | 2.174,11                     |
| CITROEN | C3 PICASSO 1.6 120CV             | MOD.2009          | 0,5433                             | 2.444,74                     |
| CITROEN | C3 PICASSO 1.6 HDI/90CV          | MOD.2009          | 0,4707                             | 2.118,13                     |
| CITROEN | C3 PLURIEL 1.4 73CV              | CABRIO            | 0,4815                             | 2.166,73                     |
| CITROEN | C3 PLURIEL 1.6/16V 109CV         | CABRIO            | 0,5158                             | 2.321,14                     |
| CITROEN | C4 1.2 PURETECH                  | 130CV             | 0,4804                             | 2.161,94                     |
| CITROEN | C4 1.4 VTI 95CV                  | EURO5             | 0,4823                             | 2.170,36                     |
| CITROEN | C4 1.4/16V 88CV                  | MOD.2009          | 0,4738                             | 2.131,88                     |
| CITROEN | C4 1.4/16V 90CV                  | BERLINA           | 0,4839                             | 2.177,70                     |
| CITROEN | C4 1.4/16V 90CV                  | COUPÉ             | 0,4839                             | 2.177,70                     |
| CITROEN | C4 1.6 THP 156CV                 | EURO5             | 0,5531                             | 2.488,85                     |
| CITROEN | C4 1.6 VTI 120CV                 | EURO5             | 0,5145                             | 2.315,40                     |
| CITROEN | C4 1.6/16V 110CV                 | BERLINA           | 0,5260                             | 2.367,19                     |
| CITROEN | C4 1.6/16V 110CV                 | COUPÉ             | 0,5253                             | 2.363,67                     |
| CITROEN | C4 1.6/16V 120CV                 | MOD.2009          | 0,5136                             | 2.311,07                     |
| CITROEN | C4 1.6/16V 150CV                 | MOD.2009          | 0,5461                             | 2.457,23                     |
| CITROEN | C4 2.0/16V 140CV                 | BERLINA           | 0,6214                             | 2.796,35                     |
| CITROEN | C4 2.0/16V 180CV                 | COUPÉ             | 0,6329                             | 2.848,24                     |
| CITROEN | C4 AIRCROSS 1.6 115CV            | 2WD               | 0,5363                             | 2.413,37                     |
| CITROEN | C4 GRAN PICASSO 1.6 THP          | 155CV             | 0,6058                             | 2.725,93                     |
| CITROEN | C4 GRAN PICASSO 1.6 VTI          | 120CV             | 0,5499                             | 2.474,37                     |
| CITROEN | C4 GRAN PICASSO 1.6 VTI 120CV    | EURO5             | 0,5762                             | 2.593,08                     |
| CITROEN | C4 GRAND PICASSO 1.6 TURBO 150CV | MOD. 2009         | 0,6102                             | 2.745,73                     |
| CITROEN | C4 GRAND PICASSO 1.6/16V         | 120CV             | 0,5741                             | 2.583,27                     |
| CITROEN | C4 GRAND PICASSO 1.6/16V T       | 140CV             | 0,6490                             | 2.920,48                     |
| CITROEN | C4 GRAND PICASSO 1.8/16V         | 125CV             | 0,5847                             | 2.631,06                     |
| CITROEN | C4 GRAND PICASSO 2.0/16V         | 140CV             | 0,6505                             | 2.927,10                     |
| CITROEN | C4 PICASSO 1.6 THP               | 155CV             | 0,5949                             | 2.677,19                     |
| CITROEN | C4 PICASSO 1.6 TURBO 150CV       | MOD.2009          | 0,6024                             | 2.710,68                     |
| CITROEN | C4 PICASSO 1.6 VTI 120CV         | EURO5             | 0,5656                             | 2.545,12                     |
| CITROEN | C4 PICASSO 1.6/16V               | 120CV             | 0,5666                             | 2.549,73                     |
| CITROEN | C4 PICASSO 1.6/16V TURBO         | 140CV             | 0,6412                             | 2.885,43                     |
| CITROEN | C4 PICASSO 1.8/16V               | 125CV             | 0,5738                             | 2.582,24                     |
| CITROEN | C4 PICASSO 2.0/16V               | 140CV             | 0,6343                             | 2.854,27                     |
| CITROEN | C5 1.6 THP                       | 155CV             | 0,5948                             | 2.676,70                     |
| CITROEN | C5 1.6 TURBO THP 159CV           | BERLINA EURO5     | 0,6117                             | 2.752,70                     |
| CITROEN | C5 1.6 TURBO THP 159CV           | SW EURO5          | 0,6233                             | 2.804,80                     |
| CITROEN | C5 1.6 VTI                       | 120CV CMP6        | 0,5715                             | 2.571,79                     |
| CITROEN | C5 1.8/16V 125CV                 | BERLINA           | 0,5862                             | 2.637,86                     |
| CITROEN | C5 1.8/16V 125CV                 | BERLINA MOD.2008  | 0,5982                             | 2.691,97                     |



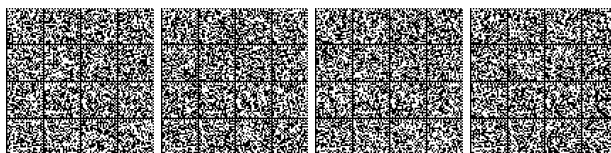
**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A BENZINA FUORI PRODUZIONE**

| MARCA    | MODELLO                  | SERIE            | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|----------|--------------------------|------------------|------------------------------------|------------------------------|
| CITROEN  | C5 2.0/16V 140CV         | BERLINA MOD.2005 | 0,6447                             | 2.900,97                     |
| CITROEN  | C5 2.0/16V 140CV         | BERLINA MOD.2008 | 0,6537                             | 2.941,53                     |
| CITROEN  | C5 2.0/16V 140CV         | S.W. MOD.2005    | 0,6525                             | 2.936,16                     |
| CITROEN  | C5 2.0/16V 140CV         | S.W. MOD.2008    | 0,6608                             | 2.973,55                     |
| CITROEN  | C5 3.0/24V 211CV         | BERLINA MOD.2008 | 0,8194                             | 3.687,42                     |
| CITROEN  | C5 3.0/24V 211CV         | S.W. MOD.2008    | 0,8294                             | 3.732,14                     |
| CITROEN  | C5 3.0/24V V6 207CV      | BERLINA MOD.2005 | 0,7935                             | 3.570,68                     |
| CITROEN  | C5 3.0/24V V6 207CV      | S.W. MOD.2005    | 0,8013                             | 3.605,87                     |
| CITROEN  | C5 TOURER 1.6 THP        | 155CV SW         | 0,6071                             | 2.732,00                     |
| CITROEN  | C5 TOURER 1.6 VTI CMP6   | 120CV SW         | 0,5847                             | 2.631,04                     |
| CITROEN  | C6 3.0/24V V6 210CV      | BERLINA          | 0,8670                             | 3.901,28                     |
| CITROEN  | C8 2.0/16V               | 140CV            | 0,6879                             | 3.095,47                     |
| CITROEN  | C-CROSSER 2.4            | 170CV            | 0,7158                             | 3.221,28                     |
| CITROEN  | NEMO 1.4 75CV            | MULTISPACE       | 0,4574                             | 2.058,33                     |
| CITROEN  | NEMO MULTISPACE 1.4 73CV | EURO5            | 0,4594                             | 2.067,28                     |
| CITROEN  | NUOVA C3 1.1 61CV        | EURO 5           | 0,4208                             | 1.893,39                     |
| CITROEN  | NUOVA C3 1.2 VTI         | 82CV             | 0,4208                             | 1.893,38                     |
| CITROEN  | NUOVA C3 1.4 75CV        | EURO 5           | 0,4425                             | 1.991,27                     |
| CITROEN  | NUOVA C3 1.4 VTI 95CV    | EURO 5           | 0,4595                             | 2.067,53                     |
| CITROEN  | NUOVA C3 1.6 VTI 120CV   | EURO 5           | 0,4890                             | 2.200,52                     |
| CITROEN  | XSARA PICASSO 1.6/16V    | 109CV            | 0,5390                             | 2.425,45                     |
| CORVETTE | C6 7.0 V8 513CV          | COUPÉ            | 1,4485                             | 6.518,03                     |
| CORVETTE | CORVETTE C6 6.0 V8       | 404CV COUPÉ      | 1,2013                             | 5.406,04                     |
| DACIA    | DACIA 1.6 87CV           | BERLINA          | 0,4611                             | 2.074,87                     |
| DACIA    | DUSTER 1.2 TCE 125CV     | 4X4              | 0,4475                             | 2.013,94                     |
| DACIA    | DUSTER 1.6 105CV         | 4X2              | 0,4817                             | 2.167,67                     |
| DACIA    | DUSTER 1.6 105CV         | 4X4              | 0,5115                             | 2.301,55                     |
| DACIA    | LOGAN 1.2/16V 75CV       | BERLINA          | 0,3797                             | 1.708,71                     |
| DACIA    | LOGAN 1.4/16V 75CV       | BERLINA          | 0,4095                             | 1.842,75                     |
| DACIA    | LOGAN 1.4/75CV           | BERLINA          | 0,4157                             | 1.870,48                     |
| DACIA    | LOGAN 1.6/16V 105CV      | BERLINA          | 0,4604                             | 2.071,68                     |
| DACIA    | LOGAN 1.6/16V 87CV       | BERLINA          | 0,4544                             | 2.044,76                     |
| DACIA    | LOGAN MCV 1.4/75CV       | S.W.             | 0,4356                             | 1.960,22                     |
| DACIA    | LOGAN MCV 1.6/16V 105CV  | S.W.             | 0,4800                             | 2.160,16                     |
| DACIA    | LOGAN MCV 1.6/16V 87CV   | S.W.             | 0,4741                             | 2.133,60                     |
| DACIA    | LOGAN MCV 1.6/90CV       | S.W.             | 0,4711                             | 2.120,07                     |
| DACIA    | LOGAN MCV 900            | 90CV             | 0,3724                             | 1.675,85                     |
| DACIA    | SANDERO 1.4              | 75CV             | 0,4083                             | 1.837,17                     |
| DACIA    | SANDERO 1.6              | 87CV             | 0,4579                             | 2.060,40                     |
| DAIHATSU | CHARADE 1.3              | 100CV            | 0,4266                             | 1.919,54                     |
| DAIHATSU | COPEN 1.3/16V 87CV       | CABRIO           | 0,4975                             | 2.238,87                     |
| DAIHATSU | CUORE 1.0/12V            | 69CV             | 0,3489                             | 1.570,17                     |
| DAIHATSU | CUORE 1.0/12V 58CV       | 3 PORTE          | 0,3434                             | 1.545,51                     |
| DAIHATSU | CUORE 1.0/12V 58CV       | 5 PORTE MOD.2003 | 0,3657                             | 1.645,84                     |
| DAIHATSU | MATERIA 1.3              | 91CV             | 0,4639                             | 2.087,56                     |
| DAIHATSU | MATERIA 1.5              | 103CV            | 0,4915                             | 2.211,75                     |
| DAIHATSU | SIRION 1.0 69CV          | MOD.2008         | 0,3716                             | 1.672,13                     |
| DAIHATSU | SIRION 1.3 91CV          | MOD.2008         | 0,4427                             | 1.992,01                     |
| DAIHATSU | SIRION 1.3 91CV 4WD      | MOD.2008         | 0,4666                             | 2.099,71                     |
| DAIHATSU | SIRION 1.5 SPORT 103CV   | MOD.2008         | 0,4600                             | 2.069,96                     |
| DAIHATSU | TERIOS 1.3/16V 86CV      | 5 PORTE MOD.2006 | 0,5062                             | 2.277,75                     |
| DAIHATSU | TERIOS 1.5 102CV         | 2WD              | 0,4743                             | 2.134,49                     |
| DAIHATSU | TERIOS 1.5 102CV         | 4WD              | 0,4967                             | 2.235,33                     |



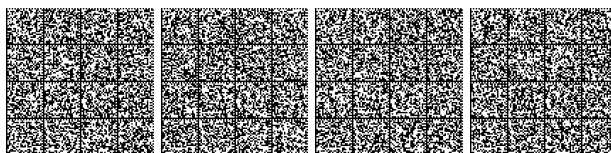
**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A BENZINA FUORI PRODUZIONE**

| MARCA    | MODELLO                   | SERIE          | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|----------|---------------------------|----------------|------------------------------------|------------------------------|
| DAIHATSU | TERIOS 1.5/16V 105CV      | 5 PORTE        | 0,5259                             | 2.366,61                     |
| DAIHATSU | TREVIS 1.0                | 58CV           | 0,3789                             | 1.705,24                     |
| DODGE    | CALIBER 1.8 150CV         | 5 PORTE        | 0,5863                             | 2.638,31                     |
| DODGE    | CALIBER 2.0 156CV         | 5 PORTE        | 0,6361                             | 2.862,39                     |
| DODGE    | JOURNEY 2.4               | 170CV          | 0,6797                             | 3.058,81                     |
| DODGE    | JOURNEY 2.7 V6 AUT        | 185CV          | 0,8024                             | 3.610,69                     |
| DODGE    | NITRO 4.0 RT 4WD          | 260CV          | 0,8979                             | 4.040,60                     |
| DR       | DR1 1.1                   | 68CV           | 0,3538                             | 1.592,24                     |
| DR       | DR1 1.3 16V               | 83CV           | 0,4050                             | 1.822,66                     |
| DR       | DR2 1.3 16V ECOPOWER      | 83CV           | 0,3982                             | 1.792,09                     |
| DR       | DR5 1.6                   | 118CV          | 0,4897                             | 2.203,43                     |
| DR       | DR5 1.6 ECOPOWER          | 109 CV         | 0,5503                             | 2.476,44                     |
| DR       | DR5 1.6 ECOPOWER          | 109CV          | 0,5521                             | 2.484,36                     |
| DR       | DR5 1.8                   | 132CV          | 0,5402                             | 2.430,82                     |
| DR       | DR5 2.0                   | 139CV 4X4      | 0,5521                             | 2.484,38                     |
| DR       | DR5 2.0 ECOPOWER 4WD      | 128CV          | 0,6104                             | 2.746,79                     |
| DS       | DS3 1.4 VTI               | 95CV           | 0,4665                             | 2.099,15                     |
| DS       | DS3 1.6 TURBO THP         | 156CV          | 0,5437                             | 2.446,86                     |
| DS       | DS3 1.6 TURBO THP         | 206CV          | 0,6241                             | 2.808,46                     |
| DS       | DS3 1.6 VTI               | 120CV          | 0,4957                             | 2.230,79                     |
| DS       | DS3 1.6 VTI 120CV         | CABRIO         | 0,5174                             | 2.328,08                     |
| DS       | DS3 1.6 VTI 156CV         | CABRIO         | 0,5495                             | 2.472,65                     |
| DS       | DS4 1.6 THP               | 160CV          | 0,6058                             | 2.726,04                     |
| DS       | DS4 1.6 THP               | 200CV          | 0,5972                             | 2.687,33                     |
| DS       | DS4 1.6 VTI               | 120CV          | 0,5219                             | 2.348,72                     |
| DS       | DS4 2.0 HDI               | 135CV          | 0,5953                             | 2.678,95                     |
| DS       | DS5 1.6 THP               | 200CV          | 0,6506                             | 2.927,65                     |
| DS       | DS5 1.6 THP               | 155CV          | 0,6229                             | 2.802,91                     |
| DS       | DS5 AIRDREAM 2.0 163CV    | HYBRID4        | 0,6908                             | 3.108,40                     |
| FERRARI  | 612                       | SCAGLIETTI     | 2,6289                             | 11.830,00                    |
| FERRARI  | 599 GTB                   | FIORANO        | 2,8287                             | 12.729,03                    |
| FERRARI  | CALIFORNIA DTC            | 460CV          | 2,2041                             | 9.918,28                     |
| FERRARI  | F 430                     | COUPÉ          | 2,0426                             | 9.191,50                     |
| FIAT     | 500 1.4/16V               | 100CV MOD.2007 | 0,4753                             | 2.138,97                     |
| FIAT     | 500C 1.4/16V 100CV        | CABRIO         | 0,5015                             | 2.256,54                     |
| FIAT     | 500L 1.4 T-JET            | 120CV          | 0,5172                             | 2.327,48                     |
| FIAT     | 500L LIVING 1.4 T-JET     | 120CV          | 0,5245                             | 2.360,33                     |
| FIAT     | DOBLÒ 1.4                 | 77CV           | 0,4751                             | 2.138,02                     |
| FIAT     | DOBLÒ 1.4 16V 120CV T-JET | EURO5          | 0,4936                             | 2.221,41                     |
| FIAT     | FIORINO QUBO 1.4/8V       | 73CV           | 0,4541                             | 2.043,50                     |
| FIAT     | FREEMONT 3.6 V6 4X4 AUT   | 280CV          | 0,8487                             | 3.819,26                     |
| FIAT     | GRANDE PUNTO 1.2          | 65CV           | 0,4074                             | 1.833,30                     |
| FIAT     | GRANDE PUNTO 1.2 S. E. S. | 68CV           | 0,4101                             | 1.845,61                     |
| FIAT     | GRANDE PUNTO 1.4          | 77CV           | 0,4297                             | 1.933,65                     |
| FIAT     | GRANDE PUNTO 1.4 77CV     | SES            | 0,4316                             | 1.942,13                     |
| FIAT     | GRANDE PUNTO 1.4/16V      | 120CV T-JET    | 0,4896                             | 2.203,25                     |
| FIAT     | GRANDE PUNTO 1.4/16V      | 95CV           | 0,4557                             | 2.050,52                     |
| FIAT     | IDEA 1.2/16V              | 80CV           | 0,4523                             | 2.035,44                     |
| FIAT     | IDEA 1.4/16V              | 77CV           | 0,4494                             | 2.022,11                     |
| FIAT     | IDEA 1.4/16V              | 95CV           | 0,4856                             | 2.185,37                     |
| FIAT     | IDEA 1.4/16V              | 95CV EURO 4    | 0,4943                             | 2.224,41                     |
| FIAT     | MULTIPLA 1.6/16V 103CV    | MOD.2006       | 0,5813                             | 2.615,72                     |
| FIAT     | NUOVA BRAVO 1.4 M.AIR SES | 140CV          | 0,5149                             | 2.316,94                     |



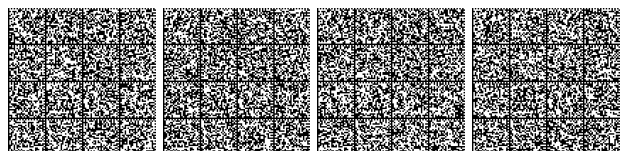
FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO                        | SERIE           | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|--------------------------------|-----------------|------------------------------------|------------------------------|
| FIAT  | NUOVA BRAVO 1.4 T-IET          | 150CV           | 0,5542                             | 2.493,80                     |
| FIAT  | NUOVA BRAVO 1.4 T-JET          | 120CV           | 0,5407                             | 2.432,98                     |
| FIAT  | NUOVA BRAVO 1.4/16V            | 90CV            | 0,5045                             | 2.270,14                     |
| FIAT  | NUOVA CROMA 1.8/16V            | 140CV           | 0,6207                             | 2.793,06                     |
| FIAT  | NUOVA PANDA 1.1                | 54CV MOD.2005   | 0,3760                             | 1.692,08                     |
| FIAT  | NUOVA PANDA 1.2                | 60CV MOD.2005   | 0,3930                             | 1.768,39                     |
| FIAT  | NUOVA PANDA 1.2 4X4            | 60CV            | 0,4330                             | 1.948,49                     |
| FIAT  | NUOVA PANDA 1.2 69CV           | EURO5           | 0,3896                             | 1.753,21                     |
| FIAT  | NUOVA PANDA 1.4/16V            | 100HP           | 0,4627                             | 2.082,06                     |
| FIAT  | PUNTO 1.2/60CV                 | MOD.2007        | 0,3990                             | 1.795,52                     |
| FIAT  | PUNTO 2012 0.9 TWINAIR T       | 105CV           | 0,3958                             | 1.781,06                     |
| FIAT  | PUNTO 2012 0.9 TWINAIR TURBO   | 84CV            | 0,4089                             | 1.840,02                     |
| FIAT  | PUNTO 2012 1.4 MULTIAIR SES    | 105CV           | 0,4631                             | 2.083,73                     |
| FIAT  | PUNTO 2012 1.4 MULTIAIR T SES  | 135CV           | 0,5040                             | 2.267,96                     |
| FIAT  | PUNTO 2012 1.4 SES 8V          | 77CV            | 0,4333                             | 1.949,88                     |
| FIAT  | PUNTO EVO 1.2                  | 65CV            | 0,4024                             | 1.810,89                     |
| FIAT  | PUNTO EVO 1.2 S E S            | 69CV            | 0,4125                             | 1.856,16                     |
| FIAT  | PUNTO EVO 1.4                  | 77CV            | 0,4328                             | 1.947,63                     |
| FIAT  | PUNTO EVO 1.4 M.AIR            | 105CV           | 0,4623                             | 2.080,23                     |
| FIAT  | PUNTO EVO 1.4 M.AIR 16V TURBO  | 135CV           | 0,4850                             | 2.182,58                     |
| FIAT  | QUBO 1.4 8V 73CV               | EURO5           | 0,4783                             | 2.152,23                     |
| FIAT  | SEDICI 1.6/16V 107CV           | 4X4             | 0,5162                             | 2.322,77                     |
| FIAT  | SEDICI 1.6/16V 4X2             | 120CV MOD.2009  | 0,5016                             | 2.257,16                     |
| FIAT  | SEDICI 1.6/16V 4X4             | 120CV MOD.2009  | 0,5218                             | 2.348,00                     |
| FIAT  | SEICENTO 1.1 54CV              | MOD.2005        | 0,3808                             | 1.713,66                     |
| FIAT  | STILO M.W. 1.4/16V 90CV        | S.W.            | 0,4900                             | 2.204,89                     |
| FIAT  | STILO M.W. 1.6/16V 105CV       | S.W.            | 0,5290                             | 2.380,28                     |
| FORD  | C-MAX 1.6 120CV                | EURO5           | 0,5212                             | 2.345,54                     |
| FORD  | C-MAX 1.6 150CV ECOBOOST       | EURO5           | 0,5528                             | 2.487,48                     |
| FORD  | C-MAX 1.8 125CV                | MOD.2007        | 0,5531                             | 2.488,93                     |
| FORD  | C-MAX7 1.6 125CV               | EURO5           | 0,5382                             | 2.421,81                     |
| FORD  | C-MAX7 1.6 150CV               | EURO5           | 0,5580                             | 2.511,18                     |
| FORD  | FIESTA 1.2 16V 60CV            | EURO5           | 0,4032                             | 1.814,26                     |
| FORD  | FIESTA 1.2 16V 82CV            | EURO5           | 0,4153                             | 1.868,93                     |
| FORD  | FIESTA 1.2/16V 60CV            | MOD.2009        | 0,3970                             | 1.786,44                     |
| FORD  | FIESTA 1.2/16V 75CV            | MOD.2006        | 0,4138                             | 1.862,01                     |
| FORD  | FIESTA 1.2/16V 82CV            | MOD.2009        | 0,4083                             | 1.837,34                     |
| FORD  | FIESTA 1.4 16V 96CV            | EURO5           | 0,4576                             | 2.059,39                     |
| FORD  | FIESTA 1.4/16V 80CV            | MOD.2006        | 0,4377                             | 1.969,43                     |
| FORD  | FIESTA 1.4/16V 96CV            | MOD.2009        | 0,4493                             | 2.021,83                     |
| FORD  | FIESTA 1.6                     | 105CV           | 0,4739                             | 2.132,41                     |
| FORD  | FIESTA 1.6 16V 120CV           | EURO5           | 0,4872                             | 2.192,35                     |
| FORD  | FIESTA 1.6/16V 100CV           | MOD.2006        | 0,4863                             | 2.188,50                     |
| FORD  | FIESTA 1.6/16V 120CV           | MOD.2009        | 0,4809                             | 2.164,11                     |
| FORD  | FIESTA 2.0/16V 150CV           | MOD.2006        | 0,5569                             | 2.506,05                     |
| FORD  | FOCUS 1.6 105CV                | MY 2011         | 0,5026                             | 2.261,88                     |
| FORD  | FOCUS 1.6 105CV WAGON          | MY 2011         | 0,5102                             | 2.296,06                     |
| FORD  | FOCUS 1.6 125CV                | MY 2011         | 0,5111                             | 2.299,77                     |
| FORD  | FOCUS 1.6 125CV WAGON          | MY 2011         | 0,5187                             | 2.333,96                     |
| FORD  | FOCUS 1.6 ECOBOOST 150CV       | MY 2011         | 0,5267                             | 2.369,93                     |
| FORD  | FOCUS 1.6 ECOBOOST 150CV WAGON | MY 2011         | 0,5321                             | 2.394,61                     |
| FORD  | FOCUS 1.6/16V 100CV            | BERLINA         | 0,5006                             | 2.252,83                     |
| FORD  | FOCUS 1.6/16V 100CV            | COUPÉ-CABRIOLET | 0,5764                             | 2.593,97                     |



**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A BENZINA FUORI PRODUZIONE**

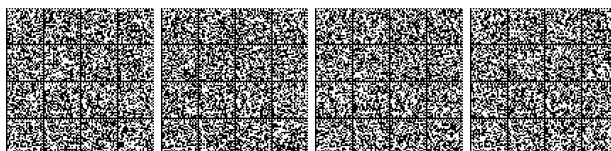
| MARCA            | MODELLO                   | SERIE                | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|------------------|---------------------------|----------------------|------------------------------------|------------------------------|
| FORD             | FOCUS 1.6/16V 115CV       | 3 PORTE MOD.2008     | 0,5023                             | 2.260,49                     |
| FORD             | FOCUS 1.6/16V 115CV       | 5 PORTE MOD.2008     | 0,5079                             | 2.285,64                     |
| FORD             | FOCUS 1.6/16V 115CV       | S.W. MOD.2008        | 0,5135                             | 2.310,80                     |
| FORD             | FOCUS 2.0/16V 145CV       | COUPÉ-CABRIO         | 0,6363                             | 2.863,17                     |
| FORD             | FOCUS 2.5T 20V RS         | 305CV                | 0,7823                             | 3.520,21                     |
| FORD             | FOCUS ST 2.5T 20V 225CV   | 3P. MOD.2008         | 0,7173                             | 3.227,70                     |
| FORD             | FOCUS ST 2.5T 20V 225CV   | 5P. MOD.2008         | 0,7229                             | 3.252,85                     |
| FORD             | FUSION 1.4/16V 80CV       | MOD.2006             | 0,4672                             | 2.102,38                     |
| FORD             | FUSION 1.6/16V 100CV      | MOD.2006             | 0,4985                             | 2.243,17                     |
| FORD             | GALAXY 1.6 ECOBOOST       | 160CV EURO5          | 0,6457                             | 2.905,80                     |
| FORD             | GALAXY 2.0 ECOBOOST       | 203CV EURO5          | 0,6981                             | 3.141,62                     |
| FORD             | GALAXY 2.0/16V            | 145CV MOD.2006       | 0,6598                             | 2.969,10                     |
| FORD             | GALAXY 2.3/16V            | 161CV                | 0,7389                             | 3.324,99                     |
| FORD             | KA 1.2/8V 69CV            | MOD.2009             | 0,3809                             | 1.714,23                     |
| FORD             | KA 1.3/70CV               | 3 PORTE              | 0,4125                             | 1.856,26                     |
| FORD             | KA 1.3/70CV               | LEATHER COLLECTION   | 0,4369                             | 1.966,12                     |
| FORD             | KUGA 1.6 150CV 2WD        | ECOBOOST             | 0,5873                             | 2.642,75                     |
| FORD             | KUGA 2.5 200CV            | 5TRONIC AWD          | 0,7807                             | 3.513,12                     |
| FORD             | MONDEO 1.6 ECOBOOST       | 160CV                | 0,5908                             | 2.658,49                     |
| FORD             | MONDEO 1.6/16V 125CV      | BERLINA              | 0,5685                             | 2.558,30                     |
| FORD             | MONDEO 1.6/16V 125CV      | S.W.                 | 0,5978                             | 2.690,28                     |
| FORD             | MONDEO 2.0 145CV          | BERLINA MOD.2007     | 0,6194                             | 2.787,49                     |
| FORD             | MONDEO 2.0 145CV          | S.W. MOD.2007        | 0,6250                             | 2.812,64                     |
| FORD             | MONDEO 2.0 ECOBOOST       | 203CV                | 0,6736                             | 3.031,18                     |
| FORD             | MONDEO 2.0 ECOBOOST       | 241CV                | 0,6943                             | 3.124,17                     |
| FORD             | MONDEO 2.3 161CV          | 6TR. BERLINA         | 0,7033                             | 3.164,94                     |
| FORD             | MONDEO 2.3 161CV          | 6TR. SW              | 0,7089                             | 3.190,10                     |
| FORD             | MONDEO 2.5/20V 220CV      | BERLINA MOD.2008     | 0,7368                             | 3.315,72                     |
| FORD             | MONDEO 2.5/20V 220CV      | S.W. MOD.2008        | 0,7424                             | 3.340,88                     |
| FORD             | MONDEO WAGON 1.6 ECOBOOST | 160CV                | 0,5965                             | 2.684,32                     |
| FORD             | MONDEO WAGON 2.0 ECOBOOST | 203CV                | 0,6794                             | 3.057,47                     |
| FORD             | MONDEO WAGON 2.0 ECOBOOST | 241CV                | 0,6884                             | 3.097,88                     |
| FORD             | S-MAX 1.6 ECOBOOST        | 160CV                | 0,5923                             | 2.665,45                     |
| FORD             | S-MAX 1.6 ECOBOOST        | 160CV EURO5          | 0,6238                             | 2.807,01                     |
| FORD             | S-MAX 2.0 ECOBOOST        | 203CV EURO5          | 0,6745                             | 3.035,39                     |
| FORD             | S-MAX 2.0/16V 145CV       | 5 PORTE              | 0,6477                             | 2.914,45                     |
| FORD             | S-MAX 2.3 161CV           | 6TR.                 | 0,7348                             | 3.306,80                     |
| FORD             | S-MAX 2.3/16V 160CV       | 5 PORTE              | 0,7225                             | 3.251,08                     |
| FORD             | S-MAX 2.5/20V 220CV       | 5 PORTE              | 0,7509                             | 3.379,25                     |
| FORD             | SPORTKA 1.6/16V           | 95CV                 | 0,5029                             | 2.263,01                     |
| FORD             | TOURNEO CONNECT 1.8/16V   | CORTO LX 5 PORTE     | 0,5602                             | 2.520,85                     |
| GREAT WALL MOTOR | HOVER 5 2.4 4X2           | 126CV                | 0,6710                             | 3.019,40                     |
| GREAT WALL MOTOR | HOVER 5 2.4 4X4           | 126CV                | 0,6937                             | 3.121,67                     |
| GREAT WALL MOTOR | VOLEEX C20R 1.5           | 97CV                 | 0,4468                             | 2.010,73                     |
| HONDA            | ACCORD 2.0 I-VTEC         | 156CV                | 0,6298                             | 2.833,91                     |
| HONDA            | ACCORD 2.0 I-VTEC 155CV   | MOD.2008             | 0,6373                             | 2.867,91                     |
| HONDA            | ACCORD 2.0 I-VTEC 155CV   | SW MOD.2008          | 0,6510                             | 2.929,28                     |
| HONDA            | ACCORD 2.0/16V 155CV      | BERLINA MOD.2006     | 0,6318                             | 2.843,19                     |
| HONDA            | ACCORD 2.0/16V 155CV      | TOURER S.W. MO.2006  | 0,6570                             | 2.956,56                     |
| HONDA            | ACCORD 2.4 I-VTEC 200CV   | MOD.2008             | 0,8093                             | 3.641,74                     |
| HONDA            | ACCORD 2.4 I-VTEC 200CV   | SW MOD.2008          | 0,8293                             | 3.731,96                     |
| HONDA            | ACCORD 2.4/16V 190CV      | BERLINA MOD.2006     | 0,7424                             | 3.340,81                     |
| HONDA            | ACCORD 2.4/16V 190CV      | TOURER S.W. MOD.2006 | 0,7676                             | 3.454,18                     |





FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA   | MODELLO                    | SERIE           | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|---------|----------------------------|-----------------|------------------------------------|------------------------------|
| HONDA   | ACCORD TOURER 2.0 I-VTEC   | 156CV SW        | 0,6431                             | 2.894,12                     |
| HONDA   | CIVIC 1.4 83CV             | 5 PORTE         | 0,4859                             | 2.186,76                     |
| HONDA   | CIVIC 1.4 I-VTEC           | 99CV            | 0,4865                             | 2.189,15                     |
| HONDA   | CIVIC 1.8 140CV            | MOD.2006        | 0,5621                             | 2.529,23                     |
| HONDA   | CIVIC 2.0/16V 201CV        | 3 PORTE         | 0,6824                             | 3.070,96                     |
| HONDA   | CR-V 2.0 I VTEC            | 150CV           | 0,6495                             | 2.922,61                     |
| HONDA   | CR-V 2.0 I-VTEC 4WD        | 155CV           | 0,6569                             | 2.955,96                     |
| HONDA   | CR-V 2.0/16V I-VTEC 150CV  | MOD.2007        | 0,6336                             | 2.851,38                     |
| HONDA   | FR-V 1.7/16V VTEC          | 125CV 5 PORTE   | 0,5549                             | 2.497,05                     |
| HONDA   | FR-V 2.0/16V I-VTEC        | 150CV 5 PORTE   | 0,6614                             | 2.976,12                     |
| HONDA   | JAZZ 1.2 78CV              | 5 PORTE         | 0,4198                             | 1.888,98                     |
| HONDA   | JAZZ 1.2 90CV              | MOD.2009        | 0,4174                             | 1.878,08                     |
| HONDA   | JAZZ 1.4 83CV              | 5 PORTE         | 0,4572                             | 2.057,56                     |
| HONDA   | JAZZ 1.4 99CV              | MOD.2009        | 0,4575                             | 2.058,87                     |
| HONDA   | S 2000 2.0/16V V-TEC       | CABRIO          | 0,8116                             | 3.652,25                     |
| HUMMER  | H2 6.0 V8 322CV            | 4 PORTE         | 1,3048                             | 5.871,75                     |
| HUMMER  | H3 3.7                     | 244CV           | 0,9318                             | 4.192,88                     |
| HYUNDAI | ACCENT 1.4 97CV            | 3 PORTE         | 0,4596                             | 2.068,28                     |
| HYUNDAI | ACCENT 1.4 97CV            | 4 PORTE         | 0,4342                             | 1.953,79                     |
| HYUNDAI | ATOS PRIME 1.1/12V         | 63CV            | 0,3700                             | 1.665,21                     |
| HYUNDAI | COUPE 1.6/16V              | 105CV MOD.2005  | 0,5412                             | 2.435,37                     |
| HYUNDAI | COUPE 2.0/16CV             | 143CV MOD.2005  | 0,6001                             | 2.700,23                     |
| HYUNDAI | COUPE 2.7/24V V6           | 167CV MOD.2005  | 0,6987                             | 3.144,04                     |
| HYUNDAI | ELANTRA 1.6/16V 105CV      | 4PORTE MOD.2004 | 0,5092                             | 2.291,37                     |
| HYUNDAI | GENESIS COUPÉ 2.0 T SPORT  | 214CV           | 0,7528                             | 3.387,72                     |
| HYUNDAI | GENESIS COUPÉ 3.8 V6 SPORT | 303CV           | 0,8825                             | 3.971,38                     |
| HYUNDAI | GETZ 1.1 12V               | 66CV            | 0,3860                             | 1.736,80                     |
| HYUNDAI | GETZ 1.4 16V               | 97CV            | 0,4348                             | 1.956,47                     |
| HYUNDAI | I10 1.0                    | 69CV            | 0,3756                             | 1.690,12                     |
| HYUNDAI | I10 1.0 12V                | 69CV            | 0,3841                             | 1.728,62                     |
| HYUNDAI | I10 1.1                    | 69CV            | 0,3622                             | 1.629,82                     |
| HYUNDAI | I10 1.1 12V                | 69CV            | 0,3894                             | 1.752,51                     |
| HYUNDAI | I10 1.1/12V                | 66CV            | 0,3645                             | 1.640,20                     |
| HYUNDAI | I10 1.2                    | 85CV            | 0,4116                             | 1.852,38                     |
| HYUNDAI | I10 1.2                    | 86CV            | 0,4013                             | 1.806,03                     |
| HYUNDAI | I10 1.2/16V                | 78CV            | 0,3970                             | 1.786,51                     |
| HYUNDAI | I20 1.2                    | 78CV EURO5      | 0,4202                             | 1.890,97                     |
| HYUNDAI | I20 1.2                    | 85CV            | 0,4141                             | 1.863,30                     |
| HYUNDAI | I20 1.2 78 CV              | CLASSIC         | 0,4100                             | 1.845,09                     |
| HYUNDAI | I20 1.4                    | 100CV           | 0,4371                             | 1.967,06                     |
| HYUNDAI | I20 1.4/16V 100CV          | 5 PORTE         | 0,4502                             | 2.026,12                     |
| HYUNDAI | I30 1.4                    | 109CV           | 0,4618                             | 2.078,23                     |
| HYUNDAI | I30 1.4 109CV              | EURO5           | 0,4717                             | 2.122,70                     |
| HYUNDAI | I30 1.6                    | 122CV           | 0,5127                             | 2.307,19                     |
| HYUNDAI | I30 1.6 120CV              | BERLINA         | 0,5137                             | 2.311,46                     |
| HYUNDAI | I30 1.6 120CV              | WAGON           | 0,5201                             | 2.340,50                     |
| HYUNDAI | I30 1.6 GDI 135CV          | BERLINA         | 0,5317                             | 2.392,56                     |
| HYUNDAI | I30 1.6 GDI 135CV          | WAGON           | 0,5381                             | 2.421,59                     |
| HYUNDAI | I30 CW 1.4 109CV           | SW EURO5        | 0,4826                             | 2.171,58                     |
| HYUNDAI | I30 CW 1.4/16V 109CV       | STATION WAGON   | 0,4615                             | 2.076,56                     |
| HYUNDAI | I30 CW 1.6/16V 126CV       | STATION WAGON   | 0,4912                             | 2.210,57                     |
| HYUNDAI | I40 1.6 GDI                | 135CV           | 0,5571                             | 2.507,13                     |
| HYUNDAI | I40 2.0 177CV              | WAGON           | 0,6671                             | 3.001,90                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA    | MODELLO                  | SERIE            | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|----------|--------------------------|------------------|------------------------------------|------------------------------|
| HYUNDAI  | I40 2.0 GDI              | 177CV            | 0,6749                             | 3.036,95                     |
| HYUNDAI  | IX20 1.6 125CV           | EURO5            | 0,4885                             | 2.198,16                     |
| HYUNDAI  | IX35 2.0 16V 163CV       | 2WD              | 0,6033                             | 2.714,78                     |
| HYUNDAI  | IX35 2.0 16V 163CV       | 4WD              | 0,6533                             | 2.939,89                     |
| HYUNDAI  | MATRIX 1.6 103CV         | 5P.MOD.2004      | 0,5114                             | 2.301,25                     |
| HYUNDAI  | MATRIX 1.8 122CV         | 5 P. MOD.2004    | 0,5709                             | 2.569,19                     |
| HYUNDAI  | SANTA FE 2.4 174CV       | 2WD EURO5        | 0,6975                             | 3.138,76                     |
| HYUNDAI  | SANTA FE 2.4 174CV       | 4WD EURO5        | 0,7146                             | 3.215,70                     |
| HYUNDAI  | SANTA FE 2.4 192CV       | 2WD              | 0,7278                             | 3.275,02                     |
| HYUNDAI  | SANTA FE 2.4/16V         | 145CV MOD. 2005  | 0,6814                             | 3.066,46                     |
| HYUNDAI  | SANTA FE 2.7/24V V6      | 173CV MOD.2005   | 0,7577                             | 3.409,43                     |
| HYUNDAI  | SANTAFE 2.7 V6 24V       | 189CV            | 0,7478                             | 3.365,06                     |
| HYUNDAI  | TRAJET 2.0/16V           | 140CV            | 0,6198                             | 2.789,14                     |
| HYUNDAI  | TUCSON 2.0/16V           | 141CV            | 0,6198                             | 2.789,24                     |
| HYUNDAI  | TUCSON 2.7/24V V6        | 175CV            | 0,7260                             | 3.267,08                     |
| HYUNDAI  | VELOSTER 1.6 GDI         | 140CV            | 0,5510                             | 2.479,39                     |
| INFINITI | EX37 GT 3.7              | 320CV            | 1,0263                             | 4.618,55                     |
| INFINITI | EX37 V6                  | 320CV            | 0,9532                             | 4.289,18                     |
| INFINITI | FX37 3.7                 | 320CV            | 1,0975                             | 4.938,83                     |
| INFINITI | FX37 V6                  | 320CV            | 1,0572                             | 4.757,32                     |
| INFINITI | FX50 5.0                 | 390CV            | 1,2650                             | 5.692,57                     |
| INFINITI | FX50S V8                 | 390CV            | 1,2549                             | 5.647,17                     |
| INFINITI | G37 GT 320CV             | CABRIO           | 1,0879                             | 4.895,76                     |
| INFINITI | G37 V6 320CV             | BERLINA          | 0,9344                             | 4.204,80                     |
| INFINITI | G37 V6 320CV             | COUPÉ            | 0,9686                             | 4.358,51                     |
| INFINITI | M37 3.7                  | 320CV            | 1,0002                             | 4.501,09                     |
| JAGUAR   | S-TYPE 3.0/24V V6 238CV  | BERLINA MOD.2006 | 0,9828                             | 4.422,52                     |
| JAGUAR   | S-TYPE 4.2/32V V8 298CV  | BERLINA MOD.2006 | 1,0990                             | 4.945,68                     |
| JAGUAR   | S-TYPE 4.2/32V V8 395CV  | BERLINA MOD.2006 | 1,2557                             | 5.650,74                     |
| JAGUAR   | XF 2.0                   | 240CV            | 0,8469                             | 3.811,14                     |
| JAGUAR   | XF 3.0                   | 340CV            | 0,9801                             | 4.410,30                     |
| JAGUAR   | XF 3.0 V6                | 238CV            | 0,9757                             | 4.390,46                     |
| JAGUAR   | XF 4.2 V8                | 298CV            | 1,1193                             | 5.036,72                     |
| JAGUAR   | XF 5.0 V8 283CV          | PORTFOLIO        | 1,2155                             | 5.469,80                     |
| JAGUAR   | XF SV8 4.2 V8            | 416CV            | 1,3217                             | 5.947,73                     |
| JAGUAR   | XFR 5.0 V8 S/C           | MOD. 2009        | 1,3990                             | 6.295,64                     |
| JAGUAR   | XJ 3.0 V6 S/C            | 340CV            | 1,1890                             | 5.350,55                     |
| JAGUAR   | XJ6 3.0/24V V6 238CV     | BERLINA MOD.2006 | 1,1525                             | 5.186,24                     |
| JAGUAR   | XJ8 3.5/32V V8 258CV     | BERLINA MOD.2006 | 1,2172                             | 5.477,25                     |
| JAGUAR   | XJ8 4.2/32V V8 298CV     | BERLINA MOD.2006 | 1,2761                             | 5.742,57                     |
| JAGUAR   | XJR 4.2/32V V8 395CV S/C | BERLINA MOD.2006 | 1,4404                             | 6.482,01                     |
| JAGUAR   | XK 5.0 V8 385CV          | COUPÉ            | 1,3084                             | 5.887,91                     |
| JAGUAR   | XK 5.0 V8 CONVERTIBILE   | 385CV CABRIO     | 1,3692                             | 6.161,49                     |
| JAGUAR   | XK 60 3.5 CONVERTIBILE   | 256CV CABRIO     | 1,2729                             | 5.728,11                     |
| JAGUAR   | XK 60 V8 256CV           | COUPÉ            | 1,2083                             | 5.437,19                     |
| JAGUAR   | XK8 3.5/32V V8 256CV     | CABRIO           | 1,2734                             | 5.730,08                     |
| JAGUAR   | XK8 3.5/32V V8 256CV     | COUPÉ            | 1,2069                             | 5.431,26                     |
| JAGUAR   | XK8 4.2/32V V8 298CV     | CABRIO MOD.2006  | 1,3623                             | 6.130,35                     |
| JAGUAR   | XK8 4.2/32V V8 298CV     | COUPÉ MOD.2006   | 1,2959                             | 5.831,53                     |
| JAGUAR   | XKR 4.2/32V V8 416CV     | CABRIO           | 1,5019                             | 6.758,65                     |
| JAGUAR   | XKR 4.2/32V V8 416CV     | COUPÉ            | 1,3964                             | 6.283,89                     |
| JAGUAR   | XKR 5.0 V8 CONVERTIBILE  | 510CV CABRIO     | 1,5540                             | 6.993,13                     |
| JAGUAR   | XKR 5.0 V8 COUPÉ         | 510CV            | 1,4929                             | 6.717,92                     |



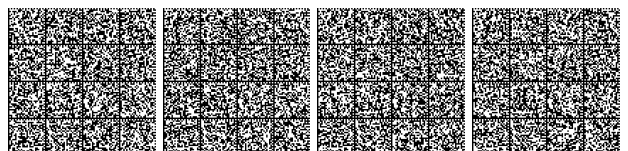
**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A BENZINA FUORI PRODUZIONE**

| MARCA  | MODELLO                         | SERIE                 | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|--------|---------------------------------|-----------------------|------------------------------------|------------------------------|
| JAGUAR | X-TYPE 2.5/24V V6 196CV         | BERLINA MOD.2008      | 0,8133                             | 3.659,73                     |
| JAGUAR | X-TYPE 2.5/24V V6 196CV         | CLASSIC BERL.MOD.2006 | 0,7900                             | 3.554,87                     |
| JAGUAR | X-TYPE 2.5/24V V6 196CV         | EXEC.BERLINA MOD.2006 | 0,8228                             | 3.702,45                     |
| JAGUAR | X-TYPE 2.5/24V V6 196CV         | S.W. MOD.2006         | 0,8071                             | 3.631,73                     |
| JAGUAR | X-TYPE 2.5/24V V6 196CV         | S.W.MOD.2008          | 0,8312                             | 3.740,20                     |
| JAGUAR | X-TYPE 3.0/24V 231CV            | V6 EXECUT.4P.MOD.03   | 0,8574                             | 3.858,11                     |
| JAGUAR | X-TYPE 3.0/24V V6 230CV         | BERLINA MOD.2008      | 0,8855                             | 3.984,87                     |
| JAGUAR | X-TYPE 3.0/24V V6 230CV         | S.W. MOD.2008         | 0,9011                             | 4.054,81                     |
| JAGUAR | X-TYPE 3.0/24V V6 231CV         | EXEC.BERL.MOD.2006    | 0,8753                             | 3.938,91                     |
| JAGUAR | X-TYPE 3.0/24V V6 231CV         | S.W. MOD.2006         | 0,8916                             | 4.012,01                     |
| JEEP   | CHEROKEE 3.2 V6 272CV           | 4WD                   | 0,9244                             | 4.159,85                     |
| JEEP   | CHEROKEE 3.7 V 6                | 204CV                 | 0,8719                             | 3.923,63                     |
| JEEP   | COMMANDER 4.7 V8                | 231CV                 | 1,0486                             | 4.718,62                     |
| JEEP   | COMMANDER 5.7 V8                | 326CV                 | 1,1472                             | 5.162,42                     |
| JEEP   | COMPASS 2.4                     | 170CV                 | 0,6967                             | 3.134,99                     |
| JEEP   | GRAN CHEROKEE 3.6 V6            | 286 CV                | 0,9688                             | 4.359,63                     |
| JEEP   | GRAN CHEROKEE 5.7 V8            | 352 CV                | 1,1219                             | 5.048,56                     |
| JEEP   | GRAND CHEROKEE 3.6 V6 VTT       | 286CV                 | 1,0760                             | 4.842,13                     |
| JEEP   | GRAND CHEROKEE 4.7 V8           | 231CV                 | 1,0302                             | 4.635,72                     |
| JEEP   | GRAND CHEROKEE 5.7 V8           | 326CV                 | 1,1202                             | 5.040,72                     |
| JEEP   | GRAND CHEROKEE 5.7 V8           | 352CV                 | 1,1814                             | 5.316,12                     |
| JEEP   | GRAND CHEROKEE 6.1 V8           | 432CV                 | 1,1885                             | 5.348,39                     |
| JEEP   | GRAND CHEROKEE 6.1 V8 HEMI SRT8 | 426CV                 | 1,2415                             | 5.586,74                     |
| JEEP   | PATRIOT 2.4                     | 170CV                 | 0,6660                             | 2.996,91                     |
| JEEP   | WRANGLER 3.6 V6                 | 284CV                 | 0,8511                             | 3.829,91                     |
| JEEP   | WRANGLER 3.8 V6                 | 199 CV                | 0,8158                             | 3.670,89                     |
| JEEP   | WRANGLER 3.8 V6 199CV           | 2 PORTE               | 0,8056                             | 3.625,37                     |
| JEEP   | WRANGLER UNLIMITED 3.8 V6       | 199CV 5 PORTE         | 0,8313                             | 3.740,84                     |
| KIA    | CARENS 2.0 CVVT                 | 145CV                 | 0,5809                             | 2.614,01                     |
| KIA    | CARNIVAL 2.7 V6 24V             | 189CV MOD.2006        | 0,8270                             | 3.721,65                     |
| KIA    | CEE D 1.4                       | 109CV                 | 0,4675                             | 2.103,76                     |
| KIA    | CEE D 1.4 109CV                 | S.W.                  | 0,4830                             | 2.173,60                     |
| KIA    | CEE D 1.4 CVVT 90CV             | SW                    | 0,5068                             | 2.280,42                     |
| KIA    | CEE D 1.6                       | 122CV                 | 0,5042                             | 2.268,98                     |
| KIA    | CEE D 1.6                       | 126CV SW              | 0,5024                             | 2.260,64                     |
| KIA    | CEE D 1.6                       | 135CV                 | 0,5399                             | 2.429,74                     |
| KIA    | CEE D 1.6 122CV                 | S.W.                  | 0,5045                             | 2.270,17                     |
| KIA    | CEE D 1.6 GDI 135CV             | SW                    | 0,5591                             | 2.515,89                     |
| KIA    | CERATO 1.6/16V                  | 105CV 5 PORTE         | 0,4886                             | 2.198,67                     |
| KIA    | MAGENTIS 2.0/16V 145CV          | BERLINA               | 0,6043                             | 2.719,18                     |
| KIA    | OPIRUS 3.5/24V V6 203CV         | 4 PORTE               | 0,8562                             | 3.853,03                     |
| KIA    | PICANTO 1.0 12V                 | 62CV                  | 0,3603                             | 1.621,53                     |
| KIA    | PICANTO 1.0 12V 61CV            | 5 PORTE               | 0,3623                             | 1.630,42                     |
| KIA    | PICANTO 1.0/12V 62CV            | MOD. 2008             | 0,3648                             | 1.641,56                     |
| KIA    | PICANTO 1.1 12V                 | 65CV                  | 0,3970                             | 1.786,60                     |
| KIA    | PICANTO 1.1 12V 65CV            | 5 PORTE               | 0,3819                             | 1.718,48                     |
| KIA    | PICANTO 1.1/12V 65CV            | MOD. 2008             | 0,3904                             | 1.756,75                     |
| KIA    | RIO 1.2 CVVT                    | 85CV                  | 0,4113                             | 1.850,87                     |
| KIA    | RIO 1.4/16V                     | 97CV                  | 0,4269                             | 1.921,09                     |
| KIA    | RIO 1.6/16V                     | 112CV                 | 0,4845                             | 2.180,18                     |
| KIA    | SORENTO 2.4 CVVT 2WD 174CV      | EURO5                 | 0,7016                             | 3.157,23                     |
| KIA    | SORENTO 2.4 CVVT 4WD 174CV      | EURO5                 | 0,7198                             | 3.239,10                     |
| KIA    | SORENTO 3.3/24V V6              | 247CV 4WD             | 0,8482                             | 3.817,00                     |



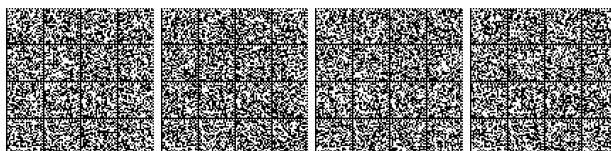
FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA       | MODELLO                          | SERIE                    | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------------|----------------------------------|--------------------------|------------------------------------|------------------------------|
| KIA         | SOUL 1.6 CVVT                    | 126CV                    | 0,4932                             | 2.219,29                     |
| KIA         | SPORTAGE 2.0/16V 2WD             | 141CV                    | 0,6146                             | 2.765,71                     |
| KIA         | SPORTAGE 2.0/16V 4WD             | 141CV                    | 0,6301                             | 2.835,44                     |
| KIA         | SPORTAGE 2.7 V6 4WD              | 175CV                    | 0,7416                             | 3.337,17                     |
| KIA         | VENGA 1.6 CVVT                   | 125CV                    | 0,5159                             | 2.321,38                     |
| LADA        | NIVA 1.7 MPI                     | 81CV                     | 0,5247                             | 2.361,16                     |
| LAMBORGHINI | GALLARDO 5.2 V10 550CV           | COUPÉ                    | 1,9563                             | 8.803,13                     |
| LAMBORGHINI | GALLARDO 5.2 V10 550CV           | SPIDER                   | 2,1231                             | 9.553,78                     |
| LAMBORGHINI | GALLARDO SUPERLEGGERA            | 530CV COUPÉ              | 2,3070                             | 10.381,47                    |
| LANCIA      | DELTA 1.4 140CV                  | MULTIAIR                 | 0,5574                             | 2.508,29                     |
| LANCIA      | DELTA 1.4 T-JET 120CV            | MOD.2008                 | 0,5473                             | 2.462,96                     |
| LANCIA      | DELTA 1.4 T-JET 150CV            | MOD.2008                 | 0,5720                             | 2.573,87                     |
| LANCIA      | DELTA 1.8 DI-TURBO SPORTRONIC    | 200CV                    | 0,6711                             | 3.019,82                     |
| LANCIA      | FLAVIA 2.4 170CV                 | CABRIO                   | 0,7886                             | 3.548,83                     |
| LANCIA      | MUSA 1.4 16V 95CV                | MOD.2008                 | 0,4939                             | 2.222,50                     |
| LANCIA      | MUSA 1.4 16V 95CV START AND STOP | EURO5                    | 0,4852                             | 2.183,53                     |
| LANCIA      | MUSA 1.4 8V 77CV                 | MOD.2008                 | 0,4651                             | 2.092,82                     |
| LANCIA      | THEMA 3.6 V6                     | 286CV                    | 0,9057                             | 4.075,83                     |
| LANCIA      | THEESIS 2.0/20V TURBO            | 185CV EMBL.BERL.4P.      | 0,9158                             | 4.121,08                     |
| LANCIA      | THEESIS 2.0/20V TURBO            | 185CV EXCUT.BERL.4P.     | 0,8770                             | 3.946,52                     |
| LANCIA      | THEESIS 2.4/20V 170CV            | EMBLEMA BERLINA 4P.      | 0,9257                             | 4.165,72                     |
| LANCIA      | THEESIS 2.4/20V 170CV            | EXCUTIVE BERLINA 4P.     | 0,8869                             | 3.991,17                     |
| LANCIA      | THEESIS 3.2/24V 230CV            | V6 AUT.EMBLEMA 4P.C.A.   | 1,0737                             | 4.831,65                     |
| LANCIA      | THEESIS 3.2/24V 230CV            | V6 AUT.EXECUTIVE 4P.C.A. | 1,0349                             | 4.657,09                     |
| LANCIA      | YPSILON 1.2 69CV                 | EURO5                    | 0,4039                             | 1.817,46                     |
| LANCIA      | YPSILON 1.2/60CV                 | MOD.2006                 | 0,4021                             | 1.809,63                     |
| LANCIA      | YPSILON 1.2/60CV                 | MOD.2008                 | 0,4028                             | 1.812,42                     |
| LANCIA      | YPSILON 1.4/16V 95CV             | MOD.2006                 | 0,4648                             | 2.091,42                     |
| LANCIA      | YPSILON 1.4/16V 95CV             | MOD.2008                 | 0,4603                             | 2.071,16                     |
| LANCIA      | YPSILON 1.4/77CV                 | MOD.2006                 | 0,4294                             | 1.932,28                     |
| LANCIA      | YPSILON 1.4/77CV                 | MOD.2008                 | 0,4217                             | 1.897,77                     |
| LANDROVER   | DISCOVERY3 4.4 V8                | 300CV                    | 1,0731                             | 4.829,00                     |
| LANDROVER   | FREELANDER 2.0 SI4 SW            | 241CV                    | 0,7108                             | 3.198,54                     |
| LANDROVER   | FREELANDER2 3.2/24V V6           | S.W.                     | 0,8625                             | 3.881,30                     |
| LANDROVER   | RANGE ROVER 4.2 V8               | 396CV                    | 1,4915                             | 6.711,71                     |
| LANDROVER   | RANGE ROVER 4.4 V8               | 306CV MOD.2006           | 1,2939                             | 5.822,55                     |
| LANDROVER   | RANGE ROVER 5.0 V8               | 510CV EURO5              | 1,5127                             | 6.807,29                     |
| LANDROVER   | RANGE ROVER EVOQUE 2.0 SI4       | 241CV                    | 0,7886                             | 3.548,61                     |
| LANDROVER   | RANGE ROVER SPORT 4.2 V8         | 390CV                    | 1,2882                             | 5.796,69                     |
| LANDROVER   | RANGE ROVER SPORT 4.4 V8         | 299CV                    | 1,1465                             | 5.159,36                     |
| LANDROVER   | RANGE ROVER SPORT 5.0 V8         | 510CV                    | 1,3229                             | 5.952,88                     |
| LEXUS       | GS 300                           | MOD.2005                 | 0,9785                             | 4.403,07                     |
| LEXUS       | IS 250 2.5 V6                    | 208CV EURO5              | 0,7753                             | 3.488,87                     |
| LEXUS       | IS 250 2.5/24V V6                | 208CV                    | 0,7838                             | 3.527,12                     |
| LEXUS       | IS 250C 2.5 V6 208CV             | COUPÉ/CABRIO             | 0,9118                             | 4.102,88                     |
| LEXUS       | IS F 5.0 V8                      | 423CV EURO5              | 1,2175                             | 5.478,66                     |
| LEXUS       | LS 460                           | BERLINA                  | 1,3999                             | 6.299,57                     |
| LEXUS       | RX 350                           | 276CV                    | 0,9018                             | 4.058,03                     |
| LEXUS       | RX 350 277CV                     | MOD.2009                 | 0,9532                             | 4.289,25                     |
| LEXUS       | SC 430 32V V8 286CV              | 2 PORTE                  | 1,2229                             | 5.503,23                     |
| LOTUS       | ELISE 1.8 192CV                  | COUPÉ                    | 0,8378                             | 3.770,23                     |
| MASERATI    | COUPÉ GT 4.2                     | 390CV 2 PORTE            | 1,4134                             | 6.360,13                     |
| MASERATI    | GRANSPORT 4.2 V8 400CV           | COUPÉ                    | 1,5984                             | 7.192,88                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA    | MODELLO                    | SERIE            | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|----------|----------------------------|------------------|------------------------------------|------------------------------|
| MASERATI | GRANSPORT 4.2 V8 400CV     | SPIDER           | 1,6630                             | 7.483,54                     |
| MASERATI | QUATTROPORTE 4.2 V8        | 400CV BERLINA    | 1,5978                             | 7.190,25                     |
| MASERATI | QUATTROPORTE 4.7           | SPORT GT S       | 1,7942                             | 8.074,03                     |
| MAZDA    | 2 1.3                      | 75CV             | 0,4066                             | 1.829,48                     |
| MAZDA    | 2 1.3                      | 86 CV            | 0,4278                             | 1.925,13                     |
| MAZDA    | 2 1.3 75CV                 | EURO5            | 0,4229                             | 1.903,06                     |
| MAZDA    | 2 1.3 84CV                 | EURO5            | 0,4430                             | 1.993,36                     |
| MAZDA    | 2 1.5                      | 103CV            | 0,4651                             | 2.093,11                     |
| MAZDA    | 2 1.5 102CV                | EURO5            | 0,4704                             | 2.116,86                     |
| MAZDA    | 3 1.4/16V                  | 84CV             | 0,4799                             | 2.159,60                     |
| MAZDA    | 3 1.6 MZR 105CV            | 4 PORTE          | 0,5153                             | 2.318,63                     |
| MAZDA    | 3 1.6 MZR 105CV            | 5 PORTE          | 0,5096                             | 2.293,01                     |
| MAZDA    | 3 1.6/16V                  | 105CV            | 0,5156                             | 2.319,99                     |
| MAZDA    | 3 1.6/16V 105CV            | EURO 5           | 0,5103                             | 2.296,38                     |
| MAZDA    | 3 1.6/16V 105CV            | MOD. 2009        | 0,5190                             | 2.335,56                     |
| MAZDA    | 3 2.0 MZR 151CV            | 5 PORTE          | 0,5925                             | 2.666,37                     |
| MAZDA    | 3 2.0/16V                  | 150CV            | 0,6004                             | 2.701,97                     |
| MAZDA    | 3 2.0/16V 150CV EURO 5     | MOD. 2009        | 0,6302                             | 2.835,69                     |
| MAZDA    | 3 2.0/16V 151CV EURO 5     | MOD. 2009        | 0,5968                             | 2.685,73                     |
| MAZDA    | 3 2.3 MZR DISI 260CV       | MOD.2009         | 0,7652                             | 3.443,22                     |
| MAZDA    | 3 2.3 MZR-DISI 260CV TURBO | 5 PORTE          | 0,7823                             | 3.520,18                     |
| MAZDA    | 3 2.3/16V                  | 260CV            | 0,7490                             | 3.370,50                     |
| MAZDA    | 5 1.8                      | 115CV            | 0,6002                             | 2.700,99                     |
| MAZDA    | 5 1.8/16V 115CV            | 5 PORTE          | 0,6061                             | 2.727,36                     |
| MAZDA    | 5 2.0/16V 145CV            | 5 PORTE          | 0,6427                             | 2.892,07                     |
| MAZDA    | 6 1.8 120CV                | BERLINA EURO5    | 0,5741                             | 2.583,54                     |
| MAZDA    | 6 1.8 120CV WAGON          | SW EURO5         | 0,5854                             | 2.634,39                     |
| MAZDA    | 6 1.8/16V 120CV            | BERLINA 4P.      | 0,5925                             | 2.666,05                     |
| MAZDA    | 6 1.8/16V 120CV            | BERLINA MOD.2008 | 0,5863                             | 2.638,30                     |
| MAZDA    | 6 1.8/16V 120CV            | S.W.             | 0,6054                             | 2.724,08                     |
| MAZDA    | 6 1.8/16V 120CV            | S.W. MOD.2008    | 0,5973                             | 2.687,63                     |
| MAZDA    | 6 2.0 155CV                | BERLINA EURO5    | 0,6162                             | 2.772,98                     |
| MAZDA    | 6 2.0 155CV WAGON          | SW EURO5         | 0,6258                             | 2.815,93                     |
| MAZDA    | 6 2.0/16V 147CV            | BERLINA 4P.      | 0,6244                             | 2.809,93                     |
| MAZDA    | 6 2.0/16V 147CV            | BERLINA MOD.2008 | 0,6258                             | 2.816,27                     |
| MAZDA    | 6 2.0/16V 147CV            | S.W.             | 0,6382                             | 2.871,90                     |
| MAZDA    | 6 2.0/16V 147CV            | S.W. MOD.2008    | 0,6368                             | 2.865,61                     |
| MAZDA    | 6 2.3/16V 166CV            | BERLINA 4P.      | 0,7014                             | 3.156,26                     |
| MAZDA    | 6 2.3/16V 166CV            | S.W.             | 0,7118                             | 3.202,88                     |
| MAZDA    | 6 2.3/16V T 260CV          | 4WD 4 PORTE      | 0,8383                             | 3.772,31                     |
| MAZDA    | 6 2.5/16V 170CV            | BERLINA MOD.2008 | 0,7045                             | 3.170,34                     |
| MAZDA    | 6 2.5/16V 170CV            | S.W. MOD.2008    | 0,7063                             | 3.178,23                     |
| MAZDA    | 6 2.5L                     | 192CV            | 0,7274                             | 3.273,31                     |
| MAZDA    | 6 2.5L 192CV               | WAGON            | 0,7087                             | 3.188,96                     |
| MAZDA    | CX 7 2.3 MZR T DISI        | 260CV            | 0,8432                             | 3.794,22                     |
| MAZDA    | MX-5 1.8L 16V 126CV        | CABRIO           | 0,6268                             | 2.820,79                     |
| MAZDA    | MX-5 1.8L 16V 126CV        | COUPÉ            | 0,6418                             | 2.887,94                     |
| MAZDA    | MX-5 2.0L 16V 160CV        | CABRIO           | 0,6766                             | 3.044,61                     |
| MAZDA    | MX-5 2.0L 16V 160CV        | COUPÉ            | 0,6915                             | 3.111,76                     |
| MAZDA    | RX-8 1.3/231CV             | 4 PORTE          | 0,8035                             | 3.615,83                     |
| MERCEDES | A 150 1.5 95CV             | COUPÉ            | 0,5354                             | 2.409,44                     |
| MERCEDES | A 150 1.5 95CV             | 5 PORTE          | 0,5354                             | 2.409,11                     |
| MERCEDES | A 160 1.5/16V              | 95CV             | 0,5411                             | 2.434,75                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA    | MODELLO                          | SERIE                | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|----------|----------------------------------|----------------------|------------------------------------|------------------------------|
| MERCEDES | A 160 1.5/16V BLUE EFFICIENCY    | 95CV EURO 5          | 0,5288                             | 2.379,45                     |
| MERCEDES | A 170 1.7 116CV                  | 5 PORTE              | 0,5612                             | 2.525,28                     |
| MERCEDES | A 170 1.7 116CV                  | COUPÉ                | 0,5618                             | 2.528,24                     |
| MERCEDES | A 180 1.7/16V                    | 116CV                | 0,5633                             | 2.534,97                     |
| MERCEDES | A 180 1.7/16V BLUE EFFICIENCY    | 116CV EURO 5         | 0,5563                             | 2.503,37                     |
| MERCEDES | A 200 2.0 136CV                  | 5 PORTE              | 0,6398                             | 2.878,95                     |
| MERCEDES | A 200 2.0 136CV                  | COUPÉ                | 0,6280                             | 2.826,02                     |
| MERCEDES | A 200 2.0/16V                    | 136CV                | 0,6221                             | 2.799,36                     |
| MERCEDES | A 200 2.0/16V TURBO              | 193CV                | 0,6731                             | 3.028,92                     |
| MERCEDES | A 200 TURBO 193CV7,50            | 5 PORTE              | 0,6287                             | 2.829,22                     |
| MERCEDES | A 250 BLUEEFFICIENTY             | 211CV EURO5          | 0,6630                             | 2.983,40                     |
| MERCEDES | B 150                            | 95CV                 | 0,5557                             | 2.500,74                     |
| MERCEDES | B 160 95CV BLUE EFFICIENCY       | EURO5                | 0,5690                             | 2.560,53                     |
| MERCEDES | B 170                            | 116CV                | 0,5795                             | 2.607,56                     |
| MERCEDES | B 180 116CV BLUE EFFICIENCY      | EURO5                | 0,5867                             | 2.640,22                     |
| MERCEDES | B 200                            | 136CV                | 0,6345                             | 2.855,43                     |
| MERCEDES | B 200 136CV BLUE EFFICIENCY      | EURO5                | 0,6431                             | 2.893,78                     |
| MERCEDES | B 200 T                          | 193CV                | 0,6787                             | 3.054,12                     |
| MERCEDES | B250 BLUEEFFICIENCY 2.0          | 211CV                | 0,6933                             | 3.119,94                     |
| MERCEDES | C 180 1.6 KOMPR. BLUE EFFICIENCY | 156CV                | 0,6467                             | 2.910,34                     |
| MERCEDES | C 180 1.6 KOMPR. BLUE EFFICIENCY | 156CV S.W.           | 0,7752                             | 3.488,48                     |
| MERCEDES | C 180 BLUEEFFICIENCY 1.8         | 156CV EURO5          | 0,6763                             | 3.043,52                     |
| MERCEDES | C 180 BLUEEFFICIENCY 1.8         | 156CV EURO5 SW       | 0,6895                             | 3.102,66                     |
| MERCEDES | C 180 K. TPS 143CV               | SPORTCOUPÉ MOD.2004  | 0,6777                             | 3.049,77                     |
| MERCEDES | C 180 KOMPR. 156CV               | BERLINA              | 0,7202                             | 3.240,91                     |
| MERCEDES | C 180 KOMPR. 156CV               | S.W.                 | 0,7153                             | 3.218,63                     |
| MERCEDES | C 180 KOMPRESSOR TPS             | 143CV S.W. MOD.2004  | 0,7231                             | 3.253,87                     |
| MERCEDES | C 200 1.8 KOMPR.                 | 184CV                | 0,7232                             | 3.254,32                     |
| MERCEDES | C 200 1.8 KOMPR.                 | 184CV SW             | 0,7408                             | 3.333,50                     |
| MERCEDES | C 200 BLUEEFFICIENCY 1.8         | 184CV EURO5          | 0,6963                             | 3.133,38                     |
| MERCEDES | C 200 BLUEEFFICIENCY 1.8         | 184CV EURO5 SW       | 0,7133                             | 3.209,82                     |
| MERCEDES | C 200 KOMPR. 184CV               | BERLINA              | 0,7263                             | 3.268,50                     |
| MERCEDES | C 200 KOMPR. 184CV               | S.W.                 | 0,7346                             | 3.305,48                     |
| MERCEDES | C 230 V6 204CV                   | 204CV SPORTCOUPÉ     | 0,8065                             | 3.629,46                     |
| MERCEDES | C 230 V6 204CV                   | BERLINA MOD.2007     | 0,8063                             | 3.628,52                     |
| MERCEDES | C 230 V6 204CV                   | S.W. MOD.2008        | 0,8222                             | 3.699,72                     |
| MERCEDES | C 250 1.8 CGI BLUE EFFICIENCY    | 204CV EURO 5         | 0,7596                             | 3.418,31                     |
| MERCEDES | C 250 1.8 CGI BLUE EFFICIENCY    | 204CV EURO 5 SW      | 0,7824                             | 3.520,92                     |
| MERCEDES | C 250 BLUEEFFICIENCY 1.8         | 204CV EURO5          | 0,7302                             | 3.285,87                     |
| MERCEDES | C 250 BLUEEFFICIENCY 1.8         | 204CV EURO5 SW       | 0,7463                             | 3.358,36                     |
| MERCEDES | C 280 V6 231CV                   | 4MATIC BERL.MOD.2007 | 0,8691                             | 3.910,86                     |
| MERCEDES | C 280 V6 231CV                   | BERLINA MOD. 2007    | 0,8307                             | 3.738,11                     |
| MERCEDES | C 280 V6 231CV                   | S.W. MOD.2008        | 0,8474                             | 3.813,27                     |
| MERCEDES | C 300 3.0 V6                     | 231CV EURO 5         | 0,8413                             | 3.785,92                     |
| MERCEDES | C 300 3.0 V6                     | 231CV EURO 5 SW      | 0,8589                             | 3.865,10                     |
| MERCEDES | C 300 3.0 V6 4MATIC              | 231CV EURO 5         | 0,8797                             | 3.958,87                     |
| MERCEDES | C 350 3.5 V6                     | 272CV EURO 5         | 0,9129                             | 4.108,03                     |
| MERCEDES | C 350 3.5 V6                     | 292CV EURO 5 SW      | 0,9322                             | 4.194,84                     |
| MERCEDES | C 350 3.5 V6 4MATIC              | 272CV EURO 5         | 0,9378                             | 4.220,32                     |
| MERCEDES | C 350 BLUEEFFICIENCY 3.5         | 306CV EURO5          | 0,8939                             | 4.022,58                     |
| MERCEDES | C 350 BLUEEFFICIENCY 3.5         | 306CV EURO5 SW       | 0,9109                             | 4.099,02                     |
| MERCEDES | C 350 CGI 3.5 V6 BLUE EFFICIENCY | 292CV                | 0,8990                             | 4.045,71                     |
| MERCEDES | C 350 V6 272CV                   | 4MATIC BERL.MOD.2007 | 0,9320                             | 4.193,83                     |



**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A BENZINA FUORI PRODUZIONE**

| MARCA    | MODELLO                               | SERIE             | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|----------|---------------------------------------|-------------------|------------------------------------|------------------------------|
| MERCEDES | C 350 V6 272CV                        | BERLINA MOD.2007  | 0,9229                             | 4.152,85                     |
| MERCEDES | C 350 V6 272CV                        | S.W. MOD.2008     | 0,9255                             | 4.164,81                     |
| MERCEDES | C 350 V6 272CV                        | SPORTCOUPÉ        | 0,8443                             | 3.799,41                     |
| MERCEDES | C 63 V8 457CV                         | BERLINA           | 1,2039                             | 5.417,65                     |
| MERCEDES | C 63 V8 457CV                         | S.W.              | 1,2224                             | 5.500,71                     |
| MERCEDES | CL 500 5.5 V8                         | 388CV EURO 5      | 1,6202                             | 7.291,12                     |
| MERCEDES | CL 500 5.5 V8 4MATIC                  | 388CV EURO 5      | 1,6889                             | 7.600,10                     |
| MERCEDES | CL 500 BLUEEFF. 4.6                   | 435CV             | 1,5847                             | 7.130,95                     |
| MERCEDES | CL 500 V8                             | 388CV             | 1,5592                             | 7.016,43                     |
| MERCEDES | CL 600 V12                            | 517CV             | 2,0373                             | 9.167,88                     |
| MERCEDES | CL 63 AMG V8                          | 525CV             | 2,0182                             | 9.081,78                     |
| MERCEDES | CLC 160 BLUE EFFICIENCY 129CV         | SPORTCOUPÉ        | 0,6459                             | 2.906,50                     |
| MERCEDES | CLC 180 KOMPR TPS 143CV               | SPORTCOUPÉ        | 0,6999                             | 3.149,37                     |
| MERCEDES | CLC 200 KOMPR TPS 184CV               | SPORTCOUPÉ        | 0,7191                             | 3.235,91                     |
| MERCEDES | CLC 230 V6 204CV                      | SPORTCOUPÉ        | 0,8137                             | 3.661,54                     |
| MERCEDES | CLC 250 V6 204CV                      | SPORTCOUPÉ EURO 5 | 0,8360                             | 3.761,79                     |
| MERCEDES | CLC 350 V6 272CV                      | SPORTCOUPÉ        | 0,8573                             | 3.858,00                     |
| MERCEDES | CLK 200 KOMPR. 184CV                  | CABRIO            | 0,8498                             | 3.824,12                     |
| MERCEDES | CLK 200 KOMPR. 184CV                  | COUPÉ             | 0,8029                             | 3.613,05                     |
| MERCEDES | CLK 280 V6                            | 231CV CABRIO      | 0,9407                             | 4.233,02                     |
| MERCEDES | CLK 280 V6                            | 231CV COUPÉ       | 0,8876                             | 3.994,23                     |
| MERCEDES | CLK 350 V6                            | 272CV CABRIO      | 1,0055                             | 4.524,89                     |
| MERCEDES | CLK 350 V6                            | 272CV COUPÉ       | 0,9604                             | 4.321,82                     |
| MERCEDES | CLK 500 V8 388CV                      | CABRIO            | 1,1986                             | 5.393,71                     |
| MERCEDES | CLK 500 V8 388CV                      | COUPÉ             | 1,1464                             | 5.158,94                     |
| MERCEDES | CLK 63 AMG V8 481CV                   | CABRIO            | 1,4587                             | 6.564,20                     |
| MERCEDES | CLK 63 AMG V8 481CV                   | COUPÉ             | 1,4074                             | 6.333,24                     |
| MERCEDES | CLS 280 V6                            | 231CV COUPÉ       | 1,0039                             | 4.517,68                     |
| MERCEDES | CLS 300 3.0 V6                        | 231CV EURO 5      | 1,0124                             | 4.555,91                     |
| MERCEDES | CLS 350 3.5 BLUEEFFICIENCY            | 306CV             | 1,0574                             | 4.758,11                     |
| MERCEDES | CLS 350 CGI 3.5 V6                    | 292CV             | 1,0656                             | 4.795,15                     |
| MERCEDES | CLS 350 V6 CGI 292CV                  | COUPÉ             | 1,0587                             | 4.764,15                     |
| MERCEDES | CLS 500 5.5 V8                        | 224CV EURO 5      | 1,2344                             | 5.554,94                     |
| MERCEDES | CLS 500 V8 388CV                      | COUPÉ             | 1,2286                             | 5.528,89                     |
| MERCEDES | CLS 63 AMG 5.5                        | 525CV             | 1,5908                             | 7.158,72                     |
| MERCEDES | CLS 63 AMG 514CV                      | COUPÉ             | 1,5847                             | 7.131,33                     |
| MERCEDES | CLS 63 AMG PERFORMANCE 5.5            | 558CV             | 1,7257                             | 7.765,43                     |
| MERCEDES | E 200 1.8 184CV BLUEEFFICIENCY        | BERLINA           | 0,7556                             | 3.400,39                     |
| MERCEDES | E 200 1.8 184CV BLUEEFFICIENCY        | SW                | 0,7818                             | 3.518,25                     |
| MERCEDES | E 200 CGI 184CV BLUE EFFICIENCY       | BERLINA EURO 5    | 0,7878                             | 3.545,06                     |
| MERCEDES | E 200 KOMPR.TPS 184CV                 | BERLINA MOD.2006  | 0,8122                             | 3.654,99                     |
| MERCEDES | E 200 KOMPR.TPS 184CV                 | S.W. MOD.2006     | 0,8342                             | 3.754,09                     |
| MERCEDES | E 250 1.8 204CV BLUEEFFICIENCY        | BERLINA           | 0,7953                             | 3.579,03                     |
| MERCEDES | E 250 1.8 204CV BLUEEFFICIENCY        | SW                | 0,8178                             | 3.680,30                     |
| MERCEDES | E 250 CGI 204CV BLUE EFFICIENCY       | BERLINA EURO5     | 0,8462                             | 3.807,79                     |
| MERCEDES | E 250 CGI 204CV BLUE EFFICIENCY       | COUPÉ EURO 5      | 0,8371                             | 3.767,02                     |
| MERCEDES | E 280 V6 231CV                        | BERLINA MOD.2006  | 0,8918                             | 4.013,03                     |
| MERCEDES | E 280 V6 231CV                        | S.W. MOD.2006     | 0,9134                             | 4.110,38                     |
| MERCEDES | E 280 V6 231CV 4MATIC                 | BERLINA MOD.2006  | 0,9368                             | 4.215,38                     |
| MERCEDES | E 280 V6 231CV 4MATIC                 | S.W. MOD.2006     | 0,9600                             | 4.319,94                     |
| MERCEDES | E 300 3.5 252CV BLUEEFFICIENCY        | BERLINA           | 0,8625                             | 3.881,36                     |
| MERCEDES | E 300 3.5 252CV BLUEEFFICIENCY        | SW                | 0,8823                             | 3.970,33                     |
| MERCEDES | E 300 3.5 252CV BLUEEFFICIENCY 4MATIC | BERLINA           | 0,8961                             | 4.032,38                     |



**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A BENZINA FUORI PRODUZIONE**

| MARCA    | MODELLO                              | SERIE             | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|----------|--------------------------------------|-------------------|------------------------------------|------------------------------|
| MERCEDES | E 300 3.5 252CV BLUEFFICIENCY 4MATIC | SW                | 0,9012                             | 4.055,43                     |
| MERCEDES | E 350 3.5 306CV                      | CABRIO            | 0,9734                             | 4.380,49                     |
| MERCEDES | E 350 3.5 306CV                      | COUPÉ             | 0,9084                             | 4.087,99                     |
| MERCEDES | E 350 3.5 306CV BLUEFFICIENCY        | BERLINA           | 0,9343                             | 4.204,45                     |
| MERCEDES | E 350 3.5 306CV BLUEFFICIENCY        | SW                | 0,9533                             | 4.289,97                     |
| MERCEDES | E 350 3.5 306CV BLUEFFICIENCY 4MATIC | BERLINA           | 0,9677                             | 4.354,53                     |
| MERCEDES | E 350 3.5 306CV BLUEFFICIENCY 4MATIC | SW                | 0,9692                             | 4.361,52                     |
| MERCEDES | E 350 4MATIC 272CV BLUE EFFICIENCY   | BERLINA EURO 5    | 1,0229                             | 4.603,11                     |
| MERCEDES | E 350 CGI 292CV BLUE EFFICIENCY      | COUPÉ EURO 5      | 0,9764                             | 4.393,80                     |
| MERCEDES | E 350 CGI 292CV BLUE EFFICIENCY      | S.W. EURO5        | 0,9920                             | 4.463,81                     |
| MERCEDES | E 350 CGI V6 292CV BLUE EFFICIENCY   | BERLINA EURO 5    | 0,9718                             | 4.373,24                     |
| MERCEDES | E 350 V6 272CV                       | BERLINA MOD. 2006 | 1,0164                             | 4.573,74                     |
| MERCEDES | E 350 V6 272CV                       | S.W. MOD.2006     | 1,0292                             | 4.631,48                     |
| MERCEDES | E 350 V6 272CV 4MATIC                | BERLINA MOD.2006  | 1,0435                             | 4.695,56                     |
| MERCEDES | E 350 V6 272CV 4MATIC                | S.W. MOD.2006     | 1,0567                             | 4.755,20                     |
| MERCEDES | E 500 4.7 408CV BLUEFFICIENCY        | SW                | 1,1476                             | 5.164,40                     |
| MERCEDES | E 500 4.6 408CV                      | CABRIO            | 1,2008                             | 5.403,47                     |
| MERCEDES | E 500 4.6 408CV                      | COUPÉ             | 1,1632                             | 5.234,49                     |
| MERCEDES | E 500 4.7 408CV BLUEFFICIENCY        | BERLINA           | 1,1562                             | 5.202,83                     |
| MERCEDES | E 500 4.7 408CV BLUEFFICIENCY 4MATIC | BERLINA           | 1,1861                             | 5.337,67                     |
| MERCEDES | E 500 4.7 408CV BLUEFFICIENCY 4MATIC | SW                | 1,1818                             | 5.317,92                     |
| MERCEDES | E 500 V8 388CV                       | BERLINA EURO 5    | 1,1779                             | 5.300,77                     |
| MERCEDES | E 500 V8 388CV                       | BERLINA MOD.2006  | 1,2199                             | 5.489,55                     |
| MERCEDES | E 500 V8 388CV                       | COUPÉ EURO 5      | 1,1492                             | 5.171,26                     |
| MERCEDES | E 500 V8 388CV                       | S.W. EURO5        | 1,1759                             | 5.291,63                     |
| MERCEDES | E 500 V8 388CV                       | S.W. MOD.2006     | 1,2312                             | 5.540,62                     |
| MERCEDES | E 500 V8 388CV 4MATIC                | BERLINA MOD.2006  | 1,2550                             | 5.647,51                     |
| MERCEDES | E 500 V8 388CV 4MATIC                | S.W. MOD.2006     | 1,2606                             | 5.672,84                     |
| MERCEDES | E 500 V8 4MATIC 388CV                | BERLINA EURO 5    | 1,1868                             | 5.340,46                     |
| MERCEDES | E 63 AMG 5.4 525CV                   | BERLINA           | 1,5288                             | 6.879,77                     |
| MERCEDES | E 63 AMG 5.4 525CV                   | SW                | 1,5526                             | 6.986,88                     |
| MERCEDES | E 63 AMG 5.4 557CV                   | BERLINA           | 1,4950                             | 6.727,40                     |
| MERCEDES | E 63 AMG 5.4 557CV                   | SW                | 1,6842                             | 7.578,91                     |
| MERCEDES | E 63 V8 514CV AMG                    | BERLINA           | 1,5201                             | 6.840,60                     |
| MERCEDES | E 63 V8 514CV AMG                    | S.W.              | 1,5230                             | 6.853,30                     |
| MERCEDES | G 500 387CV                          | CORTA             | 1,3946                             | 6.275,48                     |
| MERCEDES | G 500 387CV SW                       | LUNGA             | 1,4351                             | 6.457,80                     |
| MERCEDES | G 500 5.5 387CV                      | CABRIO            | 1,4456                             | 6.505,01                     |
| MERCEDES | G 500 5.5 387CV                      | SW                | 1,4476                             | 6.514,03                     |
| MERCEDES | G 500 V8 300CV                       | 3 PORTE           | 1,3114                             | 5.901,08                     |
| MERCEDES | G 500 V8 300CV                       | 5 PORTE           | 1,3655                             | 6.144,75                     |
| MERCEDES | G 500 V8 300CV                       | CABRIO 2 PORTE    | 1,3777                             | 6.199,43                     |
| MERCEDES | G 55 KOMPRESSOR AMG 507CV            | SW LUNGA          | 1,6541                             | 7.443,33                     |
| MERCEDES | G 55 V8 500CV                        | 5 PORTE           | 1,6347                             | 7.356,12                     |
| MERCEDES | GL 450 4.7 340CV                     | 4MATIC EURO5      | 1,3285                             | 5.978,10                     |
| MERCEDES | GL 450 V8 340CV                      | 5 PORTE           | 1,3068                             | 5.880,69                     |
| MERCEDES | GL 500 5.5 388CV                     | 4MATIC EURO5      | 1,4063                             | 6.328,41                     |
| MERCEDES | GL 500 V8 388CV                      | 5 PORTE           | 1,3753                             | 6.188,67                     |
| MERCEDES | GLK 280 4MATIC                       | 231CV             | 0,9112                             | 4.100,58                     |
| MERCEDES | GLK 300 4MATIC 231CV                 | EURO5             | 0,8983                             | 4.042,35                     |
| MERCEDES | GLK 350 4MATIC                       | 272CV             | 0,9373                             | 4.217,89                     |
| MERCEDES | GLK 350 4MATIC 272CV                 | EURO5             | 0,9292                             | 4.181,49                     |
| MERCEDES | ML 350 V6                            | 272CV             | 0,9796                             | 4.408,40                     |





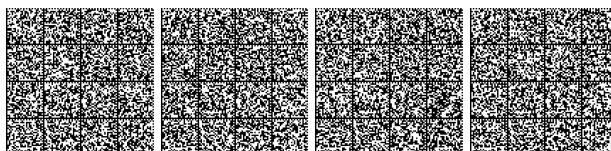
FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA    | MODELLO                         | SERIE        | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|----------|---------------------------------|--------------|------------------------------------|------------------------------|
| MERCEDES | ML 350 BLUEEFFICIENCY 3.5 306CV | EURO5        | 1,0077                             | 4.534,53                     |
| MERCEDES | ML 350 V6 272CV                 | EURO 5       | 1,0082                             | 4.537,00                     |
| MERCEDES | ML 500 V8                       | 388CV        | 1,1730                             | 5.278,42                     |
| MERCEDES | ML 500 V8 387CV                 | EURO 5       | 1,2025                             | 5.411,14                     |
| MERCEDES | ML 63 AMG V8                    | 510CV        | 1,5538                             | 6.992,26                     |
| MERCEDES | R 280 V6 231CV                  | MOD.2007     | 0,9349                             | 4.207,25                     |
| MERCEDES | R 300                           | 231CV        | 0,9384                             | 4.222,69                     |
| MERCEDES | R 300 2WD 231CV                 | MY2010       | 0,9774                             | 4.398,17                     |
| MERCEDES | R 350                           | 272CV        | 0,9771                             | 4.396,92                     |
| MERCEDES | R 350 4MATIC                    | 272CV        | 1,0080                             | 4.535,88                     |
| MERCEDES | R 350 V6 272CV                  | MOD.2007     | 0,9737                             | 4.381,48                     |
| MERCEDES | R 500 4MATIC                    | 388CV        | 1,1981                             | 5.391,27                     |
| MERCEDES | R 500 V8 387CV                  | MOD. 2007    | 1,1885                             | 5.348,06                     |
| MERCEDES | R350 4MATIC 272CV               | MY2010       | 1,0647                             | 4.791,13                     |
| MERCEDES | R500 4MATIC LUNGA 388CV         | MY2010       | 1,2958                             | 5.831,25                     |
| MERCEDES | S 350 V6 272CV                  | 4MATIC       | 1,2466                             | 5.609,63                     |
| MERCEDES | S 350 V6 272CV                  | BERLINA      | 1,2020                             | 5.408,91                     |
| MERCEDES | S 350 V6 272CV                  | EURO 5       | 1,2708                             | 5.718,49                     |
| MERCEDES | S 350 V6 272CV 4MATIC           | EURO 5       | 1,3042                             | 5.868,88                     |
| MERCEDES | S 450 4MATIC V8 340CV           | EURO 5       | 1,3938                             | 6.272,07                     |
| MERCEDES | S 450 V8 340 CV                 | EURO 5       | 1,3586                             | 6.113,78                     |
| MERCEDES | S 450 V8 340CV                  | 4MATIC       | 1,3476                             | 6.064,04                     |
| MERCEDES | S 450 V8 340CV                  | BERLINA      | 1,3065                             | 5.879,21                     |
| MERCEDES | S 500 4.6                       | 455CV        | 1,4331                             | 6.449,10                     |
| MERCEDES | S 500 4MATIC V8 387CV           | EURO 5       | 1,4791                             | 6.656,13                     |
| MERCEDES | S 500 V8 387CV                  | EURO 5       | 1,4466                             | 6.509,69                     |
| MERCEDES | S 500 V8 388CV                  | 4 MATIC      | 1,4545                             | 6.545,03                     |
| MERCEDES | S 500 V8 388CV                  | BERLINA      | 1,4187                             | 6.384,14                     |
| MERCEDES | S 600 V12 612CV                 | EURO 5       | 2,0124                             | 9.055,94                     |
| MERCEDES | S 63 AMG V8                     | 525CV        | 1,8845                             | 8.480,33                     |
| MERCEDES | SL 280 V6                       | 231CV        | 1,1911                             | 5.359,73                     |
| MERCEDES | SL 300 3.0 V6                   | 231CV EURO 5 | 1,2247                             | 5.511,20                     |
| MERCEDES | SL 350 3.5                      | 306CV        | 1,2667                             | 5.700,28                     |
| MERCEDES | SL 350 3.5 V6                   | 315CV EURO 5 | 1,2993                             | 5.846,71                     |
| MERCEDES | SL 350 V6                       | 272CV        | 1,2645                             | 5.690,13                     |
| MERCEDES | SL 350 V6                       | 315CV        | 1,2668                             | 5.700,45                     |
| MERCEDES | SL 500 4.5                      | 435CV        | 1,4767                             | 6.645,36                     |
| MERCEDES | SL 500 5.5 V8                   | 388CV EURO 5 | 1,5333                             | 6.899,74                     |
| MERCEDES | SL 500 V8                       | 388CV        | 1,4745                             | 6.635,46                     |
| MERCEDES | SL 55 KOMPRESSOR V8             | 517CV        | 1,8307                             | 8.238,01                     |
| MERCEDES | SL 600 BITURBO V12              | 517CV        | 1,8324                             | 8.245,84                     |
| MERCEDES | SL 65 BITURBO V12               | 612CV        | 2,4933                             | 11.219,64                    |
| MERCEDES | SLK 200 KOMPR.                  | 184CV        | 0,7698                             | 3.463,97                     |
| MERCEDES | SLK 200 KOMPRESSOR              | 163CV        | 0,7933                             | 3.569,66                     |
| MERCEDES | SLK 250 CGI 1.8                 | 204CV EURO5  | 0,7546                             | 3.395,66                     |
| MERCEDES | SLK 280 V6                      | 231CV        | 0,8659                             | 3.896,47                     |
| MERCEDES | SLK 300 V6                      | 231CV        | 0,8762                             | 3.942,81                     |
| MERCEDES | SLK 350 V6                      | 272CV        | 0,9749                             | 4.387,14                     |
| MERCEDES | SLK 350 V6                      | 305CV        | 0,9597                             | 4.318,81                     |
| MERCEDES | SLK 55 AMG V8                   | 360CV        | 1,1941                             | 5.373,44                     |
| MERCEDES | VANEO 1.6/102CV                 | FAMILY       | 0,5950                             | 2.677,41                     |
| MERCEDES | VANEO 1.9/125CV                 | FAMILY       | 0,6371                             | 2.866,93                     |
| MERCEDES | VIANO 3.0 190CV                 | 4 PORTE      | 0,8913                             | 4.010,78                     |



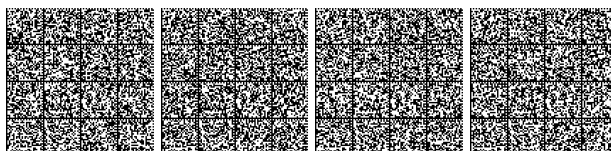
FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA      | MODELLO                                | SERIE            | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|------------|--|------------------|------------------------------------|------------------------------|
| MERCEDES   | VIANO 3.5 231CV                        | 4 PORTE          | 0,9455                             | 4.254,82                     |
| MINI       | MINI COOPER ROADSTAR 1.6 122CV         | SPIDER           | 0,5464                             | 2.458,80                     |
| MINI       | MINI COOPER S ROADSTAR 1.6 184CV       | SPIDER           | 0,6072                             | 2.732,49                     |
| MINI       | MINI J COOPER WORKS ROADSTAR 1.6 211CV | SPIDER           | 0,6836                             | 3.076,04                     |
| MINI       | NUOVA MINI COOPER 1.6                  | 120CV MOD.2008   | 0,5038                             | 2.267,18                     |
| MINI       | NUOVA MINI COOPER 1.6 115CV            | CABRIO MOD.2008  | 0,5682                             | 2.557,12                     |
| MINI       | NUOVA MINI COOPER 1.6 120CV            | CLUBMAN          | 0,5201                             | 2.340,47                     |
| MINI       | NUOVA MINI COOPER 1.6 122CV            | EURO5            | 0,5070                             | 2.281,59                     |
| MINI       | NUOVA MINI COOPER CABRIO 1.6 122CV     | EURO5            | 0,5381                             | 2.421,43                     |
| MINI       | NUOVA MINI COOPER CLUBMAN 1.6 122CV    | EURO5            | 0,5158                             | 2.321,15                     |
| MINI       | NUOVA MINI COOPER S 1.6                | 175CV MOD.2008   | 0,5673                             | 2.552,89                     |
| MINI       | NUOVA MINI COOPER S 1.6 170CV          | CABRIO MOD.2008  | 0,6410                             | 2.884,61                     |
| MINI       | NUOVA MINI COOPER S 1.6 175CV          | CLUBMAN          | 0,5837                             | 2.626,70                     |
| MINI       | NUOVA MINI COOPER S 1.6 184CV          | EURO5            | 0,5671                             | 2.551,73                     |
| MINI       | NUOVA MINI COOPER S CABRIO 1.6 184CV   | EURO5            | 0,5935                             | 2.670,69                     |
| MINI       | NUOVA MINI COOPER S CLUBMAN 1.6 184CV  | EURO5            | 0,5751                             | 2.588,06                     |
| MINI       | NUOVA MINI COOPER S COUNTRYMAN 1.6     | 184CV            | 0,5964                             | 2.683,80                     |
| MINI       | NUOVA MINI COOPER S PACEMAN            | 1.6 184 CV       | 0,6016                             | 2.707,07                     |
| MINI       | NUOVA MINI JCW 1.6                     | 211CV MOD.2008   | 0,6492                             | 2.921,58                     |
| MINI       | NUOVA MINI JCW 1.6 211CV               | CLUBMAN          | 0,6659                             | 2.996,55                     |
| MINI       | NUOVA MINI JCW 1.6 211CV               | EURO5            | 0,6631                             | 2.983,76                     |
| MINI       | NUOVA MINI JCW CABRIO 1.6 211CV        | EURO5            | 0,6771                             | 3.046,94                     |
| MINI       | NUOVA MINI JCW CLUBMAN 1.6 211CV       | EURO5            | 0,6620                             | 2.978,93                     |
| MINI       | NUOVA MINI ONE 1.4                     | 95CV MOD.2008    | 0,4699                             | 2.114,65                     |
| MINI       | NUOVA MINI ONE 1.6 75CV                | EURO5            | 0,4749                             | 2.137,11                     |
| MINI       | NUOVA MINI ONE 1.6 90CV                | CABRIO MOD.2008  | 0,5453                             | 2.453,91                     |
| MINI       | NUOVA MINI ONE 1.6 98CV                | EURO5            | 0,4815                             | 2.166,89                     |
| MINI       | NUOVA MINI ONE CABRIO 1.6 98CV         | EURO5            | 0,5115                             | 2.301,64                     |
| MINI       | NUOVA MINI ONE CLUBMAN 1.6 98CV        | EURO5            | 0,4912                             | 2.210,45                     |
| MINI       | NUOVA MINI ONE MINIMALISM 1.6 75CV     | EURO5            | 0,4679                             | 2.105,59                     |
| MINI       | NUOVO MINI ONE MINIMALISM 1.6 98CV     | EURO5            | 0,4798                             | 2.159,05                     |
| MITSUBISHI | COLT 1.1/12V                           | 75CV MOD.2004    | 0,4092                             | 1.841,18                     |
| MITSUBISHI | COLT 1.3/16V                           | 95CV MOD.2004    | 0,4483                             | 2.017,53                     |
| MITSUBISHI | COLT 1.5/16V 109CV                     | CABRIO           | 0,5020                             | 2.258,97                     |
| MITSUBISHI | COLT 1.5/16V T 150CV                   | CABRIO           | 0,5688                             | 2.559,50                     |
| MITSUBISHI | COLT 1.5/16V TURBO                     | 150CV            | 0,5302                             | 2.385,97                     |
| MITSUBISHI | LANCER 1.3/16V 82CV                    | BERLINA 4 PORTE  | 0,4817                             | 2.167,55                     |
| MITSUBISHI | LANCER 1.5 4P 109CV                    | MOD.2009         | 0,5125                             | 2.306,22                     |
| MITSUBISHI | LANCER 1.6/16V 98CV                    | S.W. 5 PORTE     | 0,5146                             | 2.315,50                     |
| MITSUBISHI | LANCER 1.6/16V 98CV                    | BERLINA 4 PORTE  | 0,5110                             | 2.299,70                     |
| MITSUBISHI | LANCER 1.8 4P 143CV                    | MOD.2009         | 0,5936                             | 2.671,06                     |
| MITSUBISHI | LANCER 1.8 SPORTBACK 143CV             | MOD.2009         | 0,5854                             | 2.634,28                     |
| MITSUBISHI | LANCER 2.0/16V 135CV                   | S.W. 5 PORTE     | 0,6026                             | 2.711,66                     |
| MITSUBISHI | LANCER 2.0/16V 280CV                   | 4WD              | 0,8775                             | 3.948,90                     |
| MITSUBISHI | LANCER EVOLUTION 2.0 T S-AWC           | 295CV            | 0,8986                             | 4.043,83                     |
| MITSUBISHI | OUTLANDER 2.0 2WD                      | 150 CV MOD.2013  | 0,6082                             | 2.736,98                     |
| MITSUBISHI | OUTLANDER 2.0/16V 136CV                | 4WD              | 0,6577                             | 2.959,72                     |
| MITSUBISHI | OUTLANDER 2.0/16V TURBO                | 201CV 4WD        | 0,7112                             | 3.200,53                     |
| MITSUBISHI | OUTLANDER 2.4 MIVEC CVT 7 PTI          | 170CV            | 0,7641                             | 3.438,38                     |
| MITSUBISHI | PAJERO 3.8/24V V6                      | 3 PORTE MOD.2007 | 0,9606                             | 4.322,81                     |
| MITSUBISHI | PAJERO 3.8/24V V6                      | 5 PORTE MOD.2007 | 1,0111                             | 4.549,86                     |
| NISSAN     | 350Z 3.5 V6 313CV                      | COUPÉ            | 0,9060                             | 4.076,78                     |
| NISSAN     | 350Z 3.5 V6 313CV                      | ROADSTER         | 0,9319                             | 4.193,48                     |



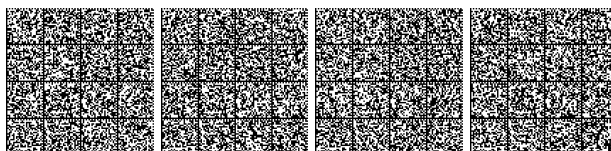
FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA  | MODELLO                  | SERIE                  | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|--------|--------------------------|------------------------|------------------------------------|------------------------------|
| NISSAN | 370Z 3.7 V6 331CV        | COUPÉ                  | 0,9446                             | 4.250,54                     |
| NISSAN | CUBE 1.6/16V 110CV       | EURO5                  | 0,5157                             | 2.320,44                     |
| NISSAN | GT-R 3.8 V6              | 480CV                  | 1,2685                             | 5.708,11                     |
| NISSAN | GT-R 3.8 V6 530CV        | EURO5                  | 1,3951                             | 6.278,07                     |
| NISSAN | MICRA 1.2 16V            | 80CV                   | 0,4286                             | 1.928,57                     |
| NISSAN | MICRA 1.2/16V            | 65CV                   | 0,3998                             | 1.799,23                     |
| NISSAN | MICRA 1.2/16V 80CV       | ACENTA 5 PORTE         | 0,4408                             | 1.983,76                     |
| NISSAN | MICRA 1.4 16V            | 88CV                   | 0,4542                             | 2.043,99                     |
| NISSAN | MICRA 1.4/16V 88CV       | ACENTA 3 PORTE         | 0,4553                             | 2.048,64                     |
| NISSAN | MICRA 1.4/16V 88CV       | ACENTA 5 PORTE         | 0,4605                             | 2.072,12                     |
| NISSAN | MICRA 1.4/16V 88CV       | COUPÉ-CABRIO           | 0,4904                             | 2.206,76                     |
| NISSAN | MICRA 1.6/16V            | 110CV                  | 0,5113                             | 2.300,79                     |
| NISSAN | MICRA 1.6/16V 110CV      | COUPÉ-CABRIO           | 0,5298                             | 2.384,15                     |
| NISSAN | MURANO 3.5 V6            | 256CV                  | 0,9473                             | 4.262,86                     |
| NISSAN | MURANO 3.5 V6 24V CVT    | 234CV 5 PORTE          | 0,9634                             | 4.335,24                     |
| NISSAN | NOTE 1.4 /16V 88CV       | 5 PORTE                | 0,4432                             | 1.994,37                     |
| NISSAN | NOTE 1.4/16V 88CV        | 5 PORTE                | 0,4478                             | 2.014,95                     |
| NISSAN | NOTE 1.6/16V 110CV       | 5 PORTE                | 0,4958                             | 2.231,11                     |
| NISSAN | PIXO 1.0/12V             | 68CV                   | 0,3448                             | 1.551,62                     |
| NISSAN | QASHQAI 1.6              | 117 CV MOD.2013        | 0,5230                             | 2.353,51                     |
| NISSAN | QASHQAI 1.6/16V          | 115CV                  | 0,5386                             | 2.423,66                     |
| NISSAN | QASHQAI 2.0              | 140CV MOD.2013         | 0,6192                             | 2.786,53                     |
| NISSAN | QASHQAI 2.0/16V          | 141CV                  | 0,6247                             | 2.811,18                     |
| NISSAN | QASHQAI 2.0/16V 4WD      | 141CV                  | 0,6519                             | 2.933,67                     |
| NISSAN | QASHQAI+2 1.6/16V        | 115CV                  | 0,5628                             | 2.532,38                     |
| NISSAN | QASHQAI+2 2.0/16V        | 140CV                  | 0,6436                             | 2.896,19                     |
| NISSAN | X-TRAIL 2.0/16V 141CV    | MOD.2007               | 0,6853                             | 3.083,81                     |
| NISSAN | X-TRAIL 2.5/16V 169CV    | MOD.2007               | 0,7940                             | 3.572,99                     |
| OPEL   | AGILA 1.0/12V 60CV       | CLUB 5 PORTE MOD.2004  | 0,3823                             | 1.720,51                     |
| OPEL   | AGILA 1.0/12V 65CV       | MOD.2008               | 0,3847                             | 1.731,12                     |
| OPEL   | AGILA 1.2 16V 86CV       | MOD.2008               | 0,4248                             | 1.911,79                     |
| OPEL   | AGILA 1.2/16V            | 80CV                   | 0,4014                             | 1.806,21                     |
| OPEL   | ANTARA 2.4/16V           | 140CV                  | 0,7275                             | 3.273,81                     |
| OPEL   | ANTARA 3.2 V6            | 227CV                  | 0,8589                             | 3.865,19                     |
| OPEL   | ASTRA 1.4/16V 90CV       | TWINPORT 5 P. MOD.2004 | 0,4933                             | 2.219,72                     |
| OPEL   | ASTRA 1.4/16V 90CV       | TWINPORT S.W. MOD.2004 | 0,4991                             | 2.245,99                     |
| OPEL   | ASTRA 1.6/16V 115CV      | 5 PORTE                | 0,5177                             | 2.329,70                     |
| OPEL   | ASTRA 1.6/16V 115CV      | COUPÉ/CABRIO           | 0,5676                             | 2.554,25                     |
| OPEL   | ASTRA 1.6/16V 115CV      | S.W.                   | 0,5247                             | 2.361,08                     |
| OPEL   | ASTRA 1.6/16V T 180CV    | COUPÉ CABRIO           | 0,6531                             | 2.939,14                     |
| OPEL   | ASTRA 1.8/16V 140CV      | 5 PORTE                | 0,5717                             | 2.572,70                     |
| OPEL   | ASTRA 1.8/16V 140CV      | COUPÉ/CABRIO           | 0,6240                             | 2.808,16                     |
| OPEL   | ASTRA 1.8/16V 140CV      | S.W.                   | 0,5787                             | 2.604,08                     |
| OPEL   | ASTRA GTC 1.4/14V TWINP. | 90CV 3 PORTE           | 0,4955                             | 2.229,64                     |
| OPEL   | ASTRA GTC 1.6/16V 115CV  | 3 PORTE                | 0,5209                             | 2.343,83                     |
| OPEL   | ASTRA GTC 1.8/16V        | 140CV 3 PORTE          | 0,5717                             | 2.572,70                     |
| OPEL   | ASTRA GTC 2.0/16V T      | 240CV OPC              | 0,7351                             | 3.308,14                     |
| OPEL   | COMBO 1.4 TWINPORT       | 90CV TOUR              | 0,4664                             | 2.098,81                     |
| OPEL   | CORSA 1.0                | 65CV                   | 0,3883                             | 1.747,18                     |
| OPEL   | CORSA 1.0/12V 60CV       | MOD.2007               | 0,4039                             | 1.817,45                     |
| OPEL   | CORSA 1.2                | 85CV                   | 0,4080                             | 1.835,82                     |
| OPEL   | CORSA 1.2/16V 80CV       | MOD.2007               | 0,4224                             | 1.900,85                     |
| OPEL   | CORSA 1.4                | 100CV                  | 0,4497                             | 2.023,63                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA   | MODELLO                         | SERIE              | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|---------|---------------------------------|--------------------|------------------------------------|------------------------------|
| OPEL    | CORSA 1.4 T                     | 120CV              | 0,4707                             | 2.118,33                     |
| OPEL    | CORSA 1.4/16V 90CV              | MOD.2007           | 0,4551                             | 2.048,04                     |
| OPEL    | CORSA 1.6 TURBO 16V             | 150CV              | 0,5769                             | 2.596,14                     |
| OPEL    | CORSA OPC 1.6/16V T             | 192CV              | 0,6082                             | 2.736,90                     |
| OPEL    | GT 2.0/16V T                    | 260CV              | 0,7631                             | 3.433,90                     |
| OPEL    | INSIGNIA 1.6 T                  | 180CV              | 0,6236                             | 2.806,20                     |
| OPEL    | INSIGNIA 1.6 T 180CV            | BERLINA EURO 5     | 0,6302                             | 2.835,68                     |
| OPEL    | INSIGNIA 1.6 T 180CV            | S.W. EURO 5        | 0,6397                             | 2.878,63                     |
| OPEL    | INSIGNIA 2.0 T                  | 220CV              | 0,7313                             | 3.290,99                     |
| OPEL    | INSIGNIA 2.0 T 220 CV           | BERLINA EURO 5     | 0,7064                             | 3.179,00                     |
| OPEL    | INSIGNIA 2.0 T 220CV            | S.W. EURO 5        | 0,7086                             | 3.188,56                     |
| OPEL    | INSIGNIA 2.8 V6 TURBO COSMO 4X4 | 260CV EURO5        | 0,8577                             | 3.859,54                     |
| OPEL    | INSIGNIA ST 1.6 T               | 180CV SW           | 0,6347                             | 2.856,16                     |
| OPEL    | INSIGNIA ST 2.0 T               | 220CV SW           | 0,7424                             | 3.340,95                     |
| OPEL    | MERIVA 1.4 140CV TURBO          | EURO5              | 0,5144                             | 2.314,95                     |
| OPEL    | MERIVA 1.4/16V                  | 90CV               | 0,4809                             | 2.164,01                     |
| OPEL    | MERIVA 1.6/16V                  | 105CV              | 0,5143                             | 2.314,43                     |
| OPEL    | MERIVA 1.6/16V T 180CV          | OPC                | 0,6216                             | 2.797,14                     |
| OPEL    | MERIVA 1.8/16V 125CV            | MOD.2006           | 0,5680                             | 2.556,07                     |
| OPEL    | NUOVA ASTRA 1.4 120CV           | S&S                | 0,5013                             | 2.255,74                     |
| OPEL    | NUOVA ASTRA 1.6 115CV           | EURO5              | 0,5276                             | 2.374,22                     |
| OPEL    | NUOVA ASTRA 1.6 GTC             | 180CV              | 0,5840                             | 2.627,99                     |
| OPEL    | NUOVA ASTRA 1.6 TURBO 180CV     | EURO5              | 0,5833                             | 2.624,63                     |
| OPEL    | NUOVA ASTRA ST 1.4              | 101CV S.W.         | 0,4932                             | 2.219,38                     |
| OPEL    | NUOVA ASTRA ST 1.4 T            | 120CV SW           | 0,5155                             | 2.319,89                     |
| OPEL    | NUOVA ASTRA ST 1.6              | 116CV S.W.         | 0,5214                             | 2.346,08                     |
| OPEL    | NUOVA ASTRA ST 1.6 TURBO        | 180CV S.W.         | 0,5932                             | 2.669,24                     |
| OPEL    | SIGNUM 1.8/16V 140CV            | BERLINA 5 P.       | 0,6364                             | 2.863,87                     |
| OPEL    | SIGNUM 2.0/16V TURBO            | 175CV BERLINA 5P.  | 0,7007                             | 3.153,15                     |
| OPEL    | TIGRA TWINTOP 1.4/16V           | 90CV COUPÉ/SPIDER  | 0,5100                             | 2.294,87                     |
| OPEL    | TIGRA TWINTOP 1.8/16V           | 125CV COUPÉ/SPIDER | 0,5888                             | 2.649,51                     |
| OPEL    | VECTRA 1.8/16V 140CV            | BERLINA            | 0,6080                             | 2.735,78                     |
| OPEL    | VECTRA 1.8/16V 140CV            | S.W.               | 0,6206                             | 2.792,69                     |
| OPEL    | VIVARO 2.0/16V 120              | 117CV COMBI        | 0,7355                             | 3.309,79                     |
| OPEL    | ZAFIRA 1.6 16V VVT              | 115CV ONE          | 0,5456                             | 2.455,15                     |
| OPEL    | ZAFIRA 1.6/16V                  | 105CV MOD.2005     | 0,5525                             | 2.486,30                     |
| OPEL    | ZAFIRA 1.6/16V 115CV            | MOD.2008           | 0,5521                             | 2.484,58                     |
| OPEL    | ZAFIRA 1.8 16V VVT              | 140CV ONE          | 0,5961                             | 2.682,33                     |
| OPEL    | ZAFIRA 1.8/16V                  | 140CV MOD.2005     | 0,5956                             | 2.680,07                     |
| OPEL    | ZAFIRA 1.8/16V 140CV            | MOD.2008           | 0,5937                             | 2.671,48                     |
| OPEL    | ZAFIRA 2.0/16V T                | 200CV MOD.2005     | 0,7184                             | 3.232,70                     |
| OPEL    | ZAFIRA 2.0/16V T 240CV          | OPC                | 0,7644                             | 3.439,71                     |
| OPEL    | ZAFIRA 2.0/16V TURBO 240CV      | MOD.2008           | 0,7609                             | 3.424,19                     |
| OPEL    | ZAFIRA TOURER 1.4 T             | 140CV              | 0,5836                             | 2.626,11                     |
| PEUGEOT | 1007 1.4                        | 73CV               | 0,4676                             | 2.104,00                     |
| PEUGEOT | 1007 1.6/16V                    | 109CV              | 0,5078                             | 2.285,19                     |
| PEUGEOT | 107 1.0                         | 68CV               | 0,3561                             | 1.602,51                     |
| PEUGEOT | 107 1.0/12V 68CV                | EURO5              | 0,3621                             | 1.629,63                     |
| PEUGEOT | 2008 1.6 VTI                    | 120CV              | 0,5047                             | 2.271,04                     |
| PEUGEOT | 206 1.1 PLUS 60CV               | EURO5              | 0,4009                             | 1.803,94                     |
| PEUGEOT | 206 1.4/75CV                    | 3 PORTE            | 0,4440                             | 1.998,12                     |
| PEUGEOT | 206 1.4/75CV                    | S.W.               | 0,4582                             | 2.062,02                     |
| PEUGEOT | 206 1.6/16V 109CV               | COUPÉ/CABRIO       | 0,5268                             | 2.370,47                     |



**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A BENZINA FUORI PRODUZIONE**

| MARCA   | MODELLO                    | SERIE              | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|---------|----------------------------|--------------------|------------------------------------|------------------------------|
| PEUGEOT | 206 PLUS 1.1 60CV          | MOD.2009           | 0,3975                             | 1.788,73                     |
| PEUGEOT | 207 1.4 16V VTI 95CV       | EURO5              | 0,4541                             | 2.043,23                     |
| PEUGEOT | 207 1.4 16V VTI 95CV       | S.W. EURO5         | 0,4715                             | 2.121,80                     |
| PEUGEOT | 207 1.4 73CV               | BERLINA            | 0,4403                             | 1.981,45                     |
| PEUGEOT | 207 1.4 73CV               | EURO5              | 0,4375                             | 1.968,96                     |
| PEUGEOT | 207 1.4 73CV               | S.W.               | 0,4565                             | 2.054,14                     |
| PEUGEOT | 207 1.4 73CV               | S.W. EURO5         | 0,4672                             | 2.102,26                     |
| PEUGEOT | 207 1.4/16V 88CV           | BERLINA            | 0,4734                             | 2.130,13                     |
| PEUGEOT | 207 1.4/16V 95CV           | BERLINA            | 0,4636                             | 2.086,16                     |
| PEUGEOT | 207 1.4/16V 95CV           | S.W.               | 0,4581                             | 2.061,40                     |
| PEUGEOT | 207 1.6 16V THP 156CV      | EURO5              | 0,5329                             | 2.398,10                     |
| PEUGEOT | 207 1.6 16V VTI 120CV      | EURO5              | 0,4870                             | 2.191,71                     |
| PEUGEOT | 207 1.6 16V VTI 120CV      | S.W. EURO5         | 0,5026                             | 2.261,49                     |
| PEUGEOT | 207 1.6/16V 120CV          | BERLINA            | 0,4998                             | 2.249,17                     |
| PEUGEOT | 207 1.6/16V 120CV          | COUPÉ-CABRIO       | 0,5350                             | 2.407,38                     |
| PEUGEOT | 207 1.6/16V 120CV          | S.W.               | 0,5160                             | 2.321,98                     |
| PEUGEOT | 207 1.6/16V 150CV          | BERLINA            | 0,5279                             | 2.375,74                     |
| PEUGEOT | 207 1.6/16V 150CV          | COUPÉ-CABRIO       | 0,5791                             | 2.606,01                     |
| PEUGEOT | 207 1.6/16V 174CV          | GTI                | 0,5849                             | 2.632,12                     |
| PEUGEOT | 208 1.2 12V E-VTI S&S ETG5 | 82CV               | 0,4137                             | 1.861,53                     |
| PEUGEOT | 208 1.4 VTI                | 95CV               | 0,4469                             | 2.011,17                     |
| PEUGEOT | 208 1.6 THP                | 155CV              | 0,5262                             | 2.368,11                     |
| PEUGEOT | 208 1.6 VTI                | 120CV              | 0,4951                             | 2.228,05                     |
| PEUGEOT | 3008 1.6 16V               | 120CV              | 0,5625                             | 2.531,22                     |
| PEUGEOT | 3008 1.6 16V               | 150CV              | 0,5991                             | 2.696,06                     |
| PEUGEOT | 3008 1.6 16V 120CV         | EURO5              | 0,5601                             | 2.520,58                     |
| PEUGEOT | 3008 1.6 16V 156CV         | EURO5              | 0,6106                             | 2.747,71                     |
| PEUGEOT | 3008 1.6 16V VTI 120CV     | EURO5              | 0,5656                             | 2.545,24                     |
| PEUGEOT | 3008 1.6 VTI               | 120CV              | 0,5572                             | 2.507,39                     |
| PEUGEOT | 307 1.4/16V                | 90CV 3 PORTE       | 0,4762                             | 2.142,96                     |
| PEUGEOT | 307 1.4/16V                | 90CV 5 PORTE       | 0,4803                             | 2.161,57                     |
| PEUGEOT | 307 1.4/16V                | 90CV S.W.          | 0,4857                             | 2.185,76                     |
| PEUGEOT | 307 1.6/16V 110CV          | COUPÉ- CABRIO      | 0,5818                             | 2.617,94                     |
| PEUGEOT | 307 1.6/16V 110CV          | AUSTRALIAN BERLINA | 0,5252                             | 2.363,37                     |
| PEUGEOT | 307 1.6/16V 110CV          | S.W.               | 0,5335                             | 2.400,76                     |
| PEUGEOT | 307 2.0/16V 140CV          | BERLINA            | 0,6012                             | 2.705,40                     |
| PEUGEOT | 307 2.0/16V 140CV          | COUPÉ/CABRIO       | 0,6308                             | 2.838,52                     |
| PEUGEOT | 307 2.0/16V 140CV          | S.W.               | 0,6169                             | 2.776,00                     |
| PEUGEOT | 307 2.0/16V 180CV          | BERLINA            | 0,6628                             | 2.982,62                     |
| PEUGEOT | 307 2.0/16V 180CV          | COUPÉ CABRIOLET    | 0,6907                             | 3.108,02                     |
| PEUGEOT | 308 1.2 12V VTI 82CV       | MOD.2013           | 0,4455                             | 2.004,71                     |
| PEUGEOT | 308 1.4 VTI 98CV           | EURO5              | 0,4910                             | 2.209,51                     |
| PEUGEOT | 308 1.4 VTI 98CV           | S.W. EURO5         | 0,4987                             | 2.244,02                     |
| PEUGEOT | 308 1.4/16V 95CV           | BERLINA            | 0,4883                             | 2.197,16                     |
| PEUGEOT | 308 1.4/16V 95CV           | SW                 | 0,4914                             | 2.211,51                     |
| PEUGEOT | 308 1.6 THP 125CV          | MOD.2013           | 0,5113                             | 2.300,90                     |
| PEUGEOT | 308 1.6 THP 156CV          | CC EURO5           | 0,6127                             | 2.757,11                     |
| PEUGEOT | 308 1.6 THP 156CV          | EURO5              | 0,5521                             | 2.484,59                     |
| PEUGEOT | 308 1.6 THP 156CV          | MOD.2013           | 0,5314                             | 2.391,42                     |
| PEUGEOT | 308 1.6 THP 156CV          | S.W. EURO5         | 0,5639                             | 2.537,39                     |
| PEUGEOT | 308 1.6 THP 200CV          | CC EURO5           | 0,6606                             | 2.972,90                     |
| PEUGEOT | 308 1.6 THP GTI 200CV      | EURO5              | 0,5900                             | 2.654,80                     |
| PEUGEOT | 308 1.6 VTI 120CV          | CC EURO5           | 0,5931                             | 2.668,89                     |



**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A BENZINA FUORI PRODUZIONE**

| MARCA   | MODELLO                | SERIE          | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|---------|------------------------|----------------|------------------------------------|------------------------------|
| PEUGEOT | 308 1.6 VTI 120CV      | EURO5          | 0,5138                             | 2.312,04                     |
| PEUGEOT | 308 1.6 VTI 120CV      | S.W. EURO5     | 0,5202                             | 2.340,77                     |
| PEUGEOT | 308 1.6/16V 120CV      | BERLINA        | 0,5156                             | 2.320,11                     |
| PEUGEOT | 308 1.6/16V 120CV      | SW             | 0,5257                             | 2.365,55                     |
| PEUGEOT | 308 1.6/16V 150CV      | BERLINA        | 0,5615                             | 2.526,66                     |
| PEUGEOT | 308 1.6/16V 150CV      | SW             | 0,5804                             | 2.611,66                     |
| PEUGEOT | 308 1.6/16V 175CV      | BERLINA        | 0,5979                             | 2.690,65                     |
| PEUGEOT | 308 1.6/16V 175CV      | SW             | 0,6091                             | 2.740,92                     |
| PEUGEOT | 407 1.8/16V 125CV      | BERLINA        | 0,5813                             | 2.615,74                     |
| PEUGEOT | 407 1.8/16V 125CV      | S.W.           | 0,5937                             | 2.671,82                     |
| PEUGEOT | 407 2.2/16V 163CV      | BERLINA        | 0,7050                             | 3.172,59                     |
| PEUGEOT | 407 2.2/16V 163CV      | COUPÉ          | 0,7310                             | 3.289,72                     |
| PEUGEOT | 407 2.2/16V 163CV      | S.W.           | 0,7155                             | 3.219,63                     |
| PEUGEOT | 407 3.0/24V V6 211CV   | COUPÉ          | 0,8599                             | 3.869,66                     |
| PEUGEOT | 5008 1.6 16V 120CV     | EURO5          | 0,5730                             | 2.578,52                     |
| PEUGEOT | 5008 1.6 16V 156CV     | EURO5          | 0,6052                             | 2.723,22                     |
| PEUGEOT | 508 1.6 THP            | 156CV          | 0,6013                             | 2.705,72                     |
| PEUGEOT | 508 1.6 VTI            | 120CV          | 0,5626                             | 2.531,67                     |
| PEUGEOT | 508 SW 1.6 THP         | 156CV          | 0,6115                             | 2.751,83                     |
| PEUGEOT | 508 SW 1.6 VTI         | 120CV          | 0,5687                             | 2.559,00                     |
| PEUGEOT | 607 2.2/16V 163CV      | BERLINA        | 0,8282                             | 3.726,93                     |
| PEUGEOT | 607 3.0 V6 24V 211CV   | BERLINA        | 0,9071                             | 4.081,91                     |
| PEUGEOT | 807 2.0/16V            | 140CV          | 0,6729                             | 3.028,23                     |
| PEUGEOT | BIPPER TEPEE 1.4 75CV  | MOD.2009       | 0,4553                             | 2.048,74                     |
| PEUGEOT | RANCH 1.4/75CV         | MOD.2006       | 0,4872                             | 2.192,20                     |
| PEUGEOT | RANCH 1.6/16V 109CV    | MOD.2006       | 0,5169                             | 2.326,22                     |
| PEUGEOT | RCZ 1.6 16V THP        | 156CV          | 0,6340                             | 2.853,20                     |
| PEUGEOT | RCZ 1.6 16V THP        | 200CV          | 0,6641                             | 2.988,31                     |
| PORSCHE | 911 CARRERA 345CV      | CABRIO         | 1,3511                             | 6.080,07                     |
| PORSCHE | 911 CARRERA 345CV      | COUPÉ          | 1,2370                             | 5.566,72                     |
| PORSCHE | 911 CARRERA 4S         | 355CV CABRIO   | 1,5022                             | 6.759,83                     |
| PORSCHE | 911 CARRERA 4S 385CV   | CABRIO         | 1,5204                             | 6.841,89                     |
| PORSCHE | 911 CARRERA 4S 385CV   | COUPÉ          | 1,4309                             | 6.439,14                     |
| PORSCHE | 911 CARRERA COUPÉ      | 325CV MOD.2005 | 1,2493                             | 5.621,85                     |
| PORSCHE | 911 CARRERA COUPÉ S    | 355CV MOD.2005 | 1,3594                             | 6.117,12                     |
| PORSCHE | 911 CARRERA QUATTRO    | 345CV CABRIO   | 1,4104                             | 6.346,95                     |
| PORSCHE | 911 CARRERA QUATTRO    | 345CV COUPÉ    | 1,3201                             | 5.940,25                     |
| PORSCHE | 911 CARRERA S 385CV    | CABRIO         | 1,4620                             | 6.578,96                     |
| PORSCHE | 911 CARRERA S 385CV    | COUPÉ          | 1,3716                             | 6.172,27                     |
| PORSCHE | 911 GT3                | 415CV          | 1,5624                             | 7.030,63                     |
| PORSCHE | 911 GT3 RS             | 415CV          | 1,7369                             | 7.816,11                     |
| PORSCHE | 911 TURBO 480CV        | COUPÉ          | 1,7754                             | 7.989,23                     |
| PORSCHE | BOXSTER 2.7            | 245CV          | 0,8986                             | 4.043,92                     |
| PORSCHE | BOXSTER 2.9            | 256CV          | 0,9786                             | 4.403,84                     |
| PORSCHE | BOXSTER 3.4 S          | 310CV          | 1,0717                             | 4.822,46                     |
| PORSCHE | BOXSTER S 3.4          | 295CV          | 1,0254                             | 4.614,30                     |
| PORSCHE | BOXSTER SPYDER 3.4 24V | 320CV          | 1,1269                             | 5.071,09                     |
| PORSCHE | CAYENNE TURBO 4.8      | 500CV          | 1,5840                             | 7.127,84                     |
| PORSCHE | CAYENNE 3.6            | 300CV          | 1,0454                             | 4.704,32                     |
| PORSCHE | CAYENNE 3.6 V6         | 290CV          | 1,0408                             | 4.683,49                     |
| PORSCHE | CAYENNE GTS            | 405CV          | 1,2974                             | 5.838,38                     |
| PORSCHE | CAYENNE S 4.8 V8       | 385CV          | 1,2104                             | 5.446,93                     |
| PORSCHE | CAYENNE S 4.8          | 400CV          | 1,2048                             | 5.421,41                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA   | MODELLO                     | SERIE            | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|---------|-----------------------------|------------------|------------------------------------|------------------------------|
| PORSCHE | CAYENNE S HYBRID 3.0        | 333CV            | 1,1372                             | 5.117,27                     |
| PORSCHE | CAYENNE TURBO 4.8 V8        | 500CV            | 1,5552                             | 6.998,42                     |
| PORSCHE | CAYENNE TURBO S 4.8 V8      | 549CV            | 1,7110                             | 7.699,41                     |
| PORSCHE | CAYMAN 2.7                  | 245CV            | 0,9315                             | 4.191,87                     |
| PORSCHE | CAYMAN 2.9                  | 265CV            | 0,9871                             | 4.442,05                     |
| PORSCHE | CAYMAN R 3.4                | 330CV            | 1,1642                             | 5.238,91                     |
| PORSCHE | CAYMAN S 3.4                | 295CV            | 1,0547                             | 4.746,09                     |
| PORSCHE | CAYMAN S 3.4                | 320CV            | 1,1087                             | 4.989,36                     |
| PORSCHE | PANAMERA 3.6                | 300CV            | 1,2513                             | 5.630,72                     |
| PORSCHE | PANAMERA 3.6 4              | 300CV            | 1,2816                             | 5.767,31                     |
| PORSCHE | PANAMERA 4.8 GTS            | 430CV            | 1,5822                             | 7.119,93                     |
| PORSCHE | PANAMERA 4.8 TURBO S        | 550CV            | 2,0352                             | 9.158,58                     |
| PORSCHE | PANAMERA 4S 4.8 8V          | 400CV            | 1,4699                             | 6.614,34                     |
| PORSCHE | PANAMERA S 4.8 8V           | 400CV            | 1,4306                             | 6.437,74                     |
| PORSCHE | PANAMERA TURBO 4.8 8V       | 500CV            | 1,8037                             | 8.116,47                     |
| RENAULT | CLIO 1.2 16V 101CV SPORTOUR | SW               | 0,4469                             | 2.010,89                     |
| RENAULT | CLIO 1.2 16V 75CV SPORTOUR  | SW               | 0,4316                             | 1.942,34                     |
| RENAULT | CLIO 1.2 75CV               | BERLINA          | 0,4211                             | 1.894,89                     |
| RENAULT | CLIO 1.2 TCE 101CV          | BERLINA          | 0,4398                             | 1.979,27                     |
| RENAULT | CLIO 1.2/16V 75CV           | MOD.2004         | 0,4163                             | 1.873,57                     |
| RENAULT | CLIO 1.2/16V 65CV           | MOD.2005         | 0,4050                             | 1.822,33                     |
| RENAULT | CLIO 1.2/16V 75CV           | MOD.2005         | 0,4148                             | 1.866,58                     |
| RENAULT | CLIO 1.4/16V 100CV          | MOD.2005         | 0,4584                             | 2.062,98                     |
| RENAULT | CLIO 1.6 130CV              | GT GORDINI       | 0,5256                             | 2.365,05                     |
| RENAULT | CLIO 1.6 16V 111CV SPORTOUR | SW               | 0,5087                             | 2.289,00                     |
| RENAULT | CLIO 1.6/16V 110CV          | MOD.2005         | 0,5165                             | 2.324,12                     |
| RENAULT | CLIO 2.0 203CV RS           | BERLINA          | 0,6352                             | 2.858,40                     |
| RENAULT | CLIO 2.0/16V                | 200CV            | 0,6381                             | 2.871,61                     |
| RENAULT | CLIO STORIA 1.2/58CV        | MOD.2004         | 0,3970                             | 1.786,63                     |
| RENAULT | ESPACE 2.0/16V 136CV        | MOD.2006         | 0,6852                             | 3.083,33                     |
| RENAULT | ESPACE 2.0/16V T            | 170CV            | 0,7383                             | 3.322,33                     |
| RENAULT | ESPACE 3.5/24V V6           | 241CV            | 0,9517                             | 4.282,86                     |
| RENAULT | GRAND ESPACE 2.0/16V T      | 170CV            | 0,7439                             | 3.347,63                     |
| RENAULT | GRAND ESPACE 3.5/24V V6     | 241CV            | 0,9498                             | 4.274,06                     |
| RENAULT | GRAND MODUS 1.2/16V         | 101CV            | 0,4548                             | 2.046,48                     |
| RENAULT | GRAND MODUS 1.2/16V         | 75CV             | 0,4364                             | 1.963,78                     |
| RENAULT | GRAND MODUS 1.6/16V         | 113CV            | 0,5134                             | 2.310,21                     |
| RENAULT | GRAND SCENIC 1.6/16V        | 111CV            | 0,5624                             | 2.531,00                     |
| RENAULT | GRAND SCENIC 2.0/16V        | 135CV            | 0,6442                             | 2.898,95                     |
| RENAULT | KANGOO 1.2/16V              | 75CV             | 0,4442                             | 1.998,90                     |
| RENAULT | KANGOO 1.6                  | 105CV            | 0,5182                             | 2.331,73                     |
| RENAULT | KANGOO 1.6 16V 105CV        | MOD.2008         | 0,5352                             | 2.408,61                     |
| RENAULT | KANGOO 1.6/16 95CV          | 4X4              | 0,5515                             | 2.481,96                     |
| RENAULT | KANGOO 1.6/16V              | 90CV             | 0,5231                             | 2.354,03                     |
| RENAULT | KANGOO 1.6/16V              | 95CV             | 0,5091                             | 2.290,90                     |
| RENAULT | KOLEOS 2.5/16V 4X2          | 170CV            | 0,6784                             | 3.052,66                     |
| RENAULT | KOLEOS 2.5/16V 4X4          | 170CV            | 0,7099                             | 3.194,62                     |
| RENAULT | LAGUNA 1.6/16V 110CV        | BERLINA MOD.2008 | 0,5661                             | 2.547,31                     |
| RENAULT | LAGUNA 2.0 TURBO 205CV      | COUPÉ            | 0,7670                             | 3.451,54                     |
| RENAULT | LAGUNA 2.0/16V 140CV        | BERLINA          | 0,6364                             | 2.863,84                     |
| RENAULT | LAGUNA 2.0/16V 140CV        | SPORTOUR S.W.    | 0,6436                             | 2.896,28                     |
| RENAULT | LAGUNA 2.0/T 205CV          | GT BERLINA       | 0,7133                             | 3.209,70                     |
| RENAULT | LAGUNA 2.0/T 205CV          | GT SPORTOUR SW   | 0,7211                             | 3.244,75                     |



**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A BENZINA FUORI PRODUZIONE**

| MARCA   | MODELLO                         | SERIE              | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|---------|---------------------------------|--------------------|------------------------------------|------------------------------|
| RENAULT | LAGUNA 3.5 V6 240CV             | COUPÉ              | 0,8710                             | 3.919,46                     |
| RENAULT | MEGANE 1.4 TCE 130CV            | EURO5              | 0,5233                             | 2.354,85                     |
| RENAULT | MEGANE 1.4 TCE 130CV            | EURO5 COUPÉ        | 0,5109                             | 2.299,01                     |
| RENAULT | MEGANE 1.4 TCE 130CV            | EURO5 SPORT TOUR   | 0,5329                             | 2.397,83                     |
| RENAULT | MEGANE 1.6                      | 110CV              | 0,5164                             | 2.323,85                     |
| RENAULT | MEGANE 1.6 110CV                | EURO5              | 0,5282                             | 2.377,01                     |
| RENAULT | MEGANE 1.6 110CV                | EURO5 COUPÉ        | 0,5272                             | 2.372,36                     |
| RENAULT | MEGANE 1.6 110CV                | EURO5 SPORT TOUR   | 0,5387                             | 2.424,35                     |
| RENAULT | MEGANE 2.0 TCE                  | 180CV              | 0,6289                             | 2.829,87                     |
| RENAULT | MEGANE 2.0 TCE 16V GT           | 180CV EURO5 COUPÉ  | 0,6403                             | 2.881,44                     |
| RENAULT | MEGANE C-C 1.2 TCE              | 130CV              | 0,4763                             | 2.143,48                     |
| RENAULT | MEGANE C-C 1.6                  | 110CV              | 0,5794                             | 2.607,52                     |
| RENAULT | MEGANE COUPÉ 2.0                | 265CV              | 0,6510                             | 2.929,46                     |
| RENAULT | MEGANE II 1.4/16V 100CV         | 3 PORTE            | 0,4828                             | 2.172,59                     |
| RENAULT | MEGANE II 1.4/16V 100CV         | 4 PORTE            | 0,5019                             | 2.258,69                     |
| RENAULT | MEGANE II 1.6/16V 110CV         | 3 PORTE            | 0,5076                             | 2.284,18                     |
| RENAULT | MEGANE II 1.6/16V 110CV         | 4 PORTE            | 0,5163                             | 2.323,44                     |
| RENAULT | MEGANE II 2.0 T                 | 230CV              | 0,6874                             | 3.093,50                     |
| RENAULT | MEGANE II 2.0/16V T             | 165CV 3 PORTE.     | 0,6007                             | 2.702,97                     |
| RENAULT | MEGANE II 2.0/16V T             | 225CV 3 PORTE      | 0,6834                             | 3.075,17                     |
| RENAULT | MEGANE II C-C 1.6/16V           | 111CV              | 0,5605                             | 2.522,32                     |
| RENAULT | MEGANE II C-C 2.0/16V 135CV     | COUPÉ-CABRIOLET    | 0,6301                             | 2.835,59                     |
| RENAULT | MEGANE II C-C 2.0/16V TURBO     | 163CV COUPÉ/CABRIO | 0,6478                             | 2.914,94                     |
| RENAULT | MEGANE II GR.TOUR 1.4/16V       | 100CV S.W.         | 0,4988                             | 2.244,73                     |
| RENAULT | MEGANE II GR.TOUR 1.6/16V       | 110CV S.W.         | 0,5217                             | 2.347,61                     |
| RENAULT | MEGANE III 1.4/16V 130CV S.TOUR | MOD.2009 S.W.      | 0,5246                             | 2.360,71                     |
| RENAULT | MEGANE III 1.6/ 16V 110CV       | MOD. 2009 COUPÉ    | 0,5281                             | 2.376,30                     |
| RENAULT | MEGANE III 1.6/16V 110CV        | MOD.2009           | 0,5145                             | 2.315,15                     |
| RENAULT | MEGANE III 1.6/16V 110CV S.TOUR | MOD.2009 S.W.      | 0,5202                             | 2.341,11                     |
| RENAULT | MEGANE III 2.0 T 250CV RS       | COUPÉ              | 0,7116                             | 3.201,99                     |
| RENAULT | MEGANE III 2.0/16V 140CV        | MOD.2009           | 0,5934                             | 2.670,41                     |
| RENAULT | MEGANE III 2.0/16V 140CV        | MOD.2009 COUPÉ     | 0,5979                             | 2.690,53                     |
| RENAULT | MEGANE III 2.0/16V 180CV        | MOD.2009 COUPÉ     | 0,6066                             | 2.729,58                     |
| RENAULT | MEGANE III C-C 1.4 16V 130CV    | EURO5 COUPÉ        | 0,6068                             | 2.730,58                     |
| RENAULT | MEGANE ST 1.2 TCE               | 130CV SW           | 0,4988                             | 2.244,73                     |
| RENAULT | MODUS 1.2/16V                   | 101CV              | 0,4540                             | 2.043,16                     |
| RENAULT | MODUS 1.2/16V 101CV             | MOD.2008           | 0,4548                             | 2.046,48                     |
| RENAULT | MODUS 1.2/16V 75CV              | 5 PORTE            | 0,4268                             | 1.920,74                     |
| RENAULT | MODUS 1.2/16V 75CV              | MOD.2008           | 0,4364                             | 1.963,78                     |
| RENAULT | MODUS 1.6/16V 113CV             | 5 PORTE            | 0,5316                             | 2.392,23                     |
| RENAULT | MODUS 1.6/16V 113CV             | MOD.2008           | 0,5341                             | 2.403,23                     |
| RENAULT | SCENIC 1.4 130CV                | MOD. 2012          | 0,5782                             | 2.602,11                     |
| RENAULT | SCENIC 1.4/16V                  | 98CV               | 0,5262                             | 2.367,99                     |
| RENAULT | SCENIC 1.4/16V 130CV            | MOD.2009           | 0,5718                             | 2.573,27                     |
| RENAULT | SCENIC 1.6 110CV                | MOD. 2012          | 0,5464                             | 2.458,65                     |
| RENAULT | SCENIC 1.6/16V                  | 111CV              | 0,5512                             | 2.480,32                     |
| RENAULT | SCENIC 1.6/16V 110CV            | MOD.2009           | 0,5578                             | 2.510,08                     |
| RENAULT | SCENIC 2.0/16V                  | 134CV              | 0,6174                             | 2.778,20                     |
| RENAULT | SCENIC X-MOD 1.4 130CV          | MOD. 2012          | 0,5644                             | 2.540,02                     |
| RENAULT | SCENIC X-MOD 1.4/16V            | 130CV              | 0,5583                             | 2.512,47                     |
| RENAULT | SCENIC X-MOD 1.6/16V            | 110CV              | 0,5496                             | 2.472,98                     |
| RENAULT | TWINGO 1.2 16V 101CV            | EURO5              | 0,4337                             | 1.951,71                     |
| RENAULT | TWINGO 1.2 16V 75CV             | EURO5              | 0,3830                             | 1.723,64                     |





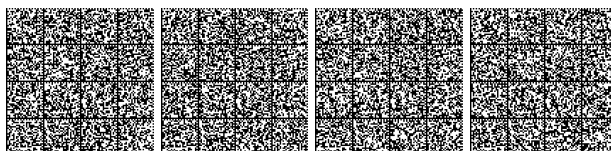
**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A BENZINA FUORI PRODUZIONE**

| MARCA   | MODELLO                   | SERIE               | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|---------|---------------------------|---------------------|------------------------------------|------------------------------|
| RENAULT | TWINGO 1.2/16V 75CV       | MOD.2007            | 0,3994                             | 1.797,13                     |
| RENAULT | TWINGO 1.2/16V T 100CV    | MOD.2007            | 0,4400                             | 1.980,09                     |
| RENAULT | TWINGO 1.2/8V 60CV        | MOD.2007            | 0,3888                             | 1.749,52                     |
| RENAULT | TWINGO 1.6 16V RS 133CV   | MY2010              | 0,4801                             | 2.160,45                     |
| RENAULT | TWINGO 1.6/16V RS         | 133CV               | 0,5005                             | 2.252,37                     |
| RENAULT | WIND 1.2 16V 101CV        | CABRIOLET           | 0,4890                             | 2.200,67                     |
| RENAULT | WIND 1.6 16V 133CV        | CABRIOLET           | 0,5346                             | 2.405,85                     |
| SAAB    | 9-3 CABRIO 1.8T           | 150CV               | 0,7482                             | 3.366,97                     |
| SAAB    | 9-3 CABRIO 2.0T 175CV     | MOD.2008            | 0,7695                             | 3.462,68                     |
| SAAB    | 9-3 CABRIO 2.0T 210CV     | MOD.2008            | 0,8251                             | 3.713,12                     |
| SAAB    | 9-3 CABRIO 2.8 V6 T       | 280CV MOD.2008      | 0,9626                             | 4.331,58                     |
| SAAB    | 9-3 CABRIO 2.8 V6 TURBO   | 255CV               | 0,9423                             | 4.240,44                     |
| SAAB    | 9-3 SPORT SEDAN 1.8I      | 122CV MOD.2008      | 0,6554                             | 2.949,19                     |
| SAAB    | 9-3 SPORT SEDAN 1.8T      | 150CV MOD.2008      | 0,6760                             | 3.042,14                     |
| SAAB    | 9-3 SPORT SEDAN 2.0T      | 175CV MOD.2008      | 0,7059                             | 3.176,49                     |
| SAAB    | 9-3 SPORT SEDAN 2.0T      | 210CV MOD.2008      | 0,7795                             | 3.507,94                     |
| SAAB    | 9-3 SPORT SEDAN 2.8 V6 T  | 280CV MOD.2008      | 0,9034                             | 4.065,41                     |
| SAAB    | 9-3 SPORT SEDAN 2.8T V6   | 255CV               | 0,8821                             | 3.969,53                     |
| SAAB    | 9-3 SPORHATCH 1.8I        | 122CV S.W.MOD.2008  | 0,6687                             | 3.009,22                     |
| SAAB    | 9-3 SPORHATCH 1.8T        | 150CV S.W. MOD.2008 | 0,6955                             | 3.129,82                     |
| SAAB    | 9-3 SPORHATCH 2.0 XWD     | 210CV MOD.2008      | 0,8071                             | 3.631,91                     |
| SAAB    | 9-3 SPORHATCH 2.0T        | 175CV S.W. MOD.2008 | 0,7250                             | 3.262,42                     |
| SAAB    | 9-3 SPORHATCH 2.0T        | 210CV S.W. MOD.2008 | 0,7750                             | 3.487,41                     |
| SAAB    | 9-3 SPORHATCH 2.8 V6 T    | 280CV MOD.2008      | 0,9242                             | 4.158,95                     |
| SAAB    | 9-3 SPORHATCH 2.8T V6     | 255CV S.W.          | 0,8981                             | 4.041,63                     |
| SAAB    | 9-5 1.6 TURBO             | 180CV               | 0,7213                             | 3.246,01                     |
| SAAB    | 9-5 2.0 TURBO             | 220CV               | 0,7872                             | 3.542,58                     |
| SAAB    | 9-5 2.0T 150CV            | BERLINA MOD.2008    | 0,7351                             | 3.308,08                     |
| SAAB    | 9-5 2.0T 150CV            | S.W. MOD.2008       | 0,7497                             | 3.373,59                     |
| SAAB    | 9-5 2.3T 185CV            | BERLINA MOD.2008    | 0,7813                             | 3.515,63                     |
| SAAB    | 9-5 2.3T 185CV            | S.W. MOD.2008       | 0,7967                             | 3.585,09                     |
| SAAB    | 9-5 2.3T 260CV            | BERLINA MOD.2008    | 0,8476                             | 3.814,28                     |
| SAAB    | 9-5 2.3T 260CV            | S.W. MOD.2008       | 0,8569                             | 3.856,09                     |
| SAAB    | 9-5 2.8 V6 TURBO AUT. XWD | 301CV               | 1,0709                             | 4.818,93                     |
| SAAB    | 9-7X 4.2 V6 295CV         | 5 PORTE             | 1,0236                             | 4.606,11                     |
| SAAB    | 9-7X 5.3 V8 305CV         | 5 PORTE             | 1,0580                             | 4.761,01                     |
| SEAT    | ALHAMBRA 1.4 TSI          | 150CV EURO5         | 0,6341                             | 2.853,63                     |
| SEAT    | ALHAMBRA 1.8/16V TURBO    | 150CV MOD.2005      | 0,6836                             | 3.076,29                     |
| SEAT    | ALHAMBRA 2.8/V6-204CV     | SPORT QUATTRO       | 0,8007                             | 3.603,20                     |
| SEAT    | ALTEA 1.4 TSI             | 125CV               | 0,5592                             | 2.516,56                     |
| SEAT    | ALTEA 1.4/16V             | 85CV                | 0,5018                             | 2.258,27                     |
| SEAT    | ALTEA 1.6 102CV           | 5 PORTE             | 0,5377                             | 2.419,52                     |
| SEAT    | ALTEA 1.8/16V TFSI        | 160CV               | 0,6162                             | 2.772,71                     |
| SEAT    | ALTEA 2.0/16V 150CV       | TIPTRONIC           | 0,6339                             | 2.852,55                     |
| SEAT    | ALTEA 2.0/16V TFSI FR     | 200CV               | 0,6487                             | 2.919,04                     |
| SEAT    | ALTEA XL 1.4              | 85CV                | 0,5015                             | 2.256,60                     |
| SEAT    | ALTEA XL 1.4              | 86CV EURO5          | 0,5047                             | 2.271,20                     |
| SEAT    | ALTEA XL 1.4 TSI          | 125CV               | 0,5476                             | 2.464,18                     |
| SEAT    | ALTEA XL 1.4 TSI          | 125CV EURO5         | 0,5376                             | 2.419,35                     |
| SEAT    | ALTEA XL 1.6              | 102CV               | 0,5327                             | 2.397,23                     |
| SEAT    | ALTEA XL 1.8 TSI          | 160CV               | 0,6044                             | 2.719,62                     |
| SEAT    | ALTEA XL 2.0 FSI          | 150CV               | 0,6404                             | 2.881,83                     |
| SEAT    | ALTEA XL 2.0/16V TFSI     | 200CV FREETRACK 4X4 | 0,7150                             | 3.217,47                     |



**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A BENZINA FUORI PRODUZIONE**

| MARCA | MODELLO                   | SERIE          | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|---------------------------|----------------|------------------------------------|------------------------------|
| SEAT  | CORDOBA 1.2/12V           | 70CV MOD.2007  | 0,4112                             | 1.850,61                     |
| SEAT  | CORDOBA 1.4/16V           | 85CV           | 0,4627                             | 2.082,06                     |
| SEAT  | EXEO 1.6/16V 102CV        | EURO 5         | 0,5669                             | 2.551,04                     |
| SEAT  | EXEO 2.0/16V TSI 200CV    | EURO 5         | 0,6599                             | 2.969,74                     |
| SEAT  | EXEO ST 1.6 102CV         | S.W.           | 0,5793                             | 2.606,97                     |
| SEAT  | EXEO ST 2.0 TSI 200CV     | S.W.           | 0,6731                             | 3.029,01                     |
| SEAT  | IBIZA 1.2                 | 60CV           | 0,4002                             | 1.800,78                     |
| SEAT  | IBIZA 1.2 60 CV           | EURO5          | 0,4144                             | 1.864,63                     |
| SEAT  | IBIZA 1.2 60CV            | EURO5          | 0,4029                             | 1.813,11                     |
| SEAT  | IBIZA 1.2 69CV            | EURO5          | 0,4264                             | 1.918,78                     |
| SEAT  | IBIZA 1.2 70 CV           | EURO5          | 0,4152                             | 1.868,40                     |
| SEAT  | IBIZA 1.2 TSI             | 86CV           | 0,4321                             | 1.944,65                     |
| SEAT  | IBIZA 1.2 TSI 105CV       | EURO5          | 0,4393                             | 1.976,82                     |
| SEAT  | IBIZA 1.2/12V             | 70CV           | 0,4227                             | 1.902,23                     |
| SEAT  | IBIZA 1.2/12V 70CV        | MOD.2008       | 0,4189                             | 1.885,08                     |
| SEAT  | IBIZA 1.4                 | 85CV           | 0,4514                             | 2.031,24                     |
| SEAT  | IBIZA 1.4 85CV            | EURO5          | 0,4483                             | 2.017,49                     |
| SEAT  | IBIZA 1.4 BI TURBO FR     | 150CV          | 0,5498                             | 2.474,01                     |
| SEAT  | IBIZA 1.4 TSI DSG 180CV   | CUPRA EURO5    | 0,5775                             | 2.598,88                     |
| SEAT  | IBIZA 1.4 TSI DSG CUPRA   | 180CV          | 0,5755                             | 2.589,73                     |
| SEAT  | IBIZA 1.4/16V             | 85CV           | 0,4577                             | 2.059,49                     |
| SEAT  | IBIZA 1.4/16V 100CV       | MOD.2006       | 0,4730                             | 2.128,56                     |
| SEAT  | IBIZA 1.4/16V 75CV        | MOD.2006       | 0,4881                             | 2.196,56                     |
| SEAT  | IBIZA 1.4/16V 85CV        | MOD.2008       | 0,4421                             | 1.989,50                     |
| SEAT  | IBIZA 1.6/16V 105CV SPORT | MOD.2008       | 0,5055                             | 2.274,68                     |
| SEAT  | IBIZA 1.8/20V T 150CV     | MOD.2006       | 0,5444                             | 2.449,65                     |
| SEAT  | IBIZA 1.8/20V T 180CV     | MOD.2006       | 0,5890                             | 2.650,37                     |
| SEAT  | IBIZA ST 1.2 69CV         | STATION WAGON  | 0,4270                             | 1.921,29                     |
| SEAT  | IBIZA ST 1.2 TSI 105CV    | STATION WAGON  | 0,4522                             | 2.034,92                     |
| SEAT  | IBIZA ST 1.2 TSI DGS      | 105 CV         | 0,4688                             | 2.109,64                     |
| SEAT  | IBIZA ST 1.4 85CV         | STATION WAGON  | 0,4718                             | 2.123,28                     |
| SEAT  | LEON 1.2 TSI 86CV SC      | EURO5          | 0,4612                             | 2.075,33                     |
| SEAT  | LEON 1.2 TSI SC S&S       | 105CV EURO5    | 0,4821                             | 2.169,52                     |
| SEAT  | LEON 1.4 TSI              | 125CV          | 0,5127                             | 2.307,23                     |
| SEAT  | LEON 1.4 TSI SC S&S FR    | 122CV EURO5    | 0,5153                             | 2.318,84                     |
| SEAT  | LEON 1.4/16V              | 85CV           | 0,4723                             | 2.125,43                     |
| SEAT  | LEON 1.4/16V 125CV        | MOD.2009       | 0,5237                             | 2.356,74                     |
| SEAT  | LEON 1.4/16V 85CV         | MOD.2009       | 0,4859                             | 2.186,51                     |
| SEAT  | LEON 1.6 102CV            | MOD.2006       | 0,5183                             | 2.332,46                     |
| SEAT  | LEON 1.6/16V 102CV        | MOD.2009       | 0,5354                             | 2.409,13                     |
| SEAT  | LEON 1.8/16V 160CV        | MOD.2009       | 0,5867                             | 2.640,00                     |
| SEAT  | LEON 1.8/16V TFSI         | 160CV          | 0,5876                             | 2.643,99                     |
| SEAT  | LEON 2.0 TSI CUPRA 241CV  | EURO 5         | 0,6888                             | 3.099,67                     |
| SEAT  | LEON 2.0 TSI FR 211CV     | EURO 5         | 0,6431                             | 2.893,91                     |
| SEAT  | LEON 2.0/16V TFSI         | 200CV FR       | 0,6404                             | 2.881,85                     |
| SEAT  | LEON CUPRA 2.0/16 TSFI    | 240CV          | 0,6736                             | 3.031,20                     |
| SEAT  | LEON ST 1.2 TSI 105CV     | SW MY2014      | 0,4977                             | 2.239,75                     |
| SEAT  | LEON ST 1.4 TSI 122CV     | SW MY2014      | 0,5275                             | 2.373,62                     |
| SEAT  | TOLEDO 1.2 TSI            | 105CV          | 0,4766                             | 2.144,86                     |
| SEAT  | TOLEDO 1.2 TSI            | 86CV           | 0,4442                             | 1.998,77                     |
| SEAT  | TOLEDO 1.6 102CV          | MOD.2005       | 0,5470                             | 2.461,68                     |
| SEAT  | TOLEDO 2.0/16V FSI        | 150CV MOD.2005 | 0,6357                             | 2.860,70                     |
| SKODA | FABIA 1.2 12V 70CV        | EURO5          | 0,4246                             | 1.910,89                     |



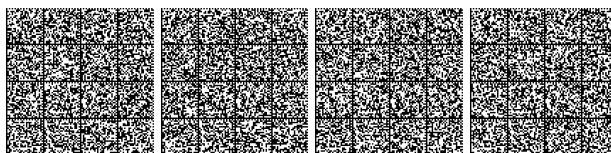
FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO                          | SERIE               | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|----------------------------------|---------------------|------------------------------------|------------------------------|
| SKODA | FABIA 1.2 6V 60CV                | EURO5               | 0,4019                             | 1.808,50                     |
| SKODA | FABIA 1.2 TSI 105CV              | EURO5               | 0,4450                             | 2.002,50                     |
| SKODA | FABIA 1.2 TSI 86CV               | EURO5               | 0,4301                             | 1.935,24                     |
| SKODA | FABIA 1.2/60CV                   | MOD.2007            | 0,4001                             | 1.800,45                     |
| SKODA | FABIA 1.2/70CV                   | MOD.2007            | 0,4188                             | 1.884,68                     |
| SKODA | FABIA 1.4 TSI 180CV DSG          | EURO5               | 0,5429                             | 2.443,03                     |
| SKODA | FABIA 1.4/16V 86CV               | MOD.2007            | 0,4482                             | 2.016,86                     |
| SKODA | FABIA 1.6/16V 105CV              | MOD.2007            | 0,4794                             | 2.157,19                     |
| SKODA | FABIA WAGON 1.2 12V 70CV         | EURO5               | 0,4395                             | 1.977,70                     |
| SKODA | FABIA WAGON 1.2 60CV SW          | MOD.2008            | 0,4054                             | 1.824,10                     |
| SKODA | FABIA WAGON 1.2 6V 60CV          | EURO5               | 0,4149                             | 1.866,85                     |
| SKODA | FABIA WAGON 1.2 70CV SW          | MOD.2008            | 0,4235                             | 1.905,72                     |
| SKODA | FABIA WAGON 1.2 TSI 105CV        | EURO5               | 0,4611                             | 2.075,12                     |
| SKODA | FABIA WAGON 1.2 TSI 86CV         | EURO5               | 0,4478                             | 2.015,03                     |
| SKODA | FABIA WAGON 1.4 86CV SW          | MOD.2008            | 0,4534                             | 2.040,51                     |
| SKODA | FABIA WAGON 1.4 TSI 180CV        | EURO5               | 0,5485                             | 2.468,03                     |
| SKODA | FABIA WAGON 1.6 105CV SW         | MOD.2008            | 0,4879                             | 2.195,60                     |
| SKODA | OCTAVIA 1.2                      | 105CV               | 0,4594                             | 2.067,37                     |
| SKODA | OCTAVIA 1.2 TSI 105CV            | EURO5               | 0,4863                             | 2.188,49                     |
| SKODA | OCTAVIA 1.4                      | 140CV               | 0,5142                             | 2.313,75                     |
| SKODA | OCTAVIA 1.4 122CV                | MOD.2009            | 0,5303                             | 2.386,35                     |
| SKODA | OCTAVIA 1.4 TSI 122CV            | EURO5               | 0,5327                             | 2.397,06                     |
| SKODA | OCTAVIA 1.4/80CV                 | BERLINA             | 0,4982                             | 2.242,04                     |
| SKODA | OCTAVIA 1.6 102CV                | BERLINA MOD.2004    | 0,5400                             | 2.429,90                     |
| SKODA | OCTAVIA 1.6 16V 102CV            | BERLINA             | 0,5361                             | 2.412,53                     |
| SKODA | OCTAVIA 1.8 160CV                | BERLINA             | 0,6085                             | 2.738,40                     |
| SKODA | OCTAVIA 1.8 TFSI 160CV           | BERLINA             | 0,6034                             | 2.715,09                     |
| SKODA | OCTAVIA 1.8 TFSI 160CV           | EURO5               | 0,6178                             | 2.779,99                     |
| SKODA | OCTAVIA 1.8 TSI                  | 180CV               | 0,5920                             | 2.664,11                     |
| SKODA | OCTAVIA 2.0 200CV                | BERLINA             | 0,6601                             | 2.970,58                     |
| SKODA | OCTAVIA 2.0 TFSI RS 200CV        | EURO5               | 0,6640                             | 2.988,13                     |
| SKODA | OCTAVIA 2.0/16V TFSI 200CV       | RS BERLINA          | 0,6480                             | 2.915,86                     |
| SKODA | OCTAVIA S.W. 1.4 122CV           | MOD.2009            | 0,5289                             | 2.379,99                     |
| SKODA | OCTAVIA S.W. 1.8 160CV 4X4       | MOD.2009            | 0,6327                             | 2.847,05                     |
| SKODA | OCTAVIA WAGON 1.2 TSI            | 105CV SW            | 0,4738                             | 2.131,88                     |
| SKODA | OCTAVIA WAGON 1.2 TSI 105CV      | EURO5               | 0,4941                             | 2.223,67                     |
| SKODA | OCTAVIA WAGON 1.4 TSI            | 140CV SW            | 0,5267                             | 2.370,36                     |
| SKODA | OCTAVIA WAGON 1.4 TSI 122CV      | EURO5               | 0,5405                             | 2.432,24                     |
| SKODA | OCTAVIA WAGON 1.6                | 102CV S.W. MOD.2005 | 0,5398                             | 2.429,22                     |
| SKODA | OCTAVIA WAGON 1.8 TFSI           | 160CV S.W.          | 0,6067                             | 2.730,20                     |
| SKODA | OCTAVIA WAGON 1.8 TFSI 160CV     | EURO5               | 0,6248                             | 2.811,54                     |
| SKODA | OCTAVIA WAGON 1.8 TFSI 160CV 4X4 | EURO5               | 0,6535                             | 2.940,89                     |
| SKODA | OCTAVIA WAGON 1.8 TSI            | 180CV SW            | 0,5996                             | 2.698,26                     |
| SKODA | OCTAVIA WAGON 2.0 TFSI RS 200CV  | EURO5               | 0,6710                             | 3.019,71                     |
| SKODA | OCTAVIA WAGON 2.0/16V TFSI       | 200CV RS S.W.       | 0,6677                             | 3.004,71                     |
| SKODA | RAPID 1.2                        | 75CV                | 0,4424                             | 1.990,74                     |
| SKODA | RAPID 1.2 TSI                    | 105CV               | 0,4514                             | 2.031,18                     |
| SKODA | RAPID 1.2 TSI                    | 86CV                | 0,4358                             | 1.961,19                     |
| SKODA | RAPID 1.4 TSI DSG                | 122CV               | 0,4940                             | 2.223,21                     |
| SKODA | RAPID SPACEBACK 1.2 TSI          | 105CV SW            | 0,4671                             | 2.101,91                     |
| SKODA | RAPID SPACEBACK 1.2 TSI          | 86CV SW             | 0,4439                             | 1.997,37                     |
| SKODA | RAPID SPACEBACK 1.4 TSI          | 122CV SW            | 0,5150                             | 2.317,51                     |
| SKODA | ROOMSTER 1.2 TSI 105CV           | EURO5               | 0,4779                             | 2.150,52                     |



**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A BENZINA FUORI PRODUZIONE**

| MARCA     | MODELLO                  | SERIE             | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-----------|--------------------------|-------------------|------------------------------------|------------------------------|
| SKODA     | ROOMSTER 1.2/12V         | 70CV              | 0,4368                             | 1.965,61                     |
| SKODA     | ROOMSTER 1.4/16V         | 86CV              | 0,4756                             | 2.140,08                     |
| SKODA     | ROOMSTER 1.6/16V         | 105CV             | 0,5031                             | 2.264,04                     |
| SKODA     | SUPERB 1.4 TSI 125CV     | BERLINA EURO5     | 0,5605                             | 2.522,30                     |
| SKODA     | SUPERB 1.4 TSI 125CV     | WAGON EURO5       | 0,5698                             | 2.564,20                     |
| SKODA     | SUPERB 1.8 T 20V         | 150CV MOD.2004    | 0,6261                             | 2.817,41                     |
| SKODA     | SUPERB 1.8 TSI 160CV     | BERLINA EURO5     | 0,6415                             | 2.886,85                     |
| SKODA     | SUPERB 1.8 TSI 160CV     | MOD.2008          | 0,6102                             | 2.745,84                     |
| SKODA     | SUPERB 1.8 TSI 160CV     | WAGON EURO5       | 0,6443                             | 2.899,24                     |
| SKODA     | SUPERB 1.8 TSI 4X4 160CV | BERLINA EURO5     | 0,6787                             | 3.054,20                     |
| SKODA     | SUPERB 1.8 TSI 4X4 160CV | WAGON EURO5       | 0,6830                             | 3.073,52                     |
| SKODA     | SUPERB 2.0 TSI 200CV     | BERLINA EURO5     | 0,7172                             | 3.227,35                     |
| SKODA     | SUPERB 2.0 TSI 200CV     | WAGON EURO5       | 0,7272                             | 3.272,47                     |
| SKODA     | SUPERB 2.8 V6 30V        | 193CV MOD.2004    | 0,7713                             | 3.470,85                     |
| SKODA     | SUPERB 3.6 FSI 4X4 260CV | BERLINA EURO5     | 0,8734                             | 3.930,44                     |
| SKODA     | SUPERB 3.6 FSI 4X4 260CV | WAGON EURO5       | 0,8826                             | 3.971,62                     |
| SKODA     | YETI 1.2 TSI             | 105CV             | 0,4888                             | 2.199,47                     |
| SKODA     | YETI 1.2 TSI 105CV       | EURO5             | 0,5034                             | 2.265,38                     |
| SKODA     | YETI 1.4 TSI             | 122CV             | 0,5139                             | 2.312,72                     |
| SKODA     | YETI 1.8 TSI             | 160CV             | 0,6454                             | 2.904,47                     |
| SMART     | FORTWO 1000 102CV        | CABRIO            | 0,4650                             | 2.092,70                     |
| SMART     | FORTWO 1000 102CV        | COUPÉ             | 0,4426                             | 1.991,66                     |
| SMART     | FORTWO 1000 61CV         | COUPÉ             | 0,3515                             | 1.581,89                     |
| SMART     | FORTWO 1000 61CV         | COUPÉ EURO5       | 0,3623                             | 1.630,40                     |
| SMART     | FORTWO 1000 71CV         | CABRIO            | 0,3765                             | 1.694,30                     |
| SMART     | FORTWO 1000 71CV         | COUPÉ             | 0,3621                             | 1.629,35                     |
| SMART     | FORTWO 1000 71CV         | COUPÉ EURO5       | 0,3732                             | 1.679,40                     |
| SMART     | FORTWO 1000 71CV MHD     | CABRIO EURO5      | 0,3880                             | 1.745,80                     |
| SMART     | FORTWO 1000 84CV         | CABRIO            | 0,4127                             | 1.856,99                     |
| SMART     | FORTWO 1000 84CV         | CABRIO EURO5      | 0,4239                             | 1.907,53                     |
| SMART     | FORTWO 1000 84CV         | COUPÉ             | 0,3933                             | 1.769,92                     |
| SMART     | FORTWO 1000 84CV         | COUPÉ EURO5       | 0,4031                             | 1.813,73                     |
| SMART     | FORTWO 1000 98CV         | CABRIO EURO5      | 0,4750                             | 2.137,55                     |
| SMART     | FORTWO 1000 98CV         | COUPÉ EURO5       | 0,4494                             | 2.022,25                     |
| SMART     | FORTWO CABRIO 71CV       | MOD. 2007         | 0,3934                             | 1.770,14                     |
| SMART     | FORTWO CABRIO 84CV       | MOD. 2007         | 0,4142                             | 1.863,82                     |
| SMART     | FORTWO COUPÉ 61CV        | MOD. 2007         | 0,3641                             | 1.638,25                     |
| SMART     | FORTWO COUPÉ 71CV        | MOD. 2007         | 0,3731                             | 1.678,87                     |
| SMART     | FORTWO COUPÉ 84CV        | MOD. 2007         | 0,3951                             | 1.777,85                     |
| SMART     | FORTWO COUPÉ 98CV        | MOD. 2007         | 0,4415                             | 1.986,63                     |
| SSANGYONG | ACTYON 2.3 4WD           | 5 PORTE           | 0,7313                             | 3.291,00                     |
| SSANGYONG | REXTON 3.2/24V V6        | 5 PORTE MOD. 2007 | 0,9421                             | 4.239,24                     |
| SUBARU    | B9 TRIBECA 3.6 V6        | 258CV             | 1,0239                             | 4.607,44                     |
| SUBARU    | FORESTER 2.0/16V         | 158CV AWD         | 0,6899                             | 3.104,73                     |
| SUBARU    | FORESTER 2.0X            | 150CV             | 0,6789                             | 3.054,83                     |
| SUBARU    | FORESTER 2.0X 150CV      | EURO5             | 0,6564                             | 2.953,66                     |
| SUBARU    | FORESTER 2.5/16V T       | 230CV AWD         | 0,8540                             | 3.842,79                     |
| SUBARU    | G3X JUSTY 1.3 /16V       | 94CV AWD MOD.2004 | 0,4804                             | 2.161,94                     |
| SUBARU    | IMPREZA 1.5/16V 107CV    | S.W.              | 0,5269                             | 2.370,91                     |
| SUBARU    | IMPREZA 2.0/16V 150CV    | S.W.              | 0,6244                             | 2.809,86                     |
| SUBARU    | JUSTY 1.0 12V            | 69CV              | 0,4066                             | 1.829,57                     |
| SUBARU    | LEGACY 2.0/16V 150CV     | BERLINA           | 0,6861                             | 3.087,58                     |
| SUBARU    | LEGACY 2.0/16V 150CV     | S.W.              | 0,6980                             | 3.141,04                     |



**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A BENZINA FUORI PRODUZIONE**

| MARCA  | MODELLO                 | SERIE                | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|--------|-------------------------|----------------------|------------------------------------|------------------------------|
| SUBARU | LEGACY 2.0i 150CV       | SW                   | 0,6713                             | 3.021,01                     |
| SUBARU | LEGACY 3.0/24V V6 245CV | S.W. MOD.2006        | 0,9689                             | 4.360,02                     |
| SUBARU | OUTBACK 2.5/16V         | 173CV                | 0,7775                             | 3.498,89                     |
| SUBARU | OUTBACK 2.5/16V 165CV   | AWD 5PORTE           | 0,7679                             | 3.455,64                     |
| SUBARU | OUTBACK 2.5i CVT        | 167CV                | 0,7522                             | 3.384,77                     |
| SUBARU | OUTBACK 3.0/24V V6      | 245CV AWD 5 PORTE    | 0,9111                             | 4.099,80                     |
| SUBARU | TREZIA 1.3              | 99CV                 | 0,4543                             | 2.044,19                     |
| SUZUKI | ALTO 1.0 68CV           | 5 PORTE              | 0,3360                             | 1.512,02                     |
| SUZUKI | GRAN VITARA 1.6         | 105CV                | 0,5734                             | 2.580,40                     |
| SUZUKI | GRAN VITARA 2.4         | 166CV                | 0,6883                             | 3.097,22                     |
| SUZUKI | GRAND VITARA 1.6/16V    | 106CV 3 PORTE        | 0,6032                             | 2.714,52                     |
| SUZUKI | GRAND VITARA 2.0/16V    | 140CV 5 PORTE        | 0,6616                             | 2.977,10                     |
| SUZUKI | IGNIS 1.3/16V 94CV      | 5 PORTE              | 0,4512                             | 2.030,40                     |
| SUZUKI | IGNIS 1.5/16V 99CV      | 4X4 5 PORTE          | 0,4801                             | 2.160,36                     |
| SUZUKI | JIMNY 1.3/16V 80CV      | 4WD CABRIO           | 0,4647                             | 2.090,95                     |
| SUZUKI | JIMNY 1.3/16V 85CV      | 4WD                  | 0,4697                             | 2.113,80                     |
| SUZUKI | KIZASHI 2.4 178CV       | 2WD                  | 0,6768                             | 3.045,62                     |
| SUZUKI | KIZASHI 2.4 178CV       | 4WD                  | 0,7072                             | 3.182,59                     |
| SUZUKI | SPLASH 1.0 65CV         | 5 PORTE              | 0,3781                             | 1.701,57                     |
| SUZUKI | SPLASH 1.0 VVT          | 68CV                 | 0,3960                             | 1.782,18                     |
| SUZUKI | SPLASH 1.2 86CV         | 5 PORTE              | 0,4155                             | 1.869,62                     |
| SUZUKI | SPLASH 1.2 VVT          | 94CV                 | 0,4199                             | 1.889,49                     |
| SUZUKI | SWIFT 1.3/16V           | 92CV 5 PORTE         | 0,4395                             | 1.977,96                     |
| SUZUKI | SWIFT 1.3/16V 92CV      | 4X4                  | 0,4613                             | 2.075,91                     |
| SUZUKI | SWIFT 1.6/16V           | 125CV                | 0,5184                             | 2.332,85                     |
| SUZUKI | SX4 1.5                 | 112CV                | 0,4612                             | 2.075,51                     |
| SUZUKI | SX4 1.6                 | 120CV                | 0,4858                             | 2.186,27                     |
| SUZUKI | SX4 1.6                 | 120CV 4WD            | 0,5020                             | 2.259,11                     |
| SUZUKI | SX4 1.6/16V 108CV       | 2WD 5 PORTE          | 0,5020                             | 2.258,90                     |
| SUZUKI | SX4 1.6/16V 108CV       | 4WD 5 PORTE          | 0,5315                             | 2.391,70                     |
| TATA   | INDICA 1.4              | 85CV 5PORTE          | 0,4144                             | 1.864,58                     |
| TATA   | INDIGO 1.4              | 85CV S.W.            | 0,4617                             | 2.077,67                     |
| TATA   | VISTA 1.4               | 75CV                 | 0,4062                             | 1.827,99                     |
| TOYOTA | AURIS 1.3 99CV          | EURO5                | 0,4779                             | 2.150,36                     |
| TOYOTA | AURIS 1.3 99CV          | MY2013               | 0,4793                             | 2.156,99                     |
| TOYOTA | AURIS 1.3 L             | 100CV                | 0,4736                             | 2.131,18                     |
| TOYOTA | AURIS 1.4/16V           | 97CV                 | 0,4865                             | 2.189,42                     |
| TOYOTA | AURIS 1.6               | 132CV                | 0,5282                             | 2.376,93                     |
| TOYOTA | AURIS 1.6 132CV         | EURO5                | 0,5195                             | 2.337,68                     |
| TOYOTA | AURIS 1.6 132CV         | MY2013               | 0,5191                             | 2.335,73                     |
| TOYOTA | AURIS 1.6/16V           | 124CV                | 0,5237                             | 2.356,52                     |
| TOYOTA | AURIS TS 1.6            | 132CV SW             | 0,5273                             | 2.372,87                     |
| TOYOTA | AVENSIS 1.6 132CV       | BERLINA              | 0,5566                             | 2.504,84                     |
| TOYOTA | AVENSIS 1.6 132CV       | SW                   | 0,5671                             | 2.551,82                     |
| TOYOTA | AVENSIS 1.6/16V 110CV   | BERL.4P.MOD.2003     | 0,5544                             | 2.494,87                     |
| TOYOTA | AVENSIS 1.8 147CV       | BERLINA              | 0,6079                             | 2.735,56                     |
| TOYOTA | AVENSIS 1.8 147CV       | SW                   | 0,6192                             | 2.786,49                     |
| TOYOTA | AVENSIS 1.8/16V 130CV   | CV BERL. 4P.MOD.2003 | 0,5984                             | 2.692,66                     |
| TOYOTA | AVENSIS 1.8/16V 130CV   | S.W. 5P.MOD.2003     | 0,5984                             | 2.692,66                     |
| TOYOTA | AVENSIS VERSO 2.0/16V   | 150CV MOD.2004       | 0,6599                             | 2.969,66                     |
| TOYOTA | AYGO 1.0                | 68CV                 | 0,3571                             | 1.606,87                     |
| TOYOTA | AYGO 1.0 12V VVT        | 68CV EURO5           | 0,3890                             | 1.750,34                     |
| TOYOTA | AYGO 1.0 VVT            | 68CV                 | 0,3562                             | 1.602,72                     |



**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A BENZINA FUORI PRODUZIONE**

| MARCA      | MODELLO                  | SERIE                | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|------------|--------------------------|----------------------|------------------------------------|------------------------------|
| TOYOTA     | AYGO 1.0 VVT             | 68CV EURO5           | 0,3634                             | 1.635,12                     |
| TOYOTA     | COROLLA 1.4/16V          | S.W. MOD.2002        | 0,4980                             | 2.240,86                     |
| TOYOTA     | COROLLA 1.6/16V          | S.W. MOD.2002        | 0,5194                             | 2.337,18                     |
| TOYOTA     | COROLLA VERSO 1.6/16V    | 110CV 5P. MOD.2004   | 0,5374                             | 2.418,35                     |
| TOYOTA     | COROLLA VERSO 1.8/16V    | 129CV 5P. MOD.2004   | 0,5946                             | 2.675,56                     |
| TOYOTA     | IQ 1.0 68CV              | EURO5                | 0,3947                             | 1.776,11                     |
| TOYOTA     | IQ 1.0 MULTIDRIVE        | 68CV                 | 0,3994                             | 1.797,51                     |
| TOYOTA     | IQ 1.3                   | 99CV                 | 0,4511                             | 2.029,79                     |
| TOYOTA     | IQ 1.3 99CV              | EURO5                | 0,4479                             | 2.015,65                     |
| TOYOTA     | LAND CRUISER 100 4.7     | 32V V8 AUT.5P.MOD.03 | 1,1678                             | 5.255,12                     |
| TOYOTA     | LAND CRUISER V8 4.7      | 288CV                | 1,2344                             | 5.554,94                     |
| TOYOTA     | RAV 4 2.0 MULTIDRIVE 4WD | 151CV MY2013         | 0,6447                             | 2.901,37                     |
| TOYOTA     | RAV 4 2.0/16V 152CV      | 5 PORTE              | 0,6585                             | 2.963,25                     |
| TOYOTA     | URBAN CRUISER 1.3        | 100CV                | 0,4719                             | 2.123,48                     |
| TOYOTA     | VERSO 1.6 132CV          | 7 POSTI              | 0,5501                             | 2.475,40                     |
| TOYOTA     | VERSO 1.6/16V            | 132CV                | 0,5440                             | 2.448,18                     |
| TOYOTA     | VERSO 1.8/16V            | 147CV                | 0,5950                             | 2.677,54                     |
| TOYOTA     | VERSO-S 1.3 99CV         | EURO5                | 0,4573                             | 2.057,99                     |
| TOYOTA     | YARIS 1.0                | 69CV                 | 0,3806                             | 1.712,78                     |
| TOYOTA     | YARIS 1.0 69CV           | EURO5                | 0,3937                             | 1.771,56                     |
| TOYOTA     | YARIS 1.0 69CV           | MOD. 2012            | 0,3861                             | 1.737,62                     |
| TOYOTA     | YARIS 1.0/12V 69CV       | MOD.2006             | 0,3931                             | 1.768,98                     |
| TOYOTA     | YARIS 1.3 99CV           | MOD 2012             | 0,4494                             | 2.022,49                     |
| TOYOTA     | YARIS 1.3/16V 87CV       | MOD.2006             | 0,4311                             | 1.939,86                     |
| TOYOTA     | YARIS 1.3/16V 101CV      | 5 PORTE MOD.2009     | 0,4216                             | 1.896,98                     |
| TOYOTA     | YARIS 1.8/16V            | 133CV                | 0,5486                             | 2.468,75                     |
| VOLKSWAGEN | CADDY 1.4 75CV           | 5 PORTE              | 0,5167                             | 2.325,00                     |
| VOLKSWAGEN | CADDY 1.6 102CV          | 5 PORTE              | 0,5387                             | 2.424,09                     |
| VOLKSWAGEN | CROSS GOLF 1.4 TSI       | 140CV                | 0,6082                             | 2.736,86                     |
| VOLKSWAGEN | EOS 1.4 TSI 122CV        | CABRIO               | 0,5889                             | 2.649,99                     |
| VOLKSWAGEN | EOS 1.4/16V TSI          | 122CV                | 0,5928                             | 2.667,58                     |
| VOLKSWAGEN | EOS 1.4/16V TSI          | 160CV                | 0,6213                             | 2.795,65                     |
| VOLKSWAGEN | EOS 1.6/16V FSI 115CV    | CABRIO               | 0,6302                             | 2.835,95                     |
| VOLKSWAGEN | EOS 2.0/16V FSI 150CV    | CABRIO               | 0,6750                             | 3.037,34                     |
| VOLKSWAGEN | EOS 2.0/16V TFSI 200CV   | CABRIO               | 0,7128                             | 3.207,74                     |
| VOLKSWAGEN | EOS 2.0/16V TSI          | 200CV                | 0,7187                             | 3.234,21                     |
| VOLKSWAGEN | EOS 3.2 V6 250CV         | CABRIO               | 0,8334                             | 3.750,46                     |
| VOLKSWAGEN | EOS 3.2 V6 DSG           | 260CV                | 0,8600                             | 3.869,84                     |
| VOLKSWAGEN | FOX 1.2                  | 55CV                 | 0,3995                             | 1.797,56                     |
| VOLKSWAGEN | FOX 1.4                  | 75CV                 | 0,4341                             | 1.953,45                     |
| VOLKSWAGEN | GOLF 1.4 16V TSI         | 122CV                | 0,5239                             | 2.357,51                     |
| VOLKSWAGEN | GOLF 1.4/16V TSI BITURBO | GT 170CV             | 0,5995                             | 2.697,67                     |
| VOLKSWAGEN | GOLF 1.4/16V TSI GT      | 140CV                | 0,5699                             | 2.564,47                     |
| VOLKSWAGEN | GOLF 1.6 102 CV          | MOD.2005             | 0,5219                             | 2.348,46                     |
| VOLKSWAGEN | GOLF 2.0 FSI 150CV       | 4MOTION              | 0,6440                             | 2.898,10                     |
| VOLKSWAGEN | GOLF 2.0/16V TFSI        | GTI 230CV            | 0,7208                             | 3.243,80                     |
| VOLKSWAGEN | GOLF 2.0/16V TFSI 200CV  | GTI                  | 0,6774                             | 3.048,25                     |
| VOLKSWAGEN | GOLF CABRIOLET 1.2 TSI   | 105CV                | 0,5333                             | 2.399,94                     |
| VOLKSWAGEN | GOLF CABRIOLET 1.4 TSI   | 122CV                | 0,5635                             | 2.535,89                     |
| VOLKSWAGEN | GOLF CABRIOLET 2.0 GTI   | 210CV                | 0,6912                             | 3.110,35                     |
| VOLKSWAGEN | GOLF PLUS 1.6            | 102CV                | 0,5542                             | 2.493,75                     |
| VOLKSWAGEN | GOLF PLUS VI SERIE 1.2   | 105CV EURO5          | 0,5060                             | 2.276,79                     |
| VOLKSWAGEN | GOLF PLUS VI SERIE 1.4   | 122CV EURO 5         | 0,5621                             | 2.529,40                     |



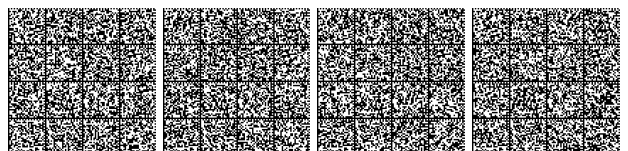
**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A BENZINA FUORI PRODUZIONE**

| MARCA      | MODELLO                                 | SERIE                | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|------------|---|----------------------|------------------------------------|------------------------------|
| VOLKSWAGEN | GOLF PLUS VI SERIE 1.6                  | 102CV EURO 5         | 0,5459                             | 2.456,33                     |
| VOLKSWAGEN | GOLF R32 3.2 VR6 250CV                  | 4 MOTION             | 0,8405                             | 3.782,42                     |
| VOLKSWAGEN | GOLF VARIANT 1.2 TSI                    | 105CV EURO5 S.W.     | 0,4918                             | 2.213,02                     |
| VOLKSWAGEN | GOLF VARIANT 1.4 TSI                    | 122CV EURO5 S.W.     | 0,5425                             | 2.441,44                     |
| VOLKSWAGEN | GOLF VARIANT 1.4 TSI                    | 122CV SW MOD.2007    | 0,5381                             | 2.421,52                     |
| VOLKSWAGEN | GOLF VARIANT 1.4 TSI                    | 140CV S.W. MOD. 2007 | 0,5571                             | 2.507,15                     |
| VOLKSWAGEN | GOLF VARIANT 1.6 102CV                  | S.W. MOD.2007        | 0,5300                             | 2.384,83                     |
| VOLKSWAGEN | GOLF VI 1.4/16V 122CV                   | MOD.2009             | 0,5094                             | 2.292,44                     |
| VOLKSWAGEN | GOLF VI 1.2/16V 105CV                   | EURO5                | 0,4759                             | 2.141,67                     |
| VOLKSWAGEN | GOLF VI 1.4 80CV                        | UNITED               | 0,4729                             | 2.128,22                     |
| VOLKSWAGEN | GOLF VI 1.4/16V 160CV                   | MOD.2009             | 0,5477                             | 2.464,65                     |
| VOLKSWAGEN | GOLF VI 1.6 102CV                       | MOD.2009             | 0,5196                             | 2.338,24                     |
| VOLKSWAGEN | GOLF VI 2.0 TSI 4MOTION 270CV           | SERIE R              | 0,7898                             | 3.554,21                     |
| VOLKSWAGEN | GOLF VI 2.0/16V GTI 211CV               | MOD.2009             | 0,6627                             | 2.982,05                     |
| VOLKSWAGEN | GOLF VII 1.4 TSI BLUEMOT.TECH           | 122CV                | 0,5041                             | 2.268,41                     |
| VOLKSWAGEN | GOLF VII 1.4 TSI BLUEMOT.TECH           | 140CV                | 0,5339                             | 2.402,38                     |
| VOLKSWAGEN | GOLF VII 2.0 TSI GTI BLUEMOT. TECH      | 220CV                | 0,6485                             | 2.918,32                     |
| VOLKSWAGEN | GOLF VII VARIANT 1.2 TSI                | 105CV                | 0,4860                             | 2.186,82                     |
| VOLKSWAGEN | GOLF VII VARIANT 1.4 TSI                | 122CV                | 0,5107                             | 2.298,35                     |
| VOLKSWAGEN | GOLF VII VARIANT 1.4 TSI                | 140CV                | 0,5373                             | 2.417,76                     |
| VOLKSWAGEN | JETTA 1.2 TSI BLUEMOTION                | 105CV EURO5          | 0,4980                             | 2.241,05                     |
| VOLKSWAGEN | MAGGIOLINO 1.2 TSI                      | 105CV                | 0,5070                             | 2.281,62                     |
| VOLKSWAGEN | MAGGIOLINO 1.4 TSI SPORT                | 160CV                | 0,5767                             | 2.595,11                     |
| VOLKSWAGEN | MAGGIOLINO 2.0 TSI                      | 210CV                | 0,6740                             | 3.033,10                     |
| VOLKSWAGEN | MAGGIOLINO 2.0 TSI DSG SPORT            | 200CV                | 0,6824                             | 3.070,84                     |
| VOLKSWAGEN | MAGGIOLINO 2.0 TSI DSG SPORT BLUEMOTION | 210CV                | 0,6752                             | 3.038,50                     |
| VOLKSWAGEN | MAGGIOLINO CABRIO 1.2 TSI               | 105CV                | 0,5414                             | 2.436,29                     |
| VOLKSWAGEN | MAGGIOLINO CABRIO 1.4 TSI SPORT         | 160CV                | 0,6124                             | 2.755,82                     |
| VOLKSWAGEN | MAGGIOLINO CABRIO 2.0 TSI               | 210CV                | 0,7174                             | 3.228,50                     |
| VOLKSWAGEN | MULTIVAN 3.2 V6 235CV                   | 4MOTION              | 1,0455                             | 4.704,54                     |
| VOLKSWAGEN | NEW BEETLE 1.4 75CV                     | CABRIOLET            | 0,5672                             | 2.552,40                     |
| VOLKSWAGEN | NEW BEETLE 1.4/75CV                     | CABRIOLET            | 0,5757                             | 2.590,85                     |
| VOLKSWAGEN | NEW BEETLE 1.6                          | 102CV                | 0,6056                             | 2.725,33                     |
| VOLKSWAGEN | NEW BEETLE 1.6/102CV                    | CABRIOLET            | 0,6280                             | 2.825,90                     |
| VOLKSWAGEN | NEW BEETLE 1.8 T                        | 150CV                | 0,6222                             | 2.800,08                     |
| VOLKSWAGEN | NEW BEETLE 1.8 T 150CV                  | CABRIO               | 0,6636                             | 2.986,32                     |
| VOLKSWAGEN | NEW BEETLE 2.0                          | 115CV                | 0,6331                             | 2.848,73                     |
| VOLKSWAGEN | NEW BEETLE 2.0/115CV                    | CABRIOLET            | 0,6828                             | 3.072,54                     |
| VOLKSWAGEN | NUOVA JETTA 1.4/16V TSI                 | 140CV                | 0,5646                             | 2.540,85                     |
| VOLKSWAGEN | NUOVA JETTA 1.4/16V TSI                 | 170CV                | 0,6022                             | 2.710,11                     |
| VOLKSWAGEN | NUOVA JETTA 1.6                         | 102CV                | 0,5388                             | 2.424,46                     |
| VOLKSWAGEN | NUOVA JETTA 1.6/16V FSI                 | 115CV                | 0,5509                             | 2.478,94                     |
| VOLKSWAGEN | NUOVA JETTA 2.0/16V FSI                 | 150CV                | 0,6275                             | 2.823,89                     |
| VOLKSWAGEN | NUOVA JETTA 2.0/16V TFSI                | 200CV                | 0,6565                             | 2.954,46                     |
| VOLKSWAGEN | PASSAT 1.4 TSI                          | 122CV                | 0,5616                             | 2.527,42                     |
| VOLKSWAGEN | PASSAT 1.4 TSI 122CV                    | EURO 6               | 0,5698                             | 2.563,89                     |
| VOLKSWAGEN | PASSAT 1.6 102CV                        | BERLINA MOD.2006     | 0,5826                             | 2.621,92                     |
| VOLKSWAGEN | PASSAT 1.6/16V FSI 115CV                | BERLINA              | 0,6060                             | 2.727,00                     |
| VOLKSWAGEN | PASSAT 1.8 16V TSI                      | 160CV                | 0,6366                             | 2.864,81                     |
| VOLKSWAGEN | PASSAT 1.8 TSI                          | 160CV                | 0,6685                             | 3.008,17                     |
| VOLKSWAGEN | PASSAT 2.0/16V FSI 150CV                | 4MOTION BERLINA      | 0,6876                             | 3.094,19                     |
| VOLKSWAGEN | PASSAT 2.0/16V FSI 150CV                | BERLINA              | 0,6600                             | 2.969,93                     |
| VOLKSWAGEN | PASSAT 2.0/16V TFSI 200CV               | BERLINA              | 0,7120                             | 3.204,15                     |



**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A BENZINA FUORI PRODUZIONE**

| MARCA      | MODELLO                         | SERIE                    | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|------------|---------------------------------|--------------------------|------------------------------------|------------------------------|
| VOLKSWAGEN | PASSAT 3.2 V6 FSI 250CV         | DGS 4 MOT.BERLINA        | 0,8370                             | 3.766,59                     |
| VOLKSWAGEN | PASSAT 3.6 V6 FSI 299CV         | DSG 4MOT. BERLINA        | 0,9132                             | 4.109,18                     |
| VOLKSWAGEN | PASSAT CC 1.4 TSI               | 160CV                    | 0,6542                             | 2.943,69                     |
| VOLKSWAGEN | PASSAT CC 1.8 TSI 160CV         | EURO5 COUPÉ              | 0,6718                             | 3.022,97                     |
| VOLKSWAGEN | PASSAT CC 1.8/16V TSI           | 160CV COUPÉ              | 0,6644                             | 2.989,88                     |
| VOLKSWAGEN | PASSAT CC 2.0/16V TSI           | 200CV COUPÉ              | 0,7183                             | 3.232,44                     |
| VOLKSWAGEN | PASSAT CC 3.6 V6 FSI            | DSG 4MOT. COUPÉ          | 0,9035                             | 4.065,69                     |
| VOLKSWAGEN | PASSAT VARIANT 1.4 TSI          | 122CV                    | 0,5915                             | 2.661,83                     |
| VOLKSWAGEN | PASSAT VARIANT 1.4 TSI 122CV    | EURO 6 SW                | 0,5795                             | 2.607,68                     |
| VOLKSWAGEN | PASSAT VARIANT 1.6              | 102CV S.W. MOD.2006      | 0,5909                             | 2.658,87                     |
| VOLKSWAGEN | PASSAT VARIANT 1.6/16V FSI      | 115CV S.W.               | 0,6167                             | 2.775,35                     |
| VOLKSWAGEN | PASSAT VARIANT 1.8 16V TSI      | 160CV                    | 0,6497                             | 2.923,67                     |
| VOLKSWAGEN | PASSAT VARIANT 1.8 TSI          | 160CV                    | 0,6676                             | 3.003,98                     |
| VOLKSWAGEN | PASSAT VARIANT 2.0/16V FSI      | 150CV 4MOT.S.W.          | 0,6988                             | 3.144,60                     |
| VOLKSWAGEN | PASSAT VARIANT 2.0/16V FSI      | 150CV S.W.               | 0,6690                             | 3.010,33                     |
| VOLKSWAGEN | PASSAT VARIANT 2.0/16V TFSI     | 200CV S.W.               | 0,7235                             | 3.255,53                     |
| VOLKSWAGEN | PASSAT VARIANT 3.2 V6 FSI       | 250CV DGS 4MOT. S.W.     | 0,8495                             | 3.822,86                     |
| VOLKSWAGEN | PASSAT VARIANT 3.6 V6 FSI 299CV | DSG 4MOT. SW             | 0,9235                             | 4.155,65                     |
| VOLKSWAGEN | PHAETON 3.2 V6 240CV            | 4 MOTION TIP. 4 POSTI    | 1,2574                             | 5.658,15                     |
| VOLKSWAGEN | PHAETON 3.2 V6 240CV            | 4 MOTION TIP. 5 POSTI    | 1,1541                             | 5.193,53                     |
| VOLKSWAGEN | PHAETON 3.6 280CV               | MOD.2009                 | 1,1565                             | 5.204,40                     |
| VOLKSWAGEN | PHAETON 4.2 V8 335CV            | 4MOT. TIPTR.4 POSTI      | 1,4453                             | 6.503,76                     |
| VOLKSWAGEN | PHAETON 4.2 V8 335CV            | 4MOT. TIPTR.5 POSTI      | 1,3537                             | 6.091,76                     |
| VOLKSWAGEN | PHAETON 6.0 W12                 | 450CV 4MOT. TIP. 5 POSTI | 1,6955                             | 7.629,57                     |
| VOLKSWAGEN | PHAETON 6.0 W12                 | 450CV 4MOT. TIP. 4 POSTI | 1,7337                             | 7.801,48                     |
| VOLKSWAGEN | POLO 1.2                        | 60CV MOD.2007            | 0,4170                             | 1.876,48                     |
| VOLKSWAGEN | POLO 1.2                        | 70CV MOD.2007            | 0,4209                             | 1.894,10                     |
| VOLKSWAGEN | POLO 1.2 60CV                   | EURO 5                   | 0,4129                             | 1.858,07                     |
| VOLKSWAGEN | POLO 1.2 70CV                   | EURO 5                   | 0,4319                             | 1.943,77                     |
| VOLKSWAGEN | POLO 1.2 TSI 105CV              | EURO5                    | 0,4610                             | 2.074,68                     |
| VOLKSWAGEN | POLO 1.4 85CV                   | EURO 5                   | 0,4593                             | 2.066,90                     |
| VOLKSWAGEN | POLO 1.4 TSI GTI                | 180CV                    | 0,5446                             | 2.450,77                     |
| VOLKSWAGEN | POLO 1.4/16V                    | 80CV                     | 0,4582                             | 2.061,85                     |
| VOLKSWAGEN | POLO 1.6/16V                    | 105CV                    | 0,5017                             | 2.257,47                     |
| VOLKSWAGEN | POLO 1.8 T                      | GTI                      | 0,5636                             | 2.536,26                     |
| VOLKSWAGEN | POLO CROSS 1.4                  | 80CV                     | 0,5003                             | 2.251,24                     |
| VOLKSWAGEN | POLO CROSS 1.4                  | 85CV                     | 0,4911                             | 2.209,91                     |
| VOLKSWAGEN | SCIROCCO                        | 1.4 TSI 160CV            | 0,5726                             | 2.576,75                     |
| VOLKSWAGEN | SCIROCCO                        | 2.0 TSI 210CV            | 0,6610                             | 2.974,52                     |
| VOLKSWAGEN | SCIROCCO                        | 2.0 TSI 265CV            | 0,7710                             | 3.469,67                     |
| VOLKSWAGEN | SCIROCCO 1.4 TSI                | 122CV                    | 0,5572                             | 2.507,58                     |
| VOLKSWAGEN | SCIROCCO 1.4 TSI                | 160CV                    | 0,5851                             | 2.632,73                     |
| VOLKSWAGEN | SCIROCCO 2.0 TFSI               | 200CV                    | 0,6621                             | 2.979,38                     |
| VOLKSWAGEN | SHARAN 2.0 115CV                | MOD.2007                 | 0,6657                             | 2.995,57                     |
| VOLKSWAGEN | TIGUAN 1.4 TSI                  | 122CV                    | 0,5305                             | 2.387,03                     |
| VOLKSWAGEN | TIGUAN 1.4 TSI 4MOTION          | 150CV 4WD                | 0,6423                             | 2.890,49                     |
| VOLKSWAGEN | TIGUAN 1.4 TSI BLUEMOT.         | 150CV                    | 0,5837                             | 2.626,56                     |
| VOLKSWAGEN | TIGUAN 1.4/16V TSI              | 150CV                    | 0,6377                             | 2.869,79                     |
| VOLKSWAGEN | TIGUAN 2.0 TSI 210CV            | 4MOTION                  | 0,7345                             | 3.305,10                     |
| VOLKSWAGEN | TIGUAN 2.0 TSI 4MOTION          | 200CV 4WD                | 0,7183                             | 3.232,26                     |
| VOLKSWAGEN | TIGUAN 2.0/16V TSI              | 200CV                    | 0,7184                             | 3.232,79                     |
| VOLKSWAGEN | TIGUAN 2.0/16V TSI              | 200CV TIP                | 0,7589                             | 3.415,10                     |
| VOLKSWAGEN | TOUAREG 3.6 V6 FSI              | 280CV                    | 1,0509                             | 4.728,83                     |





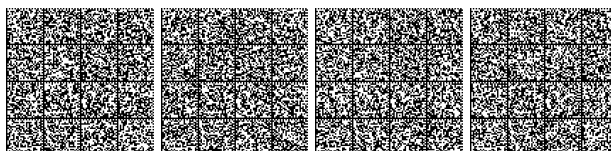
FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA      | MODELLO                         | SERIE            | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|------------|---------------------------------|------------------|------------------------------------|------------------------------|
| VOLKSWAGEN | TOUAREG 4.2 V8 FSI              | 350CV            | 1,2003                             | 5.401,24                     |
| VOLKSWAGEN | TOUAREG 6.0 W12 450CV           | MOD.2007         | 1,3689                             | 6.160,15                     |
| VOLKSWAGEN | TOURAN 1.2 TFSI 105CV           | EURO5            | 0,5250                             | 2.362,38                     |
| VOLKSWAGEN | TOURAN 1.4 TSI                  | 140CV            | 0,5973                             | 2.687,92                     |
| VOLKSWAGEN | TOURAN 1.4 TSI 140CV            | EURO5            | 0,6017                             | 2.707,78                     |
| VOLKSWAGEN | TOURAN 1.6 102CV                | 5 PORTE          | 0,5723                             | 2.575,47                     |
| VOLVO      | C 30 1.8/16V                    | 125CV            | 0,5805                             | 2.612,31                     |
| VOLVO      | C 30 2.0/16V D                  | 145CV            | 0,6044                             | 2.719,90                     |
| VOLVO      | C 30 2.5/20V T5                 | 220CV            | 0,7365                             | 3.314,10                     |
| VOLVO      | C30 1.6                         | 101CV            | 0,5325                             | 2.396,36                     |
| VOLVO      | C30 1.6/16V                     | 100CV            | 0,5264                             | 2.368,97                     |
| VOLVO      | C30 2.0                         | 145CV            | 0,6304                             | 2.836,62                     |
| VOLVO      | C30 2.5/20V T5                  | 230CV            | 0,7424                             | 3.340,67                     |
| VOLVO      | C30 T5 2.5                      | 230CV            | 0,7359                             | 3.311,55                     |
| VOLVO      | C70 T5 230CV                    | CABRIO           | 0,8443                             | 3.799,38                     |
| VOLVO      | C70 2.4 140CV                   | CABRIO           | 0,7759                             | 3.491,60                     |
| VOLVO      | C70 2.4 170CV                   | CABRIO           | 0,8136                             | 3.661,27                     |
| VOLVO      | C70 2.4 T5 220CV                | CABRIO           | 0,8556                             | 3.850,26                     |
| VOLVO      | C70 T5 2.5 GEARTRONIC           | 230CV            | 0,8616                             | 3.877,01                     |
| VOLVO      | NUOVA S40 1.6/16V 101CV         | BERLINA          | 0,5474                             | 2.463,51                     |
| VOLVO      | NUOVA S40 1.8/16V 125CV         | BERLINA          | 0,6002                             | 2.700,87                     |
| VOLVO      | NUOVA S40 2.0 146CV             | EURO5            | 0,6395                             | 2.877,60                     |
| VOLVO      | NUOVA S40 2.0/16V 145CV         | BERLINA          | 0,6149                             | 2.766,85                     |
| VOLVO      | NUOVA S40 2.4/20V V5 170CV      | BERLINA          | 0,7039                             | 3.167,64                     |
| VOLVO      | NUOVA S40 2.5 T5 GEARTRONIC     | 230CV EURO5      | 0,7972                             | 3.587,18                     |
| VOLVO      | NUOVA S40 2.5/20V T5 230CV      | AWD BERLINA      | 0,7761                             | 3.492,43                     |
| VOLVO      | NUOVA S40 2.5/20V T5 230CV      | BERLINA          | 0,7549                             | 3.397,20                     |
| VOLVO      | S60 1.6 T3 150CV                | EURO5            | 0,6373                             | 2.867,71                     |
| VOLVO      | S60 1.6 T4 180CV                | EURO5            | 0,6585                             | 2.963,35                     |
| VOLVO      | S60 2.0 T 203CV                 | EURO5            | 0,7420                             | 3.339,09                     |
| VOLVO      | S60 2.4                         | 140CV MOD.2006   | 0,7099                             | 3.194,42                     |
| VOLVO      | S60 2.5 T 210CV AWD             | MOD.2006         | 0,8058                             | 3.626,07                     |
| VOLVO      | S60 T3 1.6                      | 150CV            | 0,6467                             | 2.910,20                     |
| VOLVO      | S60 T4 1.6                      | 180CV            | 0,6677                             | 3.004,57                     |
| VOLVO      | S60 T5 2.0                      | 240CV            | 0,7715                             | 3.471,94                     |
| VOLVO      | S60 T6 3.0 AWD GEARTRONIC 304CV | EURO5            | 0,9364                             | 4.213,75                     |
| VOLVO      | S80 2.0                         | 145CV            | 0,7185                             | 3.233,05                     |
| VOLVO      | S80 2.0 T                       | 203CV            | 0,7766                             | 3.494,76                     |
| VOLVO      | S80 2.5 T 200CV                 | BERLINA          | 0,8101                             | 3.645,53                     |
| VOLVO      | S80 3.0 T6 285CV AWD            | BERLINA          | 0,9564                             | 4.303,81                     |
| VOLVO      | S80 3.2/24V V6 238CV            | MOD.2007         | 0,8750                             | 3.937,32                     |
| VOLVO      | S80 3.2/24V V6 238CV            | 4WD MOD.2007     | 0,9112                             | 4.100,36                     |
| VOLVO      | S80 4.4/32V V8 315CV            | AWD AUT. BERLINA | 1,0794                             | 4.857,39                     |
| VOLVO      | S80 T5 2.0                      | 240CV            | 0,8401                             | 3.780,28                     |
| VOLVO      | V40 T2 1.6                      | 120CV            | 0,5176                             | 2.329,10                     |
| VOLVO      | V40 T3 1.6                      | 150CV            | 0,5345                             | 2.405,23                     |
| VOLVO      | V40 T4 1.6                      | 180CV            | 0,5563                             | 2.503,44                     |
| VOLVO      | V40 T4 CROSS COUNTRY 1.6        | 180CV            | 0,5813                             | 2.615,84                     |
| VOLVO      | V40 T4 CROSS COUNTRY 2.0        | 180CV AWD        | 0,6947                             | 3.126,36                     |
| VOLVO      | V40 T5 2.5                      | 254CV            | 0,7320                             | 3.294,19                     |
| VOLVO      | V40 T5 CROSS COUNTRY 2.5        | 254CV AWD        | 0,7573                             | 3.407,66                     |
| VOLVO      | V50 1.6 POLAR                   | 101CV            | 0,5486                             | 2.468,76                     |
| VOLVO      | V50 1.6/16V 101CV               | S.W.             | 0,5681                             | 2.556,57                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO                    | SERIE              | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|----------------------------|--------------------|------------------------------------|------------------------------|
| VOLVO | V50 1.8/16V 125CV          | S.W.               | 0,6119                             | 2.753,66                     |
| VOLVO | V50 2.0/16V 145CV          | S.W.               | 0,6260                             | 2.817,15                     |
| VOLVO | V50 2.5/20V T5 230CV       | AWD S.W.           | 0,7890                             | 3.550,63                     |
| VOLVO | V50 2.5/20V T5 230CV       | S.W.               | 0,7684                             | 3.457,89                     |
| VOLVO | V50 T5 2.5 GEARTRONIC      | 230CV              | 0,7753                             | 3.488,80                     |
| VOLVO | V60 2.0 T                  | 203CV              | 0,7499                             | 3.374,34                     |
| VOLVO | V60 T3 1.6                 | 150CV              | 0,6361                             | 2.862,59                     |
| VOLVO | V60 T4 1.6                 | 180CV              | 0,6571                             | 2.956,95                     |
| VOLVO | V60 T5 2.0                 | 240CV              | 0,7674                             | 3.453,25                     |
| VOLVO | V60 T5 2.0                 | 240CV EURO5        | 0,7851                             | 3.532,88                     |
| VOLVO | V60 T6 AWD GEARTRONIC 3.0  | 304CV              | 0,9527                             | 4.287,21                     |
| VOLVO | V60 T6 GEARTRONIC 2.0      | 306CV MY2014       | 0,8223                             | 3.700,29                     |
| VOLVO | V70 1.6 T4 180CV           | EURO5              | 0,7126                             | 3.206,76                     |
| VOLVO | V70 2.0                    | 145CV              | 0,7358                             | 3.311,01                     |
| VOLVO | V70 2.0 T                  | 203CV              | 0,7910                             | 3.559,63                     |
| VOLVO | V70 2.0 T5 241CV           | EURO5              | 0,8145                             | 3.665,18                     |
| VOLVO | V70 2.5 T 200CV            | S.W.               | 0,8080                             | 3.636,05                     |
| VOLVO | V70 3.0 T6 AWD 285CV       | S.W.               | 0,9670                             | 4.351,36                     |
| VOLVO | V70 3.0 T6 AWD GEARTRONIC  | 304CV              | 0,9650                             | 4.342,56                     |
| VOLVO | V70 3.2 V6 238CV           | S.W.               | 0,8927                             | 4.017,26                     |
| VOLVO | XC60 2.0 T POWERSHIFT      | 203CV              | 0,7738                             | 3.482,11                     |
| VOLVO | XC60 3.0 T6 AUT.           | 286CV              | 0,9188                             | 4.134,47                     |
| VOLVO | XC60 T5 2.0 POWERSHIFT     | 241CV              | 0,7961                             | 3.582,45                     |
| VOLVO | XC60 T6 AWD 3.0            | 285CV EURO5        | 0,9210                             | 4.144,54                     |
| VOLVO | XC70 3.0 T6 AWD GEARTRONIC | 304CV              | 0,9890                             | 4.450,35                     |
| VOLVO | XC70 3.2 AWD               | 238CV              | 0,9144                             | 4.115,01                     |
| VOLVO | XC70 T6 AWD 3.0            | 285CV EURO 5       | 0,9601                             | 4.320,62                     |
| VOLVO | XC90 3.2 AWD               | 238CV              | 0,9692                             | 4.361,28                     |
| VOLVO | XC90 3.2 GEARTRONIC AWD    | 243CV              | 1,0088                             | 4.539,38                     |
| VOLVO | XC90 4.4/32V V8            | 315CV AWD AUT.S.W. | 1,1107                             | 4.997,94                     |



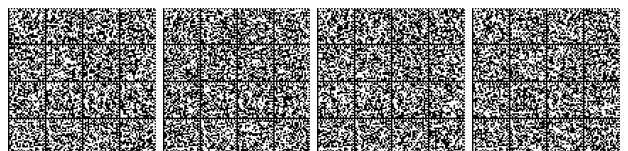
**FRINGE BENEFIT 2016**  
**AUTOVEICOLI ELETTRICI E IBRIDI IN PRODUZIONE**

| MARCA                 | MODELLO                          | SERIE                | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-----------------------|----------------------------------|----------------------|------------------------------------|------------------------------|
| <b>ELETTRICO</b>      |                                  |                      |                                    |                              |
| BMW                   | I 3                              | 170CV                | 0,4686                             | 2.108,55                     |
| CITROEN               | C ZERO                           | 67CV                 | 0,4120                             | 1.853,91                     |
| FORD                  | FOCUS ELECTRIC                   | 145CV                | 0,5036                             | 2.266,08                     |
| MERCEDES              | B                                | ELETTRICA            | 0,5292                             | 2.381,31                     |
| MITSUBISHI            | I MIEV                           | 64CV                 | 0,4358                             | 1.960,95                     |
| NISSAN                | LEAF                             | 109CV                | 0,3700                             | 1.664,82                     |
| PEUGEOT               | ION ELETTRICA                    | 67 CV                | 0,4196                             | 1.888,24                     |
| RENAULT               | ZOE                              | 88CV                 | 0,3422                             | 1.540,00                     |
| TESLA                 | MODEL S 70                       | 320CV                | 0,8779                             | 3.950,33                     |
| TESLA                 | MODEL S 70 D                     | 332CV                | 0,9253                             | 4.163,93                     |
| TESLA                 | MODEL S 85                       | 378CV                | 0,9756                             | 4.390,00                     |
| TESLA                 | MODEL S 85 D                     | 422CV                | 1,0230                             | 4.603,60                     |
| TESLA                 | MODEL S P85 D                    | 762CV                | 1,2171                             | 5.477,03                     |
| VOLKSWAGEN            | E GOLF                           | 116CV                | 0,4772                             | 2.147,45                     |
| VOLKSWAGEN            | E UP                             | 82CV                 | 0,3860                             | 1.736,96                     |
| <b>IBRIDO PLUG-IN</b> |                                  |                      |                                    |                              |
| BMW                   | I 3 IBRIDA                       | 75KW                 | 0,5274                             | 2.373,30                     |
| BMW                   | I 8 IBRIDA 1.5                   | PLUG-IN              | 1,3383                             | 6.022,30                     |
| BMW                   | X5 XDRIVE 40E 2.0                | 313CV                | 0,8463                             | 3.808,35                     |
| MERCEDES              | S 500 PLUG IN 3.0 V6             | 450CV                | 1,2638                             | 5.686,90                     |
| MERCEDES              | GLE 500E 4MATIC 3.0              | 450CV                | 0,9503                             | 4.276,35                     |
| MITSUBISHI            | OUTLANDER 2.0                    | 203CV HYBRID PLUG-IN | 0,6200                             | 2.790,00                     |
| VOLKSWAGEN            | GOLF GTE 1.4 TSI                 | 204CV                | 0,5586                             | 2.513,61                     |
| VOLKSWAGEN            | PASSAT GTE 1.4 TSI               | 218CV                | 0,6498                             | 2.923,95                     |
| VOLVO                 | V60 2.4 D6 215CV                 | TWIN ENGINE          | 0,6657                             | 2.995,65                     |
| <b>IBRIDO BENZINA</b> |                                  |                      |                                    |                              |
| AUDI                  | A3 SPB 1.4 TFSI                  | E-TRON               | 0,5977                             | 2.689,54                     |
| AUDI                  | A8 2.0 TFSI 245CV TIPTRONIC      | HYBRID               | 1,0790                             | 4.855,60                     |
| BMW                   | 5 ACTIVE HYBRID 3.0              | 340CV                | 0,9571                             | 4.306,81                     |
| FORD                  | MONDEO 2.0 187CV                 | HYBRID               | 0,5965                             | 2.684,21                     |
| HONDA                 | JAZZ 1.3 98CV                    | HYBRID               | 0,4612                             | 2.075,46                     |
| INFINITI              | Q 50 3.5                         | 364CV                | 0,9291                             | 4.181,10                     |
| INFINITI              | Q 70 3.5                         | 364CV                | 0,9785                             | 4.403,43                     |
| LEXUS                 | CT 200H                          | 136CV                | 0,5592                             | 2.516,21                     |
| LEXUS                 | GS 300H                          | 223CV                | 0,8180                             | 3.680,90                     |
| LEXUS                 | IS 300H                          | 223CV                | 0,6965                             | 3.134,17                     |
| LEXUS                 | LS 600H 5.0                      | 445CV                | 1,4255                             | 6.414,80                     |
| LEXUS                 | NX HYBRID 2.5                    | 197CV                | 0,7018                             | 3.158,09                     |
| LEXUS                 | RX HYBRID 3.5                    | 300CV                | 0,9108                             | 4.098,49                     |
| MERCEDES              | S 400 3.5 V6 333CV               | HYBRID               | 1,2162                             | 5.472,95                     |
| PORSCHE               | PANAMERA S E-HYBRID 3.0          | 416CV                | 1,4352                             | 6.458,51                     |
| PORSCHE               | CAYENNE 3.0 S E-HYBRID           | 416CV                | 1,1380                             | 5.120,84                     |
| TOYOTA                | AURIS 1.8 HYBRID                 | MY2013               | 0,5126                             | 2.306,78                     |
| TOYOTA                | AURIS TS 1.8 HYBRID              | 136CV SW             | 0,5210                             | 2.344,37                     |
| TOYOTA                | PRIUS 1.8                        | 136CV IBRIDA         | 0,5488                             | 2.469,81                     |
| TOYOTA                | YARIS 1.5 HSD                    | HYBRID               | 0,4267                             | 1.920,26                     |
| TOYOTA                | RAV4 HYBRID 2.5                  | 197CV 2WD            | 0,6318                             | 2.843,28                     |
| VOLVO                 | XC90 T8 TWIN ENGINE 2.0          | 400CV                | 0,9134                             | 4.110,23                     |
| <b>IBRIDO GASOLIO</b> |                                  |                      |                                    |                              |
| DS                    | DS5 2.0 200CV                    | HYBRID4              | 0,5780                             | 2.600,88                     |
| LANDROVER             | RANGE ROVER 3.0 SDV6 340CV       | HYBRID               | 1,2096                             | 5.443,40                     |
| LANDROVER             | RANGE ROVER SPORT 3.0 SDV6 340CV | HYBRID               | 0,9672                             | 4.352,28                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI ELETTRICI E IBRIDI IN PRODUZIONE

| MARCA    | MODELLO                  | SERIE        | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|----------|--------------------------|--------------|------------------------------------|------------------------------|
| MERCEDES | C 300 BLUETEC 2.2 231CV  | SW HYBRID    | 0,6858                             | 3.085,95                     |
| MERCEDES | C 300 BLUETEC 2.2 231CV  | HYBRID       | 0,6743                             | 3.034,15                     |
| MERCEDES | E 300 BLUETEC 2.2 231CV  | HYBRID       | 0,6952                             | 3.128,20                     |
| MERCEDES | S 300 BLUETECH 2.2 231CV | HYBRID       | 0,9321                             | 4.194,53                     |
| PEUGEOT  | 3008 2.0 200CV           | HYBRID4 90GR | 0,5317                             | 2.392,53                     |



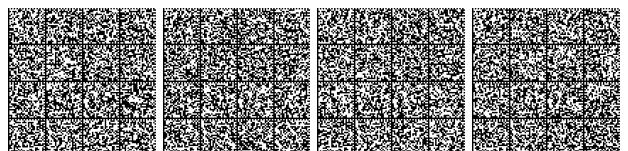
**FRINGE BENEFIT 2016**  
**AUTOVEICOLI ELETTRICI E IBRIDI FUORI PRODUZIONE**

| MARCA                 | MODELLO                        | SERIE                    | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-----------------------|--------------------------------|--------------------------|------------------------------------|------------------------------|
| <b>ELETTRICO</b>      |                                |                          |                                    |                              |
| RENAULT               | FLUENCE                        | 95CV                     | 0,4116                             | 1.852,06                     |
| TESLA                 | MODEL S 60 KWH                 | 306 CV                   | 0,8045                             | 3.620,23                     |
| <b>IBRIDO PLUG-IN</b> |                                |                          |                                    |                              |
| OPEL                  | AMPERA                         | E-REV 150 CV             | 0,6028                             | 2.712,60                     |
| VOLVO                 | V60 PLUG-IN HYBRID             | 215 CV                   | 0,7136                             | 3.211,20                     |
| <b>IBRIDO BENZINA</b> |                                |                          |                                    |                              |
| AUDI                  | A6 2.0 TFSI 245CV TIPTRONIC    | HYBRID                   | 0,8570                             | 3.856,64                     |
| AUDI                  | Q5 2.0 TFSI 245CV              | HYBRID QUATTRO TIPTRONIC | 0,8517                             | 3.832,77                     |
| BMW                   | 3 ACTIVE HYBRID 3.0            | 340CV                    | 0,8958                             | 4.031,14                     |
| BMW                   | 7 ACTIVE HYBRID                | 4.4 465CV                | 1,4958                             | 6.731,00                     |
| BMW                   | 7 ACTIVE HYBRID 3.0            | 320CV                    | 1,2330                             | 5.548,28                     |
| BMW                   | X6 ACTIVE HYBRID               | 4.4 485CV                | 1,3653                             | 6.143,96                     |
| CHEVROLET             | VOLT 1.4                       | IBRIDA                   | 0,5878                             | 2.645,23                     |
| HONDA                 | CIVIC 1.3                      | HYBRID                   | 0,5346                             | 2.405,70                     |
| HONDA                 | CIVIC HYBRID 1.3               | 116CV                    | 0,5382                             | 2.422,05                     |
| HONDA                 | CR-Z 1.5 I-VTEC 124CV          | IBRIDA                   | 0,5259                             | 2.366,58                     |
| HONDA                 | INSIGHT 1.3 98CV               | IBRIDA                   | 0,5153                             | 2.318,99                     |
| INFINITI              | M35H                           | 3.5 364CV                | 1,0075                             | 4.533,66                     |
| LEXUS                 | CT 200H 99CV                   | IBRIDA                   | 0,5610                             | 2.524,28                     |
| LEXUS                 | GS 450H                        | BERLINA                  | 1,0371                             | 4.667,01                     |
| LEXUS                 | GS 450H 3.5                    | 345CV                    | 1,0306                             | 4.637,83                     |
| LEXUS                 | LS 600 H                       | BERLINA                  | 1,5645                             | 7.040,07                     |
| LEXUS                 | RX                             | 400 H                    | 0,9335                             | 4.200,53                     |
| LEXUS                 | RX 450H FWD 3.5                | 299CV                    | 0,9215                             | 4.146,65                     |
| LEXUS                 | RX 450H 249CV MOD.2009         | IBRIDA                   | 0,9017                             | 4.057,47                     |
| LEXUS                 | RX 450H 3.5                    | 299CV                    | 0,9467                             | 4.260,32                     |
| MERCEDES              | S 400 3.5 306CV                | HYBRID                   | 1,2260                             | 5.517,07                     |
| MERCEDES              | S 400 HYBRID                   | 299CV                    | 1,3175                             | 5.928,58                     |
| PORSCHE               | CAYENNE S HYBRID 3.0           | 380CV                    | 1,1444                             | 5.149,73                     |
| PORSCHE               | PANAMERA 3.0 380CV             | S HYBRID                 | 1,3957                             | 6.280,51                     |
| TOYOTA                | AURIS 1.8 HSD                  | IBRIDA                   | 0,5245                             | 2.360,04                     |
| TOYOTA                | PRIUS 1.5                      | 82CV 5 PORTE             | 0,5378                             | 2.419,93                     |
| VOLKSWAGEN            | NUOVA TOUAREG 3.0 V6 TSI 333CV | HYBRID                   | 1,0672                             | 4.802,37                     |
| VOLKSWAGEN            | TOUAREG 3.0 V6 TSI 380CV       | HYBRID                   | 1,0811                             | 4.864,85                     |
| <b>IBRIDO GASOLIO</b> |                                |                          |                                    |                              |
| PEUGEOT               | 3008 HYBRID 4 85GR 2.0         | 200CV                    | 0,5576                             | 2.509,17                     |
| PEUGEOT               | 3008 HYBRID 4 2.0              | 200CV                    | 0,5864                             | 2.638,88                     |
| PEUGEOT               | 508 HYBRID4 2.0                | 200 CV                   | 0,6085                             | 2.738,46                     |
| PEUGEOT               | 508 RXH 2.0 HYBRID SW          | 200CV                    | 0,6472                             | 2.912,29                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO IN PRODUZIONE

| MARCA     | MODELLO                               | SERIE                | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-----------|---------------------------------------|----------------------|------------------------------------|------------------------------|
| ALFAROMEO | GIULIETTA 2.0 JTDM-2                  | 150CV                | 0,5069                             | 2.280,89                     |
| ALFAROMEO | GIULIETTA 2.0 JTDM-2                  | 175CV                | 0,5313                             | 2.391,07                     |
| ALFAROMEO | MITO 1.3 JTDM S&S                     | 85CV                 | 0,4012                             | 1.805,43                     |
| ALFAROMEO | MITO 1.6 JTDM-2 S&S                   | 120CV                | 0,4580                             | 2.060,90                     |
| AUDI      | A1 1.4 TDI                            | 90CV                 | 0,3978                             | 1.789,89                     |
| AUDI      | A1 1.6 TDI                            | 116CV                | 0,4261                             | 1.917,27                     |
| AUDI      | A1 SPB 1.4 TDI                        | 90CV                 | 0,4021                             | 1.809,48                     |
| AUDI      | A1 SPB 1.6 TDI                        | 116CV                | 0,4300                             | 1.935,06                     |
| AUDI      | A3 1.6 TDI                            | 110CV                | 0,4492                             | 2.021,35                     |
| AUDI      | A3 2.0 TDI                            | 150CV                | 0,5060                             | 2.276,88                     |
| AUDI      | A3 2.0 TDI                            | 184CV                | 0,5288                             | 2.379,58                     |
| AUDI      | A3 2.0 TDI 150CV                      | CABRIO MY2014        | 0,5610                             | 2.524,57                     |
| AUDI      | A3 SEDAN 1.6 TDI 110CV                | MY2014               | 0,4547                             | 2.046,22                     |
| AUDI      | A3 SEDAN 1.6 TDI QUATTRO              | 110 CV               | 0,5108                             | 2.298,81                     |
| AUDI      | A3 SEDAN 2.0 TDI                      | 150CV                | 0,5314                             | 2.391,11                     |
| AUDI      | A3 SEDAN 2.0 TDI 184CV                | MY2014               | 0,5481                             | 2.466,42                     |
| AUDI      | A3 SEDAN 2.0 TDI 184CV QUATTRO        | MY2014               | 0,5807                             | 2.613,26                     |
| AUDI      | A3 SEDAN 2.0 TDI QUATTRO              | 150CV                | 0,5516                             | 2.482,14                     |
| AUDI      | A3 SPB 1.6 TDI 110CV                  | MY2014               | 0,4452                             | 2.003,53                     |
| AUDI      | A3 SPB 1.6 TDI QUATTRO                | 110 CV               | 0,5092                             | 2.291,54                     |
| AUDI      | A3 SPB 2.0 TDI 150CV                  | MY2014               | 0,5245                             | 2.360,30                     |
| AUDI      | A3 SPB 2.0 TDI CLEAN D 184CV          | MY2014               | 0,5476                             | 2.464,16                     |
| AUDI      | A3 SPB 2.0 TDI CLEAN D QUATTRO 184CV  | MY2014               | 0,5802                             | 2.611,01                     |
| AUDI      | A3 SPB 2.0 TDI QUATTRO 150CV          | MY2014               | 0,5439                             | 2.447,71                     |
| AUDI      | A4 2.0 TDI S-TRONIC                   | 150CV                | 0,5834                             | 2.625,39                     |
| AUDI      | A4 2.0 TDI S-TRONIC                   | 190CV                | 0,6061                             | 2.727,41                     |
| AUDI      | A4 2.0 TDI S-TRONIC QUATTRO           | 190CV                | 0,6266                             | 2.819,84                     |
| AUDI      | A4 3.0 TDI QUATTRO TIPTRONIC          | 272CV                | 0,7001                             | 3.150,25                     |
| AUDI      | A4 3.0 TDI S-TRONIC                   | 218CV                | 0,6617                             | 2.977,74                     |
| AUDI      | A4 3.0 TDI S-TRONIC QUATTRO           | 218CV                | 0,6781                             | 3.051,53                     |
| AUDI      | A4 ALLROAD 2.0 TDI                    | 150CV CLEAN DIESEL   | 0,6173                             | 2.777,86                     |
| AUDI      | A4 ALLROAD 2.0 TDI                    | 163CV                | 0,6411                             | 2.884,74                     |
| AUDI      | A4 ALLROAD 2.0 TDI                    | 190CV                | 0,6481                             | 2.916,27                     |
| AUDI      | A4 ALLROAD 3.0 V6 TDI                 | 245CV S-TRONIC       | 0,7472                             | 3.362,27                     |
| AUDI      | A4 AVANT 2.0 TDI S-TRONIC             | 150CV SW             | 0,5936                             | 2.671,22                     |
| AUDI      | A4 AVANT 2.0 TDI S-TRONIC             | 190CV SW             | 0,6163                             | 2.773,23                     |
| AUDI      | A4 AVANT 2.0 TDI S-TRONIC QUATTRO     | 190CV SW             | 0,6368                             | 2.865,64                     |
| AUDI      | A4 AVANT 3.0 TDI S-TRONIC             | 218CV SW             | 0,6658                             | 2.996,31                     |
| AUDI      | A4 AVANT 3.0 TDI S-TRONIC QUATTRO     | 218CV SW             | 0,6874                             | 3.093,12                     |
| AUDI      | A4 AVANT 3.0 TDI TIPTRONIC QUATTRO    | 272CV SW             | 0,7187                             | 3.234,24                     |
| AUDI      | A5 2.0 TDI 150CV                      | CABRIO               | 0,6362                             | 2.863,02                     |
| AUDI      | A5 2.0 TDI 163CV ULTRA                | COUPÉ                | 0,6039                             | 2.717,33                     |
| AUDI      | A5 2.0 TDI 190CV CLEAN DIESEL         | CABRIO               | 0,6595                             | 2.967,81                     |
| AUDI      | A5 2.0 TDI 190CV CLEAN DIESEL         | COUPÉ                | 0,6273                             | 2.822,83                     |
| AUDI      | A5 2.0 TDI 190CV CLEAN DIESEL QUATTRO | CABRIO               | 0,6673                             | 3.002,76                     |
| AUDI      | A5 2.0 TDI 190CV CLEAN DIESEL QUATTRO | COUPÉ                | 0,6558                             | 2.950,97                     |
| AUDI      | A5 3.0 V6 245CV TDI QUATTRO S-TRONIC  | CABRIO               | 0,7862                             | 3.537,96                     |
| AUDI      | A5 3.0 V6 TDI 245CV QUATTRO S-TRONIC  | COUPÉ                | 0,7548                             | 3.396,58                     |
| AUDI      | A5 SPB 2.0 TDI 136CV                  | ULTRA                | 0,5813                             | 2.615,68                     |
| AUDI      | A5 SPB 2.0 TDI 150CV                  | CLEAN DIESEL         | 0,6119                             | 2.753,62                     |
| AUDI      | A5 SPB 2.0 TDI 163CV                  | ULTRA                | 0,6002                             | 2.700,74                     |
| AUDI      | A5 SPB 2.0 TDI 190CV                  | CLEAN DIESEL         | 0,6244                             | 2.809,88                     |
| AUDI      | A5 SPB 2.0 TDI 190CV                  | CLEAN DIESEL QUATTRO | 0,6478                             | 2.915,14                     |



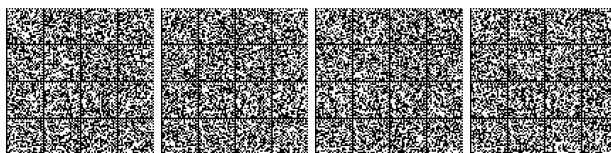
FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO IN PRODUZIONE

| MARCA | MODELLO                                  | SERIE                | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|--|----------------------|------------------------------------|------------------------------|
| AUDI  | A5 SPB 3.0 V6 TDI 245CV                  | QUATTRO S-TRONIC     | 0,7630                             | 3.433,68                     |
| AUDI  | A6 2.0 TDI ULTRA                         | 190CV                | 0,6260                             | 2.817,14                     |
| AUDI  | A6 2.0 TDI ULTRA S TRONIC 150CV          | MY2015               | 0,6171                             | 2.777,15                     |
| AUDI  | A6 3.0 TDI QUATTRO S TRONIC 218CV        | MY2015               | 0,7514                             | 3.381,34                     |
| AUDI  | A6 3.0 TDI QUATTRO S TRONIC 272CV        | MY2015               | 0,7657                             | 3.445,57                     |
| AUDI  | A6 3.0 TDI QUATTRO TIPTRONIC 320CV       | MY2015               | 0,8238                             | 3.707,20                     |
| AUDI  | A6 3.0 TDI S TRONIC 218CV                | MY2015               | 0,7292                             | 3.281,20                     |
| AUDI  | A6 ALLROAD 3.0 TDI                       | 218CV                | 0,7622                             | 3.429,95                     |
| AUDI  | A6 ALLROAD 3.0 TDI QUATTRO S-TRONIC      | 272CV                | 0,7733                             | 3.479,93                     |
| AUDI  | A6 AVANT 2.0 TDI                         | 150CV                | 0,6310                             | 2.839,30                     |
| AUDI  | A6 AVANT 2.0 TDI S TRONIC 190CV          | MY2015               | 0,6440                             | 2.897,96                     |
| AUDI  | A6 AVANT 2.0 TDI ULTRA                   | 190CV SW             | 0,6411                             | 2.884,92                     |
| AUDI  | A6 AVANT 3.0 TDI QUATTRO S TRONIC 218CV  | MY2015               | 0,7665                             | 3.449,18                     |
| AUDI  | A6 AVANT 3.0 TDI QUATTRO S TRONIC 272CV  | MY2015               | 0,7808                             | 3.513,41                     |
| AUDI  | A6 AVANT 3.0 TDI QUATTRO TIPTRONIC 320CV | MY2015               | 0,8397                             | 3.778,65                     |
| AUDI  | A6 AVANT 3.0 TDI S TRONIC 218CV          | MY2014               | 0,7426                             | 3.341,74                     |
| AUDI  | A7 SPB 3.0 TDI QUATTRO S-TRONIC          | 219 CV               | 0,7824                             | 3.520,96                     |
| AUDI  | A7 SPB 3.0 TDI QUATTRO S-TRONIC          | 272 CV               | 0,8078                             | 3.635,00                     |
| AUDI  | A7 SPB 3.0 TDI QUATTRO TIPTRONIC         | 320 CV               | 0,8551                             | 3.848,09                     |
| AUDI  | A7 SPB 3.0 TDI S-TRONIC                  | 218 CV               | 0,7586                             | 3.413,54                     |
| AUDI  | A8 3.0 TDI 258CV                         | QUATTRO TIPTRONIC    | 0,9356                             | 4.210,16                     |
| AUDI  | A8 4.2 TDI 385CV                         | QUATTRO TIPTRONIC    | 1,0708                             | 4.818,75                     |
| AUDI  | Q3 2.0 TDI                               | 120CV                | 0,5426                             | 2.441,83                     |
| AUDI  | Q3 2.0 TDI                               | 150CV                | 0,5651                             | 2.543,05                     |
| AUDI  | Q3 2.0 TDI 150CV                         | QUATTRO S TRONIC     | 0,5950                             | 2.677,72                     |
| AUDI  | Q3 2.0 TDI 184CV                         | QUATTRO S TRONIC     | 0,6272                             | 2.822,32                     |
| AUDI  | Q5 2.0 TDI 150CV                         | ULTRA                | 0,6042                             | 2.718,77                     |
| AUDI  | Q5 2.0 TDI 163CV                         | QUATTRO S TRONIC     | 0,6521                             | 2.934,38                     |
| AUDI  | Q5 2.0 TDI 190CV                         | CLEAN DIESEL QUATTRO | 0,6641                             | 2.988,26                     |
| AUDI  | Q5 3.0 V6 TDI 258CV                      | QUATTRO S-TR EURO6   | 0,7710                             | 3.469,28                     |
| AUDI  | Q7 3.0 TDI QUATTRO TIPTRONIC             | 218CV                | 0,7608                             | 3.423,50                     |
| AUDI  | Q7 3.0 TDI QUATTRO TIPTRONIC             | 272CV                | 0,8012                             | 3.605,44                     |
| AUDI  | SQ5 3.0 V6 TDI BIT                       | QUATTRO 313CV        | 0,8499                             | 3.824,41                     |
| AUDI  | TT 2.0 TDI 184CV                         | COUPÉ MY2014         | 0,6060                             | 2.726,98                     |
| AUDI  | TT 2.0 TDI 184CV                         | ROADSTER MY2014      | 0,6256                             | 2.815,04                     |
| BMW   | 114D 1.5                                 | 95CV                 | 0,4293                             | 1.931,91                     |
| BMW   | 116D 1.5                                 | 116CV                | 0,4294                             | 1.932,35                     |
| BMW   | 118D 2.0                                 | 150CV                | 0,5114                             | 2.301,19                     |
| BMW   | 120D 2.0                                 | 190CV                | 0,5248                             | 2.361,53                     |
| BMW   | 120D XDRIVE 2.0                          | 190CV                | 0,5491                             | 2.470,95                     |
| BMW   | 214D 1.5                                 | 95CV GRAN TOURER     | 0,4682                             | 2.106,78                     |
| BMW   | 214D 1.5 95CV                            | ACTIVE TOURER        | 0,4726                             | 2.126,85                     |
| BMW   | 216D 1.5 116CV                           | ACTIVE TOURER        | 0,4636                             | 2.086,20                     |
| BMW   | 216D 1.5 116CV                           | GRAN TOURER          | 0,4774                             | 2.148,42                     |
| BMW   | 216D 1.5 116CV SPORT                     | GRAN TOURER          | 0,5023                             | 2.260,35                     |
| BMW   | 218D 2.0 150CV                           | ACTIVE TOURER        | 0,5333                             | 2.399,78                     |
| BMW   | 218D 2.0 150CV                           | CABRIO               | 0,5919                             | 2.663,51                     |
| BMW   | 218D 2.0 150CV                           | COUPÉ                | 0,5362                             | 2.412,99                     |
| BMW   | 218D 2.0 150CV                           | GRAN TOURER          | 0,5275                             | 2.373,80                     |
| BMW   | 218D 2.0 150CV SPORT                     | GRAN TOURER          | 0,5489                             | 2.470,15                     |
| BMW   | 220D 2.0 190CV                           | ACTIVE TOURER        | 0,5607                             | 2.523,13                     |
| BMW   | 220D 2.0 190CV                           | CABRIO               | 0,5741                             | 2.583,32                     |
| BMW   | 220D 2.0 190CV                           | COUPÉ                | 0,5505                             | 2.477,14                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO IN PRODUZIONE

| MARCA | MODELLO                       | SERIE         | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|-------------------------------|---------------|------------------------------------|------------------------------|
| BMW   | 220D 2.0 190CV                | GRAN TOURER   | 0,5734                             | 2.580,42                     |
| BMW   | 220D XDRIVE 2.0 190CV         | ACTIVE TOURER | 0,5871                             | 2.642,10                     |
| BMW   | 220D XDRIVE 2.0 190CV         | COUPÉ         | 0,5764                             | 2.593,74                     |
| BMW   | 220D XDRIVE 2.0 190CV         | GRAN TOURER   | 0,5941                             | 2.673,45                     |
| BMW   | 220D XDRIVE 2.0 190CV SPORT   | GRAN TOURER   | 0,6047                             | 2.721,19                     |
| BMW   | 316D 2.0                      | 116CV         | 0,5143                             | 2.314,31                     |
| BMW   | 316D TOURING 2.0              | 116CV         | 0,5273                             | 2.372,80                     |
| BMW   | 318D 2.0                      | 150CV         | 0,5451                             | 2.452,80                     |
| BMW   | 318D TOURING 2.0              | 150CV         | 0,5589                             | 2.514,93                     |
| BMW   | 318D XDRIVE 2.0               | 150CV         | 0,5660                             | 2.547,16                     |
| BMW   | 318D XDRIVE TOURING 2.0       | 150CV         | 0,5790                             | 2.605,65                     |
| BMW   | 320D 2.0                      | 163CV         | 0,5584                             | 2.512,79                     |
| BMW   | 320D 2.0                      | 190CV         | 0,5692                             | 2.561,45                     |
| BMW   | 320D TOURING 2.0              | 163CV         | 0,5714                             | 2.571,28                     |
| BMW   | 320D TOURING 2.0              | 190CV         | 0,5822                             | 2.619,94                     |
| BMW   | 320D XDRIVE 2.0               | 190CV         | 0,5878                             | 2.644,93                     |
| BMW   | 320D XDRIVE TOURING 2.0       | 190CV         | 0,6032                             | 2.714,33                     |
| BMW   | 325D 2.0                      | 218CV         | 0,6044                             | 2.719,91                     |
| BMW   | 325D TOURING 2.0              | 218CV         | 0,6158                             | 2.771,13                     |
| BMW   | 330DA 3.0                     | 258CV         | 0,6729                             | 3.028,09                     |
| BMW   | 330DA TOURING 3.0             | 258CV         | 0,6843                             | 3.079,31                     |
| BMW   | 330DA XDRIVE 3.0              | 258CV         | 0,6907                             | 3.107,94                     |
| BMW   | 330DA XDRIVE TOURING 3.0      | 258CV         | 0,7020                             | 3.159,16                     |
| BMW   | 335DA XDRIVE 3.0              | 313CV         | 0,7237                             | 3.256,73                     |
| BMW   | 335DA XDRIVE TOURING 3.0      | 313CV         | 0,7367                             | 3.315,22                     |
| BMW   | 418D 2.0 150CV                | COUPÉ         | 0,5979                             | 2.690,47                     |
| BMW   | 420D 2.0 190CV                | CABRIO        | 0,6662                             | 2.997,85                     |
| BMW   | 420D 2.0 190CV                | COUPÉ         | 0,6143                             | 2.764,52                     |
| BMW   | 420D 2.0 190CV                | GRAN COUPÉ    | 0,6018                             | 2.708,27                     |
| BMW   | 425D 2.0 218CV                | COUPÉ         | 0,6525                             | 2.936,30                     |
| BMW   | 430DA 3.0 258CV               | COUPÉ         | 0,7512                             | 3.380,57                     |
| BMW   | 430DA XDRIVE 3.0 258CV        | COUPÉ         | 0,7700                             | 3.464,96                     |
| BMW   | 435DA XDRIVE 3.0 313CV        | COUPÉ         | 0,7992                             | 3.596,26                     |
| BMW   | 518D 2.0 150CV                | BERLINA       | 0,6173                             | 2.777,68                     |
| BMW   | 518D TOURING 2.0 150CV        | SW            | 0,6364                             | 2.863,60                     |
| BMW   | 520D 2.0 190CV                | BERLINA       | 0,6382                             | 2.871,83                     |
| BMW   | 520D TOURING 2.0 190CV        | SW            | 0,6565                             | 2.954,11                     |
| BMW   | 525D 2.0 218CV                | BERLINA       | 0,6694                             | 3.012,36                     |
| BMW   | 525D TOURING 2.0 218CV        | SW            | 0,6771                             | 3.047,09                     |
| BMW   | 525D TOURING XDRIVE 2.0 218CV | SW            | 0,7045                             | 3.170,09                     |
| BMW   | 525D XDRIVE 2.0 218CV         | BERLINA       | 0,6958                             | 3.131,01                     |
| BMW   | 530D 3.0 258CV                | BERLINA       | 0,7664                             | 3.448,94                     |
| BMW   | 530D GRAN TURISMO 3.0         | 258CV         | 0,8355                             | 3.759,85                     |
| BMW   | 530D GRAN TURISMO XDRIVE 3.0  | 258CV         | 0,8562                             | 3.852,98                     |
| BMW   | 530D TOURING 3.0 258CV        | SW            | 0,7679                             | 3.455,43                     |
| BMW   | 530D TOURING XDRIVE 3.0 258CV | SW            | 0,7759                             | 3.491,65                     |
| BMW   | 530D XDRIVE 3.0 258CV         | BERLINA       | 0,7753                             | 3.488,79                     |
| BMW   | 535D 3.0 313CV                | BERLINA       | 0,8053                             | 3.624,01                     |
| BMW   | 535D GRAN TURISMO 3.0         | 313CV         | 0,8749                             | 3.936,83                     |
| BMW   | 535D GRAN TURISMO XDRIVE 3.0  | 313CV         | 0,8985                             | 4.043,29                     |
| BMW   | 535D TOURING 3.0 313CV        | SW            | 0,8076                             | 3.634,15                     |
| BMW   | 535D TOURING XDRIVE 3.0 313CV | SW            | 0,8269                             | 3.721,04                     |
| BMW   | 535D XDRIVE 3.0 313CV         | BERLINA       | 0,8231                             | 3.703,87                     |





FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO IN PRODUZIONE

| MARCA     | MODELLO                      | SERIE   | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-----------|------------------------------|---------|------------------------------------|------------------------------|
| BMW       | 640D 3.0 313CV               | CABRIO  | 1,0071                             | 4.531,89                     |
| BMW       | 640D 3.0 313CV               | COUPÉ   | 0,9543                             | 4.294,40                     |
| BMW       | 640D GC 3.0                  | 313CV   | 0,9582                             | 4.311,77                     |
| BMW       | 730D 3.0                     | 265CV   | 0,9189                             | 4.135,20                     |
| BMW       | 730D XDRIVE 3.0              | 265CV   | 0,9425                             | 4.241,28                     |
| BMW       | M 550D XDRIVE                | 381CV   | 1,0097                             | 4.543,57                     |
| BMW       | X1 SDRIVE 16D 1.5            | 116CV   | 0,4908                             | 2.208,81                     |
| BMW       | X1 SDRIVE 18D 2.0            | 150 CV  | 0,5427                             | 2.442,08                     |
| BMW       | X1 SDRIVE 20D 2.0            | 190CV   | 0,5877                             | 2.644,70                     |
| BMW       | X1 XDRIVE 18D 2.0 150CV      | 4X4     | 0,5711                             | 2.569,93                     |
| BMW       | X1 XDRIVE 20D 2.0            | 190 CV  | 0,6008                             | 2.703,53                     |
| BMW       | X1 XDRIVE 25DA 2.0           | 231 CV  | 0,6549                             | 2.946,93                     |
| BMW       | X3 SDRIVE 18D 2.0            | 150CV   | 0,6104                             | 2.746,83                     |
| BMW       | X3 XDRIVE 2.0D               | 190 CV  | 0,6400                             | 2.880,08                     |
| BMW       | X3 XDRIVE 30DA 3.0           | 258CV   | 0,8102                             | 3.645,68                     |
| BMW       | X3 XDRIVE 35DA               | 313CV   | 0,8235                             | 3.705,57                     |
| BMW       | X4 XDRIVE 20D 2.0            | 190CV   | 0,6716                             | 3.022,08                     |
| BMW       | X4 XDRIVE 30DA 3.0           | 258CV   | 0,8002                             | 3.600,87                     |
| BMW       | X4 XDRIVE 35DA 3.0           | 313CV   | 0,8462                             | 3.808,05                     |
| BMW       | X5 M50D 3.0                  | 381CV   | 1,0127                             | 4.557,23                     |
| BMW       | X5 XDRIVE 30D 3.0            | 258CV   | 0,8373                             | 3.767,64                     |
| BMW       | X5 XDRIVE 40D 3.0            | 313CV   | 0,8756                             | 3.940,15                     |
| BMW       | X6 M50D 3.0                  | 381CV   | 1,0768                             | 4.845,62                     |
| BMW       | X6 XDRIVE 3.0 313CV          | EURO6   | 0,9129                             | 4.108,18                     |
| BMW       | X6 XDRIVE 3.0D               | 258CV   | 0,8952                             | 4.028,33                     |
| CHEVROLET | AVEO 1.3 D SES 75CV          | 4 PORTE | 0,3713                             | 1.671,03                     |
| CHEVROLET | AVEO 1.3 D SES 75CV          | 5 PORTE | 0,3640                             | 1.637,89                     |
| CHEVROLET | AVEO 1.3 D SES 95CV          | 5 PORTE | 0,3749                             | 1.687,16                     |
| CHEVROLET | CAPTIVA 2.2 VCDI 2WD         | 163CV   | 0,5819                             | 2.618,33                     |
| CHEVROLET | CAPTIVA 2.2 VCDI 4WD         | 184CV   | 0,6199                             | 2.789,43                     |
| CHEVROLET | CRUZE 1.7 D 131CV            | 4 PORTE | 0,4582                             | 2.061,74                     |
| CHEVROLET | CRUZE 1.7 D 131CV            | 5 PORTE | 0,4387                             | 1.974,17                     |
| CHEVROLET | CRUZE 1.7 D 131CV            | SW      | 0,4614                             | 2.076,08                     |
| CHEVROLET | ORLANDO 2.0 DIESEL           | 130CV   | 0,5110                             | 2.299,70                     |
| CHEVROLET | ORLANDO 2.0 DIESEL           | 163CV   | 0,5306                             | 2.387,48                     |
| CHEVROLET | TRAX 1.6 136CV               | 2X4     | 0,4519                             | 2.033,40                     |
| CHEVROLET | TRAX 1.6 136CV               | 4X4     | 0,4683                             | 2.107,22                     |
| CITROEN   | BERLINGO 1.6 HDI             | 115CV   | 0,4533                             | 2.039,83                     |
| CITROEN   | BERLINGO 1.6 HDI             | 75CV    | 0,4404                             | 1.981,61                     |
| CITROEN   | BERLINGO 1.6 HDI             | 90CV    | 0,4468                             | 2.010,79                     |
| CITROEN   | C3 1.4 HDI                   | 70CV    | 0,3765                             | 1.694,11                     |
| CITROEN   | C3 1.6 BLUEHDI               | 100CV   | 0,4084                             | 1.837,73                     |
| CITROEN   | C3 1.6 BLUEHDI               | 75CV    | 0,3927                             | 1.767,06                     |
| CITROEN   | C3 PICASSO 1.6 HDI           | 100CV   | 0,4168                             | 1.875,65                     |
| CITROEN   | C4 AIRCROSS 1.6 HDI 115CV    | 2WD     | 0,4826                             | 2.171,72                     |
| CITROEN   | C4 AIRCROSS 1.6 HDI 115CV    | 4WD     | 0,5005                             | 2.252,24                     |
| CITROEN   | C4 CACTUS 1.6 BLUEHDI        | 100CV   | 0,4031                             | 1.813,97                     |
| CITROEN   | C4 CACTUS 1.6 E-HDI          | 92CV    | 0,4131                             | 1.859,02                     |
| CITROEN   | C4 GRAN PICASSO 1.6 B-HDI    | 100CV   | 0,4587                             | 2.064,36                     |
| CITROEN   | C4 GRAN PICASSO 1.6 HDI      | 120CV   | 0,4772                             | 2.147,35                     |
| CITROEN   | C4 GRAND PICASSO 2.0 BLUEHDI | 150CV   | 0,5339                             | 2.402,75                     |
| CITROEN   | C4 PICASSO 1.6 BLUEHDI       | 100CV   | 0,4508                             | 2.028,78                     |
| CITROEN   | C4 PICASSO 1.6 BLUEHDI       | 120CV   | 0,4677                             | 2.104,50                     |



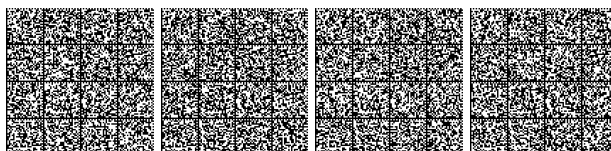
FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO IN PRODUZIONE

| MARCA   | MODELLO                        | SERIE        | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|---------|--------------------------------|--------------|------------------------------------|------------------------------|
| CITROEN | C4 PICASSO 2.0 BLUEHDI         | 150CV EURO6  | 0,5242                             | 2.358,89                     |
| CITROEN | C5 2.0 BLUEHDI                 | 150CV        | 0,5224                             | 2.350,74                     |
| CITROEN | C5 2.0 BLUEHDI                 | 180CV        | 0,5562                             | 2.502,73                     |
| CITROEN | C5 TOURER 2.0 BLUEHDI          | 150CV SW     | 0,5322                             | 2.394,91                     |
| CITROEN | C5 TOURER 2.0 BLUEHDI          | 180CV SW     | 0,5627                             | 2.532,37                     |
| CITROEN | JUMPY ATLANTE BUSINESS 2.0 HDI | 160CV        | 0,5993                             | 2.697,05                     |
| CITROEN | NEMO MULTISPACE 1.3 HDI 75CV   | EURO5        | 0,4021                             | 1.809,54                     |
| CITROEN | NEMO MULTISPACE 1.3 HDI 75CV   | S&S EURO5    | 0,4006                             | 1.802,54                     |
| DACIA   | DOKKER 1.5 DCI 8V              | 75CV         | 0,3523                             | 1.585,54                     |
| DACIA   | DOKKER 1.5 DCI 8V              | 90CV         | 0,3572                             | 1.607,20                     |
| DACIA   | DUSTER 1.5 DCI 110CV           | 4X2 EURO6    | 0,3781                             | 1.701,32                     |
| DACIA   | DUSTER 1.5 DCI 110CV           | 4X4 EURO6    | 0,3916                             | 1.762,02                     |
| DACIA   | DUSTER 1.5 DCI 90CV            | 4X2 EURO6    | 0,3714                             | 1.671,47                     |
| DACIA   | LODGY 1.5 DCI 8V 110CV         | 5 POSTI      | 0,3684                             | 1.657,79                     |
| DACIA   | LODGY 1.5 DCI 8V 110CV         | 7 POSTI      | 0,3713                             | 1.670,84                     |
| DACIA   | LODGY 1.5 DCI 8V 90CV          | 5 POSTI      | 0,3584                             | 1.612,82                     |
| DACIA   | LODGY 1.5 DCI 8V 90CV          | 7 POSTI      | 0,3613                             | 1.625,90                     |
| DACIA   | LOGAN MCV 1.5 DCI              | 75CV         | 0,3321                             | 1.494,41                     |
| DACIA   | LOGAN MCV 1.5 DCI              | 90CV         | 0,3369                             | 1.515,95                     |
| DACIA   | SANDERO 1.5 DCI                | 75CV         | 0,3235                             | 1.455,64                     |
| DACIA   | SANDERO STEPWAY 1.5 DCI        | 90CV         | 0,3527                             | 1.587,04                     |
| DS      | DS3 1.6 BLUEHDI                | 100CV        | 0,4198                             | 1.889,23                     |
| DS      | DS3 1.6 BLUEHDI                | 100CV CABRIO | 0,4407                             | 1.983,15                     |
| DS      | DS3 1.6 BLUEHDI                | 75CV         | 0,4047                             | 1.821,06                     |
| DS      | DS3 1.6 BLUEHDI 120CV          | EURO 6       | 0,4417                             | 1.987,87                     |
| DS      | DS3 1.6 BLUEHDI 120CV CABRIO   | EURO 6       | 0,4681                             | 2.106,46                     |
| DS      | DS4 1.6 BLUEHDI                | 120CV        | 0,4565                             | 2.054,34                     |
| DS      | DS4 2.0 BLUEHDI                | 150CV        | 0,5135                             | 2.310,63                     |
| DS      | DS4 2.0 BLUEHDI                | 180CV        | 0,5562                             | 2.503,01                     |
| DS      | DS5 1.6 BLUEHDI                | 120CV        | 0,4901                             | 2.205,24                     |
| DS      | DS5 2.0 BLUEHDI                | 150CV        | 0,5308                             | 2.388,41                     |
| DS      | DS5 2.0 BLUEHDI                | 180CV        | 0,5731                             | 2.579,13                     |
| DS      | DS5 2.0 BLUEHDI                | 180CV AUT    | 0,5721                             | 2.574,39                     |
| FIAT    | 500 1.3/16V MJT                | 95CV         | 0,3699                             | 1.664,35                     |
| FIAT    | 500C 1.3/16V MJT 95CV          | CABRIO       | 0,3902                             | 1.755,76                     |
| FIAT    | 500L 1.3 MTJ                   | 95CV         | 0,3956                             | 1.780,23                     |
| FIAT    | 500L 1.6 MTJ                   | 120CV        | 0,4487                             | 2.019,20                     |
| FIAT    | 500L LIVING 1.3 MTJ            | 95CV         | 0,4095                             | 1.842,90                     |
| FIAT    | 500L LIVING 1.6 MTJ            | 120CV        | 0,4535                             | 2.040,56                     |
| FIAT    | 500X 1.3 MJT                   | 95CV         | 0,4190                             | 1.885,45                     |
| FIAT    | 500X 1.6 MJT                   | 120CV        | 0,4508                             | 2.028,77                     |
| FIAT    | 500X 2.0 MJT 140CV             | 4X4          | 0,5333                             | 2.399,69                     |
| FIAT    | BRAVO 1.6 MJT                  | 105CV        | 0,4303                             | 1.936,23                     |
| FIAT    | BRAVO 1.6 MJT                  | 120CV        | 0,4473                             | 2.012,65                     |
| FIAT    | DOBLÒ 1.6 MJT 105CV            | EURO5        | 0,4393                             | 1.976,72                     |
| FIAT    | DOBLÒ 2.0 MJT 135CV            | EURO5        | 0,4883                             | 2.197,17                     |
| FIAT    | FREEMONT 2.0 16V MTJ           | 140CV        | 0,5535                             | 2.490,94                     |
| FIAT    | FREEMONT 2.0 16V MTJ           | 170CV        | 0,5750                             | 2.587,63                     |
| FIAT    | FREEMONT 2.0 16V MTJ 4X4 AUT   | 170CV        | 0,6090                             | 2.740,44                     |
| FIAT    | PANDA 1.3 MTJ                  | 95CV S&S     | 0,3479                             | 1.565,50                     |
| FIAT    | PANDA CROSS 1.3 MTJ            | 95CV 4X4     | 0,4017                             | 1.807,57                     |
| FIAT    | QUBO 1.3 MJT 75CV              | EURO5        | 0,3852                             | 1.733,43                     |
| FIAT    | QUBO 1.3 MJT 95CV              | EURO5        | 0,3929                             | 1.768,26                     |



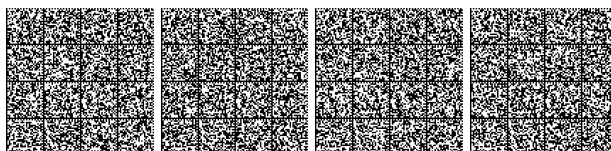
FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO IN PRODUZIONE

| MARCA            | MODELLO                       | SERIE      | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|------------------|-------------------------------|------------|------------------------------------|------------------------------|
| FORD             | B-MAX 1.5 TDCI                | 75CV       | 0,3999                             | 1.799,53                     |
| FORD             | B-MAX 1.6 TDCI                | 95CV       | 0,4143                             | 1.864,23                     |
| FORD             | C MAX 1.5 TDCI                | 120 CV S&S | 0,4482                             | 2.016,90                     |
| FORD             | C MAX 2.0 TDCI                | 150CV      | 0,4838                             | 2.176,95                     |
| FORD             | C MAX 2.0 TDCI                | 170CV      | 0,5193                             | 2.336,73                     |
| FORD             | C MAX PLUS 1.5 TDCI           | 120CV      | 0,4279                             | 1.925,49                     |
| FORD             | ECOSPORT 1.5 TDCI             | 95CV       | 0,4064                             | 1.828,78                     |
| FORD             | FIESTA 1.5 TDCI               | 75CV       | 0,3611                             | 1.625,17                     |
| FORD             | FOCUS 1.5 TDCI                | 120CV      | 0,4200                             | 1.889,96                     |
| FORD             | FOCUS 1.5 TDCI                | 95CV       | 0,4125                             | 1.856,45                     |
| FORD             | FOCUS 1.5 TDCI 120CV          | STATION SW | 0,4258                             | 1.916,06                     |
| FORD             | FOCUS 1.5 TDCI 95CV           | STATION SW | 0,4183                             | 1.882,55                     |
| FORD             | FOCUS 2.0 TDCI                | 150CV      | 0,5080                             | 2.285,95                     |
| FORD             | FOCUS 2.0 TDCI 150CV          | STATION SW | 0,5133                             | 2.309,68                     |
| FORD             | GALAXY 2.0 TDCI               | 150CV S&S  | 0,5677                             | 2.554,75                     |
| FORD             | KUGA 2.0 TDCI 120CV           | 2WD        | 0,5383                             | 2.422,40                     |
| FORD             | KUGA 2.0 TDCI 150CV           | 4WD        | 0,5732                             | 2.579,50                     |
| FORD             | KUGA 2.0 TDCI 180CV           | 4WD        | 0,6150                             | 2.767,61                     |
| FORD             | MONDEO 2.0 TDCI               | 210CV      | 0,5703                             | 2.566,34                     |
| FORD             | MONDEO 2.0 TDCI 150CV         | AWD        | 0,5399                             | 2.429,62                     |
| FORD             | MONDEO 2.0 TDCI 150CV         | S&S        | 0,5222                             | 2.349,86                     |
| FORD             | MONDEO 2.0 TDCI 180CV         | AWD        | 0,5737                             | 2.581,77                     |
| FORD             | MONDEO 2.0 TDCI 180CV         | S&S        | 0,5492                             | 2.471,45                     |
| FORD             | MONDEO STATION 2.0 TDCI       | 210CV      | 0,5788                             | 2.604,62                     |
| FORD             | MONDEO STATION 2.0 TDCI 150CV | AWD        | 0,5369                             | 2.415,97                     |
| FORD             | MONDEO STATION 2.0 TDCI 150CV | S&S        | 0,5291                             | 2.380,86                     |
| FORD             | MONDEO STATION 2.0 TDCI 180CV | AWD        | 0,5806                             | 2.612,74                     |
| FORD             | MONDEO STATION 2.0 TDCI 180CV | S&S        | 0,5532                             | 2.489,40                     |
| FORD             | S MAX 2.0 TDCI                | 120CV      | 0,5291                             | 2.380,89                     |
| FORD             | S MAX 2.0 TDCI                | 150CV      | 0,5416                             | 2.437,38                     |
| FORD             | S MAX 2.0 TDCI                | 150CV AWD  | 0,5692                             | 2.561,32                     |
| FORD             | S MAX 2.0 TDCI                | 180CV      | 0,5658                             | 2.545,92                     |
| FORD             | S MAX 2.0 TDCI                | 180CV AWD  | 0,5998                             | 2.698,93                     |
| FORD             | S MAX 2.0 TDCI                | 210CV      | 0,6022                             | 2.709,81                     |
| FORD             | TOURNEO COURIER 1.6 TDCI      | 95CV       | 0,3968                             | 1.785,81                     |
| GREAT WALL MOTOR | H6 2.0 143CV                  | 2X4        | 0,5560                             | 2.501,94                     |
| GREAT WALL MOTOR | H6 2.0 143CV                  | 4X4        | 0,5823                             | 2.620,27                     |
| HONDA            | CIVIC 1.6 I-DTEC              | 120CV      | 0,4314                             | 1.941,36                     |
| HONDA            | CIVIC TOURER 1.6 I-DTEC       | 120CV      | 0,4370                             | 1.966,67                     |
| HONDA            | CR-V 1.6 I-DTEC               | 2WD 120CV  | 0,4796                             | 2.158,40                     |
| HONDA            | CR-V 1.6 I-DTEC               | 4WD 160CV  | 0,5261                             | 2.367,37                     |
| HONDA            | HR-V 1.6 DTEC                 | 120 CV     | 0,4401                             | 1.980,39                     |
| HYUNDAI          | I20 1.1 CRDI 75CV             | MY2015     | 0,3556                             | 1.599,98                     |
| HYUNDAI          | I20 1.4 CRDI 90CV             | MY2015     | 0,3715                             | 1.671,78                     |
| HYUNDAI          | I30 1.4 CRDI                  | 90CV       | 0,3978                             | 1.790,23                     |
| HYUNDAI          | I30 1.6 CRDI                  | 110CV      | 0,4268                             | 1.920,42                     |
| HYUNDAI          | I30 1.6 CRDI                  | 136CV      | 0,4233                             | 1.905,03                     |
| HYUNDAI          | I30 WAGON 1.4 CRDI            | 90CV       | 0,4119                             | 1.853,46                     |
| HYUNDAI          | I30 WAGON 1.6 CRDI            | 110CV E6   | 0,4363                             | 1.963,23                     |
| HYUNDAI          | I30 WAGON 1.6 CRDI            | 136CV E6   | 0,4283                             | 1.927,56                     |
| HYUNDAI          | I40 1.7 CRDI 115CV            | WAGON      | 0,5071                             | 2.281,97                     |
| HYUNDAI          | I40 1.7 CRDI 140CV            | WAGON      | 0,5015                             | 2.256,69                     |
| HYUNDAI          | IX20 1.4 CRDI                 | 90 CV      | 0,4009                             | 1.803,88                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO IN PRODUZIONE

| MARCA     | MODELLO                   | SERIE     | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-----------|---------------------------|-----------|------------------------------------|------------------------------|
| HYUNDAI   | IX20 1.6 CRDI             | 115CV     | 0,4367                             | 1.965,12                     |
| HYUNDAI   | IX35 1.7 CRDI 116CV       | 2WD       | 0,4918                             | 2.212,93                     |
| HYUNDAI   | IX35 2.0 CRDI 136CV       | 4WD       | 0,5394                             | 2.427,28                     |
| HYUNDAI   | SANTA FE 2.0 CRDI 150CV   | 4WD       | 0,6226                             | 2.801,87                     |
| HYUNDAI   | SANTA FE 2.2 CRDI 197CV   | 4WD       | 0,6680                             | 3.005,97                     |
| HYUNDAI   | TUCSON 1.7 CRDI           | 116CV     | 0,4563                             | 2.053,38                     |
| HYUNDAI   | TUCSON 2.0 CRDI           | 136CV 4WD | 0,5076                             | 2.284,22                     |
| HYUNDAI   | TUCSON 2.0 CRDI           | 185CV 4WD | 0,5790                             | 2.605,67                     |
| INFINITI  | Q50 2.2 D                 | 170CV     | 0,6037                             | 2.716,58                     |
| INFINITI  | Q70 2.2 D                 | 170CV     | 0,6740                             | 3.032,97                     |
| INFINITI  | QX50 3.0D                 | 238CV     | 0,7626                             | 3.431,68                     |
| INFINITI  | QX70 3.0D                 | 238CV     | 0,8266                             | 3.719,52                     |
| JAGUAR    | F-PACE 2.0D 180CV         | 2WD       | 0,6453                             | 2.903,69                     |
| JAGUAR    | F-PACE 2.0D 180CV         | 4WD       | 0,6634                             | 2.985,45                     |
| JAGUAR    | F-PACE 3.0D 300CV         | 4WD       | 0,7934                             | 3.570,39                     |
| JAGUAR    | XE 2.0 D                  | 163CV     | 0,5570                             | 2.506,41                     |
| JAGUAR    | XE 2.0 D TURBO            | 180CV     | 0,5601                             | 2.520,33                     |
| JAGUAR    | XF 2.0D 163CV             | EURO6     | 0,6196                             | 2.788,31                     |
| JAGUAR    | XF 2.0D 180CV             | EURO6     | 0,6363                             | 2.863,19                     |
| JAGUAR    | XF 3.0D 300CV             | EURO6     | 0,8046                             | 3.620,85                     |
| JAGUAR    | XJ 3.0D V6                | 340CV AWD | 1,1325                             | 5.096,16                     |
| JAGUAR    | XJ 3.0D V6 TURBO          | 300CV     | 0,9286                             | 4.178,75                     |
| JAGUAR    | XJ 3.0D V6 TURBO LWB      | 300CV     | 1,0213                             | 4.595,91                     |
| JEEP      | CHEROKEE 2.0 MTJ II       | 140CV 2WD | 0,5953                             | 2.678,63                     |
| JEEP      | CHEROKEE 2.0 MTJ II       | 140CV 4WD | 0,6114                             | 2.751,50                     |
| JEEP      | CHEROKEE 2.2 MTJ II       | 200CV 4WD | 0,6896                             | 3.103,22                     |
| JEEP      | CHEROKEE 2.2 MJT II       | 185CV 4WD | 0,6550                             | 2.947,65                     |
| JEEP      | GRAND CHEROKEE 3.0 V6 MTJ | 190CV     | 0,7592                             | 3.416,20                     |
| JEEP      | GRAND CHEROKEE 3.0 V6 MTJ | 250CV     | 0,8257                             | 3.715,84                     |
| JEEP      | RENEGADE 1.6 MJT          | 120CV     | 0,4665                             | 2.099,46                     |
| JEEP      | RENEGADE 1.6 MJT 4WD      | 120CV     | 0,5237                             | 2.356,79                     |
| JEEP      | RENEGADE 2.0 MJT 4WD      | 140CV     | 0,5282                             | 2.376,73                     |
| JEEP      | RENEGADE 2.0 MJT 4WD      | 170CV     | 0,5757                             | 2.590,85                     |
| JEEP      | WRANGLER 2.8 CRD          | 200CV     | 0,6992                             | 3.146,36                     |
| KIA       | CARENS 1.7 CRDI           | 115CV     | 0,4653                             | 2.093,78                     |
| KIA       | CARENS 1.7 CRDI           | 141CV     | 0,4924                             | 2.215,96                     |
| KIA       | CEE D 1.4 CRDI            | 90CV      | 0,4178                             | 1.879,95                     |
| KIA       | CEE D 1.4 CRDI 90CV       | SW        | 0,4271                             | 1.922,07                     |
| KIA       | CEE D 1.6 CRDI            | 110CV     | 0,4342                             | 1.953,76                     |
| KIA       | CEE D 1.6 CRDI            | 128CV     | 0,4599                             | 2.069,76                     |
| KIA       | CEE D 1.6 CRDI 110CV      | SW        | 0,4479                             | 2.015,77                     |
| KIA       | CEE D 1.6 CRDI 128CV      | SW        | 0,4697                             | 2.113,60                     |
| KIA       | RIO 1.1 CRDI              | 75CV      | 0,3670                             | 1.651,69                     |
| KIA       | RIO1.4 CRDI               | 90CV      | 0,3879                             | 1.745,52                     |
| KIA       | SORENTO 2.2 CRDI 2WD      | 200CV     | 0,6552                             | 2.948,56                     |
| KIA       | SORENTO 2.2 CRDI AWD      | 200CV     | 0,6905                             | 3.107,12                     |
| KIA       | SPORTAGE 1.7 CRDI VGT     | 2WD 116CV | 0,4880                             | 2.195,80                     |
| KIA       | SPORTAGE 2.0 CRDI 136CV   | 4WD       | 0,5563                             | 2.503,27                     |
| KIA       | SPORTAGE R 2.0 CRDI 184CV | 4WD       | 0,6426                             | 2.891,81                     |
| KIA       | VENGA 1.4 CRDI            | 90CV      | 0,4098                             | 1.844,10                     |
| LANCIA    | VOYAGER 2.8               | 178CV     | 0,7399                             | 3.329,50                     |
| LANCIA    | YPSILON 1.3 MJT 16V       | 95CV      | 0,3736                             | 1.681,17                     |
| LANDROVER | DISCOVERY SPORT 2.0 TD4   | 150CV     | 0,5696                             | 2.563,02                     |



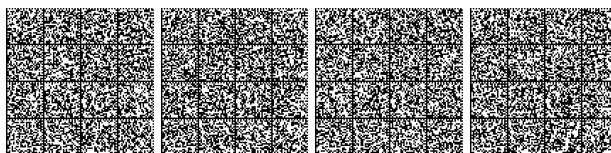
FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO IN PRODUZIONE

| MARCA     | MODELLO                        | SERIE         | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-----------|--------------------------------|---------------|------------------------------------|------------------------------|
| LANDROVER | DISCOVERY4 3.0 SDV6            | 249CV         | 0,8379                             | 3.770,64                     |
| LANDROVER | DISCOVERY4 3.0 TDV6            | 211CV         | 0,7753                             | 3.489,01                     |
| LANDROVER | RANGE ROVER EVOQUE 2.0 TD4     | 150CV 5 PORTE | 0,6116                             | 2.752,04                     |
| LANDROVER | RANGE ROVER EVOQUE 2.0 TD4     | 180CV 3 PORTE | 0,6773                             | 3.047,93                     |
| LANDROVER | RANGE ROVER EVOQUE 2.0 TD4     | 180CV 5 PORTE | 0,6330                             | 2.848,70                     |
| LANDROVER | RANGE ROVER SPORT 3.0          | 249CV         | 0,8608                             | 3.873,50                     |
| LANDROVER | RANGE ROVER SPORT 3.0 SDV6     | 306CV         | 0,8754                             | 3.939,29                     |
| MAHINDRA  | XUV500 2.2 140CV               | 2WD           | 0,5650                             | 2.542,66                     |
| MAHINDRA  | XUV500 2.2 140CV               | 4WD           | 0,5881                             | 2.646,25                     |
| MASERATI  | GHIBLI 3.0 D 250CV             | EURO5         | 0,8621                             | 3.879,27                     |
| MASERATI  | QUATTROPORTE 3.0 D             | 250CV         | 0,9985                             | 4.493,47                     |
| MAZDA     | 3 2.2 SKYACTIVE-D              | 150CV         | 0,5145                             | 2.315,29                     |
| MAZDA     | 6 2.2L                         | 150CV         | 0,5524                             | 2.485,74                     |
| MAZDA     | 6 2.2L 150CV                   | WAGON         | 0,5572                             | 2.507,54                     |
| MAZDA     | 6 2.2L BERLINA                 | 175CV         | 0,5930                             | 2.668,56                     |
| MAZDA     | 6 2.2L WAGON                   | 175CV         | 0,5954                             | 2.679,46                     |
| MAZDA     | CX 3 1.5D 4X2                  | 105CV         | 0,4365                             | 1.964,10                     |
| MAZDA     | CX 3 1.5D 4X4                  | 105CV         | 0,4725                             | 2.126,36                     |
| MAZDA     | CX 5 2.2L SKYACTIV-D 2WD       | 150CV         | 0,5433                             | 2.445,01                     |
| MAZDA     | CX 5 2.2L SKYACTIV-D 4WD       | 150CV         | 0,5796                             | 2.608,38                     |
| MAZDA     | CX 5 2.2L SKYACTIV-D 4WD       | 175CV         | 0,6051                             | 2.722,95                     |
| MERCEDES  | A 160 D 1.5                    | 90 CV EURO 6  | 0,4245                             | 1.910,25                     |
| MERCEDES  | A 180 D 1.5                    | 109 CV EURO 6 | 0,4329                             | 1.948,26                     |
| MERCEDES  | A 200 D 2.1                    | 136 CV EURO 6 | 0,5146                             | 2.315,90                     |
| MERCEDES  | A 200 D 2.1 AUT 4 MATIC        | 136 CV EURO 6 | 0,5382                             | 2.421,99                     |
| MERCEDES  | A 220 D 2.1 AUT                | 177 CV EURO 6 | 0,5440                             | 2.448,21                     |
| MERCEDES  | A 220 D 2.1 AUT 4 MATIC        | 177 CV EURO 6 | 0,5821                             | 2.619,27                     |
| MERCEDES  | B 160 CDI 1.5                  | 90CV          | 0,4479                             | 2.015,72                     |
| MERCEDES  | B 160 D AUT 1.5                | 90CV          | 0,4516                             | 2.032,09                     |
| MERCEDES  | B 180 CDI 1.5                  | 109CV         | 0,4516                             | 2.032,29                     |
| MERCEDES  | B 180 D AUT 1.5                | 109CV         | 0,4655                             | 2.094,57                     |
| MERCEDES  | B 200 CDI 2.2 AUT 4MATIC       | 136CV         | 0,5832                             | 2.624,43                     |
| MERCEDES  | B 200 CDI BLUEEFFICIENCY 1.8   | 136CV         | 0,5305                             | 2.387,46                     |
| MERCEDES  | B 220 CDI 2.2 AUT              | 177CV         | 0,5941                             | 2.673,55                     |
| MERCEDES  | B 220 CDI 2.2 AUT 4MATIC       | 177CV         | 0,6269                             | 2.820,90                     |
| MERCEDES  | C 180 BLUETEC 1.6 116CV        | MY2014        | 0,4821                             | 2.169,37                     |
| MERCEDES  | C 200 BLUETEC 1.6 136CV        | MY2014        | 0,5108                             | 2.298,62                     |
| MERCEDES  | C 220 BLUETEC 2.1 170CV        | MY2014        | 0,6052                             | 2.723,57                     |
| MERCEDES  | C 220 BLUETEC SW 2.1 170CV     | MY2014        | 0,6199                             | 2.789,51                     |
| MERCEDES  | C 220 CDI 2.2 170CV            | COUPÉ         | 0,6188                             | 2.784,57                     |
| MERCEDES  | C 250 BLUETEC SW 2.1 204CV     | MY2014        | 0,6595                             | 2.967,58                     |
| MERCEDES  | C 250 CDI 2.5 204CV            | COUPÉ         | 0,6472                             | 2.912,62                     |
| MERCEDES  | CLA 180 CDI 1.4                | 109CV         | 0,4786                             | 2.153,79                     |
| MERCEDES  | CLA 180 CDI AUT 1.4            | 109CV         | 0,4924                             | 2.215,80                     |
| MERCEDES  | CLA 200 CDI 1.8                | 136CV         | 0,5478                             | 2.464,96                     |
| MERCEDES  | CLA 200 CDI AUT 1.8            | 136CV         | 0,5562                             | 2.502,79                     |
| MERCEDES  | CLA 220 CDI 2.1                | 177CV         | 0,5889                             | 2.650,24                     |
| MERCEDES  | CLA 220 CDI 2.1 177CV          | SW            | 0,5922                             | 2.664,73                     |
| MERCEDES  | CLS 250 CDI 2.0 BLUEEFFICIENCY | 204CV         | 0,7753                             | 3.488,91                     |
| MERCEDES  | E 200 CDI BLUETEC 2.1          | 136CV         | 0,6179                             | 2.780,54                     |
| MERCEDES  | E 220 CDI 2.2 170CV            | CABRIO        | 0,6715                             | 3.021,97                     |
| MERCEDES  | E 220 CDI 2.2 170CV            | COUPÉ         | 0,6423                             | 2.890,13                     |
| MERCEDES  | E 220 CDI BLUETEC 2.1          | 170CV         | 0,6509                             | 2.929,18                     |



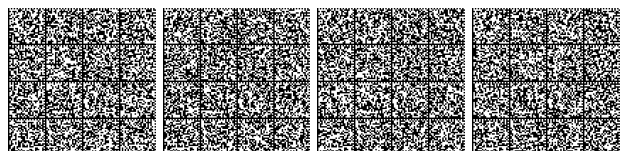
FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO IN PRODUZIONE

| MARCA      | MODELLO                             | SERIE          | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|------------|-------------------------------------|----------------|------------------------------------|------------------------------|
| MERCEDES   | E 220 CDI BLUETEC 2.1               | 4MATIC170CV    | 0,6909                             | 3.109,11                     |
| MERCEDES   | E 250 CDI 2.2 204CV                 | CABRIO         | 0,6961                             | 3.132,37                     |
| MERCEDES   | E 250 CDI 2.2 204CV                 | COUPÉ          | 0,6553                             | 2.948,66                     |
| MERCEDES   | E 250 CDI BLUETEC AUT 2.1           | 204CV          | 0,6840                             | 3.077,85                     |
| MERCEDES   | E 250 CDI BLUETEC AUT 4MATIC 2.1    | 204CV          | 0,7191                             | 3.235,74                     |
| MERCEDES   | E 350 BLUETEC 3.0 258CV             | CABRIO         | 0,7398                             | 3.329,30                     |
| MERCEDES   | E 350 BLUETEC 3.0 258CV             | COUPÉ          | 0,7160                             | 3.221,95                     |
| MERCEDES   | E 350 CDI BLUETEC AUT 3.0           | 258CV          | 0,7814                             | 3.516,36                     |
| MERCEDES   | E 350 CDI BLUETEC AUT 4MATIC 3.0    | 258CV          | 0,8112                             | 3.650,30                     |
| MERCEDES   | G 350D 3.0                          | 245CV SW LUNGA | 0,9908                             | 4.458,54                     |
| MERCEDES   | GL 350 3.0 4MATIC                   | 258CV          | 0,9576                             | 4.309,14                     |
| MERCEDES   | GLA 180 CDI 1.5 AUT 109CV           | MY2014         | 0,4916                             | 2.212,22                     |
| MERCEDES   | GLA 200 CDI 2.1 136CV               | MY2014         | 0,5710                             | 2.569,70                     |
| MERCEDES   | GLA 200 CDI 2.1 AUT 4MAT 136CV      | MY2014         | 0,6045                             | 2.720,05                     |
| MERCEDES   | GLA 220 CDI 2.1 AUT 170CV           | MY2014         | 0,6120                             | 2.754,14                     |
| MERCEDES   | GLA 220 CDI 2.1 AUT 4MAT 170CV      | MY2014         | 0,6330                             | 2.848,66                     |
| MERCEDES   | GLC 220D 2.1                        | 170CV          | 0,6640                             | 2.988,17                     |
| MERCEDES   | GLC 250D 2.1                        | 204CV          | 0,6750                             | 3.037,38                     |
| MERCEDES   | GLE 250D 2.2                        | 204CV          | 0,7315                             | 3.291,68                     |
| MERCEDES   | GLE 250D 4MATIC 2.2                 | 204CV          | 0,7532                             | 3.389,46                     |
| MERCEDES   | GLE 350D 3.0 4MATIC                 | 258CV          | 0,8498                             | 3.824,09                     |
| MERCEDES   | GLK 200 CDI 2.2                     | 143CV          | 0,6289                             | 2.829,83                     |
| MERCEDES   | GLK 220 CDI 2.2                     | 170CV          | 0,6518                             | 2.933,21                     |
| MERCEDES   | GLK 250 2.2 4MATIC                  | 204CV          | 0,7057                             | 3.175,84                     |
| MERCEDES   | GLK 350 CDI 3.0 4MATIC              | 265CV          | 0,7901                             | 3.555,36                     |
| MERCEDES   | ML 250 BLUETEC 2.1 204CV            | EURO6          | 0,7711                             | 3.469,95                     |
| MERCEDES   | ML 350 BLUETEC 3.0 258CV            | EURO6          | 0,8669                             | 3.901,22                     |
| MERCEDES   | S 350 BLUETEC 3.0 V6 258CV          | EURO 6         | 1,0010                             | 4.504,51                     |
| MERCEDES   | SLK 250 CDI 2.2 BLUEEFFICIENCY      | 204CV          | 0,6846                             | 3.080,69                     |
| MERCEDES   | V 250D 2.2 AUT                      | 190CV          | 0,6924                             | 3.115,79                     |
| MERCEDES   | VIANO 2.2 CDI 163CV                 | PASSO LUNGO    | 0,7040                             | 3.168,19                     |
| MINI       | MINI COOPER CLUBMAN 2.0             | 150CV          | 0,4914                             | 2.211,45                     |
| MINI       | NUOVA MINI COOPER 1.6 PACEMAN       | 111 CV         | 0,4692                             | 2.111,49                     |
| MINI       | NUOVA MINI COOPER D 1.5 116CV       | MY2014         | 0,4207                             | 1.893,23                     |
| MINI       | NUOVA MINI COOPER D 1.6 COUNTRYMAN  | 111CV          | 0,4530                             | 2.038,68                     |
| MINI       | NUOVA MINI COOPER D 1.6 COUNTRYMAN  | 111CV ALL4     | 0,4757                             | 2.140,57                     |
| MINI       | NUOVA MINI COOPER D 2.0 COUNTRYMAN  | 111CV ALL4 AUT | 0,5362                             | 2.412,85                     |
| MINI       | NUOVA MINI COOPER D 2.0 COUNTRYMAN  | 111CV AUT      | 0,5216                             | 2.347,08                     |
| MINI       | NUOVA MINI COOPER D 2.0 PACEMAN     | 111 CV AUT.    | 0,5327                             | 2.397,17                     |
| MINI       | NUOVA MINI COOPER SD 2.0 170CV      | MY2014         | 0,5200                             | 2.339,95                     |
| MINI       | NUOVA MINI COOPER SD 2.0 COUNTRYMAN | 143CV          | 0,5174                             | 2.328,24                     |
| MINI       | NUOVA MINI COOPER SD 2.0 COUNTRYMAN | 143CV ALL4     | 0,5279                             | 2.375,64                     |
| MINI       | NUOVA MINI COOPER SD 2.0 PACEMAN    | 143 CV         | 0,5220                             | 2.349,22                     |
| MINI       | NUOVA MINI ONE D 1.6 COUNTRYMAN     | 90CV           | 0,4392                             | 1.976,49                     |
| MITSUBISHI | ASX 1.6 DI-D                        | 114CV 2WD      | 0,4525                             | 2.036,35                     |
| MITSUBISHI | ASX 2.2 DI-D                        | 150CV 4WD      | 0,5716                             | 2.572,24                     |
| MITSUBISHI | OUTLANDER 2.2 2WD                   | DI-D 150 CV    | 0,5601                             | 2.520,46                     |
| MITSUBISHI | OUTLANDER 2.2 4WD                   | DI-D 150CV     | 0,5754                             | 2.589,51                     |
| MITSUBISHI | PAJERO 3.2 DI-D 3PORTE              | 200CV          | 0,7325                             | 3.296,29                     |
| MITSUBISHI | PAJERO 3.2 DI-D 5PORTE              | 200CV          | 0,7684                             | 3.457,98                     |
| NISSAN     | JUKE 1.5 DCI S&S                    | 110CV          | 0,4063                             | 1.828,30                     |
| NISSAN     | MURANO 2.5 DCI                      | 190CV          | 0,7515                             | 3.381,66                     |
| NISSAN     | NOTE 1.5 DCI                        | 90CV MOD.2013  | 0,3709                             | 1.668,99                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO IN PRODUZIONE

| MARCA   | MODELLO                      | SERIE         | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|---------|------------------------------|---------------|------------------------------------|------------------------------|
| NISSAN  | PULSAR 1.5 DCI               | 110CV         | 0,4039                             | 1.817,47                     |
| NISSAN  | QASHQAI 1.5 DCI 110CV        | MY2014        | 0,4284                             | 1.927,93                     |
| NISSAN  | QASHQAI 1.6 DCI 2WD 131CV    | MY2014        | 0,4627                             | 2.082,37                     |
| NISSAN  | QASHQAI 1.6 DCI 4WD 131CV    | MY2014        | 0,4814                             | 2.166,14                     |
| NISSAN  | X TRAIL 1.6 DCI 2WD          | 130CV         | 0,4902                             | 2.205,75                     |
| NISSAN  | X TRAIL 1.6 DCI 4WD          | 130CV         | 0,5142                             | 2.314,10                     |
| OPEL    | ANTARA 2.2 CDTI 163CV        | 4X2           | 0,5875                             | 2.643,88                     |
| OPEL    | ANTARA 2.2 CDTI 163CV        | 4X4           | 0,6030                             | 2.713,59                     |
| OPEL    | ASTRA 1.6 CDTI               | 95 CV EURO 6  | 0,4193                             | 1.886,72                     |
| OPEL    | ASTRA 1.6 CDTI S&S           | 110 CV EURO 6 | 0,4238                             | 1.906,94                     |
| OPEL    | ASTRA 1.6 CDTI S&S           | 136 CV EURO 6 | 0,4422                             | 1.989,70                     |
| OPEL    | CASCADA 2.0 CDTI BITURBO     | 195CV         | 0,5915                             | 2.661,94                     |
| OPEL    | CASCADA 2.0 CDTI ECOTEC      | 165CV         | 0,5745                             | 2.585,29                     |
| OPEL    | CORSA 1.3 CDTI 75CV          | MY2015        | 0,3681                             | 1.656,49                     |
| OPEL    | CORSA 1.3 CDTI 95CV          | MY2015        | 0,3720                             | 1.673,84                     |
| OPEL    | INSIGNIA 1.6 CDTI            | 120CV         | 0,5009                             | 2.253,90                     |
| OPEL    | INSIGNIA 1.6 CDTI            | 136CV         | 0,5029                             | 2.262,88                     |
| OPEL    | INSIGNIA 1.6 ST CDTI         | 120CV SW      | 0,5094                             | 2.292,13                     |
| OPEL    | INSIGNIA 1.6 ST CDTI         | 136CV SW      | 0,5106                             | 2.297,51                     |
| OPEL    | INSIGNIA 2.0 CDTI S&S        | 170CV         | 0,5606                             | 2.522,60                     |
| OPEL    | INSIGNIA 2.0 CDTI S&S 4X4    | 170CV         | 0,5880                             | 2.646,21                     |
| OPEL    | INSIGNIA 2.0 ST CDTI S&S     | 170CV SW      | 0,5691                             | 2.560,86                     |
| OPEL    | INSIGNIA 2.0 ST CDTI S&S 4X4 | 170CV SW      | 0,5974                             | 2.688,08                     |
| OPEL    | MERIVA 1.6 CDTI S&S 110CV    | EURO6         | 0,4421                             | 1.989,30                     |
| OPEL    | MERIVA 1.6 CDTI S&S 136CV    | EURO6         | 0,4528                             | 2.037,72                     |
| OPEL    | MOKKA 1.6 CDTI ECOTEC        | 136CV 4X2     | 0,4736                             | 2.131,01                     |
| OPEL    | MOKKA 1.6 CDTI ECOTEC        | 136CV 4X4     | 0,4712                             | 2.120,18                     |
| OPEL    | NUOVA ASTRA 1.6 CDTI         | 110CV         | 0,4572                             | 2.057,60                     |
| OPEL    | NUOVA ASTRA 1.6 CDTI         | 136CV         | 0,4544                             | 2.045,02                     |
| OPEL    | NUOVA ASTRA 2.0 CDTI         | 165CV         | 0,5058                             | 2.276,28                     |
| OPEL    | NUOVA ASTRA ST 1.6 CDTI      | 110CV SW      | 0,4441                             | 1.998,28                     |
| OPEL    | NUOVA ASTRA ST 1.6 CDTI      | 136CV SW      | 0,4577                             | 2.059,87                     |
| OPEL    | NUOVA ASTRA ST 2.0 CDTI      | 165CV SW      | 0,5224                             | 2.350,95                     |
| OPEL    | ZAFIRA 1.7 CDTI              | 110CV ONE     | 0,4877                             | 2.194,50                     |
| OPEL    | ZAFIRA 1.7 CDTI              | 125CV ONE     | 0,4935                             | 2.220,81                     |
| OPEL    | ZAFIRA TOURER 1.6 CDTI       | 120CV         | 0,4835                             | 2.175,53                     |
| OPEL    | ZAFIRA TOURER 1.6 CDTI       | 136CV         | 0,4833                             | 2.174,72                     |
| OPEL    | ZAFIRA TOURER 2.0 CDTI       | 131CV         | 0,5639                             | 2.537,53                     |
| OPEL    | ZAFIRA TOURER 2.0 CDTI AUT   | 170CV         | 0,5763                             | 2.593,35                     |
| OPEL    | ZAFIRA TOURER 2.0 CDTI S&S   | 170CV         | 0,5522                             | 2.485,09                     |
| PEUGEOT | 208 1.6 BLUEHDI              | 100CV         | 0,4117                             | 1.852,84                     |
| PEUGEOT | 208 1.6 BLUEHDI              | 120CV         | 0,4314                             | 1.941,45                     |
| PEUGEOT | 208 1.6 BLUEHDI              | 75CV          | 0,3941                             | 1.773,60                     |
| PEUGEOT | 208 1.6 BLUEHDI              | 100 CV S&S    | 0,3948                             | 1.776,38                     |
| PEUGEOT | 208 1.6 BLUEHDI              | 120CV         | 0,4160                             | 1.871,86                     |
| PEUGEOT | 208 1.6 BLUEHDI              | 75 CV         | 0,3758                             | 1.691,24                     |
| PEUGEOT | 3008 1.6 BLUEHDI             | 120CV         | 0,4721                             | 2.124,32                     |
| PEUGEOT | 3008 2.0 BLUEHDI             | 150CV         | 0,4973                             | 2.238,00                     |
| PEUGEOT | 308 1.6 BLUEHDI              | 100CV         | 0,4125                             | 1.856,05                     |
| PEUGEOT | 308 1.6 BLUEHDI              | 100CV SW      | 0,4172                             | 1.877,41                     |
| PEUGEOT | 308 1.6 BLUEHDI 120CV        | EURO 6        | 0,4289                             | 1.929,88                     |
| PEUGEOT | 308 1.6 BLUEHDI 120CV SW     | EURO 6        | 0,4347                             | 1.956,15                     |
| PEUGEOT | 308 2.0 BLUEHDI              | 150CV         | 0,4905                             | 2.207,15                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO IN PRODUZIONE

| MARCA   | MODELLO                        | SERIE           | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|---------|--------------------------------|-----------------|------------------------------------|------------------------------|
| PEUGEOT | 308 2.0 BLUEHDI                | 180CV           | 0,5342                             | 2.403,98                     |
| PEUGEOT | 308 2.0 BLUEHDI 150CV          | SW              | 0,4939                             | 2.222,57                     |
| PEUGEOT | 5008 1.6 BLUEHDI               | 120CV           | 0,4596                             | 2.068,17                     |
| PEUGEOT | 5008 2.0 BLUEHDI               | 150CV           | 0,5018                             | 2.257,88                     |
| PEUGEOT | 508 SW 2.0 BLUEHDI 150CV       | EURO 6          | 0,5521                             | 2.484,34                     |
| PEUGEOT | 508 SW 2.0 BLUEHDI 180CV       | EURO 6          | 0,5929                             | 2.668,07                     |
| PEUGEOT | PARTNER TEPEE 1.6 E-HDI        | 92CV S&S        | 0,4446                             | 2.000,74                     |
| PEUGEOT | PARTNER TEPEE 1.6 HDI          | 75CV EURO5      | 0,4319                             | 1.943,57                     |
| PEUGEOT | PARTNER TEPEE 1.6 HDI          | 92CV EURO5      | 0,4375                             | 1.968,95                     |
| PORSCHE | CAYENNE 3.0 D V6               | 250CV           | 0,9048                             | 4.071,40                     |
| PORSCHE | CAYENNE 4.1 S D V8             | 385CV           | 1,0433                             | 4.694,75                     |
| PORSCHE | MACAN 3.0 S                    | 250CV           | 0,8540                             | 3.842,78                     |
| PORSCHE | PANAMERA 3.0 DIESEL            | 300CV           | 0,9836                             | 4.425,99                     |
| RENAULT | CAPTUR 1.5 DCI 8V              | 90CV            | 0,3879                             | 1.745,76                     |
| RENAULT | CLIO 1.5 DCI 8V                | 75CV            | 0,3692                             | 1.661,38                     |
| RENAULT | CLIO 1.5 DCI 8V                | 90CV S&S        | 0,3934                             | 1.770,11                     |
| RENAULT | CLIO SPORTER 1.5 DCI           | 75CV SW         | 0,3772                             | 1.697,58                     |
| RENAULT | CLIO SPORTER 1.5 DCI           | 90CV SW         | 0,3924                             | 1.765,70                     |
| RENAULT | ESCAPE 1.6 DCI                 | 160CV           | 0,5514                             | 2.481,32                     |
| RENAULT | ESPACE 1.6 DCI                 | 130CV           | 0,5165                             | 2.324,35                     |
| RENAULT | KADJAR 1.5 DCI                 | 110CV           | 0,4181                             | 1.881,28                     |
| RENAULT | KADJAR 1.6 DCI                 | 130CV           | 0,4764                             | 2.143,80                     |
| RENAULT | KADJAR 1.6 DCI 4X4             | 130CV           | 0,4953                             | 2.228,69                     |
| RENAULT | KANGOO 1.5 DCI                 | 110CV 8V        | 0,4186                             | 1.883,84                     |
| RENAULT | KANGOO 1.5 DCI                 | 90CV 8V         | 0,4143                             | 1.864,56                     |
| RENAULT | KOLEOS 2.0 DCI ESM             | 150CV 4X2       | 0,5630                             | 2.533,67                     |
| RENAULT | KOLEOS 2.0 DCI ESM             | 150CV 4X4       | 0,5833                             | 2.624,74                     |
| RENAULT | KOLEOS 2.0 DCI ESM             | 175CV 4X4       | 0,6114                             | 2.751,16                     |
| RENAULT | LAGUNA COUPÉ 2.0 DCI           | 150CV           | 0,5287                             | 2.379,03                     |
| RENAULT | LAGUNA COUPÉ 2.0 DCI           | 175CV           | 0,5441                             | 2.448,57                     |
| RENAULT | LAGUNA SPORTOUR 1.5 DCI        | 110CV SW        | 0,4652                             | 2.093,48                     |
| RENAULT | LAGUNA SPORTOUR 2.0 DCI        | 150CV SW        | 0,5529                             | 2.488,14                     |
| RENAULT | LAGUNA SPORTOUR 2.0 DCI        | 175CV SW        | 0,5628                             | 2.532,47                     |
| RENAULT | MEGANE 1.5 DCI                 | 110CV           | 0,4203                             | 1.891,42                     |
| RENAULT | MEGANE COUPÉ 1.5 DCI           | 110CV           | 0,4008                             | 1.803,55                     |
| RENAULT | MEGANE COUPÉ 1.6 DCI           | 130CV           | 0,4407                             | 1.983,00                     |
| RENAULT | MEGANE SPORTOUR 1.5 DCI        | 110CV SW        | 0,4231                             | 1.903,82                     |
| RENAULT | MEGANE SPORTOUR 1.6 DCI        | 130CV SW        | 0,4579                             | 2.060,70                     |
| RENAULT | MEGANE ST 1.5 DCI 95CV         | SW MY2014       | 0,4154                             | 1.869,23                     |
| RENAULT | SCENIC 1.6 DCI S&S 130CV       | MOD. 2012       | 0,4736                             | 2.131,23                     |
| RENAULT | SCENIC X-MOD 1.5 DCI           | 110CV EURO5     | 0,4389                             | 1.974,86                     |
| RENAULT | SCENIC X-MOD 1.5 DCI           | 95CV            | 0,4304                             | 1.936,63                     |
| RENAULT | SCENIC X-MOD 1.6 DCI S&S 130CV | MOD.2012        | 0,4657                             | 2.095,65                     |
| SEAT    | ALTEA XL 1.6 TDI CR            | 105CV EURO5     | 0,4413                             | 1.985,79                     |
| SEAT    | ALTEA XL 2.0 TDI               | 140CV EURO5     | 0,4937                             | 2.221,83                     |
| SEAT    | IBIZA 1.4 TDI                  | 105CV           | 0,3882                             | 1.746,99                     |
| SEAT    | IBIZA 1.4 TDI                  | 75CV            | 0,3735                             | 1.680,76                     |
| SEAT    | LEON 1.6 TDI                   | 110CV           | 0,4422                             | 1.989,80                     |
| SEAT    | LEON 1.6 TDI CR SC             | 90CV EURO5      | 0,4295                             | 1.932,79                     |
| SEAT    | LEON 2.0 TDI CR SC             | 150CV S&S EURO5 | 0,5030                             | 2.263,58                     |
| SEAT    | LEON ST 1.6 TDI 110CV          | 4DRIVE SW       | 0,4922                             | 2.214,81                     |
| SEAT    | LEON ST 1.6 TDI 90CV           | SW MY2014       | 0,4393                             | 1.976,87                     |
| SEAT    | LEON ST 2.0 TDI 150CV          | SW MY2014       | 0,5209                             | 2.344,25                     |





FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO IN PRODUZIONE

| MARCA      | MODELLO                      | SERIE        | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|------------|------------------------------|--------------|------------------------------------|------------------------------|
| SEAT       | LEON ST 2.0 TDI 184CV        | SW MY2014    | 0,5331                             | 2.399,01                     |
| SKODA      | FABIA 1.4 TDI 90CV           | .            | 0,3715                             | 1.671,93                     |
| SKODA      | FABIA WAGON 1.4 TDI          | 105CV        | 0,4040                             | 1.818,17                     |
| SKODA      | FABIA WAGON 1.4 TDI          | 90CV         | 0,3774                             | 1.698,45                     |
| SKODA      | OCTAVIA 1.6 TDI CR           | 110CV        | 0,4455                             | 2.004,77                     |
| SKODA      | OCTAVIA 1.6 TDI CR           | 90CV         | 0,4287                             | 1.929,11                     |
| SKODA      | OCTAVIA 2.0 TDI CR           | 150CV        | 0,5073                             | 2.282,63                     |
| SKODA      | OCTAVIA WAGON 1.6 TDI CR     | 110CV SW     | 0,4510                             | 2.029,70                     |
| SKODA      | OCTAVIA WAGON 1.6 TDI CR     | 90CV SW      | 0,4340                             | 1.953,08                     |
| SKODA      | OCTAVIA WAGON 2.0 TDI CR     | 150CV SW     | 0,5142                             | 2.313,87                     |
| SKODA      | OCTAVIA WAGON 2.0 TDI CR 4X4 | 150CV SW     | 0,5273                             | 2.373,02                     |
| SKODA      | OCTAVIA WAGON 2.0 TDI RS     | 184CV SW     | 0,5504                             | 2.476,90                     |
| SKODA      | RAPID 1.4 TDI CR             | 90CV         | 0,4060                             | 1.826,92                     |
| SKODA      | RAPID 1.6 TDI CR             | 115CV        | 0,4408                             | 1.983,68                     |
| SKODA      | ROOMSTER 1.2 TDI CR 75CV     | EURO5        | 0,3873                             | 1.743,06                     |
| SKODA      | ROOMSTER 1.6 TDI CR 105CV    | EURO5        | 0,4490                             | 2.020,45                     |
| SKODA      | ROOMSTER 1.6 TDI CR 90CV     | EURO5        | 0,4274                             | 1.923,46                     |
| SKODA      | SUPERB 1.6 TDI               | 150CV        | 0,5035                             | 2.265,80                     |
| SKODA      | SUPERB 2.0 TDI               | 190CV        | 0,5600                             | 2.520,22                     |
| SKODA      | SUPERB 2.0 TDI               | 190CV 4X4    | 0,6248                             | 2.811,72                     |
| SKODA      | YETI 1.6 TDI                 | 105CV        | 0,4555                             | 2.049,80                     |
| SKODA      | YETI 2.0 TDI CR 110CV        | EURO5        | 0,5196                             | 2.338,29                     |
| SKODA      | YETI 2.0 TDI CR 110CV 4X4    | EURO5        | 0,5372                             | 2.417,46                     |
| SSANGYONG  | KORANDO 2.0 E-XDI            | 149CV 2WD    | 0,5331                             | 2.399,12                     |
| SSANGYONG  | KORANDO 2.0 E-XDI            | 149CV 4WD    | 0,5538                             | 2.492,06                     |
| SSANGYONG  | REXTON W 2.0 XDI             | 155CV 2WD    | 0,5831                             | 2.623,90                     |
| SSANGYONG  | REXTON W 2.0 XDI             | 155CV 4WD    | 0,5958                             | 2.680,97                     |
| SSANGYONG  | RODIUS 2.0 XDI 155CV         | 2WD          | 0,5807                             | 2.613,21                     |
| SSANGYONG  | RODIUS 2.0 XDI 155CV         | 4WD          | 0,6072                             | 2.732,43                     |
| SSANGYONG  | TIVOLI 1.6D                  | 115CV        | 0,4231                             | 1.904,04                     |
| SUBARU     | FORESTER 2.0D                | 147CV        | 0,5634                             | 2.535,50                     |
| SUBARU     | OUTBACK 2.0 D LINEARTRONIC   | 150CV        | 0,5888                             | 2.649,53                     |
| SUBARU     | XV 2.0D                      | 147CV        | 0,5358                             | 2.410,97                     |
| SUZUKI     | S-CROSS 1.6 DDIS             | 120CV        | 0,4344                             | 1.954,59                     |
| SUZUKI     | S-CROSS 1.6 DDIS             | 120CV 4WD    | 0,4589                             | 2.065,26                     |
| SUZUKI     | SWIFT 1.3 DDIS               | 75CV         | 0,3982                             | 1.791,69                     |
| SUZUKI     | VITARA 1.6 DDIS              | 120CV        | 0,4314                             | 1.941,17                     |
| SUZUKI     | VITARA 1.6 DDIS              | 120CV 4WD    | 0,4488                             | 2.019,72                     |
| TOYOTA     | AURIS 1.4D 4D                | 90CV         | 0,4116                             | 1.852,33                     |
| TOYOTA     | AURIS 1.6D 4D                | 112CV        | 0,4508                             | 2.028,39                     |
| TOYOTA     | AVENSIS 2.0 D-4D             | 124CV        | 0,5143                             | 2.314,53                     |
| TOYOTA     | AVENSIS 2.2 D-4D             | 150CV        | 0,5678                             | 2.554,91                     |
| TOYOTA     | LAND CRUISER 2.8 D4-D        | 177CV        | 0,7208                             | 3.243,67                     |
| TOYOTA     | LAND CRUISER 2.8 D4-D        | 177CV LOUNGE | 0,7638                             | 3.437,15                     |
| TOYOTA     | RAV 4 2.0 D-4D 2WD           | 124CV MY2013 | 0,5075                             | 2.283,85                     |
| TOYOTA     | RAV 4 2.0 D-4D 4WD           | 124CV        | 0,5562                             | 2.502,74                     |
| TOYOTA     | RAV 4 2.2 D-CAT A/T 4WD      | 150CV MY2013 | 0,6208                             | 2.793,81                     |
| TOYOTA     | VERSO 1.6 D-4D               | 110CV        | 0,4486                             | 2.018,60                     |
| TOYOTA     | YARIS 1.4 D-4D 90CV          | MY2014       | 0,3576                             | 1.609,18                     |
| VOLKSWAGEN | CADDY 1.6 TDI 102CV          | EURO5        | 0,4596                             | 2.068,20                     |
| VOLKSWAGEN | CADDY 1.6 TDI 75CV           | EURO5        | 0,4493                             | 2.021,67                     |
| VOLKSWAGEN | CADDY 2.0 TDI 140CV          | EURO5        | 0,5231                             | 2.354,07                     |
| VOLKSWAGEN | CADDY 2.0 TDI 4MOTION 110CV  | EURO5        | 0,5275                             | 2.373,56                     |



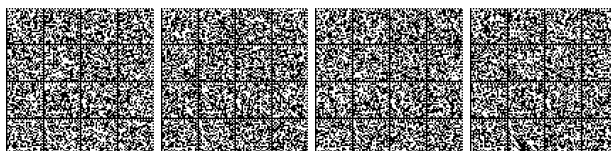
FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO IN PRODUZIONE

| MARCA      | MODELLO                                    | SERIE         | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|------------|--|---------------|------------------------------------|------------------------------|
| VOLKSWAGEN | CARAVELLE 2.0 TDI                          | 204CV         | 0,6321                             | 2.844,51                     |
| VOLKSWAGEN | GOLF SPORTSVAN 1.6 TDI                     | 110CV         | 0,4600                             | 2.070,05                     |
| VOLKSWAGEN | GOLF SPORTSVAN 1.6 TDI                     | 90CV          | 0,4454                             | 2.004,40                     |
| VOLKSWAGEN | GOLF SPORTSVAN 2.0 TDI                     | 150CV         | 0,5384                             | 2.422,72                     |
| VOLKSWAGEN | GOLF VII 1.6 TDI 110CV                     | 4MOTION       | 0,4922                             | 2.215,06                     |
| VOLKSWAGEN | GOLF VII 1.6 TDI BLUEMOT.                  | 110CV         | 0,4564                             | 2.053,76                     |
| VOLKSWAGEN | GOLF VII 1.6 TDI BLUEMOT. TECH             | 110CV         | 0,4634                             | 2.085,42                     |
| VOLKSWAGEN | GOLF VII 1.6 TDI BLUEMOT.TECH              | 90CV          | 0,4454                             | 2.004,50                     |
| VOLKSWAGEN | GOLF VII 2.0 GTD BLUEMOT. TECH             | 184CV         | 0,5656                             | 2.545,28                     |
| VOLKSWAGEN | GOLF VII 2.0 TDI 4MOTION                   | 150CV         | 0,5567                             | 2.505,18                     |
| VOLKSWAGEN | GOLF VII 2.0 TDI BLUEMOT.TECH              | 150CV         | 0,5312                             | 2.390,37                     |
| VOLKSWAGEN | GOLF VII VARIANT 1.6 TDI                   | 110CV         | 0,4614                             | 2.076,12                     |
| VOLKSWAGEN | GOLF VII VARIANT 1.6 TDI                   | 90CV          | 0,4444                             | 1.999,73                     |
| VOLKSWAGEN | GOLF VII VARIANT 2.0 TDI                   | 150CV         | 0,5357                             | 2.410,85                     |
| VOLKSWAGEN | MAGGIOLINO 2.0 TDI BLUEMOTION              | 110CV         | 0,5138                             | 2.312,20                     |
| VOLKSWAGEN | MAGGIOLINO 2.0 TDI SPORT BLUEMOTION        | 150CV         | 0,5470                             | 2.461,34                     |
| VOLKSWAGEN | MAGGIOLINO CABRIO 2.0 TDI BLUEMOTION       | 110CV         | 0,5334                             | 2.400,49                     |
| VOLKSWAGEN | MAGGIOLINO CABRIO 2.0 TDI SPORT BLUEMOTION | 150CV         | 0,5678                             | 2.555,10                     |
| VOLKSWAGEN | PASSAT 1.6 TDI 120CV                       | EURO 6        | 0,4945                             | 2.225,03                     |
| VOLKSWAGEN | PASSAT 2.0 BITDI 4MOTION                   | 240CV         | 0,6508                             | 2.928,41                     |
| VOLKSWAGEN | PASSAT 2.0 TDI 150CV                       | EURO 6        | 0,5535                             | 2.490,87                     |
| VOLKSWAGEN | PASSAT 2.0 TDI 190CV                       | EURO 6        | 0,5929                             | 2.668,02                     |
| VOLKSWAGEN | PASSAT CC 2.0 TDI                          | 140CV         | 0,5954                             | 2.679,10                     |
| VOLKSWAGEN | PASSAT CC 2.0 TDI                          | 177CV         | 0,6304                             | 2.836,62                     |
| VOLKSWAGEN | PASSAT VARIANT 1.6 TDI 120CV               | EURO 6 SW     | 0,5008                             | 2.253,47                     |
| VOLKSWAGEN | PASSAT VARIANT 2.0 TDI 150CV               | EURO 6 SW     | 0,5604                             | 2.521,87                     |
| VOLKSWAGEN | PASSAT VARIANT 2.0 TDI 190CV               | EURO 6 SW     | 0,5982                             | 2.691,72                     |
| VOLKSWAGEN | POLO 1.4 TDI 75CV                          | MY2014        | 0,3643                             | 1.639,44                     |
| VOLKSWAGEN | POLO 1.4 TDI 90CV                          | MY2014        | 0,3761                             | 1.692,33                     |
| VOLKSWAGEN | POLO CROSS 1.4 TDI BLUEMOTION              | 90CV          | 0,3914                             | 1.761,36                     |
| VOLKSWAGEN | SHARAN 2.0 TDI                             | 150CV         | 0,5740                             | 2.583,12                     |
| VOLKSWAGEN | SHARAN 2.0 TDI                             | 150CV 4MOTION | 0,6201                             | 2.790,38                     |
| VOLKSWAGEN | SHARAN 2.0 TDI                             | 177CV         | 0,6479                             | 2.915,59                     |
| VOLKSWAGEN | SHARAN 2.0 TDI                             | 184CV         | 0,6332                             | 2.849,62                     |
| VOLKSWAGEN | SHARAN 2.0 TDI BLUEMOT. 140CV              | EURO5         | 0,5854                             | 2.634,10                     |
| VOLKSWAGEN | TIGUAN 2.0 TDI                             | 110CV         | 0,5299                             | 2.384,49                     |
| VOLKSWAGEN | TIGUAN 2.0 TDI 150CV                       | 4MOTION       | 0,5613                             | 2.526,02                     |
| VOLKSWAGEN | TIGUAN 2.0 TDI 150CV                       | BLUEM.TECH    | 0,5435                             | 2.445,82                     |
| VOLKSWAGEN | TIGUAN 2.0 TDI 184CV                       | 4MOTION       | 0,6092                             | 2.741,62                     |
| VOLKSWAGEN | TOUAREG 3.0 TDI                            | 204CV         | 0,7787                             | 3.503,97                     |
| VOLKSWAGEN | TOUAREG 3.0 TDI                            | 262CV         | 0,8278                             | 3.725,24                     |
| VOLKSWAGEN | TOURAN 1.6 TDI                             | 110CV         | 0,4906                             | 2.207,55                     |
| VOLKSWAGEN | TOURAN 2.0 TDI                             | 150CV         | 0,5441                             | 2.448,60                     |
| VOLKSWAGEN | TOURAN 2.0 TDI                             | 190CV         | 0,5900                             | 2.654,78                     |
| VOLVO      | S60 2.0 D2                                 | 120CV         | 0,4980                             | 2.241,06                     |
| VOLVO      | S60 2.0 D3                                 | 150CV         | 0,5254                             | 2.364,10                     |
| VOLVO      | S60 2.0 D4                                 | 190CV         | 0,5463                             | 2.458,31                     |
| VOLVO      | S60 2.0 D5 GEARTRONIC                      | 225CV         | 0,6170                             | 2.776,37                     |
| VOLVO      | S60 2.4 D4 AWD GEARTRONIC                  | 190CV         | 0,6314                             | 2.841,13                     |
| VOLVO      | S60 CROSS COUNTRY D4 2.0                   | 190CV         | 0,5912                             | 2.660,54                     |
| VOLVO      | S60 CROSS COUNTRY D4 2.4 AWD               | 190CV         | 0,6655                             | 2.994,85                     |
| VOLVO      | S80 D2 1.6 115CV                           | EURO5         | 0,5699                             | 2.564,77                     |
| VOLVO      | S80 D4 2.0                                 | 181CV         | 0,6160                             | 2.772,17                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO IN PRODUZIONE

| MARCA | MODELLO                   | SERIE                | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|---------------------------|----------------------|------------------------------------|------------------------------|
| VOLVO | S80 D5 2.4 215CV          | EURO5                | 0,7088                             | 3.189,38                     |
| VOLVO | V40 D2 1.6                | 115CV                | 0,4384                             | 1.972,61                     |
| VOLVO | V40 D2 2.0                | 120CV                | 0,4663                             | 2.098,32                     |
| VOLVO | V40 D2 2.0 GEARTRONIC     | 120CV                | 0,4815                             | 2.166,80                     |
| VOLVO | V40 D2 CROSS COUNTRY 1.6  | 115CV                | 0,4573                             | 2.057,65                     |
| VOLVO | V40 D2 CROSS COUNTRY 2.0  | 120CV                | 0,4834                             | 2.175,45                     |
| VOLVO | V40 D3 2.0                | 150CV                | 0,5094                             | 2.292,27                     |
| VOLVO | V40 D3 CROSS COUNTRY 2.0  | 150CV                | 0,5242                             | 2.358,79                     |
| VOLVO | V40 D4 2.0                | 190CV                | 0,5326                             | 2.396,88                     |
| VOLVO | V40 D4 C COUNTRY 2.0      | 190CV                | 0,5422                             | 2.439,88                     |
| VOLVO | V60 2.0 D2                | 120CV                | 0,5084                             | 2.287,91                     |
| VOLVO | V60 2.0 D3                | 150CV                | 0,5366                             | 2.414,58                     |
| VOLVO | V60 2.0 D4                | 190CV                | 0,5575                             | 2.508,78                     |
| VOLVO | V60 2.0 D5 GEARTRONIC     | 224CV                | 0,6220                             | 2.798,87                     |
| VOLVO | V60 2.4 D4 AWD GEARTRONIC | 190CV                | 0,6326                             | 2.846,76                     |
| VOLVO | V60 CROSS COUNTRY D3 2.0  | 150CV                | 0,5514                             | 2.481,38                     |
| VOLVO | V60 CROSS COUNTRY D4 2.0  | 190CV                | 0,5715                             | 2.571,95                     |
| VOLVO | V60 CROSS COUNTRY D4 2.4  | AWD GEARTRONIC 190CV | 0,6458                             | 2.906,26                     |
| VOLVO | V70 POLAR D2 1.6          | 115CV                | 0,5723                             | 2.575,45                     |
| VOLVO | V70 POLAR D4 2.0          | 181CV                | 0,6160                             | 2.772,02                     |
| VOLVO | V70 POLAR D5 2.4          | 215CV                | 0,7065                             | 3.179,04                     |
| VOLVO | XC60 2.0 D3               | 150CV                | 0,5734                             | 2.580,52                     |
| VOLVO | XC60 2.0 D4               | 190CV                | 0,5938                             | 2.672,26                     |
| VOLVO | XC60 2.4 D5 AWD           | 220CV                | 0,6632                             | 2.984,56                     |
| VOLVO | XC70 2.4 D4 AWD           | 181CV                | 0,6891                             | 3.101,00                     |
| VOLVO | XC70 2.4 D5 AWD           | 220CV                | 0,6948                             | 3.126,43                     |
| VOLVO | XC90 D5 2.0 225CV         | AWD                  | 0,7289                             | 3.280,26                     |



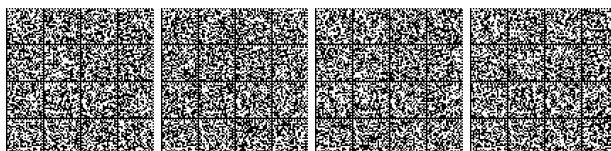
FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA     | MODELLO                     | SERIE              | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-----------|-----------------------------|--------------------|------------------------------------|------------------------------|
| ALFAROMEO | ALFA 147 1.9 JTD            | 120CV              | 0,5018                             | 2.257,96                     |
| ALFAROMEO | ALFA 147 1.9 JTD M-JET      | 150CV 3 PORTE      | 0,5288                             | 2.379,56                     |
| ALFAROMEO | ALFA 147 1.9 JTD M-JET      | 150CV 5 PORTE      | 0,5328                             | 2.397,44                     |
| ALFAROMEO | ALFA 147 1.9 JTD-M          | DUCATI CORSE 170CV | 0,5489                             | 2.470,01                     |
| ALFAROMEO | ALFA 159 1.9 JTDM 120CV     | BERLINA            | 0,5448                             | 2.451,45                     |
| ALFAROMEO | ALFA 159 1.9 JTDM 120CV     | SPORTWAGON         | 0,5665                             | 2.549,39                     |
| ALFAROMEO | ALFA 159 1.9/16V JTDM 150CV | BERLINA            | 0,5624                             | 2.530,68                     |
| ALFAROMEO | ALFA 159 1.9/16V JTDM 150CV | SPORTWAGON         | 0,5853                             | 2.633,77                     |
| ALFAROMEO | ALFA 159 2.0 JTDM 136CV     | BERLINA            | 0,5492                             | 2.471,21                     |
| ALFAROMEO | ALFA 159 2.0 JTDM 136CV     | SW                 | 0,5586                             | 2.513,67                     |
| ALFAROMEO | ALFA 159 2.0 JTDM 170CV     | BERLINA            | 0,5732                             | 2.579,61                     |
| ALFAROMEO | ALFA 159 2.0 JTDM 170CV     | SW                 | 0,5860                             | 2.636,84                     |
| ALFAROMEO | ALFA 159 2.4 JTDM 200CV     | BERLINA            | 0,6525                             | 2.936,38                     |
| ALFAROMEO | ALFA 159 2.4 JTDM 200CV     | SPORTWAGON         | 0,6675                             | 3.003,89                     |
| ALFAROMEO | ALFA 159 2.4 JTDM 210CV     | Q4 BERLINA         | 0,6942                             | 3.124,09                     |
| ALFAROMEO | ALFA 159 2.4 JTDM 210CV     | Q4 SPORTWAGON      | 0,7067                             | 3.180,06                     |
| ALFAROMEO | ALFA 159 2.4/20V JDTM       | 210CV BERLINA      | 0,6508                             | 2.928,39                     |
| ALFAROMEO | ALFA 159 2.4/20V JDTM       | 210CV SPORTWAGON   | 0,6616                             | 2.977,09                     |
| ALFAROMEO | ALFA 166 2.4 JTD MJ 185CV   | BERLINA MOD.2006   | 0,6860                             | 3.087,01                     |
| ALFAROMEO | ALFA CROSSWAGON 1.9/16V JTD | 150CV Q4           | 0,5959                             | 2.681,61                     |
| ALFAROMEO | ALFA GT 1.9/16V JTDM        | 150CV              | 0,5975                             | 2.688,69                     |
| ALFAROMEO | ALFA GT 1.9/16V JTDM        | 170CV              | 0,6351                             | 2.857,82                     |
| ALFAROMEO | ALFA SPORTWAGON 1.9/16V JTD | 150CV S.W.         | 0,5471                             | 2.462,17                     |
| ALFAROMEO | BRERA 2.0 JTDM              | 170CV              | 0,6049                             | 2.721,95                     |
| ALFAROMEO | BRERA 2.4/20V JTDM          | 210CV              | 0,7099                             | 3.194,37                     |
| ALFAROMEO | GIULIETTA 1.6 JTDM-2        | 105CV              | 0,4539                             | 2.042,61                     |
| ALFAROMEO | GIULIETTA 2.0 JTDM-2        | 140CV              | 0,5176                             | 2.329,05                     |
| ALFAROMEO | GIULIETTA 2.0 JTDM-2        | 170CV              | 0,5389                             | 2.425,22                     |
| ALFAROMEO | MITO 1.3 JTDM 16V           | 90CV               | 0,4195                             | 1.887,67                     |
| ALFAROMEO | MITO 1.3 JTM-2 S&S          | 95CV               | 0,4183                             | 1.882,18                     |
| ALFAROMEO | MITO 1.6 JTDM 16V           | 120CV              | 0,4729                             | 2.128,11                     |
| ALFAROMEO | SPIDER 2.0 JTDM             | 170CV              | 0,6081                             | 2.736,56                     |
| ALFAROMEO | SPIDER 2.4 JTDM             | 210CV              | 0,7226                             | 3.251,89                     |
| ALFAROMEO | SPIDER 2.4/20V JDTM         | 200CV              | 0,6911                             | 3.109,98                     |
| AUDI      | A1 1.6 TDI                  | 90CV               | 0,4211                             | 1.895,15                     |
| AUDI      | A1 1.6 TDI 105CV            | SPORTBACK          | 0,4450                             | 2.002,31                     |
| AUDI      | A1 1.6 TDI 90CV             | SPORTBACK          | 0,4298                             | 1.934,20                     |
| AUDI      | A1 1.6 TDI DPF              | 105CV              | 0,4335                             | 1.950,71                     |
| AUDI      | A1 2.0 TDI                  | 143CV              | 0,5133                             | 2.309,81                     |
| AUDI      | A3 2.0 TDI SPORTBACK 170CV  | QUATTRO EURO5      | 0,5710                             | 2.569,50                     |
| AUDI      | A3 1.6 TDI 105CV            | MY2012             | 0,4554                             | 2.049,44                     |
| AUDI      | A3 1.6 TDI CR 105CV         | CABRIO             | 0,5052                             | 2.273,48                     |
| AUDI      | A3 1.6 TDI CR 90CV          | EURO5              | 0,4729                             | 2.127,87                     |
| AUDI      | A3 1.6 TDI CR 90CV          | SPORTBACK EURO5    | 0,4780                             | 2.150,81                     |
| AUDI      | A3 1.9 TDI 105CV            | CABRIO             | 0,5558                             | 2.501,03                     |
| AUDI      | A3 1.9 TDI 105CV            | MOD.2005           | 0,5334                             | 2.400,43                     |
| AUDI      | A3 1.9/16V TDI              | 105CV              | 0,4968                             | 2.235,49                     |
| AUDI      | A3 2.0 16V TDI              | 170CV EURO 5       | 0,5667                             | 2.549,96                     |
| AUDI      | A3 2.0 TDI                  | 170CV              | 0,5591                             | 2.515,73                     |
| AUDI      | A3 2.0 TDI 140CV            | CABRIO EURO5       | 0,5862                             | 2.637,75                     |
| AUDI      | A3 2.0 TDI 140CV            | MOD.2005           | 0,5499                             | 2.474,55                     |
| AUDI      | A3 2.0 TDI 140CV            | QUATTRO            | 0,5696                             | 2.562,99                     |
| AUDI      | A3 2.0 TDI 140CV            | SPORTBACK EURO 5   | 0,5550                             | 2.497,63                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO                      | SERIE                | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|------------------------------|----------------------|------------------------------------|------------------------------|
| AUDI  | A3 2.0 TDI 150CV             | MY2012               | 0,5251                             | 2.363,11                     |
| AUDI  | A3 2.0 TDI QUATTRO           | 140CV                | 0,5692                             | 2.561,21                     |
| AUDI  | A3 2.0/16V QUATTRO TDI 170CV | EURO 5               | 0,5851                             | 2.632,99                     |
| AUDI  | A3 2.0/16V QUATTRO TDI 170CV | SPORTBACK EURO 5     | 0,5754                             | 2.589,17                     |
| AUDI  | A3 2.0/16V TDI               | 170CV                | 0,5825                             | 2.621,42                     |
| AUDI  | A3 2.0/16V TDI               | 170CV QUATTRO        | 0,5919                             | 2.663,66                     |
| AUDI  | A3 2.0/16V TDI 140CV         | CABRIO               | 0,5711                             | 2.570,09                     |
| AUDI  | A3 2.0/16V TDI 140CV         | EURO 5               | 0,5471                             | 2.461,76                     |
| AUDI  | A3 2.0/16V TDI QUATTRO 140CV | EURO 5               | 0,5671                             | 2.552,06                     |
| AUDI  | A3 SEDAN 1.6 TDI             | 105CV                | 0,4817                             | 2.167,51                     |
| AUDI  | A3 SPB 1.6 TDI 105CV         | MY2014               | 0,4614                             | 2.076,41                     |
| AUDI  | A3 SPORTBACK 1.9 TDI         | 105CV                | 0,5223                             | 2.350,41                     |
| AUDI  | A3 SPORTBACK 2.0 TDI         | 140CV                | 0,5504                             | 2.476,59                     |
| AUDI  | A3 SPORTBACK 2.0 TDI         | 170CV                | 0,5641                             | 2.538,29                     |
| AUDI  | A3 SPORTBACK 2.0 TDI         | QUATTRO 140CV        | 0,5649                             | 2.541,95                     |
| AUDI  | A3 SPORTBACK 2.0/16V TDI     | 140CV QUATTRO        | 0,5715                             | 2.571,67                     |
| AUDI  | A3 SPORTBACK 2.0/16V TDI     | 170CV                | 0,5885                             | 2.648,16                     |
| AUDI  | A3 SPORTBACK 2.0/16V TDI     | 170CV QUATTRO        | 0,5979                             | 2.690,42                     |
| AUDI  | A4 1.9 TDI 115CV             | MOD.2005             | 0,5670                             | 2.551,49                     |
| AUDI  | A4 2.0 TDI                   | 120CV                | 0,5499                             | 2.474,38                     |
| AUDI  | A4 2.0 TDI 120CV             | BERLINA              | 0,5686                             | 2.558,63                     |
| AUDI  | A4 2.0 TDI 120CV             | EURO5                | 0,5615                             | 2.526,57                     |
| AUDI  | A4 2.0 TDI 136CV             | ULTRA                | 0,5601                             | 2.520,45                     |
| AUDI  | A4 2.0 TDI 140CV             | MOD.2005             | 0,5866                             | 2.639,92                     |
| AUDI  | A4 2.0 TDI 143CV             | BERLINA              | 0,5947                             | 2.676,37                     |
| AUDI  | A4 2.0 TDI 143CV             | EURO5                | 0,6027                             | 2.712,17                     |
| AUDI  | A4 2.0 TDI 143CV             | MULTITRONIC          | 0,5983                             | 2.692,35                     |
| AUDI  | A4 2.0 TDI 143CV             | QUATTRO              | 0,6047                             | 2.720,94                     |
| AUDI  | A4 2.0 TDI 150CV             | CLEAN DIESEL         | 0,5835                             | 2.625,92                     |
| AUDI  | A4 2.0 TDI 150CV             | CLEAN DIESEL QUATTRO | 0,5911                             | 2.660,04                     |
| AUDI  | A4 2.0 TDI 150CV             | QUATTRO              | 0,5954                             | 2.679,31                     |
| AUDI  | A4 2.0 TDI 163CV             | BERLINA              | 0,5984                             | 2.693,01                     |
| AUDI  | A4 2.0 TDI 163CV             | ULTRA                | 0,5958                             | 2.681,03                     |
| AUDI  | A4 2.0 TDI 170CV             | BERLINA              | 0,5938                             | 2.671,96                     |
| AUDI  | A4 2.0 TDI 177CV             | EURO5                | 0,6132                             | 2.759,21                     |
| AUDI  | A4 2.0 TDI 177CV             | MULTITRONIC          | 0,6110                             | 2.749,69                     |
| AUDI  | A4 2.0 TDI 177CV             | QUATTRO S-TRONIC     | 0,6333                             | 2.849,70                     |
| AUDI  | A4 2.0 TDI 177CV QUATTRO     | EURO5                | 0,6236                             | 2.806,21                     |
| AUDI  | A4 2.0 TDI 190CV             | CLEAN DIESEL         | 0,6088                             | 2.739,52                     |
| AUDI  | A4 2.0 TDI 190CV             | CLEAN DIESEL QUATTRO | 0,6310                             | 2.839,56                     |
| AUDI  | A4 2.0 TDIE 136CV            | BERLINA              | 0,5822                             | 2.619,77                     |
| AUDI  | A4 2.0/16V TDI 170CV         | BERLINA              | 0,6041                             | 2.718,35                     |
| AUDI  | A4 2.0/16V TDI 170CV         | QUATTRO BERLINA      | 0,6359                             | 2.861,67                     |
| AUDI  | A4 2.5 TDI 24V V6 163CV      | MULTITRONIC MOD.2006 | 0,6815                             | 3.066,81                     |
| AUDI  | A4 2.7 TDI V6 190CV          | BERLINA              | 0,6731                             | 3.028,73                     |
| AUDI  | A4 2.7 TDI V6 190CV MTRONIK  | BERLINA              | 0,6885                             | 3.098,30                     |
| AUDI  | A4 3.0 TDI V6 QUATTRO 240CV  | BERLINA              | 0,7188                             | 3.234,41                     |
| AUDI  | A4 3.0 V6 TDI 204CV          | EURO5                | 0,6877                             | 3.094,81                     |
| AUDI  | A4 3.0 V6 TDI 239CV QUATTRO  | BERLINA EURO5        | 0,7305                             | 3.287,37                     |
| AUDI  | A4 3.0 V6 TDI 245CV QUATTRO  | EURO5                | 0,7489                             | 3.370,20                     |
| AUDI  | A4 ALLROAD 2.0 TDI           | 143CV                | 0,6344                             | 2.854,79                     |
| AUDI  | A4 ALLROAD 2.0 TDI           | 150CV                | 0,6350                             | 2.857,40                     |
| AUDI  | A4 ALLROAD 2.0 TDI           | 170CV                | 0,6763                             | 3.043,33                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO                           | SERIE                | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|-----------------------------------|----------------------|------------------------------------|------------------------------|
| AUDI  | A4 ALLROAD 2.0 TDI                | 177CV                | 0,6529                             | 2.938,25                     |
| AUDI  | A4 ALLROAD 3.0 TDI S TRONIC       | 240CV                | 0,7848                             | 3.531,53                     |
| AUDI  | A4 AVANT 1.9 TDI 115CV            | S.W. MOD.2005        | 0,5783                             | 2.602,50                     |
| AUDI  | A4 AVANT 2.0 TDI                  | 170CV SW             | 0,6290                             | 2.830,59                     |
| AUDI  | A4 AVANT 2.0 TDI 120CV            | EURO5 SW             | 0,5638                             | 2.536,97                     |
| AUDI  | A4 AVANT 2.0 TDI 120CV            | S.W.                 | 0,5819                             | 2.618,42                     |
| AUDI  | A4 AVANT 2.0 TDI 136CV            | ULTRA                | 0,5720                             | 2.574,17                     |
| AUDI  | A4 AVANT 2.0 TDI 140CV            | S.W.                 | 0,5980                             | 2.691,02                     |
| AUDI  | A4 AVANT 2.0 TDI 143CV            | EURO5 SW             | 0,6122                             | 2.754,98                     |
| AUDI  | A4 AVANT 2.0 TDI 143CV            | MULTITR              | 0,6076                             | 2.734,08                     |
| AUDI  | A4 AVANT 2.0 TDI 143CV            | QUATTRO              | 0,6203                             | 2.791,13                     |
| AUDI  | A4 AVANT 2.0 TDI 143CV            | QUATTRO SW           | 0,6155                             | 2.769,95                     |
| AUDI  | A4 AVANT 2.0 TDI 143CV            | S.W. EURO5           | 0,5955                             | 2.679,76                     |
| AUDI  | A4 AVANT 2.0 TDI 143CV            | S.W. MOD.2008        | 0,5965                             | 2.684,23                     |
| AUDI  | A4 AVANT 2.0 TDI 150CV            | CLEAN DIESEL         | 0,5947                             | 2.676,00                     |
| AUDI  | A4 AVANT 2.0 TDI 150CV            | CLEAN DIESEL QUATTRO | 0,6014                             | 2.706,49                     |
| AUDI  | A4 AVANT 2.0 TDI 150CV            | QUATTRO              | 0,6134                             | 2.760,50                     |
| AUDI  | A4 AVANT 2.0 TDI 163CV            | ULTRA                | 0,5960                             | 2.682,15                     |
| AUDI  | A4 AVANT 2.0 TDI 177CV            | EURO5 SW             | 0,6110                             | 2.749,28                     |
| AUDI  | A4 AVANT 2.0 TDI 177CV QUATTRO    | EURO5 SW             | 0,6363                             | 2.863,55                     |
| AUDI  | A4 AVANT 2.0 TDI 190CV            | CLEAN DIESEL         | 0,6199                             | 2.789,64                     |
| AUDI  | A4 AVANT 2.0 TDI 190CV            | CLEAN DIESEL QUATTRO | 0,6429                             | 2.893,27                     |
| AUDI  | A4 AVANT 2.0 TDI QUATTRO          | 170CV S.W.           | 0,6396                             | 2.878,42                     |
| AUDI  | A4 AVANT 2.0 TDIE                 | 136CV                | 0,5863                             | 2.638,19                     |
| AUDI  | A4 AVANT 2.0 TDIE                 | 163CV                | 0,6014                             | 2.706,50                     |
| AUDI  | A4 AVANT 2.0/16V TDI 170CV        | QUATTRO S.W.         | 0,6457                             | 2.905,73                     |
| AUDI  | A4 AVANT 2.0/16V TDI 170CV        | S.W.                 | 0,6139                             | 2.762,37                     |
| AUDI  | A4 AVANT 2.7 TDI 190CV            | S.W. MULTITRONIC     | 0,6979                             | 3.140,51                     |
| AUDI  | A4 AVANT 2.7 TDI V6 24V           | 180CV S.W.           | 0,6922                             | 3.114,71                     |
| AUDI  | A4 AVANT 2.7 V6 TDI 190CV         | SW                   | 0,6791                             | 3.056,11                     |
| AUDI  | A4 AVANT 3.0 TDI V6 233CV         | QUATTRO FAP S.W.     | 0,7490                             | 3.370,44                     |
| AUDI  | A4 AVANT 3.0 V6 TDI 204CV         | EURO5 SW             | 0,6946                             | 3.125,85                     |
| AUDI  | A4 AVANT 3.0 V6 TDI 239CV         | SW EURO5             | 0,7364                             | 3.314,00                     |
| AUDI  | A4 AVANT 3.0 V6 TDI 240CV         | QUATTRO S.W.         | 0,7292                             | 3.281,25                     |
| AUDI  | A4 AVANT 3.0 V6 TDI 245CV QUATTRO | EURO5 SW             | 0,7601                             | 3.420,28                     |
| AUDI  | A4 CABRIO 2.0/16 TDI              | MOD.2006             | 0,6298                             | 2.833,98                     |
| AUDI  | A4 CABRIO 2.7 V6 TDI              | MULTITRONIC          | 0,7367                             | 3.315,03                     |
| AUDI  | A4 CABRIO 3.0 TDI QUATTRO         | TIPTR. MOD.2006      | 0,7823                             | 3.520,28                     |
| AUDI  | A5 2.0 177CV TDI                  | CABRIO               | 0,6628                             | 2.982,54                     |
| AUDI  | A5 2.0 SPB TDI 143CV              | MULTITRONIC          | 0,6355                             | 2.859,83                     |
| AUDI  | A5 2.0 TDI 143CV                  | COUPÉ                | 0,6365                             | 2.864,16                     |
| AUDI  | A5 2.0 TDI 170CV                  | CABRIO               | 0,6676                             | 3.004,38                     |
| AUDI  | A5 2.0 TDI 170CV                  | COUPÉ                | 0,6347                             | 2.856,30                     |
| AUDI  | A5 2.0 TDI 177CV                  | COUPÉ                | 0,6273                             | 2.823,04                     |
| AUDI  | A5 2.0 TDI 177CV MULTITRONIC      | CABRIO               | 0,6582                             | 2.961,72                     |
| AUDI  | A5 2.0 TDI 177CV MULTITRONIC      | COUPÉ                | 0,6334                             | 2.850,21                     |
| AUDI  | A5 2.0 TDI 177CV QUATTRO          | CABRIO               | 0,6784                             | 3.052,87                     |
| AUDI  | A5 2.0 TDI 177CV QUATTRO S-TR     | COUPÉ                | 0,6580                             | 2.961,14                     |
| AUDI  | A5 2.7 TDI 190CV V6               | EURO 5               | 0,6954                             | 3.129,47                     |
| AUDI  | A5 2.7 TDI V6 190CV               | COUPÉ                | 0,7043                             | 3.169,45                     |
| AUDI  | A5 3.0 239CV TDI V6 QUATTRO       | EURO 5               | 0,7601                             | 3.420,38                     |
| AUDI  | A5 3.0 TDI V6 240CV               | QUATTRO COUPÉ        | 0,7601                             | 3.420,38                     |
| AUDI  | A5 3.0 V6 204CV TDI MULTITRONIC   | CABRIO               | 0,7433                             | 3.344,69                     |



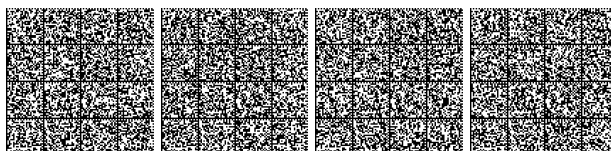
FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO                          | SERIE                  | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|----------------------------------|------------------------|------------------------------------|------------------------------|
| AUDI  | A5 3.0 V6 TDI 204CV MULTITRONIC  | COUPÉ                  | 0,7085                             | 3.188,19                     |
| AUDI  | A5 SPB 2.0 TDI 143CV             | MULTITRONIC            | 0,6388                             | 2.874,58                     |
| AUDI  | A5 SPB 2.0 TDI 177CV             | MULTITRONIC            | 0,6320                             | 2.843,99                     |
| AUDI  | A5 SPB 2.0 TDI 177CV             | QUATTRO                | 0,6540                             | 2.943,19                     |
| AUDI  | A5 SPB 3.0 V6 TDI 204CV          | MULTITRONIC            | 0,7144                             | 3.214,61                     |
| AUDI  | A6 2.0 TDI 170CV S.W.            | EURO 5                 | 0,6635                             | 2.985,53                     |
| AUDI  | A6 2.0 136 CV TDI                | EURO 5                 | 0,6213                             | 2.795,64                     |
| AUDI  | A6 2.0 170CV TDI                 | EURO 5                 | 0,6570                             | 2.956,45                     |
| AUDI  | A6 2.0 TDI 136CV S.W.            | EURO 5                 | 0,6387                             | 2.874,00                     |
| AUDI  | A6 2.0 TDI MULTITRONIC           | 177CV                  | 0,6552                             | 2.948,28                     |
| AUDI  | A6 2.0/16V TDI 140CV             | MOD.2005               | 0,6223                             | 2.800,37                     |
| AUDI  | A6 2.7 190CV TDI                 | EURO 5                 | 0,7207                             | 3.243,12                     |
| AUDI  | A6 2.7 TDI 190CV QUATTRO S.W.    | EURO 5                 | 0,7809                             | 3.513,93                     |
| AUDI  | A6 2.7/24V V6 TDI                | MOD.2005               | 0,7047                             | 3.170,95                     |
| AUDI  | A6 3.0 239CV TDI                 | EURO 5                 | 0,7708                             | 3.468,64                     |
| AUDI  | A6 3.0 TDI 239CV QUATTRO S.W.    | EURO 5                 | 0,7837                             | 3.526,71                     |
| AUDI  | A6 3.0 TDI MULTITRONIC           | 204CV                  | 0,7412                             | 3.335,50                     |
| AUDI  | A6 3.0 TDI QUATTRO S-TRONIC      | 204CV                  | 0,7692                             | 3.461,19                     |
| AUDI  | A6 3.0 TDI QUATTRO S-TRONIC      | 245CV                  | 0,7908                             | 3.558,70                     |
| AUDI  | A6 3.0 TDI QUATTRO TIPTRONIC     | 313CV                  | 0,8395                             | 3.777,53                     |
| AUDI  | A6 3.0 TDI S TRONIC QUATTRO      | 204CV                  | 0,7759                             | 3.491,46                     |
| AUDI  | A6 3.0 TDI V6 233CV              | QUATTRO BERLINA        | 0,7753                             | 3.488,74                     |
| AUDI  | A6 ALLROAD 2.7 TDI 190 CV        | EURO 5                 | 0,8114                             | 3.651,49                     |
| AUDI  | A6 ALLROAD 2.7 TDI V6 180CV      | QUATTRO                | 0,8240                             | 3.708,10                     |
| AUDI  | A6 ALLROAD 3.0 TDI 240CV         | EURO 5                 | 0,8086                             | 3.638,87                     |
| AUDI  | A6 ALLROAD 3.0 TDI S-TRONIC      | 204CV                  | 0,8067                             | 3.630,02                     |
| AUDI  | A6 ALLROAD 3.0 TDI S-TRONIC      | 245CV                  | 0,8214                             | 3.696,49                     |
| AUDI  | A6 ALLROAD 3.0 TDI TIPTRONIC     | 313CV                  | 0,8724                             | 3.925,64                     |
| AUDI  | A6 ALLROAD 3.0 TDI V6 233CV      | EURO 4                 | 0,8299                             | 3.734,64                     |
| AUDI  | A6 AVANT 2.0 TDI MULTITR.        | 177CV                  | 0,6637                             | 2.986,68                     |
| AUDI  | A6 AVANT 2.0 TDI MULTITRONIC     | 136CV                  | 0,6422                             | 2.890,06                     |
| AUDI  | A6 AVANT 2.0/16V TDI             | 170CV SW               | 0,6600                             | 2.970,08                     |
| AUDI  | A6 AVANT 2.0/16V TDI 140CV       | S.W.                   | 0,6328                             | 2.847,52                     |
| AUDI  | A6 AVANT 2.7/24V V6 TDI          | S.W. MOD.2005          | 0,7209                             | 3.244,20                     |
| AUDI  | A6 AVANT 3.0 TDI MULTITR.        | 204CV                  | 0,7584                             | 3.412,68                     |
| AUDI  | A6 AVANT 3.0 TDI QUATTRO S-TR    | 245CV                  | 0,8010                             | 3.604,33                     |
| AUDI  | A6 AVANT 3.0 TDI QUATTRO S-TR.   | 204CV                  | 0,7863                             | 3.538,37                     |
| AUDI  | A6 AVANT 3.0 TDI QUATTRO TIPTR.  | 313CV                  | 0,8550                             | 3.847,44                     |
| AUDI  | A6 AVANT 3.0 TDI V6 233CV        | QUATTRO S.W.           | 0,7906                             | 3.557,77                     |
| AUDI  | A7 SPB 3.0 V6 TDI                | 245CV                  | 0,8609                             | 3.873,98                     |
| AUDI  | A7 SPB 3.0 V6 TDI MULTITRONIC    | 204CV                  | 0,8072                             | 3.632,27                     |
| AUDI  | A7 SPB 3.0 V6 TDI QUATTRO S-TRON | 204CV                  | 0,8335                             | 3.750,79                     |
| AUDI  | A7 SPB 3.0 V6 TDI TIPTRONIC      | 313CV                  | 0,9067                             | 4.080,27                     |
| AUDI  | A8 3.0 TDI TIPTRONIC             | 204CV                  | 0,9295                             | 4.182,63                     |
| AUDI  | A8 3.0 TDI V6 233CV              | QUATTRO TIP.           | 0,9148                             | 4.116,62                     |
| AUDI  | A8 3.0 V6 TDI QUATTRO TIPTR      | 250CV                  | 0,9630                             | 4.333,31                     |
| AUDI  | A8 4.2 TDI V8 326CV              | QUATTRO TIP.           | 1,0637                             | 4.786,85                     |
| AUDI  | A8 4.2 V8 TDI QUATTRO TIPT       | 350CV EURO5            | 1,0835                             | 4.875,74                     |
| AUDI  | Q3 2.0 TDI                       | 140CV                  | 0,5745                             | 2.585,27                     |
| AUDI  | Q3 2.0 TDI                       | 177CV QUATTRO S-TRONIC | 0,6395                             | 2.877,77                     |
| AUDI  | Q5 2.0 TDI                       | 143CV                  | 0,6299                             | 2.834,46                     |
| AUDI  | Q5 2.0 TDI                       | 150CV                  | 0,6135                             | 2.760,93                     |
| AUDI  | Q5 2.0 TDI 163CV                 | CLEAN DIESEL QUATTRO   | 0,6561                             | 2.952,24                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO                    | SERIE            | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|----------------------------|------------------|------------------------------------|------------------------------|
| AUDI  | Q5 2.0 TDI 170CV           | QUATTRO S-TRONIC | 0,7141                             | 3.213,52                     |
| AUDI  | Q5 2.0 TDI 177CV           | QUATTRO          | 0,6612                             | 2.975,48                     |
| AUDI  | Q5 2.0 TDI QUATTRO         | 143CV EURO5      | 0,6633                             | 2.985,03                     |
| AUDI  | Q5 2.0 TDI QUATTRO         | 170CV            | 0,6765                             | 3.044,19                     |
| AUDI  | Q5 3.0 TDI 239CV           | EURO 5           | 0,7619                             | 3.428,71                     |
| AUDI  | Q5 3.0 TDI QUATTRO STRONIC | 239CV            | 0,7670                             | 3.451,43                     |
| AUDI  | Q5 3.0 V6 TDI 245CV        | QUATTRO          | 0,7946                             | 3.575,88                     |
| AUDI  | Q5 3.0 V6 TDI QUATTRO S-TR | 239CV EURO5      | 0,7746                             | 3.485,48                     |
| AUDI  | Q7 3.0 V6 TDI              | 240CV            | 0,8653                             | 3.893,80                     |
| AUDI  | Q7 3.0 V6 TDI 204CV        | EURO5            | 0,8279                             | 3.725,77                     |
| AUDI  | Q7 3.0 V6 TDI 239CV        | EURO5            | 0,8402                             | 3.780,82                     |
| AUDI  | Q7 3.0 V6 TDI 245CV        | EURO5            | 0,8502                             | 3.825,88                     |
| AUDI  | Q7 3.0 V6 TDI 260CV        | EURO5            | 0,8311                             | 3.739,96                     |
| AUDI  | Q7 4.2 V8 TDI              | 326CV            | 1,0083                             | 4.537,51                     |
| AUDI  | Q7 4.2 V8 TDI 340CV        | EURO5            | 1,0223                             | 4.600,45                     |
| AUDI  | Q7 6.0 V12 TDI             | 500CV            | 1,4186                             | 6.383,54                     |
| AUDI  | Q7 6.0 V12 TDI 500CV       | EURO5            | 1,4724                             | 6.625,95                     |
| AUDI  | TT 2.0 TDI 170CV QUATTRO   | COUPÉ EURO 5     | 0,6347                             | 2.855,93                     |
| AUDI  | TT 2.0 TDI 170CV QUATTRO   | ROADSTER EURO 5  | 0,6585                             | 2.963,16                     |
| AUDI  | TT 2.0 TDI QUATTRO 170CV   | COUPÉ            | 0,6239                             | 2.807,58                     |
| AUDI  | TT 2.0 TDI QUATTRO 170CV   | ROADSTER         | 0,6478                             | 2.915,03                     |
| BMW   | 114D 1.6                   | 95CV             | 0,4623                             | 2.080,25                     |
| BMW   | 116D 1.6                   | 116CV            | 0,4591                             | 2.066,11                     |
| BMW   | 116D 2.0                   | 116CV            | 0,5157                             | 2.320,68                     |
| BMW   | 116D 2.0 116CV             | EURO5            | 0,5400                             | 2.429,80                     |
| BMW   | 118D 2.0 143CV             | 3 PORTE          | 0,5296                             | 2.383,29                     |
| BMW   | 118D 2.0 143CV             | 5 PORTE          | 0,5342                             | 2.403,72                     |
| BMW   | 118D 2.0 143CV             | CABRIO           | 0,5719                             | 2.573,54                     |
| BMW   | 118D 2.0 143CV             | CABRIO EURO5     | 0,5781                             | 2.601,33                     |
| BMW   | 118D 2.0 143CV             | COUPÉ EURO5      | 0,5556                             | 2.500,36                     |
| BMW   | 118D 2.0 143CV             | EURO5            | 0,5286                             | 2.378,71                     |
| BMW   | 118D 2.0 143CV EURO5       | 5 PORTE          | 0,5565                             | 2.504,06                     |
| BMW   | 118D 2.0 143CV EURO5       | MY2013           | 0,5321                             | 2.394,46                     |
| BMW   | 118D XDRIVE 2.0            | 143CV            | 0,5343                             | 2.404,31                     |
| BMW   | 120D 2.0                   | 184CV            | 0,5594                             | 2.517,20                     |
| BMW   | 120D 2.0 177CV             | 3 PORTE          | 0,5512                             | 2.480,22                     |
| BMW   | 120D 2.0 177CV             | 5 PORTE          | 0,5557                             | 2.500,65                     |
| BMW   | 120D 2.0 177CV             | CABRIO           | 0,5912                             | 2.660,36                     |
| BMW   | 120D 2.0 177CV             | CABRIO EURO5     | 0,5986                             | 2.693,69                     |
| BMW   | 120D 2.0 177CV             | COUPÉ            | 0,5701                             | 2.565,38                     |
| BMW   | 120D 2.0 177CV             | COUPÉ EURO5      | 0,5791                             | 2.606,15                     |
| BMW   | 120D 2.0 177CV             | EURO5            | 0,5593                             | 2.516,96                     |
| BMW   | 120D 2.0 184CV             | EURO5            | 0,5807                             | 2.613,07                     |
| BMW   | 120D 2.0 XDRIVE            | 184CV            | 0,5701                             | 2.565,63                     |
| BMW   | 123D 2.0 204CV             | BERLINA          | 0,5874                             | 2.643,41                     |
| BMW   | 123D 2.0 204CV             | CABRIO           | 0,6267                             | 2.820,10                     |
| BMW   | 123D 2.0 204CV             | CABRIO EURO5     | 0,6278                             | 2.825,09                     |
| BMW   | 123D 2.0 204CV             | COUPÉ            | 0,5976                             | 2.689,37                     |
| BMW   | 123D 2.0 204CV             | COUPÉ EURO5      | 0,6071                             | 2.732,17                     |
| BMW   | 123D 2.0 204CV             | EURO5            | 0,5943                             | 2.674,16                     |
| BMW   | 125D 2.0                   | 218CV            | 0,5943                             | 2.674,44                     |
| BMW   | 218D 2.0 143CV             | COUPÉ            | 0,5448                             | 2.451,46                     |
| BMW   | 220D 2.0 184CV             | COUPÉ EURO6      | 0,5827                             | 2.622,36                     |





FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO                         | SERIE            | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|---------------------------------|------------------|------------------------------------|------------------------------|
| BMW   | 225D 2.0 218CV                  | COUPÉ            | 0,6197                             | 2.788,54                     |
| BMW   | 316D 2.0 116CV                  | BERLINA EURO5    | 0,5321                             | 2.394,66                     |
| BMW   | 316D 2.0 TOURING                | 116CV            | 0,5508                             | 2.478,56                     |
| BMW   | 318D 2.0 143CV                  | BERLINA          | 0,5625                             | 2.531,09                     |
| BMW   | 318D 2.0 143CV                  | BERLINA EURO5    | 0,5632                             | 2.534,36                     |
| BMW   | 318D 2.0 TOURING                | 143CV            | 0,5786                             | 2.603,72                     |
| BMW   | 318D 2.0 TOURING XDRIVE         | 143CV            | 0,5992                             | 2.696,48                     |
| BMW   | 318D GRAN TURISMO 2.0           | 143CV            | 0,6027                             | 2.712,20                     |
| BMW   | 318D TOURING 2.0 143CV          | S.W.             | 0,5726                             | 2.576,67                     |
| BMW   | 318D TOURING 2.0 143CV          | SW EURO5         | 0,5883                             | 2.647,47                     |
| BMW   | 318D XDRIVE 2.0 143CV           | BERLINA          | 0,5859                             | 2.636,67                     |
| BMW   | 320D 2.0 177CV                  | BERLINA          | 0,5855                             | 2.634,88                     |
| BMW   | 320D 2.0 177CV                  | BERLINA EURO5    | 0,6001                             | 2.700,35                     |
| BMW   | 320D 2.0 177CV                  | CABRIO EURO5     | 0,6761                             | 3.042,56                     |
| BMW   | 320D 2.0 177CV                  | COUPÉ            | 0,6020                             | 2.708,94                     |
| BMW   | 320D 2.0 177CV                  | COUPÉ EURO5      | 0,6178                             | 2.779,97                     |
| BMW   | 320D 2.0 184CV                  | BERLINA          | 0,5832                             | 2.624,47                     |
| BMW   | 320D 2.0 184CV                  | CABRIO           | 0,6777                             | 3.049,84                     |
| BMW   | 320D 2.0 184CV                  | COUPÉ            | 0,6229                             | 2.802,89                     |
| BMW   | 320D 2.0 EFFIC DYNAMICS 163CV   | BERLINA          | 0,5804                             | 2.611,66                     |
| BMW   | 320D 2.0 TOURING EFFIC DYNAMICS | 163CV            | 0,5912                             | 2.660,57                     |
| BMW   | 320D 2.0 TOURING XDRIVE         | 184CV            | 0,6238                             | 2.807,07                     |
| BMW   | 320D 2.0 XDRIVE 184CV           | COUPÉ            | 0,6519                             | 2.933,43                     |
| BMW   | 320D GRAN TURISMO 2.0           | 184CV E6         | 0,6297                             | 2.833,70                     |
| BMW   | 320D TOURING 2.0                | 184CV SW         | 0,6040                             | 2.717,95                     |
| BMW   | 320D TOURING 2.0 177CV          | S.W.             | 0,5957                             | 2.680,45                     |
| BMW   | 320D TOURING 2.0 177CV          | SW EURO5         | 0,5987                             | 2.693,98                     |
| BMW   | 320D TOURING 2.0 184CV          | SW               | 0,6150                             | 2.767,62                     |
| BMW   | 320D TOURING XDRIVE 2.0 177CV   | S.W.             | 0,6217                             | 2.797,72                     |
| BMW   | 320D TOURING XDRIVE 2.0 184CV   | SW               | 0,6391                             | 2.875,86                     |
| BMW   | 320D XDRIVE 2.0 177CV           | BERLINA          | 0,6254                             | 2.814,12                     |
| BMW   | 320D XDRIVE 2.0 184CV           | BERLINA          | 0,6113                             | 2.750,90                     |
| BMW   | 325D 2.0 218CV                  | BERLINA          | 0,6221                             | 2.799,47                     |
| BMW   | 325D 2.0 GRAN TURISMO           | 218CV            | 0,6582                             | 2.962,11                     |
| BMW   | 325D 2.0 TOURING                | 218CV            | 0,6362                             | 2.863,03                     |
| BMW   | 325D 3.0 204 CV                 | COUPÉ            | 0,7220                             | 3.249,13                     |
| BMW   | 325D 3.0 204CV                  | CABRIO           | 0,7749                             | 3.486,93                     |
| BMW   | 325D 3.0 V6 197CV               | BERLINA          | 0,6691                             | 3.010,89                     |
| BMW   | 325D 3.0 V6 197CV               | CABRIO           | 0,7417                             | 3.337,60                     |
| BMW   | 325D 3.0 V6 197CV               | COUPÉ            | 0,6904                             | 3.106,88                     |
| BMW   | 325D TOURING 3.0 L6 204CV       | SW               | 0,7111                             | 3.200,08                     |
| BMW   | 325D TOURING 3.0 V6 197CV       | S.W.             | 0,6673                             | 3.002,73                     |
| BMW   | 330D 3.0 V6 231CV               | BERLINA MOD.2007 | 0,6965                             | 3.134,03                     |
| BMW   | 330D 3.0 V6 231CV               | CABRIO           | 0,7663                             | 3.448,40                     |
| BMW   | 330D 3.0 V6 231CV               | COUPÉ            | 0,7219                             | 3.248,46                     |
| BMW   | 330D 3.0 V6 245CV               | BERLINA EURO5    | 0,7083                             | 3.187,16                     |
| BMW   | 330D 3.0 V6 245CV               | CABRIO EURO5     | 0,7738                             | 3.482,27                     |
| BMW   | 330D 3.0 V6 245CV               | COUPÉ EURO5      | 0,7259                             | 3.266,64                     |
| BMW   | 330D 3.0 XDRIVE 245CV           | COUPÉ            | 0,7867                             | 3.540,13                     |
| BMW   | 330D TOURING 3.0 258CV          | SW               | 0,7416                             | 3.337,31                     |
| BMW   | 330D TOURING 3.0 V6 231CV       | S.W. MOD.2007    | 0,7066                             | 3.179,61                     |
| BMW   | 330D TOURING 3.0 V6 245CV       | SW EURO5         | 0,7270                             | 3.271,70                     |
| BMW   | 330D XDRIVE 3.0 V6 245CV        | BERLINA EURO5    | 0,7376                             | 3.319,10                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO                          | SERIE            | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|----------------------------------|------------------|------------------------------------|------------------------------|
| BMW   | 330D XDRIVE 3.0 V6 245CV         | COUPÉ EURO5      | 0,7618                             | 3.427,89                     |
| BMW   | 330D XDRIVE TOURING 3.0 V6 245CV | SW EURO5         | 0,7551                             | 3.398,12                     |
| BMW   | 330DA 3.0 258CV                  | BERLINA          | 0,7212                             | 3.245,50                     |
| BMW   | 330DA 3.0 GRAN TURISMO           | 258CV            | 0,7529                             | 3.387,92                     |
| BMW   | 330DA 3.0 TOURING XDRIVE         | 258CV            | 0,7509                             | 3.379,10                     |
| BMW   | 330DA 3.0 XDRIVE GRAN TURISMO    | 258CV            | 0,7711                             | 3.469,78                     |
| BMW   | 330DA XDRIVE 3.0 258CV           | BERLINA          | 0,7410                             | 3.334,63                     |
| BMW   | 330XD 3.0 V6 231CV               | BERLINA MOD.2007 | 0,7158                             | 3.221,22                     |
| BMW   | 330XD 3.0 V6 231CV               | COUPÉ            | 0,7404                             | 3.332,01                     |
| BMW   | 330XD TOURING 3.0 V6 231CV       | S.W. MOD.2007    | 0,7334                             | 3.300,52                     |
| BMW   | 335D 3.0 V6 286CV                | BERLINA          | 0,7578                             | 3.409,96                     |
| BMW   | 335D 3.0 V6 286CV                | COUPÉ            | 0,7803                             | 3.511,13                     |
| BMW   | 335D TOURING 3.0 V6 286CV        | S.W.             | 0,7755                             | 3.489,86                     |
| BMW   | 335DA 3.0 XDRIVE GRAN TURISMO    | 313CV            | 0,8047                             | 3.621,34                     |
| BMW   | 335DA XDRIVE 3.0 313CV           | BERLINA          | 0,7750                             | 3.487,49                     |
| BMW   | 418D 2.0 143CV                   | GRAN COUPÉ       | 0,5996                             | 2.698,06                     |
| BMW   | 420D 2.0 184CV                   | CABRIO           | 0,6779                             | 3.050,34                     |
| BMW   | 420D 2.0 184CV                   | COUPÉ            | 0,6295                             | 2.832,57                     |
| BMW   | 420D 2.0 184CV                   | GRAN COUPÉ       | 0,6295                             | 2.832,57                     |
| BMW   | 420D XDRIVE 2.0 184CV            | COUPÉ            | 0,6444                             | 2.899,90                     |
| BMW   | 420D XDRIVE 2.0 184CV            | GRAN COUPÉ       | 0,6468                             | 2.910,80                     |
| BMW   | 518D 2.0 143CV                   | BERLINA          | 0,6384                             | 2.872,72                     |
| BMW   | 520D 2.0 177CV                   | BERLINA          | 0,6419                             | 2.888,76                     |
| BMW   | 520D 2.0 177CV                   | BERLINA EURO5    | 0,6496                             | 2.923,09                     |
| BMW   | 520D 2.0 184CV                   | BERLINA          | 0,6600                             | 2.970,08                     |
| BMW   | 520D 2.0 184CV                   | BERLINA EURO5    | 0,6465                             | 2.909,14                     |
| BMW   | 520D 2.0 XDRIVE 184CV            | BERLINA          | 0,6980                             | 3.141,14                     |
| BMW   | 520D GRAN TURISMO 2.0            | 184CV            | 0,7294                             | 3.282,34                     |
| BMW   | 520D TOURING 2.0 177CV           | S.W.             | 0,6596                             | 2.968,42                     |
| BMW   | 520D TOURING 2.0 177CV           | SW EURO5         | 0,6911                             | 3.109,82                     |
| BMW   | 520D TOURING 2.0 184CV           | SW               | 0,6673                             | 3.003,01                     |
| BMW   | 520D TOURING 2.0 184CV           | SW EURO5         | 0,6669                             | 3.001,15                     |
| BMW   | 525D 3.0 204CV                   | BERLINA EURO5    | 0,7576                             | 3.409,14                     |
| BMW   | 525D 3.0 V6 197CV                | BERLINA          | 0,7257                             | 3.265,57                     |
| BMW   | 525D TOURING 3.0 L6 204CV        | EURO5 SW         | 0,7740                             | 3.482,97                     |
| BMW   | 525D TOURING 3.0 V6 197CV        | S.W.             | 0,7439                             | 3.347,65                     |
| BMW   | 525XD 3.0 V6 197CV               | BERLINA          | 0,7487                             | 3.369,35                     |
| BMW   | 525XD TOURING 3.0 V6 197CV       | S.W.             | 0,7694                             | 3.462,33                     |
| BMW   | 530D 245CV                       | EURO5            | 0,7558                             | 3.400,92                     |
| BMW   | 530D 3.0 V6 235CV                | BERLINA          | 0,7578                             | 3.410,17                     |
| BMW   | 530D GT 3.0 V6 245CV             | EURO5            | 0,8189                             | 3.685,19                     |
| BMW   | 530D TOURING 3.0 245CV           | SW EURO5         | 0,7938                             | 3.571,99                     |
| BMW   | 530D TOURING 3.0 V6 235CV        | S.W.             | 0,7761                             | 3.492,28                     |
| BMW   | 530D XDRIVE 258CV                | BERLINA EURO5    | 0,7788                             | 3.504,62                     |
| BMW   | 530D XDRIVE GT 3.0 245CV         | EURO5            | 0,8650                             | 3.892,55                     |
| BMW   | 530XD 3.0 V6 235CV               | BERLINA          | 0,7812                             | 3.515,41                     |
| BMW   | 530XD TOURING 3.0 6V 235CV       | S.W.             | 0,8019                             | 3.608,39                     |
| BMW   | 535D 3.0 V6 286CV                | BERLINA          | 0,8189                             | 3.684,83                     |
| BMW   | 535D GT 3.0 L6 300CV             | EURO5            | 0,8877                             | 3.994,68                     |
| BMW   | 535D TOURING 3.0 L6 300CV        | EURO5 SW         | 0,8552                             | 3.848,58                     |
| BMW   | 535D TOURING 3.0 V6 286CV        | S.W.             | 0,8379                             | 3.770,40                     |
| BMW   | 535D XDRIVE GT 3.0 L6 300CV      | EURO5            | 0,9103                             | 4.096,25                     |
| BMW   | 635D 3.0 V6 286CV                | CABRIO           | 1,0434                             | 4.695,19                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA     | MODELLO                    | SERIE         | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-----------|----------------------------|---------------|------------------------------------|------------------------------|
| BMW       | 635D 3.0 V6 286CV          | COUPÉ         | 0,9855                             | 4.434,68                     |
| BMW       | 730D 3.0                   | 258CV         | 0,9622                             | 4.329,72                     |
| BMW       | 730D 3.0 V6 245CV          | EURO5         | 0,9757                             | 4.390,56                     |
| BMW       | 730D 3.0 V6 24V            | 231CV BERLINA | 0,9634                             | 4.335,22                     |
| BMW       | 730D XDRIVE 3.0            | 258CV         | 0,9871                             | 4.442,04                     |
| BMW       | 740D 3.0                   | 313CV         | 1,0084                             | 4.537,74                     |
| BMW       | 740D 3.0 V6 306CV          | EURO5         | 1,0262                             | 4.617,87                     |
| BMW       | 740D XDRIVE 3.0            | 313CV         | 1,0334                             | 4.650,10                     |
| BMW       | 740D XDRIVE 3.0 L6 306CV   | EURO5         | 1,0532                             | 4.739,30                     |
| BMW       | 745D 4.5 V6 24V            | 300CV BERLINA | 1,1335                             | 5.100,59                     |
| BMW       | 750D XDRIVE 3.0            | 381CV         | 1,1308                             | 5.088,75                     |
| BMW       | X1 SDRIVE 16D 2.0          | 116CV         | 0,5511                             | 2.479,73                     |
| BMW       | X1 SDRIVE 18D              | 143CV         | 0,5726                             | 2.576,49                     |
| BMW       | X1 SDRIVE 18D 2.0          | 143CV         | 0,5647                             | 2.541,20                     |
| BMW       | X1 SDRIVE 20D              | 177CV         | 0,6033                             | 2.714,92                     |
| BMW       | X1 SDRIVE 20D 2.0          | 163CV         | 0,5882                             | 2.647,12                     |
| BMW       | X1 SDRIVE 20D 2.0          | 184CV         | 0,5985                             | 2.693,46                     |
| BMW       | X1 XDRIVE 18D              | 143CV         | 0,5926                             | 2.666,79                     |
| BMW       | X1 XDRIVE 18D 2.0          | 143CV         | 0,5946                             | 2.675,50                     |
| BMW       | X1 XDRIVE 20D 2.0          | 184CV         | 0,6208                             | 2.793,46                     |
| BMW       | X1 XDRIVE 20D 4X4          | 177CV         | 0,6234                             | 2.805,23                     |
| BMW       | X1 XDRIVE 23D A            | 204CV         | 0,6658                             | 2.996,18                     |
| BMW       | X1 XDRIVE 25DA 2.0         | 218CV         | 0,6534                             | 2.940,10                     |
| BMW       | X3 2.0 D                   | 177CV         | 0,6605                             | 2.972,20                     |
| BMW       | X3 3.0 D V6                | 218CV         | 0,7780                             | 3.500,95                     |
| BMW       | X3 3.0 SD V6               | 286CV         | 0,8484                             | 3.817,86                     |
| BMW       | X3 SDRIVE 18D 2.0          | 143CV         | 0,6206                             | 2.792,56                     |
| BMW       | X3 XDRIVE 1.8D             | 143CV         | 0,6268                             | 2.820,82                     |
| BMW       | X3 XDRIVE 20D              | 177CV         | 0,6621                             | 2.979,34                     |
| BMW       | X3 XDRIVE 20D 2.0 L4       | 184CV         | 0,6536                             | 2.941,29                     |
| BMW       | X3 XDRIVE 3.0D             | 218CV         | 0,7520                             | 3.384,17                     |
| BMW       | X3 XDRIVE 3.5D             | 286CV         | 0,8049                             | 3.621,97                     |
| BMW       | X3 XDRIVE 30D 3.0          | 258CV         | 0,8003                             | 3.601,16                     |
| BMW       | X5 3.0 D V6                | 235CV         | 0,8547                             | 3.846,13                     |
| BMW       | X5 SDRIVE 25D 2.0          | 218CV         | 0,7312                             | 3.290,24                     |
| BMW       | X5 XDRIVE 3.0D             | 235CV         | 0,8233                             | 3.704,92                     |
| BMW       | X5 XDRIVE 3.5D 3.0         | 286CV         | 0,8532                             | 3.839,42                     |
| BMW       | X5 XDRIVE 30D 3.0          | 245CV         | 0,8498                             | 3.824,05                     |
| BMW       | X5 XDRIVE 40D 3.0          | 306CV         | 0,8947                             | 4.026,26                     |
| BMW       | X6 XDRIVE 30D              | 235CV         | 0,8549                             | 3.847,22                     |
| BMW       | X6 XDRIVE 30D 245CV        | EURO5         | 0,8919                             | 4.013,72                     |
| BMW       | X6 XDRIVE 35D              | 286CV         | 0,8843                             | 3.979,18                     |
| BMW       | X6 XDRIVE 35D FUTURA       | 286CV         | 0,9240                             | 4.157,91                     |
| BMW       | X6 XDRIVE 40D 306CV        | EURO5         | 0,9264                             | 4.168,67                     |
| CADILLAC  | BLS 1.9 D 150CV            | BERLINA       | 0,5842                             | 2.628,88                     |
| CHEVROLET | CAPTIVA 2.0/16V VCDI 150CV | 5 PORTE       | 0,5911                             | 2.659,80                     |
| CHEVROLET | CAPTIVA 2.0/16V VCDI 2WD   | 127CV         | 0,5740                             | 2.582,97                     |
| CHEVROLET | CRUZE 2.0 150CV            | MOD 2009      | 0,5072                             | 2.282,41                     |
| CHEVROLET | CRUZE 2.0 D                | 163CV         | 0,5060                             | 2.277,01                     |
| CHEVROLET | CRUZE 2.0 D 163CV          | SW            | 0,5314                             | 2.391,34                     |
| CHEVROLET | EPICA 2.0 VCDI 150CV       | BERLINA       | 0,5617                             | 2.527,75                     |
| CHEVROLET | LACETTI 2.0 TCDI 121CV     | BERLINA       | 0,4791                             | 2.155,74                     |
| CHEVROLET | MALIBU 2.0L                | 160CV         | 0,5740                             | 2.583,07                     |



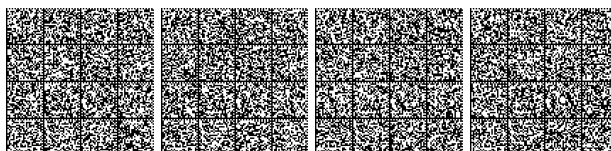
FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA     | MODELLO                    | SERIE             | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-----------|----------------------------|-------------------|------------------------------------|------------------------------|
| CHEVROLET | NUBIRA 2.0 TCDI 121CV      | S.W.              | 0,4914                             | 2.211,10                     |
| CHEVROLET | TRAX 1.7D AWD 4X4          | 131CV             | 0,4993                             | 2.246,64                     |
| CHEVROLET | TRAX 1.7D FWD 4X2          | 131CV             | 0,4820                             | 2.169,03                     |
| CHRYSLER  | 300C 3.0 V6 CRD            | BERLINA           | 0,7342                             | 3.304,11                     |
| CHRYSLER  | 300C 3.0 V6 CRD            | S.W.              | 0,7480                             | 3.365,99                     |
| CHRYSLER  | GRAND VOYAGER 2.8 CRD      | 150CV             | 0,7050                             | 3.172,63                     |
| CHRYSLER  | GRAND VOYAGER 2.8 CRD      | 163CV             | 0,7419                             | 3.338,51                     |
| CHRYSLER  | PT CRUISER 2.2 CRD         | 150CV BERLINA     | 0,5722                             | 2.575,06                     |
| CHRYSLER  | SEBRING 2.0 TD 140CV       | 4 PORTE           | 0,5842                             | 2.628,84                     |
| CHRYSLER  | SEBRING CABRIO 2.0 TD      | 140CV             | 0,6736                             | 3.031,28                     |
| CHRYSLER  | VOYAGER 2.5 CRD            | 143CV LX MOD.2003 | 0,6357                             | 2.860,56                     |
| CHRYSLER  | VOYAGER 2.8 CRD            | 150CV             | 0,6525                             | 2.936,10                     |
| CITROEN   | BERLINGO 1.6 HDI           | 75CV 5 P.         | 0,4355                             | 1.959,91                     |
| CITROEN   | BERLINGO 1.6 HDI           | 90CV 5 P.         | 0,4573                             | 2.057,84                     |
| CITROEN   | BERLINGO 1.6/16V HDI 110CV | MOD.2008          | 0,4753                             | 2.139,04                     |
| CITROEN   | BERLINGO 1.6/16V HDI 75CV  | MOD.2008          | 0,4698                             | 2.113,94                     |
| CITROEN   | BERLINGO 1.6/16V HDI 90CV  | MOD.2008          | 0,4764                             | 2.143,82                     |
| CITROEN   | C1 1.4 HDI                 | 55CV              | 0,3537                             | 1.591,80                     |
| CITROEN   | C2 1.4 HDI                 | 68CV              | 0,3688                             | 1.659,42                     |
| CITROEN   | C2 1.6 HDI                 | 110CV             | 0,4164                             | 1.873,94                     |
| CITROEN   | C3 1.4 E-HDI               | 70CV              | 0,3790                             | 1.705,57                     |
| CITROEN   | C3 1.4 HDI 68CV            | CLASSIQUE 5 PORTE | 0,3742                             | 1.683,96                     |
| CITROEN   | C3 1.4 HDI 68CV            | ELEGANCE 5 PORTE  | 0,3826                             | 1.721,67                     |
| CITROEN   | C3 1.4 HDI 68CV            | EXCLUSIVE 5 PORTE | 0,3914                             | 1.761,34                     |
| CITROEN   | C3 1.6 E-HDI               | 115CV             | 0,4257                             | 1.915,63                     |
| CITROEN   | C3 1.6 E-HDI               | 90CV              | 0,4072                             | 1.832,48                     |
| CITROEN   | C3 1.6/16V HDI 110CV       | BERLINA           | 0,4245                             | 1.910,06                     |
| CITROEN   | C3 1.6/16V HDI 90CV        | BERLINA           | 0,4125                             | 1.856,03                     |
| CITROEN   | C3 PICASSO 1.6 HDI         | 115CV             | 0,4590                             | 2.065,33                     |
| CITROEN   | C3 PICASSO 1.6 HDI         | 90CV              | 0,4290                             | 1.930,57                     |
| CITROEN   | C3 PICASSO 1.6 HDI/110CV   | MOD.2009          | 0,4545                             | 2.045,14                     |
| CITROEN   | C3 PICASSO 1.6 HDI/90CV    | MOD. 2009         | 0,4310                             | 1.939,50                     |
| CITROEN   | C3 PLURIEL 1.4 HDI 68CV    | CABRIO            | 0,4042                             | 1.818,72                     |
| CITROEN   | C4 1.6 E-HDI               | 115CV             | 0,4476                             | 2.014,27                     |
| CITROEN   | C4 1.6 HDI 110CV           | EURO5             | 0,4557                             | 2.050,86                     |
| CITROEN   | C4 1.6 HDI 110CV           | MOD.2009          | 0,4439                             | 1.997,77                     |
| CITROEN   | C4 1.6 HDI 90CV            | MOD.2009          | 0,4226                             | 1.901,51                     |
| CITROEN   | C4 1.6 HDI 92CV            | EURO5             | 0,4422                             | 1.989,81                     |
| CITROEN   | C4 1.6/16V HDI 110CV       | BERLINA           | 0,4556                             | 2.050,09                     |
| CITROEN   | C4 1.6/16V HDI 110CV       | COUPÉ             | 0,4550                             | 2.047,35                     |
| CITROEN   | C4 1.6/16V HDI 110CV       | GRAND PICASSO     | 0,4935                             | 2.220,56                     |
| CITROEN   | C4 1.6/16V HDI 110CV       | PICASSO           | 0,4876                             | 2.194,00                     |
| CITROEN   | C4 1.6/16V HDI 90CV        | BERLINA           | 0,4386                             | 1.973,71                     |
| CITROEN   | C4 1.6/16V HDI 90CV        | COUPÉ             | 0,4386                             | 1.973,71                     |
| CITROEN   | C4 2.0 HDI 140CV           | MOD.2009          | 0,5023                             | 2.260,36                     |
| CITROEN   | C4 2.0 HDI 150CV           | EURO5             | 0,5310                             | 2.389,49                     |
| CITROEN   | C4 2.0/16V HDI 136CV       | BERLINA           | 0,5238                             | 2.357,00                     |
| CITROEN   | C4 2.0/16V HDI 136CV       | COUPÉ             | 0,5138                             | 2.312,12                     |
| CITROEN   | C4 2.0/16V HDI 136CV       | GRAND PICASSO     | 0,5599                             | 2.519,33                     |
| CITROEN   | C4 2.0/16V HDI 136CV       | PICASSO           | 0,5540                             | 2.492,78                     |
| CITROEN   | C4 AIRCROSS 1.8 HDI 150CV  | 2WD               | 0,5650                             | 2.542,56                     |
| CITROEN   | C4 AIRCROSS 1.8 HDI 150CV  | 4WD               | 0,5690                             | 2.560,64                     |
| CITROEN   | C4 GRAN PICASSO 1.6 E-HDI  | 90CV              | 0,4594                             | 2.067,34                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA   | MODELLO                            | SERIE            | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|---------|------------------------------------|------------------|------------------------------------|------------------------------|
| CITROEN | C4 GRAND PICASSO 1.6 E-HDI         | 115CV            | 0,4751                             | 2.137,84                     |
| CITROEN | C4 GRAND PICASSO 1.6/16V HDI 110CV | MOD.2009         | 0,4910                             | 2.209,32                     |
| CITROEN | C4 GRAND PICASSO 2.0 HDI 136CV     | MOD. 2009        | 0,5601                             | 2.520,53                     |
| CITROEN | C4 PICASSO 1.6 E-HDI               | 90CV             | 0,4534                             | 2.040,40                     |
| CITROEN | C4 PICASSO 1.6 HDI                 | 115CV            | 0,4668                             | 2.100,82                     |
| CITROEN | C4 PICASSO 1.6 HDI                 | 90CV             | 0,4552                             | 2.048,60                     |
| CITROEN | C4 PICASSO 1.6 HDI 110CV           | CLASSIQUE        | 0,4918                             | 2.213,13                     |
| CITROEN | C4 PICASSO 1.6 HDI 110CV CMP6 EX   | MOD.2009         | 0,5110                             | 2.299,72                     |
| CITROEN | C4 PICASSO 2.0 HDI 136CV           | MOD. 2009        | 0,5541                             | 2.493,55                     |
| CITROEN | C5 1.6 E-HDI                       | 115CV            | 0,4886                             | 2.198,54                     |
| CITROEN | C5 1.6 HDI                         | 115CV            | 0,4986                             | 2.243,49                     |
| CITROEN | C5 1.6/16V HDI 110CV               | BERLINA MOD.2005 | 0,5039                             | 2.267,39                     |
| CITROEN | C5 1.6/16V HDI 110CV               | BERLINA MOD.2008 | 0,5166                             | 2.324,68                     |
| CITROEN | C5 1.6/16V HDI 110CV               | S.W. MOD.2005    | 0,5115                             | 2.301,86                     |
| CITROEN | C5 1.6/16V HDI 110CV               | S.W. MOD.2008    | 0,5246                             | 2.360,72                     |
| CITROEN | C5 2.0 HDI                         | 140CV            | 0,5543                             | 2.494,45                     |
| CITROEN | C5 2.0 HDI                         | 160CV            | 0,5770                             | 2.596,28                     |
| CITROEN | C5 2.0 HDI 140CV                   | MOD.2009         | 0,5659                             | 2.546,58                     |
| CITROEN | C5 2.0 HDI 140CV SW                | MOD.2009         | 0,5739                             | 2.582,60                     |
| CITROEN | C5 2.0 HDI 163CV FAP               | BERLINA          | 0,5833                             | 2.624,82                     |
| CITROEN | C5 2.0 HDI 163CV FAP TOURER        | SW               | 0,5926                             | 2.666,58                     |
| CITROEN | C5 2.0 HDI AUT                     | 163CV            | 0,5910                             | 2.659,63                     |
| CITROEN | C5 2.0/16V HDI 136CV               | BERLINA MOD.2005 | 0,5535                             | 2.490,66                     |
| CITROEN | C5 2.0/16V HDI 136CV               | BERLINA MOD.2008 | 0,5491                             | 2.470,86                     |
| CITROEN | C5 2.0/16V HDI 136CV               | S.W. MOD.2005    | 0,5595                             | 2.517,87                     |
| CITROEN | C5 2.0/16V HDI 136CV               | S.W. MOD.2008    | 0,5564                             | 2.503,69                     |
| CITROEN | C5 2.2 BI-T HDI 170CV              | BERLINA MOD.2008 | 0,6082                             | 2.736,88                     |
| CITROEN | C5 2.2 BI-T HDI 170CV              | S.W. MOD.2008    | 0,6123                             | 2.755,47                     |
| CITROEN | C5 2.2 HDI                         | 200CV AUT        | 0,6505                             | 2.927,26                     |
| CITROEN | C5 2.2/16V HDI 170CV               | BITURBO BERLINA  | 0,6184                             | 2.782,78                     |
| CITROEN | C5 2.2/16V HDI 170CV               | BITURBO S.W.     | 0,6261                             | 2.817,23                     |
| CITROEN | C5 2.7/24V BI-T HDI 204CV          | BERLINA MOD.2008 | 0,6870                             | 3.091,52                     |
| CITROEN | C5 2.7/24V HDI 204CV               | S.W. MOD.2008    | 0,6927                             | 3.117,05                     |
| CITROEN | C5 3.0 HDI                         | 240CV AUT        | 0,7454                             | 3.354,39                     |
| CITROEN | C5 3.0 V6 B-T HDI                  | 243CV BERLINA    | 0,7256                             | 3.265,31                     |
| CITROEN | C5 3.0 V6 B-T HDI                  | 243CV S.W.       | 0,7333                             | 3.299,81                     |
| CITROEN | C5 TOURER 1.6 E-HDI CMP6           | 115CV SW         | 0,5020                             | 2.259,06                     |
| CITROEN | C5 TOURER 1.6 HDI                  | 115CV SW         | 0,4986                             | 2.243,49                     |
| CITROEN | C5 TOURER 2.0 HDI                  | 140CV SW         | 0,5628                             | 2.532,55                     |
| CITROEN | C5 TOURER 2.0 HDI                  | 160CV SW         | 0,5774                             | 2.598,34                     |
| CITROEN | C5 TOURER 2.0 HDI AUT              | 160CV SW         | 0,5979                             | 2.690,51                     |
| CITROEN | C5 TOURER 2.2 HDI                  | 200CV SW         | 0,6606                             | 2.972,67                     |
| CITROEN | C5 TOURER 3.0 HDI AUT              | 240CV            | 0,7558                             | 3.401,19                     |
| CITROEN | C6 2.2/16V HDI 173CV               | BI-TURBO BERLINA | 0,6960                             | 3.132,06                     |
| CITROEN | C6 2.7/24V V6 204CV HDI            | BI-TURBO BERLINA | 0,7566                             | 3.404,74                     |
| CITROEN | C6 3.0 V6 B-T 24V                  | 243CV            | 0,7931                             | 3.568,81                     |
| CITROEN | C8 2.0 16V HDI                     | 120CV            | 0,5756                             | 2.590,14                     |
| CITROEN | C8 2.0/16V HDI                     | 120CV            | 0,5773                             | 2.597,63                     |
| CITROEN | C8 2.0 16V HDI                     | 136CV            | 0,6137                             | 2.761,46                     |
| CITROEN | C8 2.0 16V HDI                     | 163CV            | 0,6201                             | 2.790,33                     |
| CITROEN | C8 2.0/16V HDI                     | 136CV            | 0,5959                             | 2.681,71                     |
| CITROEN | C8 2.2 16V HDI                     | 170CV            | 0,6446                             | 2.900,74                     |
| CITROEN | C8 2.2/16V HDI                     | 170CV            | 0,6426                             | 2.891,88                     |



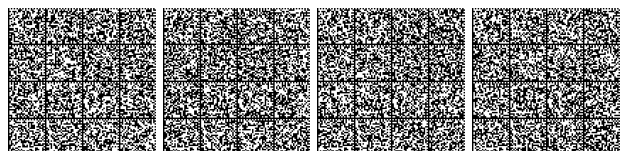
FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA   | MODELLO                   | SERIE         | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|---------|---------------------------|---------------|------------------------------------|------------------------------|
| CITROEN | C-CROSSER 2.2 16V HDI     | 160CV         | 0,6340                             | 2.853,00                     |
| CITROEN | C-CROSSER 2.2 HDI         | 160CV         | 0,6269                             | 2.821,16                     |
| CITROEN | NEMO 1.3 HDI 75CV         | MULTISPACE    | 0,3966                             | 1.784,90                     |
| CITROEN | NEMO 1.4 HDI 70CV         | MULTISPACE    | 0,3814                             | 1.716,21                     |
| CITROEN | NUOVA C3 1.4 HDI          | 70CV          | 0,3909                             | 1.759,21                     |
| CITROEN | NUOVA C3 1.6 E-HDI        | 110CV         | 0,4449                             | 2.001,83                     |
| CITROEN | NUOVA C3 1.6 E-HDI        | 115CV         | 0,4334                             | 1.950,41                     |
| CITROEN | NUOVA C3 1.6 HDI          | 90CV          | 0,4247                             | 1.910,94                     |
| CITROEN | XSARA PICASSO 1.6/16V HDI | 110CV         | 0,4735                             | 2.130,78                     |
| CITROEN | XSARA PICASSO 1.6/16V HDI | 90CV          | 0,4610                             | 2.074,34                     |
| DACIA   | DUSTER 1.5 DCI 107CV      | 4X2           | 0,4031                             | 1.813,94                     |
| DACIA   | DUSTER 1.5 DCI 110CV      | 2WD           | 0,3931                             | 1.768,96                     |
| DACIA   | DUSTER 1.5 DCI 110CV      | 4WD           | 0,4098                             | 1.844,13                     |
| DACIA   | DUSTER 1.5 DCI 110CV      | 4X4           | 0,4195                             | 1.887,60                     |
| DACIA   | DUSTER 1.5 DCI 90CV       | 4X2           | 0,3839                             | 1.727,63                     |
| DACIA   | DUSTER 1.5 DCI 90CV       | 4X4           | 0,4055                             | 1.824,88                     |
| DACIA   | LOGAN 1.5 DCI 68CV        | BERLINA       | 0,3620                             | 1.628,98                     |
| DACIA   | LOGAN 1.5 DCI 70CV        | BERLINA       | 0,3676                             | 1.654,16                     |
| DACIA   | LOGAN 1.5 DCI 70CV        | S.W.          | 0,3826                             | 1.721,64                     |
| DACIA   | LOGAN 1.5 DCI 85CV        | BERLINA       | 0,3661                             | 1.647,57                     |
| DACIA   | LOGAN 1.5 DCI 85CV        | SW            | 0,3909                             | 1.759,01                     |
| DACIA   | SANDERO 1.5 DCI           | 68CV          | 0,3578                             | 1.609,89                     |
| DACIA   | SANDERO 1.5 DCI           | 85CV          | 0,3701                             | 1.665,43                     |
| DODGE   | AVENGER 2.0/16V           | 140CV         | 0,5605                             | 2.522,36                     |
| DODGE   | CALIBER 2.0 TD 140CV      | 5 PORTE       | 0,5212                             | 2.345,46                     |
| DODGE   | JOURNEY 2.0 TD            | 140CV         | 0,5874                             | 2.643,40                     |
| DODGE   | JOURNEY 2.0/16V           | 140CV         | 0,5590                             | 2.515,64                     |
| DODGE   | NITRO 2.8 CRD 2WD         | 177CV         | 0,6891                             | 3.101,15                     |
| DR      | DR5 1.9 8V ECOJET FREE    | 120CV         | 0,5067                             | 2.280,37                     |
| DR      | DR5 1.9 ECOJET            | 120CV         | 0,5282                             | 2.376,78                     |
| DS      | DS3 1.4 HDI               | 68CV          | 0,3900                             | 1.755,05                     |
| DS      | DS3 1.6 E-HDI             | 115CV         | 0,4737                             | 2.131,60                     |
| DS      | DS3 1.6 E-HDI 90CV        | CABRIO        | 0,4396                             | 1.977,99                     |
| DS      | DS3 1.6 HDI               | 92CV          | 0,4269                             | 1.920,83                     |
| DS      | DS3 1.6 HDI SPORT         | 112CV         | 0,4469                             | 2.010,89                     |
| DS      | DS4 1.6 E-HDI             | 110CV         | 0,4698                             | 2.114,20                     |
| DS      | DS4 1.6 E-HDI             | 115CV         | 0,4651                             | 2.093,15                     |
| DS      | DS4 2.0 HDI               | 136CV         | 0,5376                             | 2.419,42                     |
| DS      | DS4 2.0 HDI               | 163CV         | 0,5520                             | 2.483,85                     |
| DS      | DS5 2.0 HDI               | 160CV         | 0,5715                             | 2.571,62                     |
| DS      | DS5 1.6 E-HDI 110CV       | AIRDREAM CMP6 | 0,5058                             | 2.276,14                     |
| DS      | DS5 1.6 E-HDI             | 115CV         | 0,5033                             | 2.264,87                     |
| FIAT    | 500 1.3/16V MJT           | 75CV          | 0,3687                             | 1.659,05                     |
| FIAT    | 500C 1.3/16V MJT 75CV     | CABRIO        | 0,4059                             | 1.826,40                     |
| FIAT    | 500L 1.3 MTJ              | 85CV          | 0,4040                             | 1.817,86                     |
| FIAT    | 500L 1.6 MTJ              | 105CV         | 0,4406                             | 1.982,77                     |
| FIAT    | 500L LIVING 1.3 MTJ       | 85CV          | 0,4233                             | 1.904,89                     |
| FIAT    | 500L LIVING 1.6 MTJ       | 105CV         | 0,4499                             | 2.024,59                     |
| FIAT    | DOBLÒ 1.3 MJT             | 90CV          | 0,4133                             | 1.859,94                     |
| FIAT    | DOBLÒ 1.3/16V MJT         | 85CV          | 0,4123                             | 1.855,57                     |
| FIAT    | DOBLÒ 1.9 M.J.            | 105CV         | 0,4665                             | 2.099,04                     |
| FIAT    | DOBLÒ 1.9 M.J.            | 120CV         | 0,4764                             | 2.143,82                     |
| FIAT    | DUCATO 2.2 MJT 100CV      | PANORAMA      | 0,6127                             | 2.757,07                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO                    | SERIE          | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|----------------------------|----------------|------------------------------------|------------------------------|
| FIAT  | DUCATO 2.3 MJT 120CV       | PANORAMA       | 0,6208                             | 2.793,82                     |
| FIAT  | DUCATO 3.0 MTJ 160CV       | PANORAMA       | 0,6541                             | 2.943,41                     |
| FIAT  | FIORINO QUBO 1.3 MJT       | 75CV           | 0,3852                             | 1.733,48                     |
| FIAT  | GRANDE PUNTO 1.3/16V M.J.  | 75CV           | 0,3803                             | 1.711,45                     |
| FIAT  | GRANDE PUNTO 1.3/16V M.J.  | 90CV           | 0,3933                             | 1.769,70                     |
| FIAT  | GRANDE PUNTO 1.6/16V M.J.  | 120CV          | 0,4463                             | 2.008,52                     |
| FIAT  | GRANDE PUNTO 1.9 M.J.      | 120CV          | 0,4815                             | 2.166,70                     |
| FIAT  | GRANDE PUNTO 1.9 M.J.      | 130CV          | 0,5001                             | 2.250,40                     |
| FIAT  | IDEA 1.3 MTJ 95CV          | SES            | 0,4064                             | 1.828,71                     |
| FIAT  | IDEA 1.3/16V MULTIJET      | 70CV           | 0,3997                             | 1.798,61                     |
| FIAT  | IDEA 1.3/16V MJT           | 90CV           | 0,4088                             | 1.839,66                     |
| FIAT  | IDEA 1.6/16V MJT           | 120CV          | 0,4708                             | 2.118,73                     |
| FIAT  | MULTIPLA 1.9 MJT           | 120CV          | 0,5236                             | 2.355,99                     |
| FIAT  | NUOVA BRAVO 1.6/16V MJT    | 105CV          | 0,4542                             | 2.044,06                     |
| FIAT  | NUOVA BRAVO 1.6/16V MJT    | 120CV          | 0,4710                             | 2.119,72                     |
| FIAT  | NUOVA BRAVO 1.6/16V MJT    | 90CV           | 0,4299                             | 1.934,34                     |
| FIAT  | NUOVA BRAVO 1.9 MULTIJET   | 120CV BERLINA  | 0,4866                             | 2.189,92                     |
| FIAT  | NUOVA BRAVO 1.9/16V M.J.   | 150CV BERLINA  | 0,5166                             | 2.324,61                     |
| FIAT  | NUOVA BRAVO 2.0/16V M.J.   | 165CV          | 0,4984                             | 2.242,59                     |
| FIAT  | NUOVA CROMA 1.9 120CV ECO  | MULTIJET       | 0,5317                             | 2.392,70                     |
| FIAT  | NUOVA CROMA 1.9 M.J.       | 120CV          | 0,5301                             | 2.385,29                     |
| FIAT  | NUOVA CROMA 1.9/16V M.J.   | 150CV          | 0,5630                             | 2.533,52                     |
| FIAT  | NUOVA CROMA 2.4 MULTIJET   | 200CV          | 0,6596                             | 2.968,41                     |
| FIAT  | NUOVA PANDA 1.3 MTJ 4X4    | 75CV           | 0,4040                             | 1.818,21                     |
| FIAT  | NUOVA PANDA 1.3/16V MJT    | 4X4 CROSS      | 0,4226                             | 1.901,55                     |
| FIAT  | NUOVA PANDA 1.3/16V MJT    | 69CV           | 0,3528                             | 1.587,63                     |
| FIAT  | NUOVA PANDA 1.3/16V MJT    | 69CV 4X4       | 0,3976                             | 1.788,99                     |
| FIAT  | NUOVA PANDA 1.3/16V MJT    | 75CV           | 0,3610                             | 1.624,54                     |
| FIAT  | PANDA 2012 1.3 MJT SES     | 75CV           | 0,3573                             | 1.607,85                     |
| FIAT  | PANDA CROSS 1.3 MJT 80CV   | 4X4            | 0,4265                             | 1.919,40                     |
| FIAT  | PUNTO 1.3/16V MJT 69CV     | MOD.2007       | 0,3699                             | 1.664,61                     |
| FIAT  | PUNTO 2012 1.3 MJT II      | 75CV           | 0,3755                             | 1.689,90                     |
| FIAT  | PUNTO 2012 1.3 MJT II SES  | 85CV ECO       | 0,3690                             | 1.660,40                     |
| FIAT  | PUNTO 2012 1.3 MJT II SES  | 95CV           | 0,3929                             | 1.768,13                     |
| FIAT  | PUNTO EVO 1.3 MJT          | 75CV           | 0,3711                             | 1.669,97                     |
| FIAT  | PUNTO EVO 1.3 MJT          | 75CV DPF       | 0,3752                             | 1.688,34                     |
| FIAT  | PUNTO EVO 1.3 MJT          | 90CV           | 0,3899                             | 1.754,73                     |
| FIAT  | PUNTO EVO 1.3 MJT          | 95CV DPF       | 0,3956                             | 1.780,03                     |
| FIAT  | PUNTO EVO 1.3/16V MJT      | 75CV           | 0,3674                             | 1.653,15                     |
| FIAT  | PUNTO EVO 1.6 MJT          | 120CV DPF      | 0,4481                             | 2.016,55                     |
| FIAT  | SCUDO 2.0 MJT 136CV        | PANORAMA       | 0,5827                             | 2.622,34                     |
| FIAT  | SEDICI 1.9 MJT 120CV       | 4X4            | 0,5008                             | 2.253,79                     |
| FIAT  | SEDICI 2.0 MJT 4X2         | 135CV MOD.2009 | 0,4940                             | 2.222,97                     |
| FIAT  | SEDICI 2.0 MJT 4X4         | 135CV MOD.2009 | 0,5122                             | 2.304,68                     |
| FIAT  | STILO M.W.1.9 MJT          | 120CV S.W.     | 0,4978                             | 2.240,04                     |
| FIAT  | STILO M.W.19/16V MJT 150CV | S.W.           | 0,5331                             | 2.398,96                     |
| FIAT  | ULYSSE 2.0 MJT             | 120CV          | 0,6023                             | 2.710,41                     |
| FIAT  | ULYSSE 2.0 MJT             | 136CV          | 0,6235                             | 2.805,92                     |
| FIAT  | ULYSSE 2.2 MJT             | 170CV          | 0,6794                             | 3.057,22                     |
| FORD  | C MAX PLUS 1.5 TDCI        | 95CV           | 0,4227                             | 1.902,03                     |
| FORD  | C-MAX 1.6 TDCI 110CV       | MOD.2007       | 0,4669                             | 2.100,99                     |
| FORD  | C-MAX 1.6 TDCI 115 CV      | EURO5          | 0,4413                             | 1.985,94                     |
| FORD  | C-MAX 1.6 TDCI 90CV        | MOD.2007       | 0,4550                             | 2.047,32                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

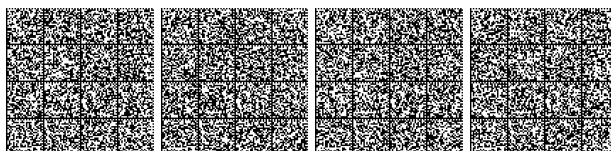
| MARCA | MODELLO                               | SERIE            | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|---------------------------------------|------------------|------------------------------------|------------------------------|
| FORD  | C-MAX 2.0 TDCI 110CV                  | MOD.2008         | 0,5115                             | 2.301,77                     |
| FORD  | C-MAX 2.0 TDCI 115CV                  | EURO5            | 0,5006                             | 2.252,85                     |
| FORD  | C-MAX 2.0 TDCI 136CV                  | MOD.2007         | 0,5140                             | 2.312,86                     |
| FORD  | C-MAX 2.0 TDCI 163CV                  | EURO5            | 0,5013                             | 2.255,71                     |
| FORD  | C-MAX PLUS 1.6 TDCI                   | 95CV             | 0,4447                             | 2.001,32                     |
| FORD  | C-MAX7 1.6 TDCI 114CV                 | EURO5            | 0,4578                             | 2.059,95                     |
| FORD  | C-MAX7 2.0 TDCI 115CV                 | EURO5            | 0,5137                             | 2.311,52                     |
| FORD  | C-MAX7 2.0 TDCI 163CV                 | EURO5            | 0,5145                             | 2.315,22                     |
| FORD  | ECOSPORT 1.5 TDCI                     | 90CV             | 0,4019                             | 1.808,76                     |
| FORD  | FIESTA 1.4 TDCI 68CV                  | MOD.2006         | 0,3665                             | 1.649,24                     |
| FORD  | FIESTA 1.4 TDCI 68CV                  | MOD.2009         | 0,3660                             | 1.647,12                     |
| FORD  | FIESTA 1.4 TDCI 70CV                  | EURO5            | 0,3772                             | 1.697,49                     |
| FORD  | FIESTA 1.6 TDCI 90CV                  | MOD.2006         | 0,4019                             | 1.808,61                     |
| FORD  | FIESTA 1.6 TDCI 90CV                  | MOD.2009         | 0,3915                             | 1.761,65                     |
| FORD  | FIESTA 1.6 TDCI 95CV                  | EURO5            | 0,3914                             | 1.761,23                     |
| FORD  | FOCUS 1.6 TDCI                        | 95CV             | 0,4420                             | 1.988,99                     |
| FORD  | FOCUS 1.6 TDCI 110CV                  | 3 PORTE MOD.2008 | 0,4420                             | 1.988,95                     |
| FORD  | FOCUS 1.6 TDCI 110CV                  | 5 PORTE MOD.2008 | 0,4462                             | 2.008,09                     |
| FORD  | FOCUS 1.6 TDCI 110CV                  | EURO5            | 0,4420                             | 1.988,95                     |
| FORD  | FOCUS 1.6 TDCI 110CV                  | S.W. MO.2008     | 0,4505                             | 2.027,26                     |
| FORD  | FOCUS 1.6 TDCI 110CV                  | SW EURO5         | 0,4505                             | 2.027,26                     |
| FORD  | FOCUS 1.6 TDCI 116CV                  | MY 2011          | 0,4342                             | 1.953,85                     |
| FORD  | FOCUS 1.6 TDCI 116CV WAGON            | MY 2011          | 0,4383                             | 1.972,54                     |
| FORD  | FOCUS 1.6 TDCI 90CV                   | 3 PORTE MD.2008  | 0,4309                             | 1.938,89                     |
| FORD  | FOCUS 1.6 TDCI 90CV                   | 5 PORTE MOD.2008 | 0,4351                             | 1.958,03                     |
| FORD  | FOCUS 1.6 TDCI 90CV                   | S.W. MOD.2008    | 0,4349                             | 1.957,12                     |
| FORD  | FOCUS 1.6 TDCI ECONETIC               | 105CV            | 0,4235                             | 1.905,78                     |
| FORD  | FOCUS 1.6 TDCI ECONETIC               | 105CV SW         | 0,4276                             | 1.924,17                     |
| FORD  | FOCUS 1.8 TDCI 115CV                  | MOD.2008         | 0,4561                             | 2.052,43                     |
| FORD  | FOCUS 1.8 TDCI 115CV                  | S.W. MOD.2008    | 0,4630                             | 2.083,59                     |
| FORD  | FOCUS 2.0 SW TDCI                     | 163CV            | 0,5400                             | 2.430,19                     |
| FORD  | FOCUS 2.0 TDCI                        | 163CV            | 0,5359                             | 2.411,49                     |
| FORD  | FOCUS 2.0 TDCI 110CV                  | 3 PORTE          | 0,4906                             | 2.207,77                     |
| FORD  | FOCUS 2.0 TDCI 110CV                  | 5 PORTE          | 0,4949                             | 2.226,91                     |
| FORD  | FOCUS 2.0 TDCI 110CV                  | S.W.             | 0,4991                             | 2.246,08                     |
| FORD  | FOCUS 2.0 TDCI 116CV POWERSHIFT       | MY 2011          | 0,4949                             | 2.227,02                     |
| FORD  | FOCUS 2.0 TDCI 116CV POWERSHIFT WAGON | MY 2011          | 0,4990                             | 2.245,68                     |
| FORD  | FOCUS 2.0 TDCI 136CV                  | 3 PORTE MOD.2008 | 0,4878                             | 2.194,89                     |
| FORD  | FOCUS 2.0 TDCI 136CV                  | 5 PORTE MOD.2008 | 0,4920                             | 2.214,06                     |
| FORD  | FOCUS 2.0 TDCI 136CV                  | COUPÉ-CABRIOLET  | 0,5487                             | 2.468,96                     |
| FORD  | FOCUS 2.0 TDCI 136CV                  | S.W. MOD.2008    | 0,4987                             | 2.244,11                     |
| FORD  | FOCUS 2.0/16V TDCI 136CV              | COUPÉ-CABRIO     | 0,5487                             | 2.469,23                     |
| FORD  | FUSION 1.4 TDCI 68CV                  | MOD.2006         | 0,3829                             | 1.722,84                     |
| FORD  | FUSION 1.6 TDCI 90CV                  | MOD.2006         | 0,4141                             | 1.863,66                     |
| FORD  | GALAXY 1.8 TDCI 100CV                 | MOD.2006         | 0,5354                             | 2.409,15                     |
| FORD  | GALAXY 1.8 TDCI 125CV                 | MOD.2006         | 0,5445                             | 2.450,28                     |
| FORD  | GALAXY 2.0 TDCI                       | 115CV            | 0,5676                             | 2.554,18                     |
| FORD  | GALAXY 2.0 TDCI                       | 140CV            | 0,5676                             | 2.554,07                     |
| FORD  | GALAXY 2.0 TDCI                       | 163CV            | 0,5804                             | 2.611,83                     |
| FORD  | GALAXY 2.0 TDCI 130CV                 | 6TR.             | 0,6050                             | 2.722,42                     |
| FORD  | GALAXY 2.0 TDCI 140CV                 | MOD.2006         | 0,5724                             | 2.575,95                     |
| FORD  | GALAXY 2.2 TDCI                       | 200CV            | 0,6504                             | 2.926,99                     |
| FORD  | GALAXY 2.2 TDCI 175CV                 | MOD.2008         | 0,6342                             | 2.853,98                     |





FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO                      | SERIE            | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|------------------------------|------------------|------------------------------------|------------------------------|
| FORD  | KA 1.3 TDCI 75CV             | EURO5            | 0,3543                             | 1.594,29                     |
| FORD  | KA 1.3 TDCI 75CV             | MOD.2009         | 0,3502                             | 1.575,89                     |
| FORD  | KUGA 2.0 TDCI 115CV          | 2WD              | 0,5414                             | 2.436,24                     |
| FORD  | KUGA 2.0 TDCI 136CV          | 2WD              | 0,5621                             | 2.529,39                     |
| FORD  | KUGA 2.0 TDCI 136CV          | 4WD              | 0,5645                             | 2.540,15                     |
| FORD  | KUGA 2.0 TDCI 140CV          | 2WD              | 0,5584                             | 2.512,58                     |
| FORD  | KUGA 2.0 TDCI 163CV          | 4WD              | 0,5782                             | 2.601,87                     |
| FORD  | MONDEO 1.6 TDCI              | 115CV            | 0,4871                             | 2.191,83                     |
| FORD  | MONDEO 1.6 TDCI S&S          | 115CV            | 0,4597                             | 2.068,45                     |
| FORD  | MONDEO 1.8 TDCI 125CV        | BERLINA MOD.2007 | 0,5139                             | 2.312,73                     |
| FORD  | MONDEO 1.8 TDCI 125CV        | S.W. MOD.2007    | 0,5201                             | 2.340,39                     |
| FORD  | MONDEO 2.0 TDCI              | 116CV            | 0,5250                             | 2.362,59                     |
| FORD  | MONDEO 2.0 TDCI              | 140CV            | 0,4928                             | 2.217,50                     |
| FORD  | MONDEO 2.0 TDCI              | 163CV            | 0,5378                             | 2.420,18                     |
| FORD  | MONDEO 2.0 TDCI 130CV        | BERLINA MOD.2007 | 0,5697                             | 2.563,63                     |
| FORD  | MONDEO 2.0 TDCI 130CV        | S.W. MOD.2007    | 0,5742                             | 2.584,03                     |
| FORD  | MONDEO 2.0 TDCI 131CV        | 6TR. BERLINA     | 0,5716                             | 2.572,25                     |
| FORD  | MONDEO 2.0 TDCI 131CV        | 6TR. SW          | 0,5761                             | 2.592,29                     |
| FORD  | MONDEO 2.0 TDCI 140CV        | BERLINA          | 0,5223                             | 2.350,38                     |
| FORD  | MONDEO 2.0 TDCI 140CV        | BERLINA MOD.2007 | 0,5376                             | 2.419,25                     |
| FORD  | MONDEO 2.0 TDCI 140CV        | S.W. MOD.2007    | 0,5419                             | 2.438,41                     |
| FORD  | MONDEO 2.0 TDCI NAV          | 163CV            | 0,5267                             | 2.370,25                     |
| FORD  | MONDEO 2.0 TDI SW            | 140CV            | 0,5266                             | 2.369,52                     |
| FORD  | MONDEO 2.2 TDCI              | 200CV            | 0,6052                             | 2.723,27                     |
| FORD  | MONDEO 2.2 TDCI 175CV        | BERLINA MOD.2008 | 0,5986                             | 2.693,62                     |
| FORD  | MONDEO 2.2 TDCI 175CV        | S.W. MOD.2008    | 0,6097                             | 2.743,65                     |
| FORD  | MONDEO WAGON 1.6 TDCI        | 115CV            | 0,4827                             | 2.172,26                     |
| FORD  | MONDEO WAGON 1.6 TDCI S&S    | 115CV SW         | 0,4629                             | 2.082,99                     |
| FORD  | MONDEO WAGON 2.0 TDCI        | 116CV            | 0,5295                             | 2.382,82                     |
| FORD  | MONDEO WAGON 2.0 TDCI        | 140CV            | 0,5085                             | 2.288,36                     |
| FORD  | MONDEO WAGON 2.0 TDCI        | 163CV            | 0,5422                             | 2.439,92                     |
| FORD  | MONDEO WAGON 2.0 TDCI NAV    | 163CV SW         | 0,5267                             | 2.370,25                     |
| FORD  | MONDEO WAGON 2.2 TDCI        | 200CV            | 0,6097                             | 2.743,50                     |
| FORD  | S-MAX 1.6 TDCI               | 115CV            | 0,5049                             | 2.272,11                     |
| FORD  | S-MAX 1.8 TDCI 125CV         | 5 PORTE          | 0,5365                             | 2.414,03                     |
| FORD  | S-MAX 2.0 TDCI               | 116CV EURO5      | 0,5559                             | 2.501,35                     |
| FORD  | S-MAX 2.0 TDCI               | 140CV            | 0,5513                             | 2.480,87                     |
| FORD  | S-MAX 2.0 TDCI               | 163CV EURO5      | 0,5631                             | 2.534,07                     |
| FORD  | S-MAX 2.0 TDCI 131CV         | 6TR              | 0,5969                             | 2.686,21                     |
| FORD  | S-MAX 2.0 TDCI 140CV         | 5 PORTE          | 0,5685                             | 2.558,26                     |
| FORD  | S-MAX 2.2 TDCI               | 200CV EURO5      | 0,6311                             | 2.839,95                     |
| FORD  | S-MAX 2.2 TDCI 175CV         | MOD.2008         | 0,6194                             | 2.787,51                     |
| FORD  | TOURNEO CONNECT 1.8 TDCI     | 110CV CORTO      | 0,4653                             | 2.093,64                     |
| FORD  | TOURNEO CONNECT 1.8/16V TDCI | 90CV LX CORTO    | 0,4875                             | 2.193,75                     |
| FORD  | TRANSIT 300 2.0 TDCI         | 125CV COMBI      | 0,5508                             | 2.478,72                     |
| HONDA | ACCORD 2.2 I-DTEC            | 150CV            | 0,5672                             | 2.552,60                     |
| HONDA | ACCORD 2.2 I-DTEC            | 180CV            | 0,6281                             | 2.826,44                     |
| HONDA | ACCORD 2.2 I-DTEC 150CV      | MOD.2008         | 0,5781                             | 2.601,35                     |
| HONDA | ACCORD 2.2 I-DTEC 150CV      | SW MOD.2008      | 0,5899                             | 2.654,60                     |
| HONDA | ACCORD 2.2/16V CDTI 140CV    | BERLINA 4 PORTE  | 0,5727                             | 2.576,99                     |
| HONDA | ACCORD 2.2/16V CDTI 140CV    | S.W. 5 PORTE     | 0,5883                             | 2.647,31                     |
| HONDA | ACCORD TOURER 2.2 I-DTEC     | 150CV            | 0,5770                             | 2.596,56                     |
| HONDA | ACCORD TOURER 2.2 I-DTEC     | 180CV            | 0,6395                             | 2.877,81                     |



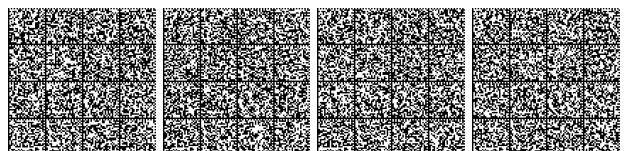
FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA    | MODELLO                  | SERIE              | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|----------|--------------------------|--------------------|------------------------------------|------------------------------|
| HONDA    | CIVIC 2.2 CTDI 140CV     | MOD.2006           | 0,5319                             | 2.393,48                     |
| HONDA    | CIVIC 2.2 I-DTEC         | 150CV              | 0,5403                             | 2.431,54                     |
| HONDA    | CR-V 1.6 I-DTEC 2WD      | 120CV              | 0,4805                             | 2.162,07                     |
| HONDA    | CR-V 2.2 I DTEC          | 150CV              | 0,6080                             | 2.736,17                     |
| HONDA    | CR-V 2.2 I-CTDI 140CV    | MOD.2007           | 0,5879                             | 2.645,49                     |
| HONDA    | CR-V 2.2 I-DTEC 4WD      | 150CV              | 0,5915                             | 2.661,71                     |
| HONDA    | CR-V 2.2 I-DTEC AUT. 4WD | 150CV              | 0,6562                             | 2.952,85                     |
| HONDA    | FR-V 2.2/16V CTDI        | 140CV              | 0,5647                             | 2.540,99                     |
| HYUNDAI  | ACCENT 1.5 CRDI 110CV    | 3 PORTE            | 0,3994                             | 1.797,19                     |
| HYUNDAI  | ACCENT 1.5 CRDI 110CV    | 4 PORTE            | 0,3804                             | 1.711,99                     |
| HYUNDAI  | ELANTRA 2.0 CRDI 112CV   | 4 PORTE MOD.2004   | 0,4892                             | 2.201,21                     |
| HYUNDAI  | GETZ 1.5/16V CRDI VGT    | 88CV               | 0,3749                             | 1.687,11                     |
| HYUNDAI  | I10 1.1/12V CRDI         | 75CV               | 0,3466                             | 1.559,54                     |
| HYUNDAI  | I20 1.1 CRDI             | 75CV               | 0,3565                             | 1.604,08                     |
| HYUNDAI  | I20 1.4 CRDI             | 75CV               | 0,3860                             | 1.737,11                     |
| HYUNDAI  | I20 1.4 CRDI             | 75CV EURO5         | 0,3835                             | 1.725,75                     |
| HYUNDAI  | I20 1.4 CRDI             | 90CV               | 0,3751                             | 1.687,79                     |
| HYUNDAI  | I20 1.6 CRDI             | 116 CV             | 0,4211                             | 1.894,73                     |
| HYUNDAI  | I30 1.6 CRDI             | 115CV              | 0,4546                             | 2.045,73                     |
| HYUNDAI  | I30 1.6 CRDI             | 90CV               | 0,4277                             | 1.924,55                     |
| HYUNDAI  | I30 1.6 CRDI 128CV       | EURO5              | 0,4431                             | 1.993,75                     |
| HYUNDAI  | I30 1.6 CRDI 90CV        | EURO5              | 0,4234                             | 1.905,21                     |
| HYUNDAI  | I30 CW 1.6 CRDI 115CV    | STATION WAGON      | 0,4485                             | 2.018,15                     |
| HYUNDAI  | I30 CW 1.6 CRDI 128CV    | SW EURO5           | 0,4568                             | 2.055,47                     |
| HYUNDAI  | I30 CW 1.6 CRDI 90CV     | STATION WAGON      | 0,4247                             | 1.911,13                     |
| HYUNDAI  | I30 CW 1.6 CRDI 90CV     | SW EURO5           | 0,4316                             | 1.942,26                     |
| HYUNDAI  | I30 WAGON 1.6 CRDI       | 110CV              | 0,4330                             | 1.948,47                     |
| HYUNDAI  | I40 1.7 CRDI             | 115CV              | 0,4794                             | 2.157,25                     |
| HYUNDAI  | I40 1.7 CRDI             | 136CV              | 0,5245                             | 2.360,26                     |
| HYUNDAI  | I40 1.7 CRDI 136CV       | WAGON              | 0,5160                             | 2.322,09                     |
| HYUNDAI  | IX20 1.4 78CV            | EURO5              | 0,3909                             | 1.759,17                     |
| HYUNDAI  | IX35 2.0 CRDI 136CV      | 2WD                | 0,5362                             | 2.412,83                     |
| HYUNDAI  | IX35 2.0 CRDI 184CV      | 4WD                | 0,5881                             | 2.646,31                     |
| HYUNDAI  | MATRIX 1.5 CRDI          | 110CV              | 0,4253                             | 1.913,87                     |
| HYUNDAI  | SANTA FE 2.0 CRDI        | 112CV MOD. 2005    | 0,5690                             | 2.560,56                     |
| HYUNDAI  | SANTA FE 2.0 CRDI        | VGT 125CV MOD.2005 | 0,6010                             | 2.704,48                     |
| HYUNDAI  | SANTA FE 2.0 CRDI 150CV  | 2WD                | 0,5936                             | 2.671,33                     |
| HYUNDAI  | SANTA FE 2.0 CRDI 150CV  | 2WD EURO5          | 0,5941                             | 2.673,54                     |
| HYUNDAI  | SANTA FE 2.0 CRDI 150CV  | 4WD EURO5          | 0,6021                             | 2.709,27                     |
| HYUNDAI  | SANTA FE 2.2 CRDI 197CV  | 4WD EURO5          | 0,6550                             | 2.947,64                     |
| HYUNDAI  | SANTAFE 2.2 CRDI         | 150CV              | 0,6338                             | 2.851,92                     |
| HYUNDAI  | SANTAFE 2.2 CRDI         | 198CV              | 0,7341                             | 3.303,47                     |
| HYUNDAI  | SONICA 2.0 CRDI 140CV    | BERLINA            | 0,5632                             | 2.534,54                     |
| HYUNDAI  | TERRACAN 2.9 CRDI        | 163CV              | 0,6385                             | 2.873,42                     |
| HYUNDAI  | TUCSON 2.0 CRDI          | 112CV              | 0,5550                             | 2.497,65                     |
| HYUNDAI  | TUCSON 2.0/16V 140CV     | CRDI               | 0,5701                             | 2.565,39                     |
| INFINITI | EX 30D V6                | 238CV              | 0,8172                             | 3.677,51                     |
| INFINITI | EX30D 3.0                | 238CV              | 0,8136                             | 3.661,07                     |
| INFINITI | FX 30D V6                | 238CV              | 0,9110                             | 4.099,51                     |
| INFINITI | FX30 D 3.0               | 238CV              | 0,9076                             | 4.084,06                     |
| INFINITI | Q70 3.0 D                | 238CV              | 0,8307                             | 3.737,98                     |
| ISUZU    | TROOPER 3.0/16V TDI      | L 5 PORTE          | 0,7135                             | 3.210,92                     |
| ISUZU    | TROOPER 3.0/16V TDI      | S 3 PORTE          | 0,7070                             | 3.181,48                     |



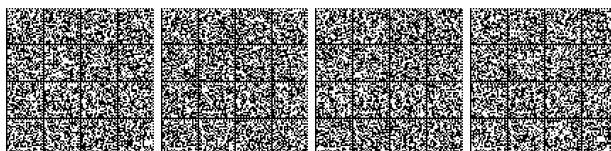
FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA  | MODELLO                    | SERIE              | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|--------|----------------------------|--------------------|------------------------------------|------------------------------|
| IVECO  | CAMPAGNOLA 3.0 SW          | 177CV              | 0,7487                             | 3.369,00                     |
| JAGUAR | S-TYPE 2.7 D V6 207CV      | BERLINA MOD.2006   | 0,7233                             | 3.254,91                     |
| JAGUAR | XF 2.2 D                   | 163CV              | 0,6360                             | 2.861,95                     |
| JAGUAR | XF 2.2 D                   | 190CV              | 0,6969                             | 3.136,17                     |
| JAGUAR | XF 2.2 D                   | 200CV              | 0,6963                             | 3.133,28                     |
| JAGUAR | XF 2.7 D V6 207CV          | BERLINA            | 0,7699                             | 3.464,66                     |
| JAGUAR | XF 3.0 D V6 240CV          | LUXURY             | 0,7801                             | 3.510,29                     |
| JAGUAR | XF 3.0 DS V6 275CV         | LUXURY             | 0,8103                             | 3.646,46                     |
| JAGUAR | XF SPORTBRAKE 2.2D         | 163CV              | 0,6514                             | 2.931,49                     |
| JAGUAR | XF SPORTBRAKE 2.2D         | 200CV              | 0,7037                             | 3.166,53                     |
| JAGUAR | XF SPORTBRAKE 3.0D         | 240CV              | 0,7824                             | 3.520,97                     |
| JAGUAR | XF SPORTBRAKE 3.0DS        | 275CV              | 0,8127                             | 3.657,01                     |
| JAGUAR | XJ 2.7 D V6 207CV          | BERLINA            | 0,9181                             | 4.131,29                     |
| JAGUAR | XJ 3.0D V6                 | 275CV              | 0,9302                             | 4.186,10                     |
| JAGUAR | X-TYPE 2.0 D 131CV         | S.W. MOD.2006      | 0,5885                             | 2.648,16                     |
| JAGUAR | X-TYPE 2.0 DV 131CV        | BERLINA MOD.2006   | 0,5764                             | 2.593,64                     |
| JAGUAR | X-TYPE 2.2 D 145CV         | BERLINA            | 0,6170                             | 2.776,28                     |
| JAGUAR | X-TYPE 2.2 D 145CV         | S.W.               | 0,6418                             | 2.888,05                     |
| JAGUAR | X-TYPE 2.2 D 155CV         | BERLINA            | 0,6188                             | 2.784,41                     |
| JAGUAR | X-TYPE 2.2 D 155CV         | S.W.               | 0,6317                             | 2.842,57                     |
| JEEP   | CHEROKEE 2.0 MTJ II        | 170CV 4WD          | 0,6604                             | 2.971,87                     |
| JEEP   | CHEROKEE 2.8 CRD           | 163CV              | 0,6932                             | 3.119,51                     |
| JEEP   | CHEROKEE 2.8 CRD           | 177CV              | 0,6842                             | 3.079,01                     |
| JEEP   | CHEROKEE 2.8 CRD           | 200CV              | 0,7001                             | 3.150,29                     |
| JEEP   | COMMANDER 3.0 V6 CRD       | 218CV              | 0,8070                             | 3.631,63                     |
| JEEP   | COMPASS 2.0 CRD            | 140CV              | 0,5918                             | 2.663,07                     |
| JEEP   | COMPASS 2.2 CRD 2WD        | 136CV              | 0,5755                             | 2.589,92                     |
| JEEP   | COMPASS 2.2 CRD 4WD        | 163CV              | 0,6203                             | 2.791,17                     |
| JEEP   | GRAN CHEROKEE 3.0 CRD      | 190CV              | 0,7798                             | 3.508,96                     |
| JEEP   | GRAN CHEROKEE 3.0 CRD      | 241CV              | 0,8313                             | 3.740,78                     |
| JEEP   | GRAN CHEROKEE 3.0 V6 CRD   | 218CV MOD.2009     | 0,7974                             | 3.588,39                     |
| JEEP   | GRAND CHEROKEE 3.0 V6      | CRD 218CV MOD.2005 | 0,7818                             | 3.518,07                     |
| JEEP   | PATRIOT 2.0 CRD            | 140CV              | 0,5672                             | 2.552,53                     |
| JEEP   | PATRIOT 2.2 CRD 163CV      | EURO5              | 0,6021                             | 2.709,47                     |
| JEEP   | WRANGLER 2.8 CRD 177CV     | 2 PORTE            | 0,6719                             | 3.023,50                     |
| JEEP   | WRANGLER 2.8 CRD DPF SPORT | 200 CV             | 0,6708                             | 3.018,38                     |
| JEEP   | WRANGLER UNLIMITED 2.8 CRD | 177CV 5 PORTE      | 0,7010                             | 3.154,66                     |
| KIA    | CARENS 1.7 CRDI            | 136CV              | 0,4932                             | 2.219,49                     |
| KIA    | CARENS 2.0/16V CRDI        | 140CV MOD.2007     | 0,5261                             | 2.367,32                     |
| KIA    | CARNIVAL 2.9/16V CRDI      | 185CV MOD.2006     | 0,6299                             | 2.834,43                     |
| KIA    | CEE D 1.6 CRDI             | 115CV              | 0,4428                             | 1.992,56                     |
| KIA    | CEE D 1.6 CRDI             | 90CV               | 0,4275                             | 1.923,87                     |
| KIA    | CEE D 1.6 CRDI 115CV       | S.W.               | 0,4602                             | 2.071,08                     |
| KIA    | CEE D 1.6 CRDI 90CV        | S.W.               | 0,4414                             | 1.986,22                     |
| KIA    | CEE D 2.0 CRDI 140CV       | S.W.               | 0,5315                             | 2.391,71                     |
| KIA    | MAGENTIS 2.0/16V CRDI      | 140CV BELINA       | 0,5240                             | 2.357,91                     |
| KIA    | PICANTO 1.1 CRDI           | 75CV               | 0,3545                             | 1.595,07                     |
| KIA    | PICANTO 1.1/12V CRDI 75CV  | MOD. 2008          | 0,3480                             | 1.565,79                     |
| KIA    | RIO 1.1 CRDI WGT           | 75CV               | 0,3713                             | 1.671,06                     |
| KIA    | RIO 1.4 CRDI WGT           | 90CV               | 0,3995                             | 1.797,89                     |
| KIA    | RIO 1.5/16V CRDI           | 110CV              | 0,3800                             | 1.709,99                     |
| KIA    | SORENTO 2.0 CRDI 150CV     | 2WD                | 0,6195                             | 2.787,96                     |
| KIA    | SORENTO 2.0 CRDI 150CV     | 4WD                | 0,6311                             | 2.840,14                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA     | MODELLO                       | SERIE                | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-----------|-------------------------------|----------------------|------------------------------------|------------------------------|
| KIA       | SORENTO 2.0 CRDI AWD          | 150CV                | 0,6489                             | 2.920,23                     |
| KIA       | SORENTO 2.2 CRDI 197CV        | 4WD                  | 0,7218                             | 3.248,07                     |
| KIA       | SORENTO 2.2 CRDI 2WD 197CV    | EURO5                | 0,6375                             | 2.868,54                     |
| KIA       | SORENTO 2.2 CRDI 4WD 197CV    | EURO5                | 0,6511                             | 2.929,79                     |
| KIA       | SORENTO 2.2 CRDI AWD          | 197CV                | 0,7146                             | 3.215,49                     |
| KIA       | SORENTO 2.5/16V CRDI          | 4WD 170CV            | 0,6524                             | 2.935,60                     |
| KIA       | SOUL 1.6 CRDI VGT             | 128CV                | 0,4660                             | 2.096,80                     |
| KIA       | SPORTAGE 2.0/16V CRDI VGT     | 140CV                | 0,5798                             | 2.609,10                     |
| KIA       | SPORTAGE 2.0/16V CRDI VGT     | 150CV                | 0,5713                             | 2.570,99                     |
| KIA       | SPORTAGE 2.0/16V CRDI VGT 4WD | 150CV                | 0,5869                             | 2.640,84                     |
| KIA       | VENGA 1.4 CRDI                | 77CV                 | 0,4032                             | 1.814,43                     |
| KIA       | VENGA 1.6 CRDI                | 115CV                | 0,4527                             | 2.037,19                     |
| LANCIA    | DELTA 1.6 MJT 120CV           | MOD.2008             | 0,4933                             | 2.219,71                     |
| LANCIA    | DELTA 1.6 MTJ                 | 105CV                | 0,4659                             | 2.096,53                     |
| LANCIA    | DELTA 1.9 MJT T-TURBO 190CV   | MOD.2008             | 0,5709                             | 2.568,94                     |
| LANCIA    | DELTA 2.0 MJT 165CV           | MOD.2008             | 0,5469                             | 2.461,06                     |
| LANCIA    | MUSA 1.3 MTJ 70CV             | MOD.2008             | 0,4215                             | 1.896,96                     |
| LANCIA    | MUSA 1.3 MTJ 90CV             | MOD.2008             | 0,4319                             | 1.943,41                     |
| LANCIA    | MUSA 1.3 MTJ 95CV             | EURO5                | 0,4329                             | 1.947,87                     |
| LANCIA    | MUSA 1.3 MTJ SES 95CV         | EURO5                | 0,4266                             | 1.919,75                     |
| LANCIA    | MUSA 1.6 MJT 120CV            | EURO 5               | 0,4644                             | 2.089,73                     |
| LANCIA    | MUSA 1.6 MJT 120CV            | MOD.2008             | 0,4557                             | 2.050,84                     |
| LANCIA    | MUSA 1.9 MTJ 100CV            | MOD.2008             | 0,4689                             | 2.110,02                     |
| LANCIA    | PHEDRA 2.0 MJT 120CV          | 5 PORTE              | 0,6042                             | 2.718,68                     |
| LANCIA    | PHEDRA 2.0 MJT 136CV          | 5 PORTE              | 0,6172                             | 2.777,59                     |
| LANCIA    | PHEDRA 2.2 MJT                | 170CV                | 0,6730                             | 3.028,33                     |
| LANCIA    | THEMA 3.0 V6 MJET             | 190CV                | 0,7416                             | 3.336,99                     |
| LANCIA    | THEMA 3.0 V6 MJET             | 239CV                | 0,7683                             | 3.457,14                     |
| LANCIA    | THEESIS 2.4 JTD 20V 185CV     | BERLINA              | 0,7830                             | 3.523,31                     |
| LANCIA    | VOYAGER 2.8                   | 163CV                | 0,7325                             | 3.296,24                     |
| LANCIA    | YPSILON 1.3/16V MJT           | 105CV                | 0,4082                             | 1.837,12                     |
| LANCIA    | YPSILON 1.3/16V MJT 75CV      | MOD.2006             | 0,3778                             | 1.700,09                     |
| LANCIA    | YPSILON 1.3/16V MJT 75CV      | MOD.2008             | 0,3777                             | 1.699,67                     |
| LANCIA    | YPSILON 1.3/16V MJT 90CV      | MOD.2006             | 0,4021                             | 1.809,40                     |
| LANCIA    | YPSILON 1.3/16V MJT 90CV      | MOD.2008             | 0,3907                             | 1.758,37                     |
| LANDROVER | DEFENDER 110 2.5 TD5 S        | 122CV S.W.           | 0,6717                             | 3.022,52                     |
| LANDROVER | DEFENDER 110 2.5/122          | CV TD5 HARD-TOP S 3P | 0,6637                             | 2.986,76                     |
| LANDROVER | DEFENDER 90 2.4 TD4           | 122CV                | 0,6471                             | 2.912,10                     |
| LANDROVER | DEFENDER 90 2.5 TD5           | 122CV S.W.S MOD.2003 | 0,6525                             | 2.936,19                     |
| LANDROVER | DEFENDER 90 2.5 TD5           | SOFT-TOP E 3P.MOD.03 | 0,6296                             | 2.833,20                     |
| LANDROVER | DISCOVERY SPORT 2.2 TD4       | 150CV                | 0,6506                             | 2.927,62                     |
| LANDROVER | DISCOVERY SPORT 2.2 TD4       | 190CV                | 0,6759                             | 3.041,77                     |
| LANDROVER | DISCOVERY3 2.7 TD V6          | 190CV                | 0,7274                             | 3.273,29                     |
| LANDROVER | DISCOVERY4                    | 245CV                | 0,8376                             | 3.769,25                     |
| LANDROVER | DISCOVERY4                    | 3.0 TDV6 211CV       | 0,8223                             | 3.700,44                     |
| LANDROVER | DISCOVERY4 2.7 TDV6           | 190CV                | 0,7592                             | 3.416,43                     |
| LANDROVER | DISCOVERY4 3.0 SDV6           | 256CV                | 0,8618                             | 3.878,29                     |
| LANDROVER | FREELANDER2 2.2 SD4           | 190CV                | 0,6443                             | 2.899,47                     |
| LANDROVER | FREELANDER2 2.2 TD4           | 150CV                | 0,5945                             | 2.675,38                     |
| LANDROVER | FREELANDER2 2.2/16V TD4       | S.W.                 | 0,6237                             | 2.806,81                     |
| LANDROVER | RANGE ROVER 3.0               | 249CV                | 1,0387                             | 4.674,17                     |
| LANDROVER | RANGE ROVER 3.6 TD V8         | 272CV                | 1,0600                             | 4.770,07                     |
| LANDROVER | RANGE ROVER 4.4               | 339CV                | 1,1923                             | 5.365,47                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA     | MODELLO                           | SERIE            | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-----------|-----------------------------------|------------------|------------------------------------|------------------------------|
| LANDROVER | RANGE ROVER 4.4 TDV8 DPF          | 313CV EURO5      | 1,0786                             | 4.853,61                     |
| LANDROVER | RANGE ROVER EVOQUE 2.2 SD4        | 190CV            | 0,6865                             | 3.089,46                     |
| LANDROVER | RANGE ROVER EVOQUE 2.2 TD4        | 3PORTE 150CV     | 0,6624                             | 2.980,85                     |
| LANDROVER | RANGE ROVER EVOQUE 2.2 TD4        | 5PORTE 150CV     | 0,6567                             | 2.955,26                     |
| LANDROVER | RANGE ROVER SPORT 2.7             | TDV6 190CV       | 0,8314                             | 3.741,18                     |
| LANDROVER | RANGE ROVER SPORT 3.0             | 292CV            | 0,9108                             | 4.098,76                     |
| LANDROVER | RANGE ROVER SPORT 3.0 TDV6        | 245CV            | 0,9014                             | 4.056,37                     |
| LANDROVER | RANGE ROVER SPORT 3.0 TDV6        | 256CV            | 0,9245                             | 4.160,32                     |
| LANDROVER | RANGE ROVER SPORT 3.6             | TDV8 272CV       | 0,9919                             | 4.463,75                     |
| LEXUS     | IS 200D 2.2                       | 150CV            | 0,6005                             | 2.702,19                     |
| LEXUS     | IS 200D 2.2                       | 177CV            | 0,6355                             | 2.859,72                     |
| LEXUS     | IS 220D 2.2/16V TDI 177CV         | BERLINA          | 0,6162                             | 2.772,90                     |
| MAZDA     | 2 1.4 TD 68CV                     | MOD.2006         | 0,3891                             | 1.751,05                     |
| MAZDA     | 2 1.4 TD 68CV                     | MOD.2008         | 0,3733                             | 1.679,96                     |
| MAZDA     | 2 1.5 105CV                       | MY2015           | 0,3819                             | 1.718,77                     |
| MAZDA     | 2 1.6 TD 95CV                     | EURO5            | 0,4183                             | 1.882,28                     |
| MAZDA     | 3 1.6 MZ-CD 115CV                 | 4 PORTE          | 0,4550                             | 2.047,59                     |
| MAZDA     | 3 1.6 MZ-CD 115CV                 | 5 PORTE          | 0,4498                             | 2.023,99                     |
| MAZDA     | 3 1.6/16V                         | 90CV             | 0,4362                             | 1.962,76                     |
| MAZDA     | 3 1.6/16V 109CV                   | MOD. 2009        | 0,4600                             | 2.069,88                     |
| MAZDA     | 3 1.6/16V TD                      | 110CV            | 0,4455                             | 2.004,86                     |
| MAZDA     | 3 1.6/16V TD 116CV                | EURO 5           | 0,4501                             | 2.025,44                     |
| MAZDA     | 3 2.0/16V TD                      | 143CV            | 0,5148                             | 2.316,47                     |
| MAZDA     | 3 2.2 MZ-CD 115CV                 | 5 PORTE          | 0,5701                             | 2.565,33                     |
| MAZDA     | 3 2.2 MZ-CD 185CV SPORT           | 5 PORTE          | 0,5889                             | 2.650,18                     |
| MAZDA     | 3 2.2/16V 150CV EURO 5            | MOD. 2009        | 0,5481                             | 2.466,26                     |
| MAZDA     | 3 2.2/16V 185CV EURO 5            | MOD. 2009        | 0,5747                             | 2.586,15                     |
| MAZDA     | 5 1.6                             | 115CV            | 0,4939                             | 2.222,74                     |
| MAZDA     | 5 2.0/16V CD 110CV                | 5 PORTE          | 0,5213                             | 2.345,79                     |
| MAZDA     | 5 2.0/16V CD 143CV                | 5 PORTE          | 0,5430                             | 2.443,45                     |
| MAZDA     | 6 2.0 CD 140CV                    | BERLINA MOD.2008 | 0,5164                             | 2.323,80                     |
| MAZDA     | 6 2.0 CD 140CV                    | S.W. MOD.2008    | 0,5229                             | 2.353,00                     |
| MAZDA     | 6 2.0/16V CD 121CV                | BERLINA          | 0,5122                             | 2.304,76                     |
| MAZDA     | 6 2.0/16V CD 121CV                | S.W.             | 0,5248                             | 2.361,78                     |
| MAZDA     | 6 2.0/16V CD 143CV                | BERLINA          | 0,5346                             | 2.405,54                     |
| MAZDA     | 6 2.0/16V CD 143CV                | S.W.             | 0,5434                             | 2.445,42                     |
| MAZDA     | 6 2.2 CD 163CV                    | BERLINA          | 0,5679                             | 2.555,33                     |
| MAZDA     | 6 2.2 CD 129CV                    | BERLINA EURO5    | 0,5500                             | 2.474,88                     |
| MAZDA     | 6 2.2 CD 129CV WAGON              | SW EURO5         | 0,5560                             | 2.501,87                     |
| MAZDA     | 6 2.2 CD 163CV                    | BERLINA EURO5    | 0,5790                             | 2.605,55                     |
| MAZDA     | 6 2.2 CD 163CV                    | S.W.             | 0,5743                             | 2.584,50                     |
| MAZDA     | 6 2.2 CD 163CV WAGON              | SW EURO5         | 0,5850                             | 2.632,53                     |
| MAZDA     | 6 2.2 CD 180CV WAGON              | SW EURO5         | 0,6099                             | 2.744,52                     |
| MAZDA     | 6 2.2 CD 185CV                    | BERLINA          | 0,5991                             | 2.695,77                     |
| MAZDA     | 6 2.2 CD 185CV                    | S.W.             | 0,5977                             | 2.689,51                     |
| MAZDA     | 6 2.2L                            | 175CV            | 0,6275                             | 2.823,70                     |
| MAZDA     | 6 2.2L 175CV                      | WAGON            | 0,6283                             | 2.827,34                     |
| MAZDA     | CX 5 2.2L AT SKYACTIV-D 2WD       | 150CV            | 0,6094                             | 2.742,40                     |
| MAZDA     | CX 5 2.2L AT SKYACTIV-D 4WD       | 150CV            | 0,6110                             | 2.749,29                     |
| MAZDA     | CX 7 2.2 MZ-CD                    | 173CV            | 0,6525                             | 2.936,45                     |
| MERCEDES  | A 160 2.0/16V CDI                 | 82CV             | 0,5086                             | 2.288,83                     |
| MERCEDES  | A 160 2.0/16V CDI BLUE EFFICIENCY | 82CV             | 0,4869                             | 2.190,84                     |
| MERCEDES  | A 160 CDI 1.5                     | 90CV             | 0,4376                             | 1.969,08                     |



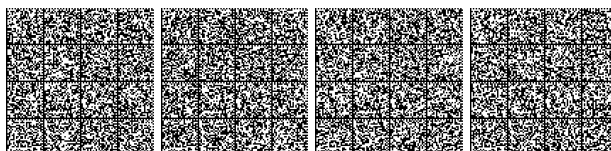
**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A GASOLIO FUORI PRODUZIONE**

| MARCA    | MODELLO                             | SERIE               | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|----------|-------------------------------------|---------------------|------------------------------------|------------------------------|
| MERCEDES | A 160 CDI 2.0 82CV                  | 5 PORTE             | 0,4970                             | 2.236,29                     |
| MERCEDES | A 160 CDI 2.0 82CV                  | COUPÉ               | 0,4991                             | 2.245,87                     |
| MERCEDES | A 180 2.0/16V CDI                   | 109CV               | 0,5139                             | 2.312,65                     |
| MERCEDES | A 180 CDI 2.0 109CV                 | 5 PORTE             | 0,5065                             | 2.279,37                     |
| MERCEDES | A 180 CDI 2.0 109CV                 | COUPÉ               | 0,5087                             | 2.288,95                     |
| MERCEDES | A 180 CDI BLUEEFFICIENTY            | 109CV EURO5         | 0,4449                             | 2.002,25                     |
| MERCEDES | A 200 2.0/16V CDI                   | 140CV               | 0,5409                             | 2.434,08                     |
| MERCEDES | A 200 CDI 2.0 140CV                 | 5 PORTE             | 0,5432                             | 2.444,60                     |
| MERCEDES | A 200 CDI 2.0 140CV                 | COUPÉ               | 0,5406                             | 2.432,84                     |
| MERCEDES | A 200 CDI BLUEEFFICIENTY            | 136CV EURO5         | 0,5233                             | 2.354,79                     |
| MERCEDES | A 220 CDI BLUEEFFICIENTY            | 170CV EURO6         | 0,5930                             | 2.668,55                     |
| MERCEDES | B 180 CD 109CV                      | EURO 4              | 0,5059                             | 2.276,54                     |
| MERCEDES | B 180 CDI                           | 109CV               | 0,5322                             | 2.394,88                     |
| MERCEDES | B 200 CDI                           | 140CV               | 0,5517                             | 2.482,47                     |
| MERCEDES | B 200 CDI 2.0/16V                   | 140CV               | 0,5531                             | 2.488,97                     |
| MERCEDES | B 220 CDI AUT 2.2                   | 170CV               | 0,6088                             | 2.739,74                     |
| MERCEDES | B180 CDI 2.0 109CV                  | EURO5               | 0,5409                             | 2.433,99                     |
| MERCEDES | B180 CDI BLUEEFFICIENCY 1.8         | 109CV               | 0,5225                             | 2.351,32                     |
| MERCEDES | B200 CDI 2.0 140CV                  | EURO5               | 0,5576                             | 2.509,37                     |
| MERCEDES | C 180 CDI 2.2                       | 120CV               | 0,5904                             | 2.656,74                     |
| MERCEDES | C 180 CDI 2.2                       | 120CV SW            | 0,6005                             | 2.702,22                     |
| MERCEDES | C 200 CDI 122CV                     | SPORTCOUPÉ MOD.2004 | 0,6066                             | 2.729,64                     |
| MERCEDES | C 200 CDI 136CV                     | BERLINA MOD.2007    | 0,6206                             | 2.792,85                     |
| MERCEDES | C 200 CDI 136CV                     | S.W.                | 0,6369                             | 2.866,17                     |
| MERCEDES | C 200 CDI 2.2                       | 136CV               | 0,6231                             | 2.803,86                     |
| MERCEDES | C 200 CDI 2.2                       | 136CV SW            | 0,6378                             | 2.870,30                     |
| MERCEDES | C 200 CDI 2.2 BLUE EFFICIENCY       | 136CV EURO 5        | 0,6191                             | 2.786,14                     |
| MERCEDES | C 200 CDI BLUEEFFICIENCY 2.1        | 136CV EURO5         | 0,6101                             | 2.745,43                     |
| MERCEDES | C 200 CDI BLUEEFFICIENCY 2.1        | 136CV EURO5 SW      | 0,6199                             | 2.789,34                     |
| MERCEDES | C 220 CDI 150CV                     | SPORTCOUPÉ MOD.2004 | 0,6273                             | 2.822,76                     |
| MERCEDES | C 220 CDI 170CV                     | BERLINA MOD. 2007   | 0,6416                             | 2.886,98                     |
| MERCEDES | C 220 CDI 170CV                     | S.W.                | 0,6532                             | 2.939,54                     |
| MERCEDES | C 220 CDI 2.2 BLUE EFFICIENCY       | 170CV EURO 5        | 0,6138                             | 2.761,99                     |
| MERCEDES | C 220 CDI 2.2 BLUE EFFICIENCY       | 170CV EURO 5 SW     | 0,6211                             | 2.794,79                     |
| MERCEDES | C 220 CDI BLUEEFFICIENCY 2.1        | 170CV EURO5         | 0,6225                             | 2.801,32                     |
| MERCEDES | C 220 CDI BLUEEFFICIENCY 2.1        | 170CV EURO5 SW      | 0,6371                             | 2.867,03                     |
| MERCEDES | C 250 CDI 2.2 BLUE EFFICIENCY       | 204CV EURO 5        | 0,6573                             | 2.957,82                     |
| MERCEDES | C 250 CDI 2.2 BLUE EFFICIENCY       | 204CV EURO 5 SW     | 0,6650                             | 2.992,33                     |
| MERCEDES | C 250 CDI BLUEEFFICIENCY 2.1        | 204CV EURO5         | 0,6493                             | 2.921,92                     |
| MERCEDES | C 250 CDI BLUEEFFICIENCY 2.1        | 204CV EURO5 SW      | 0,6607                             | 2.973,10                     |
| MERCEDES | C 250 CDI BLUEEFFICIENCY 2.1 4MATIC | 204CV EURO5         | 0,7066                             | 3.179,49                     |
| MERCEDES | C 300 CDI BLUEEFFICIENCY 3.0        | 231CV EURO5 SW      | 0,7881                             | 3.546,55                     |
| MERCEDES | C 300 CDI BLUEEFFICIENCY 3.0        | 4MATIC 231CV EURO5  | 0,7776                             | 3.499,00                     |
| MERCEDES | C 320 CDI V6 224CV                  | 4MATIC BERLINA      | 0,7575                             | 3.408,67                     |
| MERCEDES | C 320 CDI V6 224CV                  | 4MATIC S.W.         | 0,7691                             | 3.461,07                     |
| MERCEDES | C 320 CDI V6 224CV                  | BERLINA MOD.2007    | 0,7174                             | 3.228,33                     |
| MERCEDES | C 320 CDI V6 224CV                  | S.W. MOD.2008       | 0,7347                             | 3.306,22                     |
| MERCEDES | C 350 CDI 3.0                       | 265CV               | 0,7683                             | 3.457,14                     |
| MERCEDES | C 350 CDI 3.0                       | 265CV SW            | 0,7796                             | 3.508,33                     |
| MERCEDES | C 350 CDI 3.0 4MATIC                | 224CV               | 0,7592                             | 3.416,18                     |
| MERCEDES | C 350 CDI 3.0 4MATIC                | 224CV SW            | 0,7698                             | 3.464,22                     |
| MERCEDES | C 350 CDI 3.0 V6                    | 224CV               | 0,7214                             | 3.246,50                     |
| MERCEDES | C 350 CDI 3.0 V6                    | 224CV SW            | 0,7394                             | 3.327,29                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA    | MODELLO                                   | SERIE                | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|----------|---|----------------------|------------------------------------|------------------------------|
| MERCEDES | CLA 220 CDI AUT 2.2                       | 170CV                | 0,6124                             | 2.755,85                     |
| MERCEDES | CLC 200 CDI 122CV                         | SPORTCOUPÉ           | 0,6204                             | 2.791,80                     |
| MERCEDES | CLC 220 CDI 150CV                         | SPORTCOUPÉ           | 0,6378                             | 2.870,10                     |
| MERCEDES | CLK 220 CDI                               | 150CV COUPÉ          | 0,6951                             | 3.128,13                     |
| MERCEDES | CLK 320 CDI V6                            | 224CV CABRIO         | 0,7875                             | 3.543,93                     |
| MERCEDES | CLK 320 CDI V6                            | 224CV COUPÉ          | 0,7485                             | 3.368,35                     |
| MERCEDES | CLS 320 CDI V6                            | 224CV COUPÉ          | 0,8928                             | 4.017,75                     |
| MERCEDES | CLS 350 3.0 V6                            | 224CV                | 0,8733                             | 3.929,90                     |
| MERCEDES | CLS 350 CDI 3.0 BLUEEFFICIENCY            | 265CV                | 0,8876                             | 3.993,98                     |
| MERCEDES | E 200 CDI 136CV                           | BERLINA MOD.2006     | 0,6816                             | 3.067,31                     |
| MERCEDES | E 200 CDI 136CV                           | S.W.                 | 0,7035                             | 3.165,63                     |
| MERCEDES | E 200 CDI 2.1 136CV BLUEEFFICIENCY        | BERLINA              | 0,6442                             | 2.898,87                     |
| MERCEDES | E 200 CDI 2.1 136CV BLUEEFFICIENCY        | SW                   | 0,6627                             | 2.981,93                     |
| MERCEDES | E 200 CDI BLUE EFFICIENCY                 | 136CV BERLINA EURO5  | 0,6618                             | 2.978,01                     |
| MERCEDES | E 220 CDI 170CV                           | BERLINA MOD.2006     | 0,7109                             | 3.199,04                     |
| MERCEDES | E 220 CDI 170CV                           | S.W. MOD.2006        | 0,7281                             | 3.276,45                     |
| MERCEDES | E 220 CDI 2.1 170CV BLUEEFFICIENCY        | BERLINA              | 0,6761                             | 3.042,47                     |
| MERCEDES | E 220 CDI 2.1 170CV BLUEEFFICIENCY        | SW                   | 0,6935                             | 3.120,65                     |
| MERCEDES | E 220 CDI BLUE EFFICIENCY                 | 170CV BERLINA EURO 5 | 0,7017                             | 3.157,64                     |
| MERCEDES | E 220 CDI BLUE EFFICIENCY                 | 170CV S.W. EURO5     | 0,7109                             | 3.198,84                     |
| MERCEDES | E 250 CDI 2.1 204CV BLUEEFFICIENCY        | BERLINA              | 0,7133                             | 3.210,06                     |
| MERCEDES | E 250 CDI 2.1 204CV BLUEEFFICIENCY        | SW                   | 0,7315                             | 3.291,84                     |
| MERCEDES | E 250 CDI 2.1 204CV BLUEEFFICIENCY 4MATIC | BERLINA              | 0,7521                             | 3.384,36                     |
| MERCEDES | E 250 CDI 2.1 204CV BLUEEFFICIENCY 4MATIC | SW                   | 0,7456                             | 3.355,28                     |
| MERCEDES | E 250 CDI BLUE EFFICIENCY                 | 204CV BERLINA EURO 5 | 0,7399                             | 3.329,50                     |
| MERCEDES | E 250 CDI BLUE EFFICIENCY                 | 204CV COUPÉ EURO 5   | 0,7181                             | 3.231,44                     |
| MERCEDES | E 250 CDI BLUE EFFICIENCY                 | 204CV S.W. EURO 5    | 0,7557                             | 3.400,46                     |
| MERCEDES | E 280 CDI V6 190CV                        | BERLINA MOD.2006     | 0,7498                             | 3.374,27                     |
| MERCEDES | E 280 CDI V6 190CV                        | S.W. MOD.2006        | 0,7622                             | 3.429,83                     |
| MERCEDES | E 280 CDI V6 190CV 4MATIC                 | BERLINA MOD.2006     | 0,7896                             | 3.553,19                     |
| MERCEDES | E 280 CDI V6 190CV 4MATIC                 | S.W. MOD.2006        | 0,8026                             | 3.611,73                     |
| MERCEDES | E 300 BLUETEC V6 211CV                    | BERLINA              | 0,8175                             | 3.678,70                     |
| MERCEDES | E 300 CDI 3.0 231CV BLUEEFFICIENCY        | BERLINA              | 0,8038                             | 3.616,89                     |
| MERCEDES | E 300 CDI 3.0 231CV BLUEEFFICIENCY        | SW                   | 0,8281                             | 3.726,49                     |
| MERCEDES | E 320 CDI V6 224CV                        | BERLINA MOD.2006     | 0,8171                             | 3.676,89                     |
| MERCEDES | E 320 CDI V6 224CV                        | S.W. MOD. 2006       | 0,8267                             | 3.719,97                     |
| MERCEDES | E 320 CDI V6 224CV 4MATIC                 | BERLINA MOD. 2006    | 0,8342                             | 3.753,74                     |
| MERCEDES | E 320 CDI V6 224CV 4MATIC                 | S.W. MOD. 2006       | 0,8485                             | 3.818,43                     |
| MERCEDES | E 350 BLUETEC 3.0 252CV 4MATIC            | SW                   | 0,8251                             | 3.713,15                     |
| MERCEDES | E 350 3.0 211CV BLUETEC                   | BERLINA              | 0,8294                             | 3.732,17                     |
| MERCEDES | E 350 3.0 211CV BLUETEC                   | SW                   | 0,8518                             | 3.833,06                     |
| MERCEDES | E 350 BLUETEC 3.0 252CV                   | BERLINA              | 0,8032                             | 3.614,56                     |
| MERCEDES | E 350 BLUETEC 3.0 252CV                   | CABRIO               | 0,8124                             | 3.656,01                     |
| MERCEDES | E 350 BLUETEC 3.0 252CV                   | COUPÉ                | 0,7765                             | 3.494,29                     |
| MERCEDES | E 350 BLUETEC 3.0 252CV                   | SW                   | 0,8193                             | 3.686,88                     |
| MERCEDES | E 350 BLUETEC 3.0 252CV 4MATIC            | BERLINA              | 0,8195                             | 3.687,70                     |
| MERCEDES | E 350 CDI BLUE EFFICIENCY                 | 231CV COUPÉ EURO 5   | 0,7879                             | 3.545,52                     |
| MERCEDES | E 350 CDI 3.0 265CV BLUEEFFICIENCY        | BERLINA              | 0,8080                             | 3.635,78                     |
| MERCEDES | E 350 CDI 3.0 265CV BLUEEFFICIENCY        | SW                   | 0,8494                             | 3.822,37                     |
| MERCEDES | E 350 CDI 3.0 265CV BLUEEFFICIENCY 4MATIC | BERLINA              | 0,8329                             | 3.747,84                     |
| MERCEDES | E 350 CDI 3.0 265CV BLUEEFFICIENCY 4MATIC | SW                   | 0,8449                             | 3.802,21                     |
| MERCEDES | E 350 CDI BLUE EFFICIENCY                 | 231CV BERLINA EURO 5 | 0,7954                             | 3.579,14                     |
| MERCEDES | E 350 CDI BLUE EFFICIENCY                 | 231CV S.W. EURO 5    | 0,8112                             | 3.650,45                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

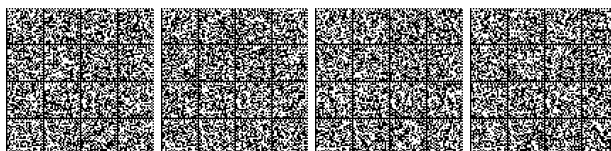
| MARCA    | MODELLO                             | SERIE               | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|----------|-------------------------------------|---------------------|------------------------------------|------------------------------|
| MERCEDES | E 350 CDI BLUE EFFICIENCY 4MATIC    | 231CV BERLINA EURO5 | 0,8329                             | 3.748,09                     |
| MERCEDES | E 350 V6 BLUE TEC                   | 211CV BERLINA EURO5 | 0,8089                             | 3.639,85                     |
| MERCEDES | E 420 CDI V8 314CV                  | BERLINA MOD.2006    | 0,9574                             | 4.308,43                     |
| MERCEDES | G 320 CDI 224CV                     | 3 PORTE             | 0,9525                             | 4.286,05                     |
| MERCEDES | G 320 CDI 224CV                     | 5 PORTE             | 0,9811                             | 4.414,75                     |
| MERCEDES | G 320 CDI 224CV                     | CABRIO              | 0,9872                             | 4.442,32                     |
| MERCEDES | G 350 BLUETEC 3.0 V6 SW             | 211CV               | 1,0313                             | 4.640,70                     |
| MERCEDES | GL 320 CDI V6 224CV                 | 5 PORTE             | 0,9532                             | 4.289,49                     |
| MERCEDES | GL 350 3.0 BLUETEC 211CV            | 4MATIC EURO6        | 1,0204                             | 4.591,82                     |
| MERCEDES | GL 350 3.0 CDI BLUEEFFICIENCY 265CV | 4MATIC EURO5        | 1,0121                             | 4.554,65                     |
| MERCEDES | GL 420 CDI V8 306CV                 | 5 PORTE             | 1,1426                             | 5.141,91                     |
| MERCEDES | GLK 200 CDI BLUEEFFICIENCY 143CV    | 2WD EURO5           | 0,6436                             | 2.896,07                     |
| MERCEDES | GLK 220 CDI 2WD 170CV               | EURO5               | 0,6616                             | 2.977,32                     |
| MERCEDES | GLK 220 CDI 4MATIC                  | 170CV               | 0,6869                             | 3.091,01                     |
| MERCEDES | GLK 220 CDI 4MATIC 170CV            | EURO5               | 0,7035                             | 3.165,64                     |
| MERCEDES | GLK 250 CDI 4MATIC 204CV            | EURO5               | 0,7182                             | 3.232,06                     |
| MERCEDES | GLK 250 CDI 4MATIC 231CV            | EURO5               | 0,7966                             | 3.584,63                     |
| MERCEDES | GLK 320 CDI 4MATIC                  | 224CV               | 0,7775                             | 3.498,88                     |
| MERCEDES | ML 280 CDI V6                       | 190CV               | 0,8249                             | 3.711,97                     |
| MERCEDES | ML 300 CDI BLUE EFFICIENCY          | 190CV               | 0,8389                             | 3.775,07                     |
| MERCEDES | ML 320 CDI V6                       | 224CV               | 0,8448                             | 3.801,58                     |
| MERCEDES | ML 350 BLUETEC 211CV                | EURO 5              | 0,8548                             | 3.846,71                     |
| MERCEDES | ML 350 CDI V6                       | 224CV               | 0,8633                             | 3.884,88                     |
| MERCEDES | ML 420 CDI V8                       | 306CV               | 1,0028                             | 4.512,77                     |
| MERCEDES | ML 450 CDI V8                       | 306CV               | 1,0150                             | 4.567,41                     |
| MERCEDES | R 280 V6 190CV                      | MOD.2007            | 0,8053                             | 3.623,83                     |
| MERCEDES | R 300 CDI                           | 190CV               | 0,7984                             | 3.592,74                     |
| MERCEDES | R 300 CDI 4MATIC                    | 190CV               | 0,8319                             | 3.743,43                     |
| MERCEDES | R 320 V6 224CV                      | MOD.2007            | 0,8580                             | 3.860,86                     |
| MERCEDES | R 350 CDI 4MATIC                    | 224CV               | 0,8632                             | 3.884,31                     |
| MERCEDES | R300 CDI 2WD BLUEEFFICIENCY 190CV   | MY2010              | 0,8470                             | 3.811,64                     |
| MERCEDES | R350 BLUETEC 4MATIC LUNGA 211CV     | MY2010 EURO6        | 0,9290                             | 4.180,64                     |
| MERCEDES | R350 CDI 4MATIC 265CV               | MY2010              | 0,9114                             | 4.101,19                     |
| MERCEDES | R350 CDI 4MATIC LUNGA 265CV         | MY2010              | 0,9311                             | 4.190,11                     |
| MERCEDES | S 250 CDI BITURBO                   | 204CV               | 0,9582                             | 4.311,99                     |
| MERCEDES | S 320 CDI V6 235CV                  | 4MATIC              | 1,0013                             | 4.505,89                     |
| MERCEDES | S 320 CDI V6 235CV                  | BERLINA             | 0,9818                             | 4.418,29                     |
| MERCEDES | S 350 BLUETEC 4MATIC 3.0 V6 258CV   | EURO 6              | 1,0702                             | 4.815,71                     |
| MERCEDES | S 350 CDI V6                        | 235CV               | 0,9796                             | 4.408,42                     |
| MERCEDES | S 350 CDI V6 4MATIC                 | 235CV               | 1,0071                             | 4.531,89                     |
| MERCEDES | S 420 CDI V8 320CV                  | BERLINA             | 1,1159                             | 5.021,39                     |
| MERCEDES | S 450 CDI V8                        | 320CV               | 1,1396                             | 5.128,26                     |
| MERCEDES | VANEO 1.7 CDI 91CV                  | FAMILY              | 0,5124                             | 2.305,85                     |
| MERCEDES | VIANO 2.0 CDI 109CV                 | 4 PORTE             | 0,6764                             | 3.043,92                     |
| MERCEDES | VIANO 2.2 CDI 150CV                 | 4 PORTE             | 0,6821                             | 3.069,38                     |
| MERCEDES | VIANO 3.0 V6 CDI                    | 204CV               | 0,7335                             | 3.300,94                     |
| MERCEDES | VITO 115 CDI                        | 4X4                 | 0,6992                             | 3.146,19                     |
| MINI     | MINI COOPER 1.6 D                   | 112 CV              | 0,4399                             | 1.979,48                     |
| MINI     | MINI COOPER SD ROADSTAR 2.0 143CV   | SPIDER              | 0,5486                             | 2.468,48                     |
| MINI     | NUOVA MINI COOPER CABRIO            | 1.6 D 112 CV        | 0,4619                             | 2.078,60                     |
| MINI     | NUOVA MINI COOPER D 1.6             | 110CV MOD.2008      | 0,4437                             | 1.996,76                     |
| MINI     | NUOVA MINI COOPER D 1.6             | CLUBMAN 112 CV      | 0,4461                             | 2.007,67                     |
| MINI     | NUOVA MINI COOPER D 1.6 110CV       | CLUBMAN             | 0,4578                             | 2.060,27                     |





FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA      | MODELLO                         | SERIE               | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|------------|---------------------------------|---------------------|------------------------------------|------------------------------|
| MINI       | NUOVA MINI ONE CLUBMAN          | 1.6 D 90 CV         | 0,4276                             | 1.924,24                     |
| MINI       | NUOVA MINI ONE D 1.6            | 90CV                | 0,4234                             | 1.905,14                     |
| MITSUBISHI | ASX 1.8 DI-D 150CV              | EURO5               | 0,5213                             | 2.345,94                     |
| MITSUBISHI | ASX 1.8 DI-D 150CV 4WD          | EURO5               | 0,5426                             | 2.441,49                     |
| MITSUBISHI | COLT 1.5 DI-D                   | 95CV                | 0,3896                             | 1.753,40                     |
| MITSUBISHI | GRANDIS 2.0 DI-D                | 136CV               | 0,5651                             | 2.543,16                     |
| MITSUBISHI | LANCER 2.0 DI-D 4P 140CV        | MOD. 2009           | 0,5362                             | 2.413,07                     |
| MITSUBISHI | LANCER 2.0 DI-D SPORTBACK 140CV | MOD. 2009           | 0,5297                             | 2.383,50                     |
| MITSUBISHI | OUTLANDER 2.0/16V DI-D          | 140CV               | 0,5660                             | 2.547,07                     |
| MITSUBISHI | OUTLANDER 2.2 DI-D              | 156CV               | 0,6391                             | 2.875,89                     |
| MITSUBISHI | PAJERO 3.2/16V DI-D             | 160CV 3P. MOD.2007  | 0,7102                             | 3.195,87                     |
| MITSUBISHI | PAJERO 3.2/16V DI-D             | 160CV 5P. MOD.2007  | 0,7278                             | 3.275,05                     |
| MITSUBISHI | PAJERO 3.2/16V DI-D             | 170CV 3P. MOD.2007  | 0,8098                             | 3.643,98                     |
| MITSUBISHI | PAJERO 3.2/16V DI-D             | 170CV 5P. MOD.2007  | 0,8462                             | 3.808,04                     |
| NISSAN     | CUBE 1.5 DCI 110CV              | EURO5               | 0,4484                             | 2.017,96                     |
| NISSAN     | JUKE 1.5 DCI DPF                | 110CV               | 0,4351                             | 1.958,01                     |
| NISSAN     | MICRA 1.5 DCI                   | 86CV                | 0,3839                             | 1.727,43                     |
| NISSAN     | NOTE 1.5 DCI 103CV              | 5 PORTE             | 0,4307                             | 1.938,35                     |
| NISSAN     | NOTE 1.5 DCI 68CV               | 5 PORTE             | 0,4003                             | 1.801,17                     |
| NISSAN     | NOTE 1.5 DCI 86CV               | 5 PORTE             | 0,4032                             | 1.814,36                     |
| NISSAN     | NOTE 1.5 DCI 86CV               | MY2009              | 0,3958                             | 1.781,28                     |
| NISSAN     | PATHFINDER 2.5 DCI              | 171CV               | 0,7360                             | 3.311,93                     |
| NISSAN     | PATHFINDER 2.5 DCI              | 190CV               | 0,7221                             | 3.249,56                     |
| NISSAN     | PATHFINDER 2.5 DCI 190CV        | MY2013              | 0,7184                             | 3.232,73                     |
| NISSAN     | PATHFINDER 2.5 DCI LE           | 190CV               | 0,8035                             | 3.615,86                     |
| NISSAN     | PATROL 3.0 TD DI                | 160CV 3 PORTE       | 0,7348                             | 3.306,59                     |
| NISSAN     | PATROL 3.0 TD DI                | 160CV 5 PORTE       | 0,7552                             | 3.398,54                     |
| NISSAN     | QASHQAI 1.5 DCI                 | 106CV               | 0,4614                             | 2.076,36                     |
| NISSAN     | QASHQAI 1.5 DCI                 | 110CV MOD.2013      | 0,4601                             | 2.070,51                     |
| NISSAN     | QASHQAI 1.6 DCI                 | 130CV               | 0,4701                             | 2.115,60                     |
| NISSAN     | QASHQAI 2.0 DCI                 | 150CV               | 0,5350                             | 2.407,58                     |
| NISSAN     | QASHQAI 2.0 DCI 4WD             | 150CV               | 0,5717                             | 2.572,52                     |
| NISSAN     | QASHQAI+2 1.5 DCI               | 103CV               | 0,4836                             | 2.175,98                     |
| NISSAN     | QASHQAI+2 2.0 DCI               | 150CV               | 0,5589                             | 2.515,20                     |
| NISSAN     | QASHQAI+2 2.0 DCI 4WD AT        | 150CV               | 0,5907                             | 2.658,30                     |
| NISSAN     | TERRANO 2.7 TDI 125CV           | HARD TOP 3 PORTE    | 0,6532                             | 2.939,35                     |
| NISSAN     | TERRANO 3.0 DIT 154CV           | 3 PORTE             | 0,6679                             | 3.005,76                     |
| NISSAN     | X-TRAIL 2.0 DCI                 | 150CV MOD.2013      | 0,5881                             | 2.646,55                     |
| NISSAN     | X-TRAIL 2.0 DCI 150CV           | MOD.2007            | 0,6049                             | 2.722,21                     |
| NISSAN     | X-TRAIL 2.0 DCI 173CV           | MOD.2007            | 0,6333                             | 2.849,69                     |
| OPEL       | AGILA 1.3 CDTI 75CV             | MOD.2008            | 0,3931                             | 1.768,96                     |
| OPEL       | AGILA 1.3/16V CDTI              | 70CV CLUB MOD.2004  | 0,3747                             | 1.686,04                     |
| OPEL       | ANTARA 2.0/16V CTDI             | 150CV               | 0,6254                             | 2.814,49                     |
| OPEL       | ANTARA 2.2 CDTI 184CV           | 4X4                 | 0,6395                             | 2.877,56                     |
| OPEL       | ASTRA 1.3/16V CDTI              | 90CV 5 PORTE        | 0,4244                             | 1.909,79                     |
| OPEL       | ASTRA 1.3/16V CDTI              | 90CV S.W.           | 0,4287                             | 1.929,35                     |
| OPEL       | ASTRA 1.7/16V CDTI              | 101CV 5P. MOD.2005  | 0,4500                             | 2.025,15                     |
| OPEL       | ASTRA 1.7/16V CDTI              | 101CV S.W. MOD.2005 | 0,4543                             | 2.044,21                     |
| OPEL       | ASTRA 1.7/16V CDTI              | 110 CV SW           | 0,4598                             | 2.068,89                     |
| OPEL       | ASTRA 1.7/16V CDTI              | 110CV 5 PORTE       | 0,4542                             | 2.043,75                     |
| OPEL       | ASTRA 1.7/16V CDTI              | 125CV 5 PORTE       | 0,4641                             | 2.088,63                     |
| OPEL       | ASTRA 1.7/16V CDTI              | 125CV S.W.          | 0,4697                             | 2.113,78                     |
| OPEL       | ASTRA 1.9 CDTI                  | 120CV 5 P. MOD.2005 | 0,5162                             | 2.323,04                     |



**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A GASOLIO FUORI PRODUZIONE**

| MARCA | MODELLO                           | SERIE               | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|-----------------------------------|---------------------|------------------------------------|------------------------------|
| OPEL  | ASTRA 1.9 CDTI                    | 120CV S.W. MOD.2005 | 0,5221                             | 2.349,30                     |
| OPEL  | ASTRA 1.9 CDTI 120CV              | 5 PORTE CAMBIO AUT. | 0,5248                             | 2.361,58                     |
| OPEL  | ASTRA 1.9 CDTI 120CV              | SW CAMBIO AUT       | 0,5307                             | 2.388,20                     |
| OPEL  | ASTRA 1.9/16V CDTI                | 150CV 5 P. MOD.2005 | 0,5208                             | 2.343,79                     |
| OPEL  | ASTRA 1.9/16V CDTI                | 150CV S.W. MOD.2005 | 0,5240                             | 2.358,03                     |
| OPEL  | ASTRA 1.9/16V CDTI 150CV          | COUPÉ/CABRIO        | 0,5544                             | 2.494,70                     |
| OPEL  | ASTRA 2.0 CDTI 160CV              | COSMO S             | 0,5200                             | 2.339,85                     |
| OPEL  | ASTRA GTC 1.3/16V CDTI            | 90CV 3 PORTE        | 0,4268                             | 1.920,78                     |
| OPEL  | ASTRA GTC 1.7/16V CDTI            | 101CV 3 PORTE       | 0,4616                             | 2.077,02                     |
| OPEL  | ASTRA GTC 1.7/16V CDTI            | 110CV 3 PORTE       | 0,4558                             | 2.051,01                     |
| OPEL  | ASTRA GTC 1.7/16V CDTI            | 125CV 3 PORTE       | 0,4641                             | 2.088,63                     |
| OPEL  | ASTRA GTC 1.9 CDTI                | 120CV 3 PORTE       | 0,5162                             | 2.323,04                     |
| OPEL  | ASTRA GTC 1.9 CDTI 120CV          | 3 PORTE CAMBIO AUT. | 0,5232                             | 2.354,31                     |
| OPEL  | ASTRA GTC 1.9/16V CDTI            | 150CV 3 PORTE       | 0,5226                             | 2.351,66                     |
| OPEL  | COMBO 1.3 CDTI 75CV               | TOUR                | 0,4065                             | 1.829,04                     |
| OPEL  | COMBO 1.7 CDTI                    | 101CV TOUR          | 0,4383                             | 1.972,13                     |
| OPEL  | CORSA 1.3 CDTI                    | 75CV                | 0,3658                             | 1.646,31                     |
| OPEL  | CORSA 1.3 CDTI                    | 95CV                | 0,3768                             | 1.695,70                     |
| OPEL  | CORSA 1.3/16V CDTI 75CV           | MOD.2007            | 0,3844                             | 1.729,79                     |
| OPEL  | CORSA 1.3/16V CDTI 90CV           | MOD.2007            | 0,3987                             | 1.794,33                     |
| OPEL  | CORSA 1.7 CDTI                    | 130CV               | 0,4461                             | 2.007,44                     |
| OPEL  | CORSA 1.7/16V CDTI                | 125CV MOD.2007      | 0,4513                             | 2.030,76                     |
| OPEL  | INSIGNIA 2.0 BT CDTI 194CV        | BERLINA             | 0,6033                             | 2.714,63                     |
| OPEL  | INSIGNIA 2.0 BT CDTI 4X4 194CV    | BERLINA             | 0,6183                             | 2.782,38                     |
| OPEL  | INSIGNIA 2.0 CDTI                 | 131CV               | 0,5670                             | 2.551,28                     |
| OPEL  | INSIGNIA 2.0 CDTI                 | 140CV               | 0,5328                             | 2.397,56                     |
| OPEL  | INSIGNIA 2.0 CDTI 130CV AUT       | BERLINA EURO 5      | 0,5524                             | 2.485,92                     |
| OPEL  | INSIGNIA 2.0 CDTI 130CV AUT       | S.W. EURO 5         | 0,5600                             | 2.520,21                     |
| OPEL  | INSIGNIA 2.0 CDTI 130CV MAN       | BERLINA EURO5       | 0,5462                             | 2.457,74                     |
| OPEL  | INSIGNIA 2.0 CDTI 130CV MAN       | S.W. EURO5          | 0,5552                             | 2.498,36                     |
| OPEL  | INSIGNIA 2.0 CDTI 160CV           | BERLINA EURO 5      | 0,5643                             | 2.539,23                     |
| OPEL  | INSIGNIA 2.0 CDTI 160CV           | S.W. EURO 5         | 0,5800                             | 2.609,92                     |
| OPEL  | INSIGNIA ST 2.0 BT CDTI 194CV     | SW                  | 0,6095                             | 2.742,86                     |
| OPEL  | INSIGNIA ST 2.0 BT CDTI 4X4 194CV | SW                  | 0,6345                             | 2.855,25                     |
| OPEL  | INSIGNIA ST 2.0 CDTI              | 131CV SW            | 0,5718                             | 2.573,19                     |
| OPEL  | INSIGNIA ST 2.0 CDTI              | 140CV SW            | 0,5377                             | 2.419,47                     |
| OPEL  | INSIGNIA ST 2.0 CDTI              | 160CV               | 0,5680                             | 2.555,78                     |
| OPEL  | INSIGNIA ST 2.0 CDTI              | 160CV SW            | 0,5845                             | 2.630,30                     |
| OPEL  | INSIGNIA ST 2.0 CDTI              | 163CV SW            | 0,5700                             | 2.564,91                     |
| OPEL  | INSIGNIA ST 2.0 CDTI 4X4          | 163CV SW            | 0,5989                             | 2.695,16                     |
| OPEL  | MERIVA 1.3 CDTI 75CV              | EURO5               | 0,4184                             | 1.883,01                     |
| OPEL  | MERIVA 1.3 CDTI 95CV              | EURO5               | 0,4342                             | 1.953,85                     |
| OPEL  | MERIVA 1.3/16V CDTI 75CV          | 5 PORTE             | 0,4140                             | 1.863,16                     |
| OPEL  | MERIVA 1.7 CDTI 100CV AUT.        | EURO5               | 0,5112                             | 2.300,36                     |
| OPEL  | MERIVA 1.7 CDTI 110CV             | EURO5               | 0,4801                             | 2.160,23                     |
| OPEL  | MERIVA 1.7/16V CDTI 101CV         | 5 PORTE             | 0,4520                             | 2.034,18                     |
| OPEL  | MERIVA 1.7/16V CDTI 125CV         | 5 PORTE             | 0,4635                             | 2.085,61                     |
| OPEL  | MOKKA 1.7 CDTI ECOTEC             | 130CV 4X2           | 0,4819                             | 2.168,51                     |
| OPEL  | MOKKA 1.7 CDTI ECOTEC             | 130CV 4X4           | 0,4987                             | 2.244,03                     |
| OPEL  | NUOVA ASTRA 1.3 CDTI 95CV         | EURO5               | 0,4232                             | 1.904,32                     |
| OPEL  | NUOVA ASTRA 1.7 CDTI 110CV        | EURO5               | 0,4562                             | 2.052,98                     |
| OPEL  | NUOVA ASTRA 1.7 CDTI 125CV        | EURO5               | 0,4731                             | 2.128,81                     |
| OPEL  | NUOVA ASTRA 1.7 CDTI GTC          | 110CV               | 0,4565                             | 2.054,18                     |



**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A GASOLIO FUORI PRODUZIONE**

| MARCA   | MODELLO                      | SERIE             | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|---------|------------------------------|-------------------|------------------------------------|------------------------------|
| OPEL    | NUOVA ASTRA 1.7 CDTI GTC     | 130CV             | 0,4645                             | 2.090,27                     |
| OPEL    | NUOVA ASTRA 2.0 CDTI 160CV   | EURO5             | 0,5307                             | 2.388,33                     |
| OPEL    | NUOVA ASTRA ST 1.3 CDTI      | 95CV S.W.         | 0,4274                             | 1.923,14                     |
| OPEL    | NUOVA ASTRA ST 1.7 CDTI      | 110CV S.W.        | 0,4717                             | 2.122,57                     |
| OPEL    | NUOVA ASTRA ST 1.7 CDTI      | 110CV SW          | 0,4491                             | 2.020,79                     |
| OPEL    | NUOVA ASTRA ST 1.7 CDTI      | 125CV S.W.        | 0,4845                             | 2.180,33                     |
| OPEL    | NUOVA ASTRA ST 1.7 CDTI      | 130CV SW          | 0,4798                             | 2.159,24                     |
| OPEL    | NUOVA ASTRA ST 2.0 CDTI      | 160CV S.W.        | 0,5507                             | 2.478,23                     |
| OPEL    | SIGNUM 1.9 CDTI              | 120CV BERLINA 5P. | 0,5604                             | 2.521,91                     |
| OPEL    | SIGNUM 1.9/16V CDTI          | 150CV BERLINA 5P. | 0,5751                             | 2.587,92                     |
| OPEL    | SIGNUM 3.0 V6 CDTI 184CV     | BERLINA           | 0,6496                             | 2.923,03                     |
| OPEL    | TIGRA 1.3 CDTI 70CV          | SPIDER/COUPÉ      | 0,4340                             | 1.953,00                     |
| OPEL    | VECTRA 1.9 CDTI              | 120CV 4 PORTE     | 0,5353                             | 2.408,82                     |
| OPEL    | VECTRA 1.9 CDTI              | 120CV S.W.        | 0,5441                             | 2.448,59                     |
| OPEL    | VECTRA 1.9/16V CDTI          | 150CV 4 PORTE     | 0,5500                             | 2.474,83                     |
| OPEL    | VECTRA 1.9/16V CDTI          | 150CV S.W.        | 0,5572                             | 2.507,30                     |
| OPEL    | VECTRA 3.0 V6 184CV          | S.W.              | 0,6488                             | 2.919,53                     |
| OPEL    | VIVARO 1.9 CDTI              | 100CV             | 0,5583                             | 2.512,40                     |
| OPEL    | VIVARO 2.0 CDTI 120          | 114CV COMBI       | 0,6215                             | 2.796,95                     |
| OPEL    | VIVARO 2.0 CDTI 90           | 90CV COMBI        | 0,6081                             | 2.736,54                     |
| OPEL    | VIVARO 2.5 CDTI 150          | 146CV COMBI       | 0,6668                             | 3.000,62                     |
| OPEL    | ZAFIRA 1,9 CDTI 120CV        | MOD.2008          | 0,5339                             | 2.402,43                     |
| OPEL    | ZAFIRA 1.7 CDTI 110CV        | MOD.2008          | 0,4907                             | 2.208,31                     |
| OPEL    | ZAFIRA 1.7 CDTI 125CV        | ECOFLEX           | 0,5066                             | 2.279,80                     |
| OPEL    | ZAFIRA 1.9 CDTI              | 101CV MOD.2005    | 0,5183                             | 2.332,26                     |
| OPEL    | ZAFIRA 1.9 CDTI              | 120CV MOD.2005    | 0,5364                             | 2.413,64                     |
| OPEL    | ZAFIRA 1.9 CDTI 150CV        | MOD.2008          | 0,5438                             | 2.447,25                     |
| OPEL    | ZAFIRA 1.9/16V CDTI          | 150CV MOD.2005    | 0,5638                             | 2.537,29                     |
| OPEL    | ZAFIRA TOURER 2.0 CDTI       | 110CV             | 0,5439                             | 2.447,63                     |
| OPEL    | ZAFIRA TOURER 2.0 CDTI       | 130CV             | 0,5523                             | 2.485,32                     |
| OPEL    | ZAFIRA TOURER 2.0 CDTI AUT.  | 165CV             | 0,5986                             | 2.693,78                     |
| OPEL    | ZAFIRA TOURER 2.0 CDTI S.&S. | 165CV             | 0,5634                             | 2.535,27                     |
| PEUGEOT | 1007 1.4 HDI                 | 68CV              | 0,4014                             | 1.806,15                     |
| PEUGEOT | 1007 1.6/16V HDI             | 109CV             | 0,4477                             | 2.014,83                     |
| PEUGEOT | 107 1.4 HDI                  | 54CV              | 0,3483                             | 1.567,23                     |
| PEUGEOT | 2008 1.4 8V HDI              | 68CV              | 0,3867                             | 1.740,08                     |
| PEUGEOT | 2008 1.6 8V E-HDI 92CV       | S&S               | 0,4197                             | 1.888,68                     |
| PEUGEOT | 2008 1.6 E-HDI               | 115CV             | 0,4397                             | 1.978,80                     |
| PEUGEOT | 206 1.4 HDI 68CV             | S.W. MOD.2003     | 0,3942                             | 1.774,05                     |
| PEUGEOT | 206 1.4 HDI 68CV             | 3 PORTE MOD.2003  | 0,3807                             | 1.713,31                     |
| PEUGEOT | 206 1.4 HDI 68CV             | 5 PORTE MOD.2003  | 0,3820                             | 1.719,15                     |
| PEUGEOT | 206 1.4 HDI FAP 68CV         | EURO5             | 0,3747                             | 1.686,13                     |
| PEUGEOT | 206 1.6/16V HDI              | COUPÉ-CABRIOLET   | 0,4608                             | 2.073,51                     |
| PEUGEOT | 206 1.6/16V HDI 110CV        | S.W.              | 0,4374                             | 1.968,23                     |
| PEUGEOT | 206 PLUS 1.4 HDI 70CV        | MOD.2009          | 0,3698                             | 1.664,10                     |
| PEUGEOT | 207 1.4 HDI 68CV             | BERLINA           | 0,3825                             | 1.721,06                     |
| PEUGEOT | 207 1.4 HDI FAP 68CV         | EURO5             | 0,3797                             | 1.708,78                     |
| PEUGEOT | 207 1.6 16V HDI FAP 112CV    | EURO5             | 0,4407                             | 1.983,07                     |
| PEUGEOT | 207 1.6 16V HDI FAP 92CV     | EURO5             | 0,4231                             | 1.904,05                     |
| PEUGEOT | 207 1.6 HDI 112CV            | S.W. EURO5        | 0,4487                             | 2.019,02                     |
| PEUGEOT | 207 1.6 HDI 92CV             | S.W. EURO5        | 0,4266                             | 1.919,58                     |
| PEUGEOT | 207 1.6/16V HDI 110CV        | BERLINA           | 0,4483                             | 2.017,16                     |
| PEUGEOT | 207 1.6/16V HDI 110CV        | COUPÉ-CABRIO      | 0,4782                             | 2.152,07                     |



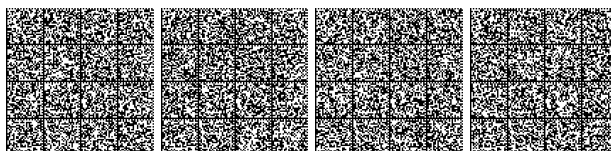
FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA   | MODELLO                | SERIE        | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|---------|------------------------|--------------|------------------------------------|------------------------------|
| PEUGEOT | 207 1.6/16V HDI 110CV  | S.W.         | 0,4606                             | 2.072,55                     |
| PEUGEOT | 207 1.6/16V HDI 90CV   | BERLINA      | 0,4405                             | 1.982,42                     |
| PEUGEOT | 207 1.6/16V HDI 90CV   | S.W.         | 0,4264                             | 1.918,80                     |
| PEUGEOT | 208 1.4 8V E-HDI       | 68CV S&S     | 0,3827                             | 1.722,04                     |
| PEUGEOT | 208 1.4 8V HDI         | 68CV         | 0,3702                             | 1.666,07                     |
| PEUGEOT | 208 1.6 8V E-HDI       | 115CV S&S    | 0,4305                             | 1.937,06                     |
| PEUGEOT | 208 1.6 8V E-HDI       | 92CV S&S     | 0,4132                             | 1.859,20                     |
| PEUGEOT | 3008 1.6 8V E-HDI      | 112CV        | 0,4848                             | 2.181,72                     |
| PEUGEOT | 3008 1.6 8V E-HDI      | 115CV        | 0,4790                             | 2.155,66                     |
| PEUGEOT | 3008 1.6 8V E-HDI ETG6 | 115CV        | 0,4924                             | 2.215,73                     |
| PEUGEOT | 3008 1.6 8V HDI        | 112CV        | 0,4944                             | 2.224,75                     |
| PEUGEOT | 3008 1.6 8V HDI        | 115CV        | 0,4698                             | 2.114,01                     |
| PEUGEOT | 3008 1.6 HDI           | 110CV        | 0,5028                             | 2.262,66                     |
| PEUGEOT | 3008 2.0 HDI           | 150CV        | 0,5612                             | 2.525,47                     |
| PEUGEOT | 3008 2.0 HDI           | 163CV        | 0,5998                             | 2.699,30                     |
| PEUGEOT | 3008 2.0 HDI 150CV     | EURO5        | 0,5619                             | 2.528,53                     |
| PEUGEOT | 3008 2.0 HDI 163CV     | AUT. EURO5   | 0,6042                             | 2.718,79                     |
| PEUGEOT | 3008 2.0 HDI 163CV     | EURO5        | 0,5588                             | 2.514,72                     |
| PEUGEOT | 307 1.6/16V HDI 110CV  | FAP 3 PORTE  | 0,4486                             | 2.018,48                     |
| PEUGEOT | 307 1.6/16V HDI 110CV  | FAP 5 PORTE  | 0,4513                             | 2.031,07                     |
| PEUGEOT | 307 1.6/16V HDI 110CV  | FAP S.W.     | 0,4594                             | 2.067,36                     |
| PEUGEOT | 307 1.6/16V HDI 110CV  | FAP STATION  | 0,4566                             | 2.054,73                     |
| PEUGEOT | 307 1.6/16V HDI 90CV   | BERLINA      | 0,4324                             | 1.945,90                     |
| PEUGEOT | 307 1.6/16V HDI 90CV   | S.W.         | 0,4449                             | 2.002,05                     |
| PEUGEOT | 307 1.6/16V HDI 90CV   | STATION      | 0,4405                             | 1.982,15                     |
| PEUGEOT | 307 2.0/16V HDI 136CV  | COUPÉ-CABRIO | 0,5507                             | 2.478,09                     |
| PEUGEOT | 307 2.0/16V HDI 136CV  | FAP 3 PORTE  | 0,4978                             | 2.240,26                     |
| PEUGEOT | 307 2.0/16V HDI 136CV  | FAP 5 PORTE  | 0,5006                             | 2.252,86                     |
| PEUGEOT | 307 2.0/16V HDI 136CV  | FAP S.W.     | 0,5103                             | 2.296,41                     |
| PEUGEOT | 308 1.6 8V E-HDI 115CV | S&S SW       | 0,4500                             | 2.025,13                     |
| PEUGEOT | 308 1.6 8V E-HDI 115CV | S&S MOD.2013 | 0,4347                             | 1.956,21                     |
| PEUGEOT | 308 1.6 8V E-HDI 115CV | SW           | 0,4391                             | 1.975,80                     |
| PEUGEOT | 308 1.6 8V HDI 92CV    | MOD.2013     | 0,4226                             | 1.901,53                     |
| PEUGEOT | 308 1.6 8V HDI 92CV    | SW           | 0,4320                             | 1.943,79                     |
| PEUGEOT | 308 1.6 HDI 112CV      | EURO5        | 0,4448                             | 2.001,60                     |
| PEUGEOT | 308 1.6 HDI 112CV      | S.W. EURO5   | 0,4542                             | 2.044,08                     |
| PEUGEOT | 308 1.6 HDI FAP 112CV  | CC EURO5     | 0,5122                             | 2.304,70                     |
| PEUGEOT | 308 1.6 HDI FAP 92CV   | EURO5        | 0,4364                             | 1.963,65                     |
| PEUGEOT | 308 1.6 HDI FAP 92CV   | S.W. EURO5   | 0,4474                             | 2.013,32                     |
| PEUGEOT | 308 1.6/16V HDI 110CV  | BERLINA      | 0,4518                             | 2.033,07                     |
| PEUGEOT | 308 1.6/16V HDI 110CV  | SW           | 0,4616                             | 2.077,31                     |
| PEUGEOT | 308 1.6/16V HDI 90CV   | BERLINA      | 0,4221                             | 1.899,37                     |
| PEUGEOT | 308 1.6/16V HDI 90CV   | SW           | 0,4332                             | 1.949,52                     |
| PEUGEOT | 308 2.0 HDI FAP 140CV  | CC EURO5     | 0,5837                             | 2.626,83                     |
| PEUGEOT | 308 2.0 HDI FAP 140CV  | EURO5        | 0,5212                             | 2.345,21                     |
| PEUGEOT | 308 2.0 HDI FAP 140CV  | S.W. EURO5   | 0,5386                             | 2.423,78                     |
| PEUGEOT | 308 2.0 HDI FAP 163CV  | CC EURO5     | 0,6098                             | 2.744,26                     |
| PEUGEOT | 308 2.0/16V HDI 136CV  | BERLINA      | 0,5036                             | 2.266,00                     |
| PEUGEOT | 308 2.0/16V HDI 136CV  | SW           | 0,5272                             | 2.372,48                     |
| PEUGEOT | 4007 2.2 HDI 156CV     | EURO5        | 0,6429                             | 2.893,14                     |
| PEUGEOT | 4007 2.2/16V HDI       | 160CV        | 0,6369                             | 2.866,11                     |
| PEUGEOT | 407 1.6 HDI 109CV      | BERLINA      | 0,4921                             | 2.214,36                     |
| PEUGEOT | 407 1.6 HDI 109CV      | SW           | 0,4928                             | 2.217,70                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA   | MODELLO                    | SERIE               | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|---------|----------------------------|---------------------|------------------------------------|------------------------------|
| PEUGEOT | 407 1.6/16V HDI 110CV      | FAP BERLINA 4 PORTE | 0,4969                             | 2.235,89                     |
| PEUGEOT | 407 1.6/16V HDI 110CV      | FAP S.W.            | 0,5032                             | 2.264,46                     |
| PEUGEOT | 407 2.0 HDI 140CV          | BERLINA             | 0,5391                             | 2.425,99                     |
| PEUGEOT | 407 2.0 HDI 140CV          | SW                  | 0,5423                             | 2.440,23                     |
| PEUGEOT | 407 2.0 HDI 163CV          | COUPÉ               | 0,6100                             | 2.744,93                     |
| PEUGEOT | 407 2.0 HDI AUT 136CV      | BERLINA             | 0,5748                             | 2.586,56                     |
| PEUGEOT | 407 2.0 HDI AUT 136CV      | SW                  | 0,5832                             | 2.624,46                     |
| PEUGEOT | 407 2.0 HDI FAP 163CV      | COUPÉ EURO5         | 0,6254                             | 2.814,11                     |
| PEUGEOT | 407 2.0/16V HDI 136CV      | FAP BERLINA 4 PORTE | 0,5444                             | 2.449,63                     |
| PEUGEOT | 407 2.0/16V HDI 136CV      | FAP S.W.            | 0,5539                             | 2.492,51                     |
| PEUGEOT | 407 2.2/16V HDI 170CV      | BERLINA             | 0,6068                             | 2.730,48                     |
| PEUGEOT | 407 2.2/16V HDI 170CV      | S.W.                | 0,6152                             | 2.768,41                     |
| PEUGEOT | 407 2.7/24V V6 HDI 204CV   | BERLINA             | 0,6975                             | 3.138,87                     |
| PEUGEOT | 407 2.7/24V V6 HDI 204CV   | COUPÉ               | 0,7151                             | 3.217,99                     |
| PEUGEOT | 407 2.7/24V V6 HDI 204CV   | S.W.                | 0,7070                             | 3.181,42                     |
| PEUGEOT | 407 3.0 V6 24V HDI 241CV   | COUPÉ               | 0,7524                             | 3.385,72                     |
| PEUGEOT | 5008 1.6 16V HDI           | 110CV               | 0,4932                             | 2.219,58                     |
| PEUGEOT | 5008 1.6 8V E-HDI S&S ETG6 | 115CV               | 0,4862                             | 2.187,85                     |
| PEUGEOT | 5008 1.6 8V HDI            | 115CV               | 0,4823                             | 2.170,34                     |
| PEUGEOT | 5008 1.6 E-HDI 115CV       | S&S                 | 0,4926                             | 2.216,92                     |
| PEUGEOT | 5008 2.0 16V HDI 150CV     | EURO 5              | 0,5577                             | 2.509,84                     |
| PEUGEOT | 5008 2.0 HDI               | 163CV               | 0,5854                             | 2.634,37                     |
| PEUGEOT | 508 1.6 8V E-HDI 115 CV    | S&S                 | 0,4825                             | 2.171,03                     |
| PEUGEOT | 508 1.6 8V E-HDI S&S ETG6  | 115CV               | 0,4829                             | 2.172,94                     |
| PEUGEOT | 508 1.6 8V E-HDI S&S ETG6  | 115CV SW            | 0,4875                             | 2.193,64                     |
| PEUGEOT | 508 1.6 HDI FAP            | 112CV               | 0,4909                             | 2.209,07                     |
| PEUGEOT | 508 2.0 HDI FAP            | 140CV               | 0,5472                             | 2.462,24                     |
| PEUGEOT | 508 2.0 HDI FAP            | 163CV               | 0,5787                             | 2.604,34                     |
| PEUGEOT | 508 2.2 HDI FAP            | 204CV               | 0,6773                             | 3.047,66                     |
| PEUGEOT | 508 SW 1.6 E-HDI 115 CV    | S&S                 | 0,4871                             | 2.191,90                     |
| PEUGEOT | 508 SW 1.6 HDI FAP         | 112CV               | 0,4957                             | 2.230,66                     |
| PEUGEOT | 508 SW 1.6E HDI            | 115CV               | 0,5021                             | 2.259,23                     |
| PEUGEOT | 508 SW 2.0 HDI             | 140CV               | 0,5541                             | 2.493,49                     |
| PEUGEOT | 508 SW 2.0 HDI             | 163V                | 0,5734                             | 2.580,42                     |
| PEUGEOT | 508 SW 2.0 HDI FAP         | 140CV               | 0,5518                             | 2.483,11                     |
| PEUGEOT | 508 SW 2.0 HDI FAP         | 163CV               | 0,5866                             | 2.639,54                     |
| PEUGEOT | 508 SW 2.2 HDI FAP         | 204CV               | 0,6851                             | 3.082,89                     |
| PEUGEOT | 607 2.0/16V HDI 136CV      | BERLINA             | 0,6478                             | 2.915,01                     |
| PEUGEOT | 607 2.2/16V HDI 170CV      | BI-TURBO FAP        | 0,6926                             | 3.116,90                     |
| PEUGEOT | 607 2.7 V6 24V HDI FAP     | 204CV               | 0,7814                             | 3.516,32                     |
| PEUGEOT | 807 2.0 HDI FAP 136CV      | EURO5               | 0,5987                             | 2.694,09                     |
| PEUGEOT | 807 2.0 HDI FAP 163CV      | AUTOMATIC EURO5     | 0,6432                             | 2.894,18                     |
| PEUGEOT | 807 2.0 HDI FAP 163CV      | EURO5               | 0,6114                             | 2.751,25                     |
| PEUGEOT | 807 2.0/16V HDI            | 120CV               | 0,5781                             | 2.601,42                     |
| PEUGEOT | 807 2.0/16V HDI            | 136CV FAP           | 0,5903                             | 2.656,39                     |
| PEUGEOT | 807 2.2/16V HDI            | 170CV               | 0,6481                             | 2.916,47                     |
| PEUGEOT | BIPPER TEPEE 1.4 HDI 70CV  | MOD. 2009           | 0,3830                             | 1.723,58                     |
| PEUGEOT | PARTNER TEPEE 1.6 HDI      | 112CV EURO5         | 0,4626                             | 2.081,84                     |
| PEUGEOT | RANCH 1.6/16V HDI 90CV     | MOD.2006            | 0,4377                             | 1.969,60                     |
| PEUGEOT | RCZ 2.0 16V HDI            | 163CV               | 0,5804                             | 2.612,01                     |
| PORSCHE | CAYENNE DIESEL 3.0         | 245CV               | 0,9109                             | 4.098,91                     |
| PORSCHE | CAYENNE DIESEL 3.0 V6      | 239CV               | 0,8589                             | 3.865,26                     |
| PORSCHE | PANAMERA 3.0 250CV         | DIESEL              | 1,0006                             | 4.502,70                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA   | MODELLO                     | SERIE            | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|---------|-----------------------------|------------------|------------------------------------|------------------------------|
| PORSCHE | PANAMERA DIESEL 3.0         | 250CV            | 1,0204                             | 4.591,82                     |
| RENAULT | CLIO 1.5 DCI 68CV           | STORIA           | 0,3731                             | 1.679,17                     |
| RENAULT | CLIO 1.5 DCI 105CV          | BERLINA          | 0,4234                             | 1.905,45                     |
| RENAULT | CLIO 1.5 DCI 105CV          | MOD.2005         | 0,4157                             | 1.870,62                     |
| RENAULT | CLIO 1.5 DCI 105CV SPORTOUR | SW               | 0,4346                             | 1.955,64                     |
| RENAULT | CLIO 1.5 DCI 65CV           | BERLINA          | 0,3841                             | 1.728,40                     |
| RENAULT | CLIO 1.5 DCI 65CV SPORTOUR  | SW               | 0,3927                             | 1.767,22                     |
| RENAULT | CLIO 1.5 DCI 68CV           | BERLINA          | 0,3800                             | 1.709,98                     |
| RENAULT | CLIO 1.5 DCI 68CV SPORTOUR  | SW               | 0,3890                             | 1.750,48                     |
| RENAULT | CLIO 1.5 DCI 70CV           | MOD.2005         | 0,3829                             | 1.722,98                     |
| RENAULT | CLIO 1.5 DCI 75CV           | SPORTOUR SW      | 0,3913                             | 1.760,98                     |
| RENAULT | CLIO 1.5 DCI 85CV           | MOD.2005         | 0,3868                             | 1.740,57                     |
| RENAULT | CLIO 1.5 DCI 85CV CONFORT   | BERLINA          | 0,3985                             | 1.793,34                     |
| RENAULT | CLIO 1.5 DCI 85CV DYNAMIQUE | BERLINA          | 0,3962                             | 1.782,84                     |
| RENAULT | CLIO 1.5 DCI 85CV SPORTOUR  | SW               | 0,4039                             | 1.817,70                     |
| RENAULT | CLIO STORIA 1.5 DCI 65CV    | MOD.2004         | 0,3757                             | 1.690,48                     |
| RENAULT | ESPACE 2.0 DCI              | 130CV            | 0,5981                             | 2.691,29                     |
| RENAULT | ESPACE 2.0 DCI              | 150CV            | 0,6136                             | 2.761,04                     |
| RENAULT | ESPACE 2.0 DCI              | 175CV            | 0,6611                             | 2.975,03                     |
| RENAULT | ESPACE 3.0/24V DCI V6       | 180CV            | 0,7888                             | 3.549,40                     |
| RENAULT | GRAND ESPACE 2.0 DCI        | 150CV            | 0,6268                             | 2.820,51                     |
| RENAULT | GRAND ESPACE 2.0 DCI        | 150CV ESM        | 0,6036                             | 2.716,04                     |
| RENAULT | GRAND ESPACE 2.0 DCI        | 175CV            | 0,6743                             | 3.034,50                     |
| RENAULT | GRAND ESPACE 2.0 DCI        | 175CV ESM        | 0,6216                             | 2.796,98                     |
| RENAULT | GRAND ESPACE 3.0/24V DCI V6 | 180CV            | 0,7995                             | 3.597,94                     |
| RENAULT | GRAND MODUS 1.5 DCI         | 105CV            | 0,4260                             | 1.917,05                     |
| RENAULT | GRAND MODUS 1.5 DCI         | 68CV             | 0,3977                             | 1.789,53                     |
| RENAULT | GRAND MODUS 1.5 DCI         | 85CV             | 0,4011                             | 1.804,94                     |
| RENAULT | GRAND SCENIC 1.5 DCI        | 105CV            | 0,4612                             | 2.075,59                     |
| RENAULT | GRAND SCENIC 1.9 DCI        | 130CV            | 0,5244                             | 2.359,81                     |
| RENAULT | GRAND SCENIC 2.0 DCI        | 150CV            | 0,5488                             | 2.469,39                     |
| RENAULT | KANGOO 1.5 DCI              | 110CV            | 0,4501                             | 2.025,52                     |
| RENAULT | KANGOO 1.5 DCI              | 61CV             | 0,3981                             | 1.791,53                     |
| RENAULT | KANGOO 1.5 DCI              | 68CV             | 0,4006                             | 1.802,78                     |
| RENAULT | KANGOO 1.5 DCI              | 75CV             | 0,4244                             | 1.909,95                     |
| RENAULT | KANGOO 1.5 DCI              | 84CV             | 0,4111                             | 1.849,83                     |
| RENAULT | KANGOO 1.5 DCI              | 90CV             | 0,4302                             | 1.935,93                     |
| RENAULT | KANGOO 1.5 DCI 105CV        | MOD.2008         | 0,4410                             | 1.984,31                     |
| RENAULT | KANGOO 1.5 DCI 68CV         | MOD.2008         | 0,4138                             | 1.862,24                     |
| RENAULT | KANGOO 1.5 DCI 85CV         | MOD.2008         | 0,4284                             | 1.927,88                     |
| RENAULT | KOLEOS 2.0 DCI 150CV        | 4X2 MY2010       | 0,5732                             | 2.579,33                     |
| RENAULT | KOLEOS 2.0 DCI 150CV        | 4X4 MY2010       | 0,6053                             | 2.723,98                     |
| RENAULT | KOLEOS 2.0 DCI 4X2          | 150CV            | 0,5675                             | 2.553,67                     |
| RENAULT | KOLEOS 2.0 DCI 4X4          | 150CV            | 0,5936                             | 2.671,23                     |
| RENAULT | KOLEOS 2.0 DCI 4X4          | 175CV            | 0,6212                             | 2.795,35                     |
| RENAULT | LAGUNA 1.5 DCI 110CV        | BERLINA          | 0,4728                             | 2.127,68                     |
| RENAULT | LAGUNA 1.5 DCI 110CV        | SPORTOUR S.W.    | 0,4877                             | 2.194,67                     |
| RENAULT | LAGUNA 2.0 DCI 180CV        | COUPÉ            | 0,6501                             | 2.925,56                     |
| RENAULT | LAGUNA 2.0 DCI 180CV GT     | BERLINA          | 0,6186                             | 2.783,48                     |
| RENAULT | LAGUNA 2.0 DCI 180CV GT     | SPORTOUR SW      | 0,6278                             | 2.825,00                     |
| RENAULT | LAGUNA 2.0/16V DCI 130CV    | SPORTOUR S.W.    | 0,5653                             | 2.543,99                     |
| RENAULT | LAGUNA 2.0/16V DCI 150CV    | BERLINA MOD.2008 | 0,5516                             | 2.482,23                     |
| RENAULT | LAGUNA 2.0/16V DCI 150CV    | SPORTOUR S.W.    | 0,5592                             | 2.516,51                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA   | MODELLO                         | SERIE            | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|---------|---------------------------------|------------------|------------------------------------|------------------------------|
| RENAULT | LAGUNA 2.0/16V DCI 175CV        | BERLINA MOD.2008 | 0,6257                             | 2.815,67                     |
| RENAULT | LAGUNA 2.0/16V DCI 175CV        | SPORTOUR S.W.    | 0,6325                             | 2.846,28                     |
| RENAULT | LAGUNA 3.0 DCI V6 235CV         | COUPÉ            | 0,7316                             | 3.292,02                     |
| RENAULT | LAGUNA COUPÉ 1.5 DCI            | 110CV            | 0,4562                             | 2.052,97                     |
| RENAULT | MEGANE 1.5 DCI                  | 90CV             | 0,4306                             | 1.937,56                     |
| RENAULT | MEGANE 1.5 DCI 110CV FAP        | EURO5            | 0,4423                             | 1.990,36                     |
| RENAULT | MEGANE 1.5 DCI 110CV FAP        | EURO5 COUPÉ      | 0,4332                             | 1.949,23                     |
| RENAULT | MEGANE 1.5 DCI 110CV FAP        | EURO5 SPORT TOUR | 0,4415                             | 1.986,74                     |
| RENAULT | MEGANE 1.5 DCI 110CV FAP EDC    | EURO5            | 0,4466                             | 2.009,50                     |
| RENAULT | MEGANE 1.5 DCI 110CV FAP EDC    | EURO5 COUPÉ      | 0,4422                             | 1.989,82                     |
| RENAULT | MEGANE 1.5 DCI 110CV FAP EDC    | EURO5 SPORT TOUR | 0,4585                             | 2.063,46                     |
| RENAULT | MEGANE 1.5 DCI 90CV FAP         | EURO5            | 0,4301                             | 1.935,38                     |
| RENAULT | MEGANE 1.5 DCI 90CV FAP         | EURO5 COUPÉ      | 0,4257                             | 1.915,49                     |
| RENAULT | MEGANE 1.5 DCI 90CV FAP         | EURO5 SPORT TOUR | 0,4340                             | 1.953,00                     |
| RENAULT | MEGANE 1.6 DCI                  | 130CV            | 0,4690                             | 2.110,72                     |
| RENAULT | MEGANE 1.9 DCI 130CV FAP        | EURO5            | 0,5093                             | 2.291,63                     |
| RENAULT | MEGANE 1.9 DCI 130CV FAP        | EURO5 COUPÉ      | 0,5073                             | 2.282,95                     |
| RENAULT | MEGANE 1.9 DCI 130CV FAP        | EURO5 SPORT TOUR | 0,5128                             | 2.307,80                     |
| RENAULT | MEGANE 2.0 DCI                  | 165CV            | 0,5490                             | 2.470,52                     |
| RENAULT | MEGANE 2.0 DCI 160CV FAP        | EURO5 COUPÉ      | 0,5669                             | 2.551,27                     |
| RENAULT | MEGANE C-C 1.5 DCI              | 110CV            | 0,4811                             | 2.165,06                     |
| RENAULT | MEGANE C-C 1.9 DCI              | 130CV            | 0,5515                             | 2.481,77                     |
| RENAULT | MEGANE II 1.5 DCI               | 105CV 3 PORTE    | 0,4094                             | 1.842,42                     |
| RENAULT | MEGANE II 1.5 DCI               | 85CV 3 PORTE     | 0,3988                             | 1.794,71                     |
| RENAULT | MEGANE II 1.9 DCI               | 130CV 3 PORTE    | 0,4877                             | 2.194,46                     |
| RENAULT | MEGANE II 1.9 DCI               | 130CV 4 PORTE    | 0,4956                             | 2.230,28                     |
| RENAULT | MEGANE II 2.0/16V DCI           | 175CV            | 0,5736                             | 2.581,21                     |
| RENAULT | MEGANE II 2.0/16V DCI 150CV     | 3 PORTE          | 0,5135                             | 2.310,90                     |
| RENAULT | MEGANE II C-C 1.5 DCI           | 105CV            | 0,4754                             | 2.139,46                     |
| RENAULT | MEGANE II C-C 1.9 DCI           | 130CV            | 0,5317                             | 2.392,84                     |
| RENAULT | MEGANE II C-C 2.0/16V DCI       | 150CV            | 0,5510                             | 2.479,28                     |
| RENAULT | MEGANE II GR.TOUR 1.5 DCI       | 105CV S.W.       | 0,4236                             | 1.906,35                     |
| RENAULT | MEGANE II GR.TOUR 1.5 DCI       | 85CV S.W.        | 0,4138                             | 1.862,28                     |
| RENAULT | MEGANE II GR.TOUR 1.9 DCI       | 130CV S.W.       | 0,5016                             | 2.257,42                     |
| RENAULT | MEGANE II GR.TOUR 2.0/16V       | DCI 150CV S.W.   | 0,5209                             | 2.344,17                     |
| RENAULT | MEGANE III 1.5 DCI 110CV        | MOD. 2009 COUPÉ  | 0,4380                             | 1.970,79                     |
| RENAULT | MEGANE III 1.5 DCI 110CV        | MOD.2009         | 0,4307                             | 1.938,36                     |
| RENAULT | MEGANE III 1.5 DCI 110CV S.TOUR | MOD.2009 S.W.    | 0,4248                             | 1.911,54                     |
| RENAULT | MEGANE III 1.5 DCI 90CV         | MOD.2009         | 0,4125                             | 1.856,36                     |
| RENAULT | MEGANE III 1.5 DCI 90CV S.TOUR  | MOD.2009 S.W.    | 0,4176                             | 1.879,26                     |
| RENAULT | MEGANE III 1.9 DCI 130CV        | MOD.2009         | 0,4903                             | 2.206,14                     |
| RENAULT | MEGANE III 1.9 DCI 130CV        | MOD.2009 COUPÉ   | 0,4937                             | 2.221,44                     |
| RENAULT | MEGANE III 1.9 DCI 130CV S.TOUR | MOD.2009 S.W.    | 0,4930                             | 2.218,31                     |
| RENAULT | MEGANE III 2.0 DCI 150CV S.TOUR | MOD.2009 S.W.    | 0,5545                             | 2.495,33                     |
| RENAULT | MEGANE III C-C 1.5 DCI 110CV    | EURO5 COUPÉ      | 0,5014                             | 2.256,37                     |
| RENAULT | MEGANE III C-C 1.9 DCI 130CV    | EURO5 COUPÉ      | 0,5672                             | 2.552,22                     |
| RENAULT | MODUS 1.5 DCI                   | 105CV 5 PORTE    | 0,4203                             | 1.891,30                     |
| RENAULT | MODUS 1.5 DCI                   | 68CV 5 PORTE     | 0,3882                             | 1.747,06                     |
| RENAULT | MODUS 1.5 DCI                   | 86CV 5 PORTE     | 0,4025                             | 1.811,19                     |
| RENAULT | MODUS 1.5 DCI 105CV             | MOD.2008         | 0,4221                             | 1.899,39                     |
| RENAULT | MODUS 1.5 DCI 68CV              | MOD.2008         | 0,3977                             | 1.789,53                     |
| RENAULT | MODUS 1.5 DCI 85CV              | MOD.2008         | 0,4011                             | 1.804,94                     |
| RENAULT | SCENIC 1.5 DCI                  | 106CV            | 0,4487                             | 2.018,98                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA   | MODELLO                     | SERIE                   | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|---------|-----------------------------|-------------------------|------------------------------------|------------------------------|
| RENAULT | SCENIC 1.5 DCI              | 86CV                    | 0,4373                             | 1.967,67                     |
| RENAULT | SCENIC 1.5 DCI 110CV        | MOD.2009                | 0,4644                             | 2.089,87                     |
| RENAULT | SCENIC 1.5 DCI 110CV        | MOD.2012                | 0,4501                             | 2.025,59                     |
| RENAULT | SCENIC 1.9 DCI              | 130CV                   | 0,5175                             | 2.328,55                     |
| RENAULT | SCENIC 1.9 DCI 130CV        | MOD.2009                | 0,5319                             | 2.393,40                     |
| RENAULT | SCENIC 2.0 DCI              | 150CV                   | 0,5460                             | 2.456,79                     |
| RENAULT | SCENIC 2.0 DCI 150CV        | MOD.2009                | 0,5930                             | 2.668,31                     |
| RENAULT | SCENIC X-MOD 1.5 DCI        | 105CV                   | 0,4471                             | 2.011,85                     |
| RENAULT | SCENIC X-MOD 1.5 DCI        | 110CV                   | 0,4524                             | 2.035,97                     |
| RENAULT | SCENIC X-MOD 1.5 DCI 110CV  | MOD. 2012               | 0,4534                             | 2.040,19                     |
| RENAULT | SCENIC X-MOD 1.9 DCI        | 130CV                   | 0,5193                             | 2.336,64                     |
| RENAULT | SCENIC X-MOD 2.0 DCI        | 150CV                   | 0,5798                             | 2.609,32                     |
| RENAULT | SCENIC X-MOD 2.0 DCI        | 160CV                   | 0,5634                             | 2.535,25                     |
| RENAULT | TRAFIC 1.9 DCI              | 100CV KOMBI             | 0,5667                             | 2.549,93                     |
| RENAULT | TWINGO 1.5 DCI              | 75CV                    | 0,3523                             | 1.585,25                     |
| RENAULT | TWINGO 1.5 DCI 64CV         | MY2010                  | 0,3669                             | 1.651,16                     |
| RENAULT | TWINGO 1.5 DCI 70CV         | MOD.2007                | 0,3672                             | 1.652,59                     |
| RENAULT | VEL SATIS 2.0/16V DCI       | 175CV                   | 0,6711                             | 3.019,77                     |
| RENAULT | VEL SATIS 2.2/16V DCI       | 139CV                   | 0,6852                             | 3.083,56                     |
| RENAULT | VEL SATIS 3.0/24V V6        | 181CV                   | 0,7677                             | 3.454,71                     |
| SAAB    | 9-3 SPORT SEDAN 1.9/16V TID | 150CV BERLINA           | 0,5753                             | 2.588,75                     |
| SAAB    | 9-3 1.9/16V TID 150CV       | CABRIO                  | 0,6296                             | 2.832,98                     |
| SAAB    | 9-3 1.9/16V TTID 180CV      | CABRIO                  | 0,6385                             | 2.873,07                     |
| SAAB    | 9-3 SPORT SEDAN 1.9 TTID    | 180CV MOD.2008          | 0,5962                             | 2.682,75                     |
| SAAB    | 9-3 SPORT SEDAN 1.9 TID     | 120CV BERLINA           | 0,5598                             | 2.519,06                     |
| SAAB    | 9-3 SPORRHATCH 1.9 TID      | 120CV S.W.              | 0,5710                             | 2.569,51                     |
| SAAB    | 9-3 SPORRHATCH 1.9 TTID     | 180CV MOD.2008 SW       | 0,6085                             | 2.738,17                     |
| SAAB    | 9-3 SPORRHATCH 1.9/16V TID  | 150CV S.W.              | 0,5923                             | 2.665,35                     |
| SAAB    | 9-5 1.9 TID 150CV           | BERLINA                 | 0,6117                             | 2.752,48                     |
| SAAB    | 9-5 1.9 TID 150CV           | S.W.                    | 0,6272                             | 2.822,42                     |
| SAAB    | 9-5 2.0 TID                 | 160CV                   | 0,6328                             | 2.847,61                     |
| SAAB    | 9-5 2.0 TTID                | 190CV                   | 0,6658                             | 2.996,18                     |
| SANTANA | PS 300 1.6 HDI 90CV         | 3 PORTE                 | 0,4669                             | 2.101,14                     |
| SANTANA | PS 350 1.6 HDI 90CV         | 5 PORTE                 | 0,4757                             | 2.140,81                     |
| SEAT    | ALHAMBRA 1.9 TDI            | 115CV MOD.2005          | 0,6126                             | 2.756,76                     |
| SEAT    | ALHAMBRA 1.9 TDI 115CV      | TOTAL TRAC. 4 MOD. 2005 | 0,6136                             | 2.761,00                     |
| SEAT    | ALHAMBRA 2.0 TDI            | 140CV                   | 0,5792                             | 2.606,44                     |
| SEAT    | ALHAMBRA 2.0 TDI            | 170CV                   | 0,6322                             | 2.844,71                     |
| SEAT    | ALHAMBRA 2.0 TDI CR         | 140CV EURO5             | 0,5729                             | 2.578,19                     |
| SEAT    | ALHAMBRA 2.0 TDI CR 4WD     | 140CV EURO5             | 0,6001                             | 2.700,25                     |
| SEAT    | ALTEA 1.9 TDI 105CV         | 5 PORTE                 | 0,4668                             | 2.100,72                     |
| SEAT    | ALTEA 2.0/16V TDI 140CV     | 5 PORTE                 | 0,5300                             | 2.384,84                     |
| SEAT    | ALTEA 2.0/16V TDI FR        | 170CV                   | 0,5570                             | 2.506,50                     |
| SEAT    | ALTEA XL 1.9 TDI            | 105CV                   | 0,4663                             | 2.098,18                     |
| SEAT    | ALTEA XL 2.0 TDI            | 140CV FREETRACK         | 0,5517                             | 2.482,55                     |
| SEAT    | ALTEA XL 2.0/16V TDI        | 140CV                   | 0,5247                             | 2.361,30                     |
| SEAT    | ALTEA XL 2.0/16V TDI        | 170CV                   | 0,5594                             | 2.517,35                     |
| SEAT    | ALTEA XL 2.0/16V TDI        | 170CV FREETRACK 4X4     | 0,5947                             | 2.676,20                     |
| SEAT    | CORDOBA 1.4 TDI             | 80CV                    | 0,4046                             | 1.820,55                     |
| SEAT    | CORDOBA 1.9 TDI             | 100CV                   | 0,4572                             | 2.057,52                     |
| SEAT    | EXEO 2.0 TDI 143CV          | EURO 5                  | 0,5318                             | 2.393,30                     |
| SEAT    | EXEO 2.0 TDI 170CV          | EURO 5                  | 0,5626                             | 2.531,53                     |
| SEAT    | EXEO 2.0 TDI CV CR          | 120CV EURO5             | 0,5303                             | 2.386,27                     |





FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO                      | SERIE               | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|------------------------------|---------------------|------------------------------------|------------------------------|
| SEAT  | EXEO 2.0 TDI CV CR           | 143CV EURO5         | 0,5519                             | 2.483,57                     |
| SEAT  | EXEO ST 2.0 TDI 143CV        | S.W.                | 0,5420                             | 2.438,88                     |
| SEAT  | EXEO ST 2.0 TDI 170CV        | S.W.                | 0,5700                             | 2.565,14                     |
| SEAT  | EXEO ST 2.0 TDI CV CR        | 120CV EURO5         | 0,5393                             | 2.426,92                     |
| SEAT  | EXEO ST 2.0 TDI CV CR        | 140CV EURO5         | 0,5609                             | 2.524,19                     |
| SEAT  | IBIZA 1.2 TDI CR 75CV        | EURO5               | 0,3584                             | 1.612,86                     |
| SEAT  | IBIZA 1.4 TDI 70CV           | MOD.2006            | 0,3823                             | 1.720,27                     |
| SEAT  | IBIZA 1.4 TDI 80CV           | MOD.2006            | 0,4019                             | 1.808,67                     |
| SEAT  | IBIZA 1.4 TDI 80CV           | MOD.2008            | 0,3907                             | 1.758,31                     |
| SEAT  | IBIZA 1.6 TDI CR 105CV       | EURO5               | 0,4125                             | 1.856,34                     |
| SEAT  | IBIZA 1.6 TDI CR 90CV        | EURO5               | 0,4084                             | 1.838,00                     |
| SEAT  | IBIZA 1.9 TDI 100CV          | MOD.2006            | 0,4555                             | 2.049,80                     |
| SEAT  | IBIZA 1.9 TDI 105CV          | MOD.2008            | 0,4479                             | 2.015,60                     |
| SEAT  | IBIZA 1.9 TDI 130CV          | MOD.2006            | 0,4847                             | 2.181,24                     |
| SEAT  | IBIZA 1.9 TDI 160CV          | MOD.2006            | 0,5155                             | 2.319,91                     |
| SEAT  | IBIZA 2.0 TDI CR 143CV       | EURO5               | 0,4799                             | 2.159,61                     |
| SEAT  | IBIZA ST 1.2 TDI CR          | 75CV EURO5          | 0,3783                             | 1.702,43                     |
| SEAT  | IBIZA ST 1.2 TDI CR          | 75CV STATION WAGON  | 0,4157                             | 1.870,61                     |
| SEAT  | IBIZA ST 1.6 TDI             | 105CV STATION WAGON | 0,4385                             | 1.973,15                     |
| SEAT  | IBIZA ST 1.6 TDI CR          | 90CV STATION WAGON  | 0,4053                             | 1.823,99                     |
| SEAT  | LEON 1.6 TDI                 | 105CV               | 0,4336                             | 1.951,06                     |
| SEAT  | LEON 1.6 TDI CR SC           | 105CV S&S EURO5     | 0,4410                             | 1.984,57                     |
| SEAT  | LEON 1.9 TDI                 | 105CV MOD.2006      | 0,4681                             | 2.106,31                     |
| SEAT  | LEON 1.9 TDI                 | 90CV                | 0,4552                             | 2.048,19                     |
| SEAT  | LEON 1.9 TDI 105CV           | MOD.2009            | 0,4848                             | 2.181,55                     |
| SEAT  | LEON 1.9 TDI 90CV            | MOD.2009            | 0,4646                             | 2.090,64                     |
| SEAT  | LEON 2.0 TDI                 | 140CV MOD.2006      | 0,5106                             | 2.297,72                     |
| SEAT  | LEON 2.0 TDI FR              | 170CV               | 0,5412                             | 2.435,22                     |
| SEAT  | LEON ST 1.6 TDI 105CV        | 4DRIVE SW           | 0,4859                             | 2.186,66                     |
| SEAT  | LEON ST 1.6 TDI 105CV        | SW MY2014           | 0,4541                             | 2.043,47                     |
| SEAT  | TOLEDO 1.6 TDI               | 105CV               | 0,4402                             | 1.980,89                     |
| SEAT  | TOLEDO 1.9 TDI 105CV         | MOD.2005            | 0,4899                             | 2.204,50                     |
| SEAT  | TOLEDO 2.0 TDI 140CV         | MOD.2005            | 0,5235                             | 2.355,76                     |
| SKODA | FABIA 1.4 TDI 69CV           | MOD.2007            | 0,3776                             | 1.699,08                     |
| SKODA | FABIA 1.4 TDI 80CV           | MOD.2007            | 0,3888                             | 1.749,44                     |
| SKODA | FABIA 1.6 TDI CR 105CV       | EURO5               | 0,4313                             | 1.940,75                     |
| SKODA | FABIA 1.6 TDI CR 75CV        | EURO5               | 0,4108                             | 1.848,77                     |
| SKODA | FABIA 1.6 TDI CR 90CV        | EURO5               | 0,4234                             | 1.905,47                     |
| SKODA | FABIA 1.9 TDI 105CV          | MOD.2007            | 0,4461                             | 2.007,43                     |
| SKODA | FABIA WAGON 1.2 TDI CR 75CV  | EURO5               | 0,3788                             | 1.704,74                     |
| SKODA | FABIA WAGON 1.4 TDI 69CV     | S.W. MOD.2008       | 0,3815                             | 1.716,70                     |
| SKODA | FABIA WAGON 1.4 TDI 80CV     | S.W. MOD.2008       | 0,3927                             | 1.767,03                     |
| SKODA | FABIA WAGON 1.6 TDI CR 105CV | EURO5               | 0,4360                             | 1.962,09                     |
| SKODA | FABIA WAGON 1.6 TDI CR 75CV  | EURO5               | 0,4158                             | 1.870,88                     |
| SKODA | FABIA WAGON 1.6 TDI CR 90CV  | EURO5               | 0,4274                             | 1.923,47                     |
| SKODA | FABIA WAGON 1.9 TDI 105CV    | S.W. MOD.2008       | 0,4561                             | 2.052,34                     |
| SKODA | OCTAVIA 1.6 TDI CR           | 105CV               | 0,4376                             | 1.969,31                     |
| SKODA | OCTAVIA 1.6 TDI CR 105CV     | EURO5               | 0,4610                             | 2.074,30                     |
| SKODA | OCTAVIA 1.9 TDI 105CV        | BERLINA MOD.2004    | 0,4877                             | 2.194,49                     |
| SKODA | OCTAVIA 2.0 TDI 140CV        | BERLINA MOD.2004    | 0,5206                             | 2.342,90                     |
| SKODA | OCTAVIA 2.0 TDI CR 140CV     | EURO5               | 0,5221                             | 2.349,63                     |
| SKODA | OCTAVIA 2.0 TDI CR RS 170CV  | EURO5               | 0,5818                             | 2.618,22                     |
| SKODA | OCTAVIA 2.0/16V TDI 170CV    | BERLINA             | 0,5564                             | 2.503,68                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA     | MODELLO                            | SERIE                   | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-----------|------------------------------------|-------------------------|------------------------------------|------------------------------|
| SKODA     | OCTAVIA WAGON 1.6 TDI              | 105CV EURO5             | 0,4626                             | 2.081,59                     |
| SKODA     | OCTAVIA WAGON 1.6 TDI 4X4          | 105CV EURO5             | 0,4830                             | 2.173,34                     |
| SKODA     | OCTAVIA WAGON 1.6 TDI CR           | 105CV SW                | 0,4441                             | 1.998,38                     |
| SKODA     | OCTAVIA WAGON 1.6 TDI CR 4X4       | 105CV                   | 0,4711                             | 2.119,73                     |
| SKODA     | OCTAVIA WAGON 1.9 TDI              | 105CV S.W. MOD.2005     | 0,4920                             | 2.213,87                     |
| SKODA     | OCTAVIA WAGON 1.9 TDI              | 4X4 105CV S.W. MOD.2005 | 0,5228                             | 2.352,65                     |
| SKODA     | OCTAVIA WAGON 2.0 TDI              | 140CV 4X4 S.W.          | 0,5670                             | 2.551,58                     |
| SKODA     | OCTAVIA WAGON 2.0 TDI              | 140CV S.W. MOD.2005     | 0,5138                             | 2.311,91                     |
| SKODA     | OCTAVIA WAGON 2.0 TDI CR 140CV     | EURO5                   | 0,5291                             | 2.381,16                     |
| SKODA     | OCTAVIA WAGON 2.0 TDI CR 140CV 4X4 | EURO5                   | 0,5696                             | 2.563,42                     |
| SKODA     | OCTAVIA WAGON 2.0 TDI CR RS 170CV  | EURO5                   | 0,5872                             | 2.642,48                     |
| SKODA     | OCTAVIA WAGON 20/16V TDI           | 170CV S.W.              | 0,5615                             | 2.526,66                     |
| SKODA     | RAPID 1.6 TDI CR                   | 105CV                   | 0,4311                             | 1.939,97                     |
| SKODA     | RAPID SPACEBACK 1.6 TDI            | 105CV SW                | 0,4411                             | 1.984,79                     |
| SKODA     | RAPID SPACEBACK 1.6 TDI            | 90CV SW                 | 0,4356                             | 1.960,11                     |
| SKODA     | ROOMSTER 1.4 TDI                   | 70CV                    | 0,4012                             | 1.805,47                     |
| SKODA     | ROOMSTER 1.4 TDI                   | 80CV                    | 0,4136                             | 1.861,41                     |
| SKODA     | ROOMSTER 1.9 TDI                   | 105CV                   | 0,4630                             | 2.083,45                     |
| SKODA     | SUPERB 1.9 TDI GREENLINE 105CV     | BERLINA                 | 0,5313                             | 2.390,91                     |
| SKODA     | SUPERB 2.0 TDI 140CV               | BERLINA                 | 0,5356                             | 2.410,40                     |
| SKODA     | SUPERB 2.0 TDI 140CV               | BERLINA EURO5           | 0,5524                             | 2.485,67                     |
| SKODA     | SUPERB 2.0 TDI 140CV               | MOD.2008                | 0,5616                             | 2.527,01                     |
| SKODA     | SUPERB 2.0 TDI 140CV               | WAGON EURO5             | 0,5307                             | 2.388,18                     |
| SKODA     | SUPERB 2.0 TDI 170CV               | 4X4                     | 0,5877                             | 2.644,71                     |
| SKODA     | SUPERB 2.0 TDI 170CV               | BERLINA EURO5           | 0,6029                             | 2.712,85                     |
| SKODA     | SUPERB 2.0 TDI 170CV               | MOD.2008                | 0,5612                             | 2.525,59                     |
| SKODA     | SUPERB 2.0 TDI 170CV               | WAGON EURO5             | 0,6108                             | 2.748,55                     |
| SKODA     | SUPERB 2.0 TDI 170CV 4X4           | BERLINA EURO5           | 0,6278                             | 2.825,11                     |
| SKODA     | SUPERB 2.0 TDI 170CV 4X4           | WAGON EURO5             | 0,6168                             | 2.775,61                     |
| SKODA     | YETI 2.0 TDI CR                    | 140CV                   | 0,5561                             | 2.502,30                     |
| SKODA     | YETI 2.0 TDI CR 140CV 4X4          | EURO5                   | 0,5734                             | 2.580,48                     |
| SKODA     | YETI 2.0 TDI CR 170CV 4X4          | EURO5                   | 0,5928                             | 2.667,38                     |
| SMART     | FORTWO 800 CDI 54CV                | CABRIO EURO5            | 0,3445                             | 1.550,09                     |
| SMART     | FORTWO 800 CDI 54CV                | COUPÉ EURO5             | 0,3341                             | 1.503,62                     |
| SMART     | FORTWO CABRIO 45CV                 | MOD. 2007               | 0,3290                             | 1.480,52                     |
| SMART     | FORTWO COUPÉ 45CV                  | MOD. 2007               | 0,3237                             | 1.456,51                     |
| SSANGYONG | ACTYON 2.0 XDI 4WD                 | 5 PORTE                 | 0,5814                             | 2.616,28                     |
| SSANGYONG | KORANDO 2.0 E-XDI                  | 175CV                   | 0,5574                             | 2.508,19                     |
| SSANGYONG | KORANDO 2.0 E-XDI 2WD              | 175CV                   | 0,5349                             | 2.407,21                     |
| SSANGYONG | KORANDO 2.0 E-XDI AWD              | 175CV                   | 0,5531                             | 2.488,73                     |
| SSANGYONG | KYRON 2.0 XDI                      | 141CV                   | 0,6009                             | 2.704,03                     |
| SSANGYONG | NEW KYRON 2.0 4WD                  | 141CV                   | 0,6112                             | 2.750,47                     |
| SSANGYONG | NEW KYRON 2.7 XDI                  | 165CV                   | 0,7059                             | 3.176,68                     |
| SSANGYONG | REXTON 2.7 XDI 165CV               | 5 PORTE MOD.2007        | 0,6852                             | 3.083,20                     |
| SSANGYONG | REXTON 2.7 XDI 186CV               | 5 PORTE MOD.2007        | 0,7301                             | 3.285,35                     |
| SSANGYONG | RODIUS 2.7 XDI                     | 2WD 165CV               | 0,6399                             | 2.879,76                     |
| SSANGYONG | RODIUS 2.7 XDI                     | 4WD 165CV               | 0,6644                             | 2.989,76                     |
| SUBARU    | FORESTER 2.0 D                     | 147CV                   | 0,6012                             | 2.705,60                     |
| SUBARU    | FORESTER 2.0D 147CV                | EURO5                   | 0,5921                             | 2.664,26                     |
| SUBARU    | IMPREZA 2.0D 150CV                 | MOD.2009                | 0,5495                             | 2.472,57                     |
| SUBARU    | LEGACY 2.0/16V D 150CV             | BERLINA                 | 0,5848                             | 2.631,68                     |
| SUBARU    | LEGACY 2.0/16V D 150CV             | SW                      | 0,5932                             | 2.669,57                     |
| SUBARU    | LEGACY 2.0D 150CV                  | BERLINA                 | 0,5656                             | 2.545,12                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA  | MODELLO                      | SERIE              | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|--------|------------------------------|--------------------|------------------------------------|------------------------------|
| SUBARU | LEGACY 2.0D 150CV            | SW                 | 0,5767                             | 2.595,17                     |
| SUBARU | OUTBACK 2.0/16V D            | 150 CV             | 0,6113                             | 2.750,78                     |
| SUBARU | OUTBACK 2.0D                 | 150CV              | 0,6109                             | 2.749,24                     |
| SUBARU | TREZIA 1.4D                  | 90CV               | 0,3902                             | 1.756,05                     |
| SUZUKI | GRAND VITARA 1.9 DDIS        | 129CV              | 0,5690                             | 2.560,71                     |
| SUZUKI | GRAND VITARA 1.9 DDIS        | 129CV 3 PORTE      | 0,5824                             | 2.620,94                     |
| SUZUKI | GRAND VITARA 1.9 DDIS        | 129CV 5 PORTE      | 0,5993                             | 2.696,71                     |
| SUZUKI | IGNIS 1.3/16V DDIS 69CV      | DELUXE 5 PORTE     | 0,3947                             | 1.776,35                     |
| SUZUKI | JIMNY 1.5 DDIS               | 85CV               | 0,4323                             | 1.945,13                     |
| SUZUKI | SPLASH 1.3 DDIS 75CV         | 5 PORTE            | 0,3859                             | 1.736,63                     |
| SUZUKI | SWIFT 1.3/16V DDIS           | 69CV 5 PORTE       | 0,3860                             | 1.737,02                     |
| SUZUKI | SWIFT 1.3/16V DDIS           | 75CV               | 0,3855                             | 1.734,94                     |
| SUZUKI | SX4 1.6 DDIS 16V             | 90CV               | 0,4439                             | 1.997,42                     |
| SUZUKI | SX4 1.9 DDIS 120CV           | 4WD 5 PORTE        | 0,5204                             | 2.341,96                     |
| SUZUKI | SX4 2.0 DDIS 135CV           | 2WD                | 0,4757                             | 2.140,43                     |
| SUZUKI | SX4 2.0 DDIS 135CV           | 4WD                | 0,4999                             | 2.249,42                     |
| TATA   | ARIA 2.2                     | 150CV              | 0,5633                             | 2.534,94                     |
| TATA   | ARIA 2.2                     | 150CV 4X4          | 0,5888                             | 2.649,77                     |
| TATA   | INDICA 1.4 TDI               | 71CV 5 PORTE       | 0,3716                             | 1.671,99                     |
| TATA   | INDIGO 1.4 TDI               | 71CV S.W.          | 0,3954                             | 1.779,28                     |
| TATA   | SAFARI 2.0 TDI               | 87CV               | 0,5781                             | 2.601,34                     |
| TATA   | SAFARI 2.2                   | 140CV              | 0,5896                             | 2.653,15                     |
| TATA   | SAFARI 3.0 DICOR             | 115CV              | 0,5998                             | 2.699,27                     |
| TOYOTA | AURIS 1.4 D-4D               | 90CV               | 0,4069                             | 1.831,18                     |
| TOYOTA | AURIS 1.4 D-4D 90CV          | BERLINA            | 0,4140                             | 1.862,89                     |
| TOYOTA | AURIS 1.4 D-4D 90CV          | EURO5              | 0,4197                             | 1.888,75                     |
| TOYOTA | AURIS 1.4 D-4D 90CV          | MY2013             | 0,4146                             | 1.865,48                     |
| TOYOTA | AURIS 2.0 D-4D 124CV         | MY2013             | 0,4863                             | 2.188,23                     |
| TOYOTA | AURIS 2.0 D-4D 126CV         | EURO5              | 0,4835                             | 2.175,62                     |
| TOYOTA | AURIS 2.0 D-4D DPF           | 126CV              | 0,4985                             | 2.243,11                     |
| TOYOTA | AURIS 2.0/16V D-4D           | 126CV              | 0,4848                             | 2.181,61                     |
| TOYOTA | AURIS 2.2 D-CAT              | 177CV              | 0,5675                             | 2.553,71                     |
| TOYOTA | AURIS 2.2/16V D-4D           | 177CV              | 0,5673                             | 2.552,64                     |
| TOYOTA | AURIS TS 1.4 D-4D            | 90CV SW            | 0,4183                             | 1.882,39                     |
| TOYOTA | AURIS TS 2.0 D-4D            | 124CV SW           | 0,4920                             | 2.213,92                     |
| TOYOTA | AVENSIS 2.0 D-4D 126CV       | BERLINA EURO5      | 0,5234                             | 2.355,15                     |
| TOYOTA | AVENSIS 2.0 D-4D 126CV       | SW EURO5           | 0,5294                             | 2.382,13                     |
| TOYOTA | AVENSIS 2.0/16V D-4D         | 126CV BERLINA      | 0,5367                             | 2.415,13                     |
| TOYOTA | AVENSIS 2.0/16V D-4D         | 126CV S.W.         | 0,5391                             | 2.426,03                     |
| TOYOTA | AVENSIS 2.2 D-4D 150CV       | BERLINA EURO5      | 0,5753                             | 2.588,91                     |
| TOYOTA | AVENSIS 2.2 D-4D 150CV       | SW EURO5           | 0,5829                             | 2.623,16                     |
| TOYOTA | AVENSIS 2.2 D-CAT 177CV      | BERLINA EURO5      | 0,6065                             | 2.729,31                     |
| TOYOTA | AVENSIS 2.2 D-CAT 177CV      | SW EURO5           | 0,6141                             | 2.763,57                     |
| TOYOTA | AVENSIS 2.2 D-CAT AUT. 150CV | SW EURO5           | 0,6081                             | 2.736,34                     |
| TOYOTA | AVENSIS 2.2/16V D-4D         | 150CV BERLINA      | 0,5675                             | 2.553,53                     |
| TOYOTA | AVENSIS 2.2/16V D-4D         | 150CV S.W.         | 0,5683                             | 2.557,17                     |
| TOYOTA | AVENSIS 2.2/16V D-CAT        | 177CV BERLINA      | 0,5932                             | 2.669,18                     |
| TOYOTA | AVENSIS 2.2/16V D-CAT        | 177CV S.W.         | 0,5940                             | 2.672,81                     |
| TOYOTA | AYGO 1.4 D                   | 54CV               | 0,3635                             | 1.635,79                     |
| TOYOTA | COROLLA 2.0/16V TDI D-4D     | 116CV S.W.         | 0,4877                             | 2.194,78                     |
| TOYOTA | COROLLA M-MT 1.4 D-4D        | 90CV S.W.          | 0,4241                             | 1.908,58                     |
| TOYOTA | COROLLA VERSO 2.0 D-4D       | 126CV              | 0,5216                             | 2.347,26                     |
| TOYOTA | COROLLA VERSO 2.2/16V        | D-4D 136CV 5 PORTE | 0,5478                             | 2.464,95                     |



**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A GASOLIO FUORI PRODUZIONE**

| MARCA      | MODELLO                                | SERIE              | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|------------|--|--------------------|------------------------------------|------------------------------|
| TOYOTA     | COROLLA VERSO 2.2/16V                  | D-4D 177CV 5 PORTE | 0,6061                             | 2.727,52                     |
| TOYOTA     | LAND CRUISER 3.0 D4-D                  | 190CV              | 0,7690                             | 3.460,52                     |
| TOYOTA     | LAND CRUISER 3.0/16V D-4D              | 3 PORTE MOD.2007   | 0,7333                             | 3.300,00                     |
| TOYOTA     | LAND CRUISER 3.0/16V D-4D              | 5 PORTE MOD.2007   | 0,7601                             | 3.420,63                     |
| TOYOTA     | LAND CRUISER 4.5 V8 272CV              | 7 POSTI            | 0,9774                             | 4.398,48                     |
| TOYOTA     | LAND CRUISER V8 4.5                    | 286CV              | 1,0421                             | 4.689,28                     |
| TOYOTA     | RAV 4 2.2 D-4D 4WD                     | 150CV MY2013       | 0,6080                             | 2.736,20                     |
| TOYOTA     | RAV 4 2.2/16V D-4D 136CV               | 5 PORTE            | 0,6079                             | 2.735,75                     |
| TOYOTA     | RAV 4 2.2/16V D-4D 150CV               | EURO 5             | 0,5887                             | 2.649,29                     |
| TOYOTA     | RAV 4 2.2/16V D-4D 177CV               | 5 PORTE            | 0,6490                             | 2.920,45                     |
| TOYOTA     | URBAN CRUISER 1.4 D-4D AWD             | 90CV               | 0,4403                             | 1.981,33                     |
| TOYOTA     | URBAN CRUISER 1.4D-4D AWD              | 90CV               | 0,4591                             | 2.066,03                     |
| TOYOTA     | VERSO 1.6 D-4D                         | 111CV 7 POSTI      | 0,4612                             | 2.075,45                     |
| TOYOTA     | VERSO 2.0 D 126CV                      | EURO 5             | 0,5196                             | 2.338,23                     |
| TOYOTA     | VERSO 2.0D 124CV                       | 7 POSTI            | 0,5149                             | 2.317,04                     |
| TOYOTA     | VERSO 2.2 D-CAT 150CV                  | EURO 5             | 0,5916                             | 2.662,39                     |
| TOYOTA     | VERSO 2.2 D-CAT 180CV                  | EURO 5             | 0,6134                             | 2.760,46                     |
| TOYOTA     | VERSO-S 1.4 D-4D 90CV                  | EURO5              | 0,4161                             | 1.872,29                     |
| TOYOTA     | YARIS 1.4 D-4D                         | 90CV               | 0,3768                             | 1.695,61                     |
| TOYOTA     | YARIS 1.4 D-4D                         | 90CV EURO5         | 0,3771                             | 1.696,96                     |
| TOYOTA     | YARIS 1.4 D-4D 90CV                    | MOD 2012           | 0,3769                             | 1.696,26                     |
| TOYOTA     | YARIS 1.4 D-4D 90CV                    | MOD.2006           | 0,3819                             | 1.718,38                     |
| VOLKSWAGEN | CADDY 1.9 TDI 105CV                    | 5 PORTE            | 0,4917                             | 2.212,64                     |
| VOLKSWAGEN | CADDY 1.9 TDI 75CV                     | 5 PORTE            | 0,4824                             | 2.170,92                     |
| VOLKSWAGEN | CROSS GOLF 1.9 TDI                     | 105CV              | 0,5411                             | 2.434,73                     |
| VOLKSWAGEN | CROSS GOLF 2.0/16V TDI                 | 140CV              | 0,5664                             | 2.548,76                     |
| VOLKSWAGEN | EOS 2.0 TDI 140CV                      | CABRIO             | 0,5888                             | 2.649,42                     |
| VOLKSWAGEN | FOX 1.4 TDI                            | 70CV               | 0,3769                             | 1.696,18                     |
| VOLKSWAGEN | GOLF 1.9 TDI                           | 105CV              | 0,4810                             | 2.164,39                     |
| VOLKSWAGEN | GOLF 2.0/16V TDI                       | 140CV              | 0,5276                             | 2.374,32                     |
| VOLKSWAGEN | GOLF 2.0/16V TDI 140CV                 | 4 MOTION           | 0,5620                             | 2.529,01                     |
| VOLKSWAGEN | GOLF 2.0/16V TDI 170CV                 | GTD                | 0,5634                             | 2.535,41                     |
| VOLKSWAGEN | GOLF CABRIOLET 1.6 TDI                 | 105CV              | 0,4849                             | 2.181,94                     |
| VOLKSWAGEN | GOLF CABRIOLET 2.0 TDI                 | 140CV              | 0,5555                             | 2.499,78                     |
| VOLKSWAGEN | GOLF PLUS 1.9 TDI                      | 105CV              | 0,4913                             | 2.210,81                     |
| VOLKSWAGEN | GOLF PLUS 2.0 TDI                      | 140CV              | 0,5401                             | 2.430,44                     |
| VOLKSWAGEN | GOLF PLUS VI SERIE 1.6 TDI             | 105CV EURO5        | 0,4826                             | 2.171,55                     |
| VOLKSWAGEN | GOLF PLUS VI SERIE 1.6 TDI BLUEMOTION  | 105CV EURO5        | 0,4806                             | 2.162,91                     |
| VOLKSWAGEN | GOLF PLUS VI SERIE 2.0 TDI             | 110CV EURO 5       | 0,4978                             | 2.240,11                     |
| VOLKSWAGEN | GOLF PLUS VI SERIE 2.0 TDI             | 140CV EURO 5       | 0,5397                             | 2.428,62                     |
| VOLKSWAGEN | GOLF VARIANT 1.6 TDI 105CV BLUE MOTION | EURO 5 S.W.        | 0,4672                             | 2.102,28                     |
| VOLKSWAGEN | GOLF VARIANT 1.6 TDI DPF               | 105CV EURO5 S.W.   | 0,4703                             | 2.116,30                     |
| VOLKSWAGEN | GOLF VARIANT 1.9 TDI 105CV             | QUATTRO S.W.       | 0,5227                             | 2.352,27                     |
| VOLKSWAGEN | GOLF VARIANT 1.9 TDI 105CV             | S.W. MOD.2007      | 0,4894                             | 2.202,11                     |
| VOLKSWAGEN | GOLF VARIANT 2.0 TDI 140CV             | S.W. MOD. 2007     | 0,5241                             | 2.358,28                     |
| VOLKSWAGEN | GOLF VARIANT 2.0 TDI DPF               | 140CV EURO5 S.W.   | 0,5305                             | 2.387,33                     |
| VOLKSWAGEN | GOLF VI 1.6 TDI 105CV                  | MOD.2009           | 0,4567                             | 2.054,94                     |
| VOLKSWAGEN | GOLF VI 1.6 TDI 105CV BLUE MOTION      | MOD.2009           | 0,4639                             | 2.087,77                     |
| VOLKSWAGEN | GOLF VI 2.0 TDI 110CV                  | MOD.2009           | 0,4723                             | 2.125,49                     |
| VOLKSWAGEN | GOLF VI 2.0 TDI 140CV                  | MOD.2009           | 0,5034                             | 2.265,45                     |
| VOLKSWAGEN | GOLF VI 2.0 TDI 140CV 4M.              | MOD.2009           | 0,5332                             | 2.399,32                     |
| VOLKSWAGEN | GOLF VI 2.0 TDI GTD 170CV              | MOD. 2009          | 0,5614                             | 2.526,45                     |
| VOLKSWAGEN | GOLF VII 1.6 TDI BLUEMOT.TECH          | 105CV              | 0,4621                             | 2.079,45                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA      | MODELLO                                  | SERIE              | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|------------|--|--------------------|------------------------------------|------------------------------|
| VOLKSWAGEN | GOLF VII VARIANT 1.6 TDI                 | 105CV              | 0,4625                             | 2.081,19                     |
| VOLKSWAGEN | JETTA 1.6 TDI DSG BLUEMOTION             | 105CV EURO5        | 0,4634                             | 2.085,44                     |
| VOLKSWAGEN | MAGGIOLINO 1.6 TDI                       | 105CV              | 0,4778                             | 2.150,27                     |
| VOLKSWAGEN | MAGGIOLINO 2.0 TDI SPORT                 | 140CV              | 0,5711                             | 2.569,86                     |
| VOLKSWAGEN | MAGGIOLINO CABRIO 1.6 TDI                | 105CV              | 0,4994                             | 2.247,47                     |
| VOLKSWAGEN | MAGGIOLINO CABRIO 2.0 TDI                | 140CV              | 0,5872                             | 2.642,41                     |
| VOLKSWAGEN | MULTIVAN 2.0 BITDI 180CV                 | 4MOTION            | 0,7577                             | 3.409,86                     |
| VOLKSWAGEN | MULTIVAN 2.5 TDI                         | 130CV MOD.2007     | 0,7260                             | 3.267,05                     |
| VOLKSWAGEN | MULTIVAN 2.5 TDI                         | 174CV              | 0,7480                             | 3.366,14                     |
| VOLKSWAGEN | NEW BEETLE 1.9 TDI                       | 105CV              | 0,5234                             | 2.355,15                     |
| VOLKSWAGEN | NEW BEETLE 1.9 TDI                       | 105CV CABRIO       | 0,5576                             | 2.509,37                     |
| VOLKSWAGEN | NUOVA JETTA 1.9 TDI                      | 105CV              | 0,4965                             | 2.234,35                     |
| VOLKSWAGEN | NUOVA JETTA 2.0 TDI                      | 140CV              | 0,5343                             | 2.404,42                     |
| VOLKSWAGEN | NUOVA TOUAREG 3.0 V6 TDI TIP BLUEMOT     | 240CV              | 0,8050                             | 3.622,52                     |
| VOLKSWAGEN | NUOVA TOUAREG 4.2 V8 TDI TIP             | 326CV              | 0,9747                             | 4.386,14                     |
| VOLKSWAGEN | PASSAT 1.6 TDI 105CV BLUE MOTION         | BERLINA            | 0,4897                             | 2.203,46                     |
| VOLKSWAGEN | PASSAT 1.6 TDI DPF                       | 105CV              | 0,4815                             | 2.166,64                     |
| VOLKSWAGEN | PASSAT 1.9 TDI 105CV                     | BERLINA            | 0,5304                             | 2.386,67                     |
| VOLKSWAGEN | PASSAT 2.0 143CV BLUETDI                 | EURO5              | 0,5550                             | 2.497,68                     |
| VOLKSWAGEN | PASSAT 2.0 TDI 110CV                     | MOD.2009           | 0,5359                             | 2.411,56                     |
| VOLKSWAGEN | PASSAT 2.0 TDI 140CV                     | EURO5              | 0,5509                             | 2.478,87                     |
| VOLKSWAGEN | PASSAT 2.0 TDI 140CV 4MOT                | EURO5              | 0,5691                             | 2.561,17                     |
| VOLKSWAGEN | PASSAT 2.0 TDI 170CV                     | EURO5              | 0,5797                             | 2.608,69                     |
| VOLKSWAGEN | PASSAT 2.0 TDI 177CV                     | 4 MOT HIGHLINE BMT | 0,6374                             | 2.868,11                     |
| VOLKSWAGEN | PASSAT 2.0 TDI 177CV                     | HIGHLINE BMT       | 0,6199                             | 2.789,44                     |
| VOLKSWAGEN | PASSAT 2.0 TDI 4MOTION 170CV             | EURO5              | 0,6155                             | 2.769,82                     |
| VOLKSWAGEN | PASSAT 2.0 TDI BLUEMOT 140CV             | EURO5              | 0,5562                             | 2.502,82                     |
| VOLKSWAGEN | PASSAT 2.0 TDI DPF                       | 140CV              | 0,5475                             | 2.463,62                     |
| VOLKSWAGEN | PASSAT 2.0 TDI DPF                       | 170CV              | 0,6103                             | 2.746,43                     |
| VOLKSWAGEN | PASSAT 2.0 TDI DPF 4MOTION               | 140CV              | 0,5836                             | 2.626,07                     |
| VOLKSWAGEN | PASSAT 2.0 TDI DPF 4MOTION               | 170CV              | 0,6286                             | 2.828,73                     |
| VOLKSWAGEN | PASSAT 2.0/16V TDI 140CV                 | 4MOTION BERLINA    | 0,5816                             | 2.617,36                     |
| VOLKSWAGEN | PASSAT 2.0/16V TDI 140CV                 | BERLINA            | 0,5588                             | 2.514,51                     |
| VOLKSWAGEN | PASSAT 2.0/16V TDI 140CV                 | DPF BERLINA        | 0,5653                             | 2.543,85                     |
| VOLKSWAGEN | PASSAT 2.0/16V TDI 170CV                 | BERLINA            | 0,5942                             | 2.673,72                     |
| VOLKSWAGEN | PASSAT CC 2.0 143CV BLUETDI              | EURO5 COUPÉ        | 0,5948                             | 2.676,76                     |
| VOLKSWAGEN | PASSAT CC 2.0 TDI                        | 140CV COUPÉ        | 0,5810                             | 2.614,49                     |
| VOLKSWAGEN | PASSAT CC 2.0 TDI                        | 170CV COUPÉ        | 0,6036                             | 2.716,09                     |
| VOLKSWAGEN | PASSAT CC 2.0 TDI 140CV                  | EURO5 COUPÉ        | 0,5895                             | 2.652,81                     |
| VOLKSWAGEN | PASSAT CC 2.0 TDI 140CV 4MOTION          | EURO5 COUPÉ        | 0,6082                             | 2.737,06                     |
| VOLKSWAGEN | PASSAT CC 2.0 TDI 140CV BLUEMOTION       | EURO5 COUPÉ        | 0,5780                             | 2.600,88                     |
| VOLKSWAGEN | PASSAT CC 2.0 TDI 170CV                  | EURO5 COUPÉ        | 0,6094                             | 2.742,28                     |
| VOLKSWAGEN | PASSAT CC 2.0 TDI 170CV 4MOTION          | EURO5 COUPÉ        | 0,6462                             | 2.908,11                     |
| VOLKSWAGEN | PASSAT VARIANT 1.6 TDI 105CV BLUE MOTION | SW                 | 0,4959                             | 2.231,33                     |
| VOLKSWAGEN | PASSAT VARIANT 1.6 TDI DPF               | 105CV              | 0,4886                             | 2.198,83                     |
| VOLKSWAGEN | PASSAT VARIANT 1.9 TDI                   | 105CV S.W.         | 0,5397                             | 2.428,49                     |
| VOLKSWAGEN | PASSAT VARIANT 2.0 110CV                 | S.W. MOD.2009      | 0,5436                             | 2.446,07                     |
| VOLKSWAGEN | PASSAT VARIANT 2.0 143CV BLUETDI         | EURO5 SW           | 0,5637                             | 2.536,46                     |
| VOLKSWAGEN | PASSAT VARIANT 2.0 TDI                   | 140CV S.W.         | 0,5681                             | 2.556,32                     |
| VOLKSWAGEN | PASSAT VARIANT 2.0 TDI                   | 170CV S.W.         | 0,6027                             | 2.712,17                     |
| VOLKSWAGEN | PASSAT VARIANT 2.0 TDI 140CV             | EURO5 SW           | 0,5579                             | 2.510,41                     |
| VOLKSWAGEN | PASSAT VARIANT 2.0 TDI 140CV 4MOTION     | EURO5 SW           | 0,5745                             | 2.585,44                     |
| VOLKSWAGEN | PASSAT VARIANT 2.0 TDI 140CV BLUEMOT     | EURO5 SW           | 0,5627                             | 2.532,20                     |



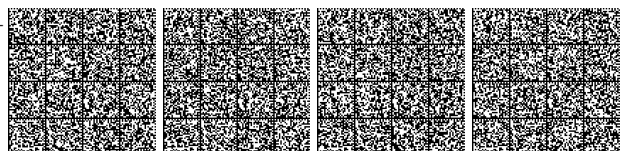
FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA      | MODELLO                              | SERIE                  | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|------------|--------------------------------------|------------------------|------------------------------------|------------------------------|
| VOLKSWAGEN | PASSAT VARIANT 2.0 TDI 170CV         | EURO5 SW               | 0,5903                             | 2.656,23                     |
| VOLKSWAGEN | PASSAT VARIANT 2.0 TDI 170CV 4MOTION | EURO5 SW               | 0,6220                             | 2.799,19                     |
| VOLKSWAGEN | PASSAT VARIANT 2.0 TDI 177CV         | 4 MOT HIGHLINE BMT DGS | 0,6460                             | 2.906,95                     |
| VOLKSWAGEN | PASSAT VARIANT 2.0 TDI 177CV         | HIGHLINE BMT DGS       | 0,6277                             | 2.824,67                     |
| VOLKSWAGEN | PASSAT VARIANT 2.0 TDI DPF           | 140CV                  | 0,5541                             | 2.493,64                     |
| VOLKSWAGEN | PASSAT VARIANT 2.0 TDI DPF           | 170CV                  | 0,6186                             | 2.783,82                     |
| VOLKSWAGEN | PASSAT VARIANT 2.0 TDI DPF 4MOTION   | 140CV                  | 0,5930                             | 2.668,57                     |
| VOLKSWAGEN | PASSAT VARIANT 2.0 TDI DPF 4MOTION   | 170CV                  | 0,6377                             | 2.869,76                     |
| VOLKSWAGEN | PASSAT VARIANT 2.0/16V TDI           | 140CV 4MOTION S.W.     | 0,5885                             | 2.648,24                     |
| VOLKSWAGEN | PHAETON 3.0 239CV TDI                | MOD. 2009              | 1,0088                             | 4.539,74                     |
| VOLKSWAGEN | PHAETON 3.0 TDI 233CV                | 4 POSTI                | 1,0030                             | 4.513,36                     |
| VOLKSWAGEN | PHAETON 3.0 TDI 233CV                | 5 POSTI                | 0,9266                             | 4.169,89                     |
| VOLKSWAGEN | PHAETON 3.0 V6 TDI                   | 239CV                  | 1,0147                             | 4.566,14                     |
| VOLKSWAGEN | POLO 1.2 TDI                         | 75CV                   | 0,3620                             | 1.629,07                     |
| VOLKSWAGEN | POLO 1.2 TDI BLUEMOTION              | 75CV                   | 0,3723                             | 1.675,54                     |
| VOLKSWAGEN | POLO 1.4 TDI                         | 70CV MOD.2005          | 0,3842                             | 1.729,07                     |
| VOLKSWAGEN | POLO 1.4 TDI                         | 80CV MOD.2005          | 0,4012                             | 1.805,28                     |
| VOLKSWAGEN | POLO 1.6 TDI DPF 75CV                | EURO 5                 | 0,4022                             | 1.810,02                     |
| VOLKSWAGEN | POLO 1.6 TDI DPF 90CV                | EURO 5                 | 0,4156                             | 1.870,16                     |
| VOLKSWAGEN | POLO 1.6 TDI DPF 90CV BLUEMOTION     | EURO5                  | 0,4119                             | 1.853,57                     |
| VOLKSWAGEN | POLO 1.9 TDI                         | 100CV MOD.2005         | 0,4602                             | 2.070,71                     |
| VOLKSWAGEN | POLO 1.9 TDI                         | 130CV MOD.2005         | 0,4850                             | 2.182,55                     |
| VOLKSWAGEN | POLO CROSS 1.4 TDI                   | 70CV                   | 0,4311                             | 1.939,74                     |
| VOLKSWAGEN | POLO CROSS 1.6 TDI                   | 90CV                   | 0,4686                             | 2.108,55                     |
| VOLKSWAGEN | SCIROCCO                             | 2.0 TDI 140CV          | 0,5330                             | 2.398,40                     |
| VOLKSWAGEN | SCIROCCO                             | 2.0 TDI 177CV          | 0,5855                             | 2.634,88                     |
| VOLKSWAGEN | SCIROCCO 2.0 TDI                     | 140CV                  | 0,5489                             | 2.470,00                     |
| VOLKSWAGEN | SCIROCCO 2.0 TDI                     | 170CV                  | 0,5644                             | 2.539,89                     |
| VOLKSWAGEN | SHARAN 1.9 TDI 115CV                 | 4MOTION MOD.2007       | 0,5547                             | 2.495,96                     |
| VOLKSWAGEN | SHARAN 1.9 TDI 115CV                 | TIP.MOD.2007           | 0,5951                             | 2.677,99                     |
| VOLKSWAGEN | SHARAN 2.0 TDI 140CV                 | MOD.2007               | 0,5677                             | 2.554,84                     |
| VOLKSWAGEN | SHARAN 2.0 TDI BLUEMOT. 170CV        | EURO5                  | 0,6361                             | 2.862,41                     |
| VOLKSWAGEN | TIGUAN 2.0 TDI                       | 140CV                  | 0,5870                             | 2.641,61                     |
| VOLKSWAGEN | TIGUAN 2.0 TDI                       | 170CV                  | 0,5936                             | 2.671,00                     |
| VOLKSWAGEN | TIGUAN 2.0 TDI                       | 177CV                  | 0,6328                             | 2.847,78                     |
| VOLKSWAGEN | TIGUAN 2.0 TDI 4MOTION               | 140CV                  | 0,5959                             | 2.681,62                     |
| VOLKSWAGEN | TIGUAN 2.0 TDI 4MOTION               | 140CV 4WD              | 0,5884                             | 2.647,85                     |
| VOLKSWAGEN | TIGUAN 2.0 TDI 4MOTION               | 170CV 4WD              | 0,6127                             | 2.756,98                     |
| VOLKSWAGEN | TIGUAN 2.0 TDI BLUEMOT.              | 140CV                  | 0,5619                             | 2.528,43                     |
| VOLKSWAGEN | TOUAREG 2.5 R5 TDI                   | 174CV MOD.2007         | 0,7554                             | 3.399,17                     |
| VOLKSWAGEN | TOUAREG 2.5 R5 TDI 174CV             | TIP.MOD.2007           | 0,7504                             | 3.376,67                     |
| VOLKSWAGEN | TOUAREG 3.0 TDI                      | 245CV                  | 0,8290                             | 3.730,33                     |
| VOLKSWAGEN | TOUAREG 3.0 V6 TDI                   | 225CV MOD.2007         | 0,8532                             | 3.839,29                     |
| VOLKSWAGEN | TOUAREG 3.0 V6 TDI                   | 240CV TIPTR.           | 0,8382                             | 3.771,81                     |
| VOLKSWAGEN | TOUAREG 5.0 V10 TDI 313CV            | MOD.2007               | 1,0828                             | 4.872,78                     |
| VOLKSWAGEN | TOUAREG R50 V10 TDI                  | 350CV                  | 1,1959                             | 5.381,50                     |
| VOLKSWAGEN | TOURAN 1.6 TDI 105CV                 | EURO5                  | 0,4742                             | 2.133,79                     |
| VOLKSWAGEN | TOURAN 1.9 TDI                       | 105CV                  | 0,5194                             | 2.337,34                     |
| VOLKSWAGEN | TOURAN 1.9 TDI 105CV                 | TRENDLINE DSG 5 PORTE  | 0,5414                             | 2.436,50                     |
| VOLKSWAGEN | TOURAN 2.0 TDI                       | 140CV                  | 0,5500                             | 2.475,02                     |
| VOLKSWAGEN | TOURAN 2.0 TDI                       | 170CV                  | 0,5893                             | 2.651,74                     |
| VOLKSWAGEN | TOURAN 2.0 TDI                       | 177CV                  | 0,6072                             | 2.732,38                     |
| VOLKSWAGEN | TOURAN 2.0 TDI 140CV                 | EURO5                  | 0,5563                             | 2.503,57                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA      | MODELLO                         | SERIE            | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|------------|---------------------------------|------------------|------------------------------------|------------------------------|
| VOLKSWAGEN | TOURAN 2.0 TDI 170CV DGS        | EURO5            | 0,5923                             | 2.665,28                     |
| VOLKSWAGEN | TOURAN 2.0 TDI DGS              | 140CV            | 0,5769                             | 2.596,23                     |
| VOLKSWAGEN | TRANSPORTER 2.5 TDI 131CV       | KOMBI            | 0,6315                             | 2.841,87                     |
| VOLKSWAGEN | TRANSPORTER 2.5 TDI 174CV       | KOMBI            | 0,6550                             | 2.947,55                     |
| VOLVO      | C 30 1.6/16V D                  | 109CV            | 0,4716                             | 2.122,17                     |
| VOLVO      | C 30 2.0/16V D                  | 136CV            | 0,5269                             | 2.371,02                     |
| VOLVO      | C 30 2.4/20V D5                 | 180CV            | 0,6147                             | 2.766,33                     |
| VOLVO      | C30 D2 1.6                      | 115CV            | 0,4629                             | 2.083,00                     |
| VOLVO      | C30 D3 2.0 150CV                | EURO5            | 0,5457                             | 2.455,71                     |
| VOLVO      | C30 D4 2.0                      | 177CV            | 0,5635                             | 2.535,60                     |
| VOLVO      | C30 DRIVE 1.6                   | 109CV            | 0,4470                             | 2.011,38                     |
| VOLVO      | C70 2.0 D 136CV                 | CABRIO           | 0,6323                             | 2.845,33                     |
| VOLVO      | C70 2.4 D5 180CV                | AUT. CABRIO      | 0,7108                             | 3.198,80                     |
| VOLVO      | C70 D3 2.0                      | 150CV            | 0,6354                             | 2.859,43                     |
| VOLVO      | C70 D4 2.0                      | 177CV            | 0,6439                             | 2.897,68                     |
| VOLVO      | NUOVA S40 1.6/16V D 110CV       | BERLINA          | 0,4740                             | 2.132,97                     |
| VOLVO      | NUOVA S40 2.0/16V D 136CV       | BERLINA          | 0,5309                             | 2.388,95                     |
| VOLVO      | NUOVA S40 2.4 D5 180CV          | BERLINA          | 0,6184                             | 2.782,88                     |
| VOLVO      | NUOVA S40 D2 1.6                | 115CV            | 0,4773                             | 2.147,77                     |
| VOLVO      | NUOVA S40 D3 2.0 150CV          | EURO5            | 0,5553                             | 2.498,89                     |
| VOLVO      | NUOVA S40 D4 2.0                | 177CV            | 0,5734                             | 2.580,13                     |
| VOLVO      | NUOVA S40 DRIVE 1.6             | 109CV            | 0,4638                             | 2.087,21                     |
| VOLVO      | S60 1.6 DRIVE 115CV             | EURO5            | 0,5210                             | 2.344,47                     |
| VOLVO      | S60 2.0 D3 163CV                | EURO5            | 0,6038                             | 2.716,89                     |
| VOLVO      | S60 2.4 D                       | 163CV MOD.2006   | 0,6364                             | 2.863,97                     |
| VOLVO      | S60 2.4 D5                      | 185CV MOD.2006   | 0,6479                             | 2.915,72                     |
| VOLVO      | S60 2.4 D5 205CV                | EURO5            | 0,6574                             | 2.958,50                     |
| VOLVO      | S60 2.4 D5 AWD GEARTRONIC 205CV | EURO5            | 0,7130                             | 3.208,46                     |
| VOLVO      | S60 D2 1.6                      | 115CV            | 0,5043                             | 2.269,26                     |
| VOLVO      | S60 D3 2.0                      | 136CV            | 0,5741                             | 2.583,65                     |
| VOLVO      | S60 D4 2.0                      | 163CV            | 0,6188                             | 2.784,81                     |
| VOLVO      | S60 D4 2.0                      | 181CV            | 0,5950                             | 2.677,40                     |
| VOLVO      | S60 D5 2.4                      | 215CV            | 0,6736                             | 3.031,06                     |
| VOLVO      | S60 D5 2.4 AWD                  | 215CV            | 0,6950                             | 3.127,69                     |
| VOLVO      | S80 2.0 D 136CV                 | BERLINA          | 0,6040                             | 2.718,17                     |
| VOLVO      | S80 2.4 D 163CV                 | BERLINA MOD.2006 | 0,6577                             | 2.959,54                     |
| VOLVO      | S80 2.4 D5 205CV                | MOD. 2009        | 0,6893                             | 3.101,69                     |
| VOLVO      | S80 D3 2.0                      | 163CV            | 0,6271                             | 2.822,00                     |
| VOLVO      | S80 D3 2.0 136CV                | EURO5            | 0,6279                             | 2.825,56                     |
| VOLVO      | S80 D4 2.0 163CV                | EURO5            | 0,6750                             | 3.037,64                     |
| VOLVO      | S80 D5 185CV                    | BERLINA MOD.2006 | 0,6777                             | 3.049,79                     |
| VOLVO      | S80 D5 2.4                      | 205CV            | 0,6766                             | 3.044,72                     |
| VOLVO      | S80 D5 2.4 AWD GEARTRONIC       | 205CV            | 0,7361                             | 3.312,28                     |
| VOLVO      | S80 D5 2.4 GEARTRONIC           | 205CV            | 0,8041                             | 3.618,59                     |
| VOLVO      | V40 D4 2.0                      | 177CV            | 0,5484                             | 2.467,86                     |
| VOLVO      | V40 D4 CROSS COUNTRY 2.0        | 177 CV           | 0,5560                             | 2.501,86                     |
| VOLVO      | V50 1.6 109CV S.W.              | S.W.             | 0,4849                             | 2.181,87                     |
| VOLVO      | V50 1.6/16V D                   | 110CV S.W.       | 0,4914                             | 2.211,11                     |
| VOLVO      | V50 2.0/16V D 136CV             | S.W.             | 0,5410                             | 2.434,53                     |
| VOLVO      | V50 2.4 D5 180CV                | S.W.             | 0,6269                             | 2.821,19                     |
| VOLVO      | V50 D2 1.6                      | 115CV            | 0,4754                             | 2.139,12                     |
| VOLVO      | V50 D3 2.0 150CV                | EURO5            | 0,5601                             | 2.520,48                     |
| VOLVO      | V50 D4 2.0                      | 177CV            | 0,5782                             | 2.601,72                     |



FRINGE BENEFIT 2016  
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

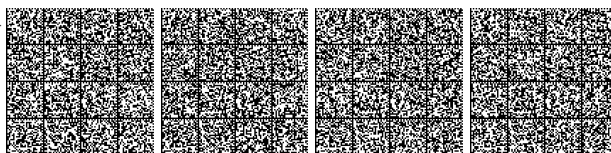
| MARCA | MODELLO                          | SERIE          | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------|----------------------------------|----------------|------------------------------------|------------------------------|
| VOLVO | V50 DRIVE 1.6                    | 109CV          | 0,4619                             | 2.078,47                     |
| VOLVO | V60 D2 1.6 114CV                 | EURO5          | 0,5070                             | 2.281,61                     |
| VOLVO | V60 D3 2.0                       | 163CV          | 0,6029                             | 2.713,09                     |
| VOLVO | V60 D3 2.0 136CV                 | EURO5          | 0,5937                             | 2.671,47                     |
| VOLVO | V60 D4 2.0 163CV                 | EURO5          | 0,6308                             | 2.838,46                     |
| VOLVO | V60 D4 2.4 AWD 163 CV            | EURO5          | 0,6765                             | 3.044,07                     |
| VOLVO | V60 D4 2.4 AWD GEARTRONIC        | 181CV          | 0,6805                             | 3.062,45                     |
| VOLVO | V60 D5 2.4                       | 205CV          | 0,6558                             | 2.951,07                     |
| VOLVO | V60 D5 2.4 215CV                 | EURO5          | 0,6877                             | 3.094,83                     |
| VOLVO | V60 D5 2.4 AWD 215CV             | EURO5          | 0,7052                             | 3.173,30                     |
| VOLVO | V60 D5 AWD GEARTRONIC 2.4        | 205CV          | 0,7218                             | 3.248,10                     |
| VOLVO | V70 2.0 D 136CV                  | S.W.           | 0,6063                             | 2.728,54                     |
| VOLVO | V70 2.4 D 163CV                  | S.W. MOD.2008  | 0,6672                             | 3.002,58                     |
| VOLVO | V70 2.4 D5 185CV                 | S.W. MOD.2008  | 0,6895                             | 3.102,84                     |
| VOLVO | V70 D3 2.0                       | 163CV          | 0,6374                             | 2.868,23                     |
| VOLVO | V70 D5 2.4                       | 205CV          | 0,6886                             | 3.098,51                     |
| VOLVO | V70 D5 2.4 AWD GEATRONIC         | 205CV          | 0,7473                             | 3.363,04                     |
| VOLVO | V70 POLAR D3 2.0                 | 136CV          | 0,6287                             | 2.829,18                     |
| VOLVO | V70 POLAR D4 2.0                 | 163CV          | 0,6725                             | 3.026,09                     |
| VOLVO | XC60 2.0 DRIVE                   | 163CV          | 0,6386                             | 2.873,89                     |
| VOLVO | XC60 2.4 AWD                     | 163CV          | 0,6774                             | 3.048,30                     |
| VOLVO | XC60 2.4 D FWD                   | 175CV          | 0,6471                             | 2.911,98                     |
| VOLVO | XC60 2.4 D5                      | 185CV          | 0,6936                             | 3.121,06                     |
| VOLVO | XC60 2.4 D5 AWD                  | 205CV          | 0,7064                             | 3.178,73                     |
| VOLVO | XC60 2.4D                        | 163CV          | 0,6804                             | 3.061,63                     |
| VOLVO | XC60 D3 2.0                      | 136CV          | 0,6297                             | 2.833,46                     |
| VOLVO | XC60 D3 2.0 GEARTRONIC           | 163CV          | 0,6679                             | 3.005,52                     |
| VOLVO | XC60 D3 2.4 AWD                  | 163CV          | 0,6921                             | 3.114,42                     |
| VOLVO | XC60 D4 2.0                      | 163CV          | 0,6206                             | 2.792,52                     |
| VOLVO | XC60 D4 2.0 163CV                | EURO5          | 0,6582                             | 2.961,71                     |
| VOLVO | XC60 D4 2.0 GEARTRONIC           | 181 CV         | 0,6287                             | 2.828,94                     |
| VOLVO | XC60 D4 2.4 AWD 163CV            | EURO5          | 0,7035                             | 3.165,88                     |
| VOLVO | XC60 D5 2.4 AWD 205CV            | INTEGRALE      | 0,7181                             | 3.231,36                     |
| VOLVO | XC60 D5 2.4 AWD 215CV            | EURO5          | 0,7173                             | 3.228,03                     |
| VOLVO | XC70 2.0 DRIVE                   | 163CV          | 0,6475                             | 2.913,69                     |
| VOLVO | XC70 2.4 D AWD                   | 163CV          | 0,6978                             | 3.140,27                     |
| VOLVO | XC70 2.4 D FWD                   | 175CV          | 0,6753                             | 3.038,64                     |
| VOLVO | XC70 2.4 D5 AWD                  | 185CV MOD.2008 | 0,7236                             | 3.256,20                     |
| VOLVO | XC70 2.4 D5 AWD                  | 205CV          | 0,7202                             | 3.240,88                     |
| VOLVO | XC70 D3 2.0 GEARTRONIC           | 163CV          | 0,6759                             | 3.041,69                     |
| VOLVO | XC70 D3 2.4 AWD                  | 163CV          | 0,7103                             | 3.196,29                     |
| VOLVO | XC70 D4 2.0 163CV                | EURO5          | 0,6805                             | 3.062,12                     |
| VOLVO | XC70 D4 2.4 AWD 163CV            | EURO5          | 0,7245                             | 3.260,45                     |
| VOLVO | XC70 D5 2.4 AWD                  | 205CV          | 0,7369                             | 3.315,88                     |
| VOLVO | XC70 D5 2.4 AWD 215CV            | EURO5          | 0,7523                             | 3.385,57                     |
| VOLVO | XC90 2.4 D5                      | 185CV AWD S.W. | 0,7692                             | 3.461,53                     |
| VOLVO | XC90 D4 2.4 GEARTRONIC POLAR     | 163CV          | 0,7359                             | 3.311,37                     |
| VOLVO | XC90 D5 2.4 AWD                  | 185CV          | 0,7364                             | 3.313,66                     |
| VOLVO | XC90 D5 2.4 GEARTRONIC AWD       | 185CV          | 0,8400                             | 3.779,97                     |
| VOLVO | XC90 D5 2.4 GEARTRONIC POLAR AWD | 200CV          | 0,7731                             | 3.478,76                     |





**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A BENZINA-GPL/BENZINA-METANO/METANO ESCLUSIVO IN PRODUZIONE**

| MARCA              | MODELLO                          | SERIE              | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|--------------------|----------------------------------|--------------------|------------------------------------|------------------------------|
| <b>BENZINA-GPL</b> |                                  |                    |                                    |                              |
| ALFAROMEEO         | GIULIETTA 1.4 TURBO 120CV        | BENZ+GPL           | 0,4902                             | 2.205,69                     |
| ALFAROMEEO         | MITO 1.4 T 120CV                 | BENZ+GPL           | 0,4601                             | 2.070,62                     |
| CHEVROLET          | AVEO 1.2 86CV                    | BENZ+GPL           | 0,3896                             | 1.753,35                     |
| DACIA              | LOGAN MCV 0.9 TCE 90CV           | BENZ+GPL           | 0,3297                             | 1.483,65                     |
| DACIA              | LOGAN MCV 1.2 75CV               | BENZ+GPL           | 0,3366                             | 1.514,48                     |
| DACIA              | SANDERO 900 TCE 90CV             | BENZ+GPL           | 0,3169                             | 1.425,85                     |
| DACIA              | DUSTER 1.6 110CV                 | 4X2 MY2013         | 0,4083                             | 1.837,55                     |
| DR                 | CITY CROSS 1.3 83CV              | BENZ+GPL           | 0,3564                             | 1.603,94                     |
| DR                 | DR5 1.6 126CV                    | BENZ+GPL           | 0,4235                             | 1.905,67                     |
| DR                 | ZERO 1.0 70CV                    | BIFUEL             | 0,3030                             | 1.363,30                     |
| FIAT               | 500 1.2 69CV                     | EASYPOWER          | 0,3736                             | 1.681,38                     |
| FIAT               | 500L 1.4 T-JET 120CV             | BENZ+GPL           | 0,4669                             | 2.100,94                     |
| FIAT               | PANDA 2012 1.2 69CV              | EASYPOWER          | 0,3608                             | 1.623,67                     |
| FIAT               | PUNTO 2012 1.4 8V EASYPOWER 77CV | BENZ+GPL           | 0,3953                             | 1.778,73                     |
| FORD               | B-MAX 1.4 90CV                   | BENZ+GPL           | 0,4278                             | 1.924,90                     |
| FORD               | C-MAX 1.6 120CV                  | BENZ+GPL           | 0,4683                             | 2.107,25                     |
| FORD               | FIESTA 1.4 97CV                  | BENZ+GPL           | 0,3891                             | 1.750,99                     |
| FORD               | FOCUS 1.6 120CV                  | BENZ+GPL           | 0,4554                             | 2.049,36                     |
| FORD               | FOCUS 1.6 120CV SW               | BENZ+GPL           | 0,4610                             | 2.074,34                     |
| FORD               | KA 1.2 8V 70CV                   | BENZ+GPL           | 0,3400                             | 1.530,11                     |
| HYUNDAI            | I10 1.1 12V 69CV                 | BENZ+GPL           | 0,3685                             | 1.658,12                     |
| HYUNDAI            | I20 1.2 85CV                     | BENZ+GPL           | 0,3875                             | 1.743,53                     |
| KIA                | CEE D 1.4 100CV                  | BENZ+GPL           | 0,4514                             | 2.031,31                     |
| KIA                | CEE D 1.4 100CV SW               | BENZ+GPL           | 0,4585                             | 2.063,44                     |
| KIA                | PICANTO 1.0 12V 69CV             | BENZ+GPL           | 0,3506                             | 1.577,56                     |
| KIA                | RIO 1.2 85CV                     | BENZ+GPL           | 0,3971                             | 1.786,85                     |
| KIA                | VENGA 1.4 GPL                    | 90CV               | 0,4172                             | 1.877,56                     |
| KIA                | SPORTAGE 1.6 ECO 135CV 2WD       | BENZ+GPL           | 0,4958                             | 2.231,25                     |
| LANCIA             | YPSILON 1.2 69CV                 | BENZ+GPL           | 0,3850                             | 1.732,61                     |
| MITSUBISHI         | ASX 1.6 2WD BI-FUEL 117 CV       | EURO 5             | 0,4649                             | 2.091,85                     |
| MITSUBISHI         | OUTLANDER 2.0 2WD 150 CV         | BIFUEL GPL         | 0,5437                             | 2.446,56                     |
| NISSAN             | MICRA 1.2 12V 80CV               | BENZ+GPL           | 0,3680                             | 1.656,09                     |
| NISSAN             | NOTE 1.2 80CV                    | BENZ+GPL           | 0,3811                             | 1.714,85                     |
| OPEL               | ADAM 1.4 87CV                    | BENZ+GPL           | 0,3801                             | 1.710,61                     |
| OPEL               | CORSA 1.4 90CV                   | BENZ+GPL           | 0,3767                             | 1.695,11                     |
| OPEL               | INSIGNIA 1.4 T S&S 140CV         | BENZ+GPL           | 0,5345                             | 2.405,17                     |
| OPEL               | INSIGNIA 1.4 T S&S ST 140CV      | SW BENZ+GPL        | 0,5429                             | 2.442,87                     |
| OPEL               | MERIVA 1.4 120CV                 | BENZ+GPL           | 0,4518                             | 2.033,11                     |
| OPEL               | NUOVA ASTRA 1.4 T 140CV          | BENZ+GPL           | 0,4809                             | 2.163,99                     |
| OPEL               | NUOVA ASTRA 1.4 T 140CV ST       | BENZ+GPL SW        | 0,4803                             | 2.161,37                     |
| OPEL               | ZAFIRA TOURER 1.4T 140CV         | BENZ+GPL           | 0,5091                             | 2.290,90                     |
| OPEL               | MOKKA 1.4 T GPL 140CV            | 4X2                | 0,4529                             | 2.038,03                     |
| RENAULT            | CLIO 1.2 75CV                    | BENZINA+GPL        | 0,3839                             | 1.727,36                     |
| SEAT               | ALTEA XL 1.6 BI-FUEL             | 102CV EURO5        | 0,4869                             | 2.190,85                     |
| SSANGYONG          | TIVOLI 1.6 128CV                 | BENZ+GPL           | 0,4573                             | 2.058,02                     |
| SSANGYONG          | KORANDO 2.0 C 2WD 149CV          | BENZ+GPL           | 0,5377                             | 2.419,73                     |
| SUBARU             | OUTBACK 2.5 I-S 175CV            | BENZ+GPL           | 0,6940                             | 3.122,78                     |
| SUBARU             | FORESTER 2.0 150CV               | BENZ+GPL           | 0,5654                             | 2.544,41                     |
| SUBARU             | XV 1.6I BI-FUEL                  | 114CV              | 0,4871                             | 2.192,02                     |
| SUBARU             | XV 2.0I-ES BI-FUEL               | 150CV              | 0,5545                             | 2.495,21                     |
| TATA               | VISTA 1.4 75CV                   | BI-FUEL (BENZ+GPL) | 0,3671                             | 1.652,07                     |



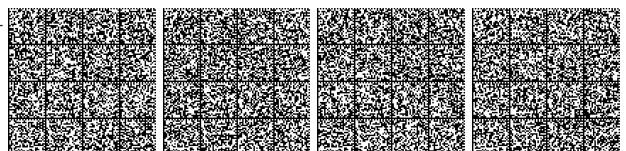
**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A BENZINA-GPL/BENZINA-METANO/METANO ESCLUSIVO IN PRODUZIONE**

**BENZINA-METANO**

|            |                                      |                     |        |          |
|------------|--------------------------------------|---------------------|--------|----------|
| AUDI       | A3 SPB 1.4 TFSI G-TRON               | 110CV (BENZ+METANO) | 0,4801 | 2.160,63 |
| DR         | CITY CROSS 1.3 83CV                  | BENZ+METANO         | 0,3633 | 1.634,84 |
| DR         | DR5 1.6 126CV                        | BENZ+METANO         | 0,4390 | 1.975,28 |
| FIAT       | 500L 0.9 TWINAIR 85CV                | BENZ+METANO         | 0,4169 | 1.875,88 |
| FIAT       | 500L LIVING 0.9 TWINAIR 85CV         | BENZ+METANO         | 0,4332 | 1.949,49 |
| FIAT       | DOBLO 1.4 T-JET 120CV                | NATURAL POWER B-M   | 0,4808 | 2.163,67 |
| FIAT       | PANDA 0.9 TWIN-AIR 85CV              | BENZ+METANO         | 0,3545 | 1.595,17 |
| FIAT       | PUNTO 2012 1.4 8V NATURAL POWER 77CV | BENZ+METANO         | 0,4034 | 1.815,45 |
| FIAT       | QUBO 1.4 8V 77CV                     | EURO5               | 0,4239 | 1.907,76 |
| LANCIA     | YPSILON 0.9 TAIR 80CV                | BENZ+METANO         | 0,3835 | 1.725,67 |
| MERCEDES   | B 200 2.0 156CV                      | BENZ+METANO         | 0,5646 | 2.540,79 |
| MERCEDES   | E 200 NGD AUT 2.0 156CV              | BENZ+MET            | 0,7030 | 3.163,50 |
| SEAT       | LEON 1.4 TGI 110CV                   | BENZ+METANO         | 0,4322 | 1.944,91 |
| SKODA      | OCTAVIA 1.4 G-TEC 110CV              | BENZ+METANO         | 0,4565 | 2.054,33 |
| SKODA      | OCTAVIA WAGON 1.4 G-TEC 110CV        | BENZ+METANO         | 0,4575 | 2.058,97 |
| TATA       | VISTA 1.4 75CV                       | BENZ+METANO         | 0,3696 | 1.663,39 |
| VOLKSWAGEN | GOLF 1.4 TGI 110CV                   | BENZ+METANO         | 0,4438 | 1.996,88 |

**METANO ESCLUSIVO**

|            |                          |                 |        |          |
|------------|--------------------------|-----------------|--------|----------|
| OPEL       | ZAFIRA 1.6 16V ECOM      | 150CV TURBO ONE | 0,5277 | 2.374,68 |
| OPEL       | ZAFIRA TOURER 1.6 T ECOM | 150CV           | 0,5476 | 2.464,16 |
| SEAT       | MII 1.0 68CV             | METANO          | 0,3517 | 1.582,56 |
| SKODA      | CITIGO 1.0 68CV          | METANO          | 0,3441 | 1.548,32 |
| VOLKSWAGEN | CADDY 2.0 ECOFUEL 109CV  | METANO EURO5    | 0,5239 | 2.357,46 |
| VOLKSWAGEN | UP 1.0 68CV              | METANO          | 0,3619 | 1.628,50 |



FRINGE BENEFIT 2016  
 AUTOVEICOLI A BENZINA-GPL/BENZINA-METANO E METANO ESCLUSIVO FUORI  
 PRODUZIONE

| MARCA              | MODELLO                    | SERIE               | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|--------------------|----------------------------|---------------------|------------------------------------|------------------------------|
| <b>BENZINA-GPL</b> |                            |                     |                                    |                              |
| ALFAROMEO          | MITO 1.4 TURBO 120CV       | BENZ+GPL            | 0,4701                             | 2.743,96                     |
| CHEVROLET          | AVEO 1.2 ECOLOGIC 84CV     | DUAL POWER GPL      | 0,3800                             | 1.528,39                     |
| CHEVROLET          | CAPTIVA 2.4/16V 136CV      | B+G                 | 0,6345                             | 1.969,36                     |
| CHEVROLET          | CRUZE 1.6 113CV            | BENZ+GPL            | 0,4592                             | 1.843,25                     |
| CHEVROLET          | CRUZE 1.8 GPL              | 141CV EURO5         | 0,4954                             | 2.114,34                     |
| CHEVROLET          | EPICA 2.0 143CV (B+GPL)    | BERLINA             | 0,5942                             | 1.441,23                     |
| CHEVROLET          | KALOS 1.2/72CV             | DUAL POWER GPL      | 0,3709                             | 1.474,39                     |
| CHEVROLET          | KALOS 1.4/16V 94CV         | DUAL POWER GPL      | 0,4006                             | 2.235,92                     |
| CHEVROLET          | LACETTI 1.4/16V 95CV       | DUAL POWER GPL      | 0,4422                             | 2.052,31                     |
| CHEVROLET          | MATIZ 1000 67CV            | DUAL POWER GPL      | 0,3696                             | 1.806,08                     |
| CHEVROLET          | MATIZ 800 52CV             | DUAL POWER GPL      | 0,3387                             | 1.663,24                     |
| CHEVROLET          | NUBIRA 1.6/16V 109CV       | DUAL POWER GPL S.W. | 0,4727                             | 1.808,39                     |
| CHEVROLET          | NUBIRA 1.8/16V 121CV       | DUAL POWER GPL S.W. | 0,5054                             | 1.801,76                     |
| CHEVROLET          | ORLANDO 1.8 141CV          | BENZ + GPL          | 0,5464                             | 1.802,42                     |
| CHEVROLET          | SPARK 1.0 68CV             | ECO LOGIC (B+GPL)   | 0,3383                             | 2.459,00                     |
| CHEVROLET          | SPARK 1.2 81CV             | ECO LOGIC (B+GPL)   | 0,3751                             | 1.930,19                     |
| CHEVROLET          | TACUMA 1.6/16V 107CV       | DUAL POWER GPL      | 0,4541                             | 1.678,38                     |
| CITROEN            | C3 1.1 60CV                | BENZ+GPL            | 0,3823                             | 1.813,75                     |
| CITROEN            | C3 1.4 72CV                | BI ENERGY-GPL       | 0,4072                             | 2.482,67                     |
| CITROEN            | C3 1.4 VTI 95CV            | BENZ+GPL            | 0,4236                             | 2.571,48                     |
| CITROEN            | C3 1.4/16V 73CV            | BENZ+GPL            | 0,4014                             | 1.768,35                     |
| CITROEN            | C3 PICASSO 1.4 VTI 95CV    | BENZ+GPL            | 0,4521                             | 1.683,97                     |
| CITROEN            | C4 1.6 VTI 120CV           | BENZ+GPL            | 0,4788                             | 2.244,90                     |
| CITROEN            | NUOVA C3 1.4 75CV          | BENZ+GPL            | 0,4053                             | 1.718,69                     |
| CITROEN            | XSARA PICASSO 1.6/16V      | 109CV (B+GPL)       | 0,4878                             | 2.025,64                     |
| DACIA              | DUSTER 1.6 110CV 4X2       | BENZ+GPL            | 0,4289                             | 1.743,11                     |
| DACIA              | LOGAN 1.4/16V 75CV         | BENZ+GPL            | 0,3606                             | 1.668,98                     |
| DACIA              | LOGAN MCV 1.6 GPL          | 84CV SW             | 0,4210                             | 1.655,61                     |
| DACIA              | LOGAN MCV 1.6 GPL          | 87CV SW BENZ+GPL    | 0,4288                             | 2.035,74                     |
| DACIA              | SANDERO 1.2 75CV           | BENZ+GPL            | 0,3276                             | 1.522,36                     |
| DACIA              | SANDERO 1.4 75CV           | BENZ+GPL            | 0,3581                             | 2.043,67                     |
| DACIA              | SANDERO 1.6 GPL 84CV       | BENZ+GPL            | 0,4064                             | 1.939,64                     |
| DAIHATSU           | CUORE 1.0 12V 69CV         | BENZ+GPL            | 0,3556                             | 2.127,04                     |
| DAIHATSU           | MATERIA 1.3/16V 91CV       | GREEN POWERED       | 0,4130                             | 1.731,83                     |
| DAIHATSU           | MATERIA 1.5/16V 103CV      | GREEN POWERED       | 0,4391                             | 2.527,36                     |
| DAIHATSU           | SIRION 1.0/12V 69CV        | GREEN POWERED       | 0,3396                             | 1.524,36                     |
| DAIHATSU           | SIRION 1.3/16V 91CV        | GREEN POWERED       | 0,4031                             | 2.129,21                     |
| DAIHATSU           | SIRION 1.5/16V SPORT 103CV | GREEN POWERED       | 0,4156                             | 2.092,88                     |
| DAIHATSU           | TERIOS 1.3 4WD 86CV        | GREEN POWERED       | 0,4582                             | 1.649,27                     |
| DAIHATSU           | TERIOS 1.5 4WD 105CV       | GREEN POWERED       | 0,4764                             | 1.906,68                     |
| DR                 | DR1 1.3 83CV               | BI-FUEL (B+GPL)     | 0,3709                             | 1.832,32                     |
| DR                 | DR2 1.3 83CV               | BI-FUEL (B+GPL)     | 0,3751                             | 1.600,14                     |
| DR                 | DR5 1.6 109CV              | BI-FUEL (B+G)       | 0,4933                             | 2.238,80                     |
| DR                 | DR5 2.0 16V 128CV          | BIFUEL (BENZ+GPL)   | 0,5358                             | 1.734,65                     |
| DS                 | DS3 1.4 VTI 95CV           | BENZ+GPL            | 0,4380                             | 1.819,96                     |
| FIAT               | GRANDE PUNTO 1.4 77CV      | ACTUAL GPL (B+GPL)  | 0,3997                             | 2.578,03                     |
| FIAT               | GRANDE PUNTO 1.4 77CV      | BENZ + GPL          | 0,3950                             | 1.785,20                     |
| FIAT               | IDEA 1.4 77CV              | BENZ+GPL            | 0,4214                             | 2.960,01                     |
| FIAT               | IDEA 1.4 77CV GPL          | BENZ+GPL            | 0,4291                             | 2.689,79                     |
| FIAT               | NUOVA BRAVO 1.4 90CV       | BENZ+GPL            | 0,4710                             | 1.885,43                     |
| FIAT               | NUOVA PANDA 1.2 60CV       | BENZ + GPL          | 0,3613                             | 1.802,55                     |



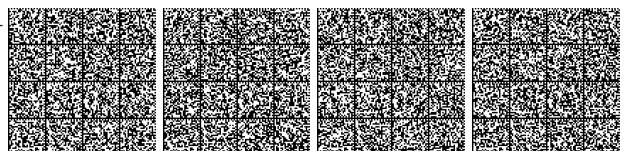
**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A BENZINA-GPL/BENZINA-METANO E METANO ESCLUSIVO FUORI**  
**PRODUZIONE**

| MARCA      | MODELLO                      | SERIE                   | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|------------|------------------------------|-------------------------|------------------------------------|------------------------------|
| FIAT       | NUOVA PANDA 1.2 69CV         | BENZ+GPL                | 0,3628                             | 2.274,44                     |
| FIAT       | PUNTO CLASSIC 1.2 60CV       | BENZ+GPL                | 0,3658                             | 1.906,29                     |
| FIAT       | PUNTO EVO 1.4 77CV           | BENZ+GPL                | 0,4007                             | 2.534,44                     |
| FORD       | C-MAX 2.0/16V 145CV          | BENZINA+GPL             | 0,5309                             | 1.648,69                     |
| FORD       | FIESTA 1.4 16V 96CV EURO5    | BENZ+GPL                | 0,3947                             | 1.777,40                     |
| FORD       | FIESTA 1.4 92CV              | (BENZ+GPL)              | 0,3967                             | 2.551,75                     |
| FORD       | FIESTA 1.4/16V 97CV          | BENZ+GPL                | 0,3930                             | 1.625,76                     |
| FORD       | FOCUS 1.6 115CV              | BENZINA+GPL             | 0,4630                             | 2.312,57                     |
| FORD       | FOCUS 1.6 125CV              | GPL                     | 0,4569                             | 1.933,92                     |
| FORD       | FOCUS 1.6 125CV SW           | GPL                     | 0,4636                             | 1.757,51                     |
| FORD       | FOCUS 2.0/16V 145CV          | BENZINA+GPL             | 0,4969                             | 2.859,40                     |
| FORD       | FOCUS 2.0/16V 145CV          | BENZINA+GPL SW          | 0,5081                             | 2.073,41                     |
| FORD       | FUSION UAV 1.4 16V 80CV      | BENZ+GPL                | 0,4239                             | 2.099,35                     |
| FORD       | MONDEO 2.0 145CV BERLINA     | BENZ+GPL                | 0,5632                             | 3.278,09                     |
| FORD       | MONDEO 2.0 145CV SW          | BENZ+GPL                | 0,5688                             | 3.178,37                     |
| FORD       | MONDEO 2.0 GPL               | 146CV                   | 0,5671                             | 2.737,48                     |
| FORD       | MONDEO WAGON 2.0 GPL         | 146CV                   | 0,5729                             | 2.746,31                     |
| HYUNDAI    | I10 1.1/12V 66CV             | BENZ+GPL                | 0,3534                             | 1.989,71                     |
| HYUNDAI    | I10 1.2/16V 78CV             | BENZ+GPL                | 0,3819                             | 1.858,67                     |
| HYUNDAI    | I20 1.2 78 CV                | BENZINA E GPL           | 0,3892                             | 1.931,03                     |
| HYUNDAI    | I30 1.4 100CV BERLINA        | BENZ+GPL                | 0,4667                             | 1.869,23                     |
| HYUNDAI    | I30 1.4 100CV WAGON          | BENZ+GPL                | 0,4732                             | 2.150,65                     |
| HYUNDAI    | I30 1.4/16V 109CV            | BENZ+GPL                | 0,4310                             | 1.736,69                     |
| HYUNDAI    | IX20 1.4 90CV                | BENZ+GPL                | 0,4358                             | 2.276,47                     |
| HYUNDAI    | IX20 1.6 125CV               | BENZ+GPL                | 0,4648                             | 2.169,94                     |
| HYUNDAI    | TUCSON 2.0/16V 2WD 141CV     | BENZ+GPL                | 0,5517                             | 2.727,46                     |
| HYUNDAI    | TUCSON 2.0/16V 4WD 141CV     | BENZ+GPL                | 0,5664                             | 1.775,85                     |
| KIA        | CEE D 1.4 109CV              | BI-FUEL (BENZ+GPL)      | 0,4314                             | 1.823,00                     |
| KIA        | CEE D 1.4 87CV               | BI-FUEL (BENZ+GPL)      | 0,4406                             | 1.813,78                     |
| KIA        | CEE D 1.4 87CV SPORTY WAGON  | BI-FUEL (BENZ+GPL)      | 0,4633                             | 2.243,88                     |
| KIA        | CEE D 1.6 120CV SPORTY WAGON | BI-FUEL (BENZ+GPL)      | 0,4806                             | 2.551,85                     |
| KIA        | CEE D 1.6 126CV              | BI-FUEL (BENZ+GPL)      | 0,4651                             | 2.192,04                     |
| KIA        | PICANTO 1.0 12V 62CV         | BENZ+GPL                | 0,3352                             | 2.229,42                     |
| KIA        | PICANTO 1.0 60CV             | BI-FUEL (BENZ+GPL)      | 0,3491                             | 1.710,17                     |
| KIA        | PICANTO 1.0/12V 61CV         | B-FUEL                  | 0,3505                             | 2.673,85                     |
| KIA        | PICANTO 1.1 12V 65CV         | BENZ+GPL                | 0,3689                             | 2.195,03                     |
| KIA        | PICANTO 1.1 63CV             | BI-FUEL (BENZ+GPL)      | 0,3849                             | 2.061,92                     |
| KIA        | PICANTO 1.1/12V 64CV         | B-FUEL                  | 0,3679                             | 1.823,71                     |
| KIA        | SORENTO 2.4 CVVT 2WD 174CV   | EURO5 (B+GPL)           | 0,6578                             | 1.754,24                     |
| KIA        | SORENTO 2.4 CVVT 4WD 174CV   | EURO5 (B+GPL)           | 0,6746                             | 2.245,96                     |
| KIA        | SOUL 1.6 CVVT 126CV          | BENZ+GPL                | 0,4507                             | 1.778,22                     |
| KIA        | SPORTAGE 2.0 141CV 4WD       | BENZ+GPL                | 0,5714                             | 2.836,70                     |
| KIA        | SPORTAGE 2.0 141CV 2WD       | BENZ+GPL                | 0,5566                             | 3.224,03                     |
| LADA       | NIVA 1.7 MPI 81CV            | BENZ+GPL                | 0,4665                             | 1.927,25                     |
| LANCIA     | DELTA 1.4 T-JET 120CV        | BENZ+GPL                | 0,5048                             | 2.209,92                     |
| LANCIA     | MUSA 1.4 77CV ECOCHIC        | BENZ+GPL                | 0,4283                             | 1.763,53                     |
| LANCIA     | YPSILON 1.4 77CV ECOCHIC     | BENZ+GPL                | 0,3954                             | 2.086,20                     |
| MAZDA      | 2 1.3/16V 75CV               | BENZ+GPL                | 0,3919                             | 1.803,17                     |
| MINI       | NUOVA MINI RAY 1.4 75CV      | BENZ+GPL                | 0,4524                             | 1.931,98                     |
| MITSUBISHI | COLT 1.1/12V 75CV            | BENZINA+GPL             | 0,3874                             | 1.970,87                     |
| MITSUBISHI | OUTLANDER 2.0/16V 136CV      | 4WD BI-FUEL (BENZ.+GPL) | 0,5977                             | 1.647,23                     |
| NISSAN     | JUKE 1.6 16V                 | 117 CV BENZ+GPL         | 0,4645                             | 2.139,68                     |



FRINGE BENEFIT 2016  
 AUTOVEICOLI A BENZINA-GPL/BENZINA-METANO E METANO ESCLUSIVO FUORI  
 PRODUZIONE

| MARCA   | MODELLO                    | SERIE              | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|---------|----------------------------|--------------------|------------------------------------|------------------------------|
| NISSAN  | MICRA 1.2/16V 78CV         | BENZ + GPL         | 0,3859                             | 2.220,01                     |
| NISSAN  | NOTE 1.4 /16V 88CV         | BENZ + GPL         | 0,4051                             | 1.590,14                     |
| NISSAN  | PIXO 1.0/12V 68CV          | BENZ+GPL           | 0,3291                             | 1.688,00                     |
| NISSAN  | QASHQAI 1.6 16V 115CV      | BENZ+GPL           | 0,5059                             | 1.966,96                     |
| NISSAN  | QUASHQAI 1.6 117CV         | BENZ+GPL           | 0,4858                             | 4.276,08                     |
| OPEL    | AGILA 1.0/12V 65CV         | BENZ+GPL           | 0,3806                             | 1.870,10                     |
| OPEL    | AGILA 1.2/16V 84CV         | BENZ+GPL           | 0,4044                             | 2.091,55                     |
| OPEL    | ASTRA 1.4/16V 90CV BERLINA | BENZ+GPL           | 0,4561                             | 1.880,79                     |
| OPEL    | ASTRA 1.6/16V 115CV S.W.   | BENZ+GPL           | 0,4919                             | 2.133,69                     |
| OPEL    | CORSA 1.2 GPL 86CV         | BENZ+GPL           | 0,3779                             | 1.976,17                     |
| OPEL    | CORSA 1.2/16V 80CV         | BENZ+ GPL          | 0,4031                             | 1.960,91                     |
| OPEL    | MERIVA 1.4/16V 90CV        | BENZ+GPL           | 0,4490                             | 2.020,58                     |
| OPEL    | ZAFIRA 1.8/16V 140CV       | BENZ+GPL           | 0,5616                             | 2.580,17                     |
| PEUGEOT | 206 PLUS 1.1 57CV          | ECOGPL (BENZ+GPL)  | 0,3730                             | 1.828,78                     |
| PEUGEOT | 206 PLUS 1.1 60CV          | BENZ+GPL           | 0,3742                             | 1.894,53                     |
| PEUGEOT | 206 PLUS 1.1 60CV ECO GPL  | BENZ+GPL           | 0,3665                             | 2.154,44                     |
| PEUGEOT | 207 1.4 71CV               | ECOGPL (BENZ+GPL)  | 0,4180                             | 1.660,14                     |
| PEUGEOT | 207 1.4 75CV               | BENZ+GPL           | 0,3952                             | 2.056,10                     |
| PEUGEOT | 207 1.4 8V 73CV            | ECO GPL (BENZ+GPL) | 0,4088                             | 1.982,48                     |
| PEUGEOT | 207 1.4 8V 75CV ECO GPL    | MOD.2010 BENZ+GPL  | 0,4096                             | 2.084,67                     |
| PEUGEOT | 207 SW 1.4 71CV            | ECOGPL (BENZ+GPL)  | 0,4298                             | 2.186,25                     |
| PEUGEOT | 207 SW 1.4 75CV            | BENZ+GPL           | 0,4293                             | 2.090,44                     |
| PEUGEOT | 208 1.4 VTI 95CV           | BENZ+GPL           | 0,4002                             | 2.389,24                     |
| RENAULT | CLIO 1.2 101 CV            | BENZINA E GPL      | 0,4108                             | 2.162,53                     |
| RENAULT | CLIO 1.2 16 V 101 CV S.W.  | BENZINA E GPL      | 0,4237                             | 2.504,85                     |
| RENAULT | CLIO 1.2 75 CV S.W.        | BENZINA E GPL      | 0,4002                             | 2.083,56                     |
| RENAULT | CLIO 1.2 75CV              | BENZ+GPL           | 0,3906                             | 1.646,18                     |
| RENAULT | CLIO 1.2 75CV              | BENZINA E GPL      | 0,3879                             | 2.119,50                     |
| RENAULT | CLIO STORIA 1.2 58CV       | BENZINA E GPL      | 0,3886                             | 1.798,55                     |
| RENAULT | ESPACE 2.0/16V 136CV       | BENZINA+GPL        | 0,6098                             | 1.899,77                     |
| RENAULT | GRAND MODUS 1.2 101CV      | BENZINA+GPL        | 0,4190                             | 2.028,02                     |
| RENAULT | GRAND MODUS 1.2 75 CV      | BENZINA E GPL      | 0,4019                             | 2.100,32                     |
| RENAULT | GRAND SCENIC 1.6 111CV     | BENZINA E GPL      | 0,4989                             | 1.937,36                     |
| RENAULT | KANGOO 1.6 16V 105CV       | BENZ+GPL           | 0,4779                             | 1.800,71                     |
| RENAULT | KANGOO 1.6 98CV            | BENZ+GPL           | 0,4755                             | 1.677,69                     |
| RENAULT | KOLEOS 2.5 16V 4X2 170CV   | BENZ+GPL           | 0,5991                             | 1.779,13                     |
| RENAULT | LAGUNA 2.0 16V 140CV       | BENZINA+GPL        | 0,5597                             | 2.199,36                     |
| RENAULT | LAGUNA 2.0 16V 140CV S.W.  | BENZINA + GPL      | 0,5671                             | 2.839,53                     |
| RENAULT | MEGANE 1.6 107CV           | BENZ+GPL           | 0,4865                             | 1.827,34                     |
| RENAULT | MEGANE 1.6 110CV           | BENZ+GPL           | 0,4822                             | 2.087,63                     |
| RENAULT | MEGANE II 1.6/16V          | 105CV GPL 3 PORTE  | 0,4639                             | 1.748,53                     |
| RENAULT | MEGANE III 1.6/16V 105CV   | MOD.2009 BENZ+GPL  | 0,4750                             | 2.194,90                     |
| RENAULT | MEGANE SPORTOUR 1.6        | 107CV SW           | 0,4910                             | 1.733,17                     |
| RENAULT | MEGANE SW 1.6 110CV        | BENZ+GPL           | 0,4871                             | 2.185,66                     |
| RENAULT | MODUS 1.2 101 CV           | BENZINA E GPL      | 0,4283                             | 1.779,12                     |
| RENAULT | MODUS 1.2 16V 75CV         | BENZINA + GPL      | 0,4154                             | 1.941,14                     |
| RENAULT | SCENIC 1.6 110CV           | BENZ+GPL           | 0,5139                             | 1.729,22                     |
| RENAULT | SCENIC 1.6 16V 111CV       | BENZINA + GPL      | 0,4939                             | 1.910,78                     |
| RENAULT | SCENIC 1.6/16V 105CV       | B+GPL              | 0,4893                             | 1.879,30                     |
| RENAULT | SCENIC X-MOD 1.6 110CV     | BENZ+GPL           | 0,4986                             | 1.911,62                     |
| RENAULT | SCENIC X-MOD 1.6/16V 110CV | BENZ+GPL           | 0,4878                             | 2.167,40                     |
| RENAULT | TWINGO 1.2 75CV            | BENZINA E GPL      | 0,3728                             | 1.929,62                     |



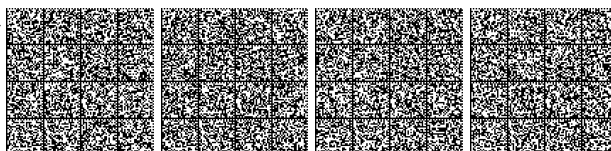
FRINGE BENEFIT 2016  
 AUTOVEICOLI A BENZINA-GPL/BENZINA-METANO E METANO ESCLUSIVO FUORI  
 PRODUZIONE

| MARCA      | MODELLO                     | SERIE              | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|------------|-----------------------------|--------------------|------------------------------------|------------------------------|
| SAAB       | 9-7X 4.2 V6 290CV           | BI-FUEL            | 0,9119                             | 2.066,62                     |
| SAAB       | 9-7X 5.3 V8 300CV           | BI-FUEL            | 0,9502                             | 2.212,67                     |
| SEAT       | ALTEA 1.4 86CV              | BENZ+GPL           | 0,4501                             | 1.800,97                     |
| SEAT       | ALTEA 1.6 102CV             | DUAL B+GPL         | 0,4841                             | 2.696,17                     |
| SEAT       | ALTEA 1.6 98CV              | BENZ+GPL           | 0,4857                             | 4.103,52                     |
| SEAT       | ALTEA XL 1.6 98CV           | BENZ+GPL           | 0,4892                             | 1.682,12                     |
| SEAT       | ALTEA XL 1.6/16V            | DUAL (B+GPL)       | 0,4883                             | 2.178,38                     |
| SEAT       | CORDOBA 1.2/12V 70CV        | DUAL (B+GPL)       | 0,3738                             | 1.611,31                     |
| SEAT       | CORDOBA 1.4/16V 85CV        | DUAL B+GPL         | 0,4176                             | 1.508,38                     |
| SEAT       | IBIZA 1.2/12V 70CV          | DUAL B+GPL         | 0,3851                             | 1.668,96                     |
| SEAT       | IBIZA 1.4 /16V 85CV         | DUAL B+GPL         | 0,4111                             | 1.571,01                     |
| SEAT       | IBIZA 1.6 82CV              | BI-FUELL           | 0,4061                             | 1.751,53                     |
| SEAT       | IBIZA 1.6 SPORT 105CV       | DUAL B+GPL         | 0,4613                             | 2.209,35                     |
| SEAT       | LEON 1.4 85CV               | BENZINA E GPL      | 0,4246                             | 2.271,44                     |
| SEAT       | LEON 1.4/16V 86CV           | B+GPL MOD.2009     | 0,4436                             | 2.213,64                     |
| SEAT       | LEON 1.6 102CV              | DUAL B+GPL         | 0,4699                             | 1.745,38                     |
| SEAT       | LEON 1.6 98CV               | BENZ+GPL           | 0,4816                             | 2.201,87                     |
| SEAT       | LEON 1.6/16V 102CV          | B+GPL MOD.2009     | 0,4742                             | 2.137,32                     |
| SEAT       | TOLEDO 1.6/16V 102CV        | DUAL B+GPL         | 0,4975                             | 2.236,08                     |
| SHUANGHUAN | CEO 2.4 16V 125CV           | BENZ+GPL           | 0,6354                             | 2.260,63                     |
| SKODA      | FABIA 1.2 60CV S.W.         | BENZINA E GPL      | 0,3640                             | 2.855,33                     |
| SKODA      | FABIA 1.2 70CV S.W.         | BENZINA E GPL      | 0,3843                             | 2.143,60                     |
| SKODA      | FABIA 1.2/12V 60CV GPLINE   | BENZ+GPL           | 0,3664                             | 1.720,50                     |
| SKODA      | FABIA 1.2/12V 70CV GPLINE   | BENZ+GPL           | 0,3855                             | 1.688,10                     |
| SKODA      | FABIA 1.4 85CV S.W.         | BENZINA E GPL      | 0,4074                             | 2.548,90                     |
| SKODA      | FABIA 1.4 86CV GPLINE       | BENZ+GPL           | 0,4248                             | 1.927,30                     |
| SKODA      | FABIA 1.4/16V 86CV GPLINE   | BENZ+GPL           | 0,4005                             | 2.286,23                     |
| SKODA      | FABIA WAGON 1.4 86CV GPLINE | BENZ+GPL           | 0,4305                             | 1.480,82                     |
| SKODA      | OCTAVIA 1.6 102CV           | BENZ+GPL           | 0,4807                             | 2.222,59                     |
| SKODA      | OCTAVIA 1.6 WAGON 102CV     | BENZ+GPL           | 0,5039                             | 2.168,70                     |
| SKODA      | OCTAVIA 1.6/16V 102CV       | GPLINE BERLINA     | 0,4819                             | 1.848,78                     |
| SKODA      | OCTAVIA BERLINA 1.6 102CV   | BENZ+GPL           | 0,4969                             | 2.267,71                     |
| SKODA      | OCTAVIA WAGON 1.6 102CV     | BENZ+GPL           | 0,4874                             | 2.201,43                     |
| SKODA      | OCTAVIA WAGON 1.6/16V       | 102CV GPLINE S.W.  | 0,4911                             | 1.850,04                     |
| SKODA      | ROOMSTER 1.2/12V 70CV       | GPLINE             | 0,4004                             | 1.776,05                     |
| SKODA      | ROOMSTER 1.4/16V 86CV       | GPLINE             | 0,4371                             | 1.700,40                     |
| SKODA      | ROOMSTER 1.6/16V 105CV      | GPLINE             | 0,4608                             | 2.189,09                     |
| SUBARU     | FORESTER 2.0/16V 158CV      | AWD BI-FUEL        | 0,6304                             | 1.679,72                     |
| SUBARU     | FORESTER 2.0X 150CV         | BI-FUEL EURO5      | 0,6103                             | 1.576,97                     |
| SUBARU     | FORESTER 2.0X B-FUEL        | 150 CV             | 0,6405                             | 2.212,47                     |
| SUBARU     | IMPREZA 1.5/16V 107CV       | BI-FUEL S.W.       | 0,4887                             | 2.197,15                     |
| SUBARU     | IMPREZA 2.0/16V 150CV       | BI-FUEL S.W.       | 0,5734                             | 2.882,10                     |
| SUBARU     | JUSTY 1.0/12V 69CV          | BENZ+GPL           | 0,3946                             | 1.896,36                     |
| SUBARU     | LEGACY 2.0/16V 150CV        | BI-FUEL S.W.       | 0,6310                             | 2.320,35                     |
| SUBARU     | LEGACY 2.0i 145CV           | BI-FUEL (BENZ+GPL) | 0,6083                             | 1.738,57                     |
| SUBARU     | LEGACY SW 2.0i 145CV        | BI-FUEL (BENZ+GPL) | 0,6061                             | 1.805,04                     |
| SUBARU     | OUTBACK 2.5/16V             | 173CV BI-FUEL      | 0,7063                             | 1.888,03                     |
| SUBARU     | OUTBACK 2.5i 163CV          | BI-FUEL (BENZ+GPL) | 0,7285                             | 2.162,32                     |
| SUBARU     | OUTBACK 2.5i CVT            | 167CV BENZ+GPL     | 0,7165                             | 2.310,65                     |
| SUZUKI     | ALTO 1.0 68CV               | BENZ+GPL           | 0,3203                             | 1.441,23                     |
| SUZUKI     | SPLASH 1.0 65CV             | BENZ+GPL           | 0,3661                             | 2.034,59                     |
| SUZUKI     | SPLASH 1.2 86CV             | BENZ+GPL           | 0,3954                             | 1.907,62                     |



**FRINGE BENEFIT 2016**  
**AUTOVEICOLI A BENZINA-GPL/BENZINA-METANO E METANO ESCLUSIVO FUORI**  
**PRODUZIONE**

| MARCA                 | MODELLO                           | SERIE                       | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-----------------------|-----------------------------------|-----------------------------|------------------------------------|------------------------------|
| SUZUKI                | SWIFT 1.3 92CV                    | BENZ+GPL                    | 0,4011                             | 2.559,60                     |
| TATA                  | INDICA 1.4 BI FUEL GPL            | 85CV 5 PORTE                | 0,3863                             | 2.411,26                     |
| TATA                  | INDIGO 1.4 BI FUEL GPL            | 85CV S.W.                   | 0,4222                             | 3.035,87                     |
| TOYOTA                | AYGO 1.0 VVT 68CV                 | BENZ+GPL                    | 0,3504                             | 2.066,42                     |
| TOYOTA                | YARIS 1.0 69CV                    | BENZ+GPL                    | 0,3733                             | 1.622,52                     |
| VOLKSWAGEN            | FOX 1.4 75CV                      | BIFUEL (B+GPL)              | 0,3898                             | 1.632,47                     |
| VOLKSWAGEN            | GOLF 1.6/102CV                    | BIFUEL B+GPL                | 0,4592                             | 1.839,50                     |
| VOLKSWAGEN            | GOLF PLUS 1.6 102CV               | BENZ+GPL                    | 0,4991                             | 2.162,98                     |
| VOLKSWAGEN            | GOLF PLUS 1.6 102CV               | BIFUEL                      | 0,5156                             | 1.833,20                     |
| VOLKSWAGEN            | GOLF PLUS 1.6/102CV               | BIFUEL B+GPL                | 0,4917                             | 1.996,08                     |
| VOLKSWAGEN            | GOLF VARIANT 1.6/102CV SW         | BIFUEL B+GPL                | 0,4805                             | 2.518,60                     |
| VOLKSWAGEN            | GOLF VI 1.6 102CV                 | BIFUEL                      | 0,5024                             | 2.193,16                     |
| VOLKSWAGEN            | GOLF VI 1.6/16V 102CV             | BENZ+GPL                    | 0,4917                             | 2.075,66                     |
| VOLKSWAGEN            | POLO 1.4/80CV                     | BIFUEL B+GPL                | 0,4196                             | 1.577,05                     |
| VOLKSWAGEN            | POLO 1.6 82CV                     | BIFUEL                      | 0,4376                             | 1.712,63                     |
| VOLKSWAGEN            | TOURAN 1.6 102CV                  | BIFUEL B+GPL                | 0,5135                             | 1.637,82                     |
| <b>BENZINA-METANO</b> |                                   |                             |                                    |                              |
| CITROEN               | C3 1.4 73CV BI ENERGY             | BENZ+METANO                 | 0,4308                             | 1.938,51                     |
| CITROEN               | C4 GRAN PICASSO 1.8 125CV         | BI ENERGY (BENZ+MET)        | 0,5572                             | 2.507,55                     |
| DR                    | DR2 1.3 83CV                      | BI-FUEL (B+METANO)          | 0,3924                             | 1.765,70                     |
| DR                    | DR5 1.6 109CV                     | BI-FUEL (B+M)               | 0,5109                             | 2.298,93                     |
| DR                    | DR5 2.0 16V 110 CV                | BIFUEL (BENZ-METANO)        | 0,5089                             | 2.290,23                     |
| FIAT                  | DOBLÒ 1.6 16V 103CV               | NATURAL POWER               | 0,4761                             | 2.142,57                     |
| FIAT                  | FIORINO QUBO 1.4/8V 77CV          | BENZ+METANO                 | 0,4186                             | 1.883,52                     |
| FIAT                  | GRANDE PUNTO 1.4 69CV             | NATURAL POWER (BENZ+METANO) | 0,4169                             | 1.876,27                     |
| FIAT                  | GRANDE PUNTO 1.4 77CV EURO5       | NATURAL POWER               | 0,4073                             | 1.833,07                     |
| FIAT                  | GRANDE PUNTO 1.4/16V 77CV         | NATURAL POWER               | 0,4073                             | 1.833,07                     |
| FIAT                  | MULTIPLA 1.6/16V 103CV            | NAT.POWER (B+MET.)          | 0,5273                             | 2.372,86                     |
| FIAT                  | NUOVA PANDA 1.2/60CV              | NATURAL POWER (B+MET.)      | 0,3797                             | 1.708,75                     |
| FIAT                  | NUOVA PANDA 1.4 69CV              | NATURAL POWER (BENZ+METANO) | 0,3894                             | 1.752,18                     |
| FIAT                  | NUOVA PANDA 1.4 77CV              | BENZ+METANO                 | 0,3876                             | 1.744,14                     |
| FIAT                  | PUNTO 1.2/60CV                    | NATURAL POWER 5 PORTE       | 0,3940                             | 1.773,04                     |
| FIAT                  | PUNTO EVO 1.4 69CV                | NATURAL POWER B+MET         | 0,3948                             | 1.776,52                     |
| FIAT                  | PUNTO EVO 1.4 77CV                | BENZ+MET                    | 0,4113                             | 1.850,74                     |
| FIAT                  | PUNTO EVO 1.4 77CV                | NATURAL POWER               | 0,4099                             | 1.844,33                     |
| FIAT                  | QUBO 1.4 69CV                     | NATURAL POWER (BENZ+METANO) | 0,4248                             | 1.911,77                     |
| FORD                  | C-MAX 2.0 145CV                   | BENZ+METANO                 | 0,5385                             | 2.423,37                     |
| FORD                  | FOCUS 2.0/16V 145CV               | BENZINA+METANO              | 0,5121                             | 2.304,43                     |
| FORD                  | FOCUS 2.0/16V 145CV               | BERLINA BENZ+METANO         | 0,5039                             | 2.267,59                     |
| FORD                  | FOCUS 2.0/16V 145CV               | SW BENZ+METANO              | 0,5151                             | 2.317,89                     |
| MERCEDES              | B 170 NGT BI-POWER(B+M)           | 116CV                       | 0,5720                             | 2.574,04                     |
| MERCEDES              | B 180 NGT 116CV                   | BENZ+METANO                 | 0,5983                             | 2.692,29                     |
| MERCEDES              | E 200 NGT BI-POWER (B+MET)        | BERLINA MOD.2006            | 0,7652                             | 3.443,22                     |
| MERCEDES              | E 200 NTG 1.8 163CV BLUEFFICIENCY | MET+BENZ                    | 0,7596                             | 3.418,03                     |
| OPEL                  | MERIVA 1.6/16V 105CV              | BEN.+ MET.                  | 0,4825                             | 2.171,34                     |
| OPEL                  | ZAFIRA 1.6/16V 97CV               | ECO M (BENZ.+MET.) 5 P.     | 0,5100                             | 2.294,93                     |
| OPEL                  | ZAFIRA 1.6/16V ECOM 94CV          | BENZINA+METANO              | 0,5210                             | 2.344,51                     |
| RENAULT               | KANGOO 1.6/16V 82CV               | BENZ./METANO                | 0,4782                             | 2.151,69                     |
| SEAT                  | MII 1.0 ECOFUEL                   | 68CV EURO5                  | 0,3434                             | 1.545,15                     |
| TATA                  | INDICA 1.4 85 CV                  | BENZINA E METANO            | 0,3930                             | 1.768,63                     |
| TATA                  | INDIGO 1.4 85 CV S.W.             | BENZINA E METANO            | 0,4278                             | 1.925,24                     |
| VOLKSWAGEN            | PASSAT 1.4 TSI 150CV BERLINA      | BENZ+METANO                 | 0,5455                             | 2.454,56                     |



FRINGE BENEFIT 2016  
 AUTOVEICOLI A BENZINA-GPL/BENZINA-METANO E METANO ESCLUSIVO FUORI  
 PRODUZIONE

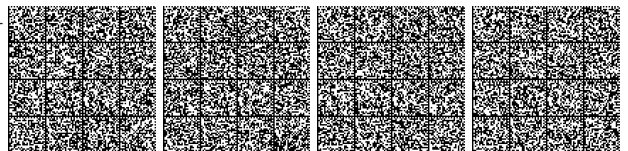
| MARCA                   | MODELLO                               | SERIE                    | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------------------------|---------------------------------------|--------------------------|------------------------------------|------------------------------|
| VOLKSWAGEN              | PASSAT 1.4 TSI ECO-FUEL 150CV         | BENZ+MET                 | 0,5660                             | 2.546,93                     |
| VOLKSWAGEN              | PASSAT VARIANT 1.4 TSI 150CV S.W.     | BENZ+METANO              | 0,5532                             | 2.489,27                     |
| VOLKSWAGEN              | PASSAT VARIANT 1.4 TSI ECO-FUEL 150CV | BENZ+MET                 | 0,5757                             | 2.590,85                     |
| VOLKSWAGEN              | TOURAN 1.4 150CV ECOFUEL              | (BENZ+METANO)            | 0,5219                             | 2.348,39                     |
| VOLKSWAGEN              | TOURAN 1.4 150CV ECOFUEL              | BENZ+METANO EURO5        | 0,5464                             | 2.459,02                     |
| VOLKSWAGEN              | TOURAN 2.0 110 CV                     | BENZINA E METANO         | 0,5603                             | 2.521,53                     |
| VOLVO                   | V70 2.4/20V V5 140CV                  | BI-FUEL MET.S.W.MOD.2005 | 0,6952                             | 3.128,34                     |
| <b>METANO ESCLUSIVO</b> |                                       |                          |                                    |                              |
| OPEL                    | COMBO COMBI 1.6 97CV                  | C-CNG METANO             | 0,4167                             | 1.875,33                     |
| OPEL                    | ZAFIRA 1.6 150CV ECOM TURBO           | METANO                   | 0,5544                             | 2.494,82                     |
| OPEL                    | ZAFIRA 1.6 94CV ECOM                  | METANO                   | 0,5095                             | 2.292,56                     |
| VOLKSWAGEN              | CADDY KOMBI 2.0 109CV                 | ECOFUEL METANO           | 0,4937                             | 2.221,69                     |
| VOLKSWAGEN              | TOURAN 1.4 ECOFUELL                   | 150CV METANO             | 0,5427                             | 2.442,08                     |
| VOLKSWAGEN              | TOURAN 2.0 109CV                      | ECOFUEL                  | 0,5498                             | 2.474,16                     |





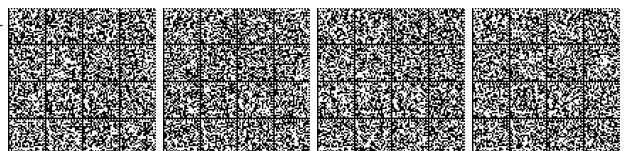
FRINGE BENEFIT 2016  
MOTOVEICOLI

| MARCA              | MODELLO          | SERIE            | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|--------------------|------------------|------------------|------------------------------------|------------------------------|
| <b>CICLOMOTORI</b> |                  |                  |                                    |                              |
| APRILIA            | SPORT CITY       | 50 4T            | 0,1639                             | 737,51                       |
| APRILIA            | SCARABEO         | 50 4T            | 0,1721                             | 774,59                       |
| GILERA             | RUNNER 50        | SP CAT.          | 0,1781                             | 801,54                       |
| KYMCO              | LIKE 50          | T4               | 0,1847                             | 830,93                       |
| MALAGUTI           | CIACK 50         | MOD.2008         | 0,1682                             | 756,91                       |
| MALAGUTI           | CIAK 50          | CAT.             | 0,1582                             | 711,70                       |
| MALAGUTI           | PHANTOM F12      | 50 CAT.          | 0,1603                             | 721,34                       |
| PEUGEOT            | LUDIX 50         | ONE              | 0,1475                             | 663,84                       |
| PIAGGIO            | APE              | 50CC             | 0,2295                             | 1.032,85                     |
| PIAGGIO            | LIBERTY          | 4T 50            | 0,1656                             | 745,14                       |
| PIAGGIO            | VESPA            | ET4 50           | 0,1742                             | 783,90                       |
| PIAGGIO            | ZIP              | 50 4T            | 0,1520                             | 684,05                       |
| SYM                | SYMPHONY         | 50 4T            | 0,1470                             | 661,63                       |
| YAMAHA             | NEOS             | 50 4T            | 0,1591                             | 715,74                       |
| YAMAHA             | NEO&ACUTES       | 50               | 0,1630                             | 733,35                       |
| <b>MICROCAR</b>    |                  |                  |                                    |                              |
| AIXAM              | A.721            | 400CC            | 0,3661                             | 1.647,50                     |
| CASALINI           | YDEA             | CLASSIC          | 0,3657                             | 1.645,45                     |
| CHATENET           | CH 22 00         | 500CC            | 0,3925                             | 1.766,07                     |
| ITALCAR            | T3               | 505CC            | 0,3622                             | 1.629,74                     |
| LIGIER             | X-TOO 2          | BASE             | 0,3712                             | 1.670,39                     |
| META               | POCKET           | 505CC            | 0,3802                             | 1.710,92                     |
| TOWNLIFE           | GINEVRA          | ND               | 0,4299                             | 1.934,43                     |
| <b>MOTOCICLI</b>   |                  |                  |                                    |                              |
| APRILIA            | ATLANTIC         | 500 38CV         | 0,2594                             | 1.167,44                     |
| APRILIA            | PEGASO 650       | 48CV             | 0,3106                             | 1.397,78                     |
| APRILIA            | RSV 1000 R       | FACTORY          | 0,4483                             | 2.017,36                     |
| APRILIA            | SCARABEO         | 500 ABS MOD.2003 | 0,2696                             | 1.213,20                     |
| APRILIA            | SCARABEO 100     | 4T               | 0,1728                             | 777,67                       |
| APRILIA            | SCARABEO 125     | 15CV             | 0,1597                             | 718,84                       |
| APRILIA            | SL SHIVER 750    | ABS              | 0,3306                             | 1.487,59                     |
| APRILIA            | SPORTCITY 4T     | 200              | 0,1788                             | 804,59                       |
| APRILIA            | TUONO            | 1000 R           | 0,4093                             | 1.841,90                     |
| BMW                | F 650            | GS 50CV          | 0,3100                             | 1.394,80                     |
| BMW                | F 800 GS         | 85CV             | 0,3370                             | 1.516,44                     |
| BMW                | F 800 R          | 87CV             | 0,2918                             | 1.313,31                     |
| BMW                | K 1200           | GT 152CV         | 0,4841                             | 2.178,27                     |
| BMW                | K 1600 GTL       | 118KW            | 0,5702                             | 2.565,69                     |
| BMW                | R 1200           | S                | 0,3984                             | 1.792,90                     |
| BMW                | R 1200 GS 125CV  | ADVENTURE        | 0,4398                             | 1.979,05                     |
| BUELL              | FIREBOLT         | XB12R            | 0,3775                             | 1.698,72                     |
| DERBI              | CROSS CYTY       | 125              | 0,1995                             | 897,74                       |
| DUCATI             | 696              | MONSTER          | 0,2943                             | 1.324,46                     |
| DUCATI             | 749              | S                | 0,3910                             | 1.759,46                     |
| DUCATI             | 1098 S           | 160CV            | 0,5138                             | 2.312,05                     |
| DUCATI             | GT               | 1000             | 0,3529                             | 1.587,83                     |
| DUCATI             | MULTISTRADA 1200 | 150CV            | 0,3881                             | 1.746,40                     |
| DUCATI             | SCRAMBLER        | 800 CC           | 0,3084                             | 1.387,62                     |
| GILERA             | GP               | 800              | 0,3276                             | 1.474,29                     |
| GILERA             | NEXUS            | 500              | 0,2504                             | 1.126,85                     |
| GILERA             | RUNNER           | 125 MOD.2006     | 0,1648                             | 741,63                       |
| GUZZI              | BREVA            | 1100             | 0,3965                             | 1.784,11                     |



FRINGE BENEFIT 2016  
MOTOVEICOLI

| MARCA           | MODELLO              | SERIE       | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-----------------|----------------------|-------------|------------------------------------|------------------------------|
| GUZZI           | CALIFORNIA 1400 96CV | CUSTOM      | 0,4443                             | 1.999,19                     |
| GUZZI           | NEVADA 750           | MOD.2006    | 0,2692                             | 1.211,58                     |
| GUZZI           | NORGE                | 1200        | 0,4283                             | 1.927,20                     |
| GUZZI           | STELVIO              | 1200        | 0,4025                             | 1.811,16                     |
| HARLEY-DAVIDSON | DYNA FAT BOB 1.7     | 80CV        | 0,4247                             | 1.911,10                     |
| HARLEY-DAVIDSON | SPORTSTER XL 1200C   | CUSTOM 70CV | 0,3383                             | 1.522,48                     |
| HONDA           | CB 1000 R            | 92KW        | 0,3647                             | 1.641,09                     |
| HONDA           | CB 500F              | 48CV        | 0,2223                             | 1.000,47                     |
| HONDA           | CB600F               | HORNET      | 0,2923                             | 1.315,25                     |
| HONDA           | CBR                  | 600 F       | 0,2931                             | 1.318,84                     |
| HONDA           | CBR 1000 RR          | 178CV       | 0,4009                             | 1.803,93                     |
| HONDA           | CBR 650F             | 87CV        | 0,2780                             | 1.250,92                     |
| HONDA           | CROSSRUNNER          | 800 CC      | 0,3572                             | 1.607,51                     |
| HONDA           | FORESIGHT 250        | MD.2004     | 0,2065                             | 929,05                       |
| HONDA           | FORZA 300            | 26CV        | 0,2334                             | 1.050,50                     |
| HONDA           | GOLD WING            | 1800        | 0,6570                             | 2.956,50                     |
| HONDA           | HORNET 600           | MOD.2009    | 0,3065                             | 1.379,03                     |
| HONDA           | INTEGRA 750 DCT      | 55CV        | 0,2690                             | 1.210,39                     |
| HONDA           | NC 750 X             | 55CV        | 0,2459                             | 1.106,68                     |
| HONDA           | PANTHEON             | 125         | 0,1693                             | 761,82                       |
| HONDA           | PANTHEON             | 150         | 0,1771                             | 796,79                       |
| HONDA           | PANTHEON             | 125 CAT.    | 0,1813                             | 816,00                       |
| HONDA           | PCX 150              | 13CV        | 0,1513                             | 680,94                       |
| HONDA           | SH                   | 300         | 0,2063                             | 928,46                       |
| HONDA           | SH 125 I             | ANNO 2009   | 0,1589                             | 715,09                       |
| HONDA           | SH 150               | MOD.2007    | 0,1661                             | 747,61                       |
| HONDA           | SILVER WING          | 400         | 0,2342                             | 1.053,71                     |
| HONDA           | SILVER WING 600      | MOD.2003    | 0,2794                             | 1.257,44                     |
| HONDA           | SW                   | T400        | 0,2343                             | 1.054,45                     |
| HONDA           | VARADERO             | R6          | 0,3655                             | 1.644,80                     |
| HONDA           | VFR                  | 800         | 0,3644                             | 1.639,65                     |
| HONDA           | XL 650 V             | TRANSALP    | 0,2726                             | 1.226,59                     |
| HONDA           | XL 700 TRANSALP      | 680CC       | 0,2980                             | 1.341,08                     |
| KAWASAKI        | ER-6N                | 650         | 0,2477                             | 1.114,58                     |
| KAWASAKI        | KLE                  | 500         | 0,2664                             | 1.198,68                     |
| KAWASAKI        | KX                   | 125         | 0,2392                             | 1.076,20                     |
| KAWASAKI        | KX                   | 250         | 0,2550                             | 1.147,33                     |
| KAWASAKI        | NINJA 250R           | EURO3       | 0,2141                             | 963,43                       |
| KAWASAKI        | VERSYS 650           | 69 CV       | 0,2823                             | 1.270,31                     |
| KAWASAKI        | Z                    | 1000        | 0,3423                             | 1.540,35                     |
| KAWASAKI        | Z 1000 SX 142CV      | ABS         | 0,3788                             | 1.704,69                     |
| KAWASAKI        | Z 800                | 113 CV      | 0,3120                             | 1.403,86                     |
| KAWASAKI        | Z750                 | 106CV       | 0,3206                             | 1.442,78                     |
| KAWASAKI        | Z750                 | 110CV       | 0,3018                             | 1.358,25                     |
| KAWASAKI        | ZZR 1400             | 190CV       | 0,4242                             | 1.909,12                     |
| KTM             | 990                  | SUPERDUKE   | 0,4250                             | 1.912,70                     |
| KTM             | 690 DUKE             | NAKED       | 0,2685                             | 1.208,38                     |
| KYMCO           | AGILITY 125          | R 16        | 0,1489                             | 670,19                       |
| KYMCO           | AGILITY 150          | R 16        | 0,1516                             | 682,29                       |
| KYMCO           | AGILITY 200I         | R16         | 0,1457                             | 655,43                       |
| KYMCO           | DOWNTOWN 300I        | ABS         | 0,2082                             | 936,83                       |
| KYMCO           | PEOPLE 125           | 9,3CV       | 0,1659                             | 746,60                       |
| KYMCO           | PEOPLE S             | 200         | 0,1728                             | 777,65                       |



FRINGE BENEFIT 2016  
MOTOVEICOLI

| MARCA       | MODELLO                | SERIE        | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|-------------|------------------------|--------------|------------------------------------|------------------------------|
| KYMCO       | XCITING                | 300I         | 0,1919                             | 863,74                       |
| KYMCO       | XCITING                | 500 MOD.2005 | 0,2453                             | 1.103,78                     |
| MALAGUTI    | F-12 PHANTOM           | MAX 125      | 0,1781                             | 801,60                       |
| MALAGUTI    | F-12 PHANTOM           | MAX 200      | 0,1927                             | 867,01                       |
| MALAGUTI    | MADISON 3              | 125          | 0,1870                             | 841,52                       |
| MALAGUTI    | PASSWORD               | 250 MOD.2005 | 0,1901                             | 855,27                       |
| MALAGUTI    | SPIDER MAX             | GT 500       | 0,2667                             | 1.200,18                     |
| MOTO MORINI | MOTO MORINI 11 E MEZZO | 117CV        | 0,3698                             | 1.664,17                     |
| MV AUGUSTA  | BRUTALE                | 800          | 0,3392                             | 1.526,45                     |
| MV AUGUSTA  | RIVALE 125CV           | 800          | 0,3879                             | 1.745,42                     |
| PEUGEOT     | METROPOLIS 400         | 37CV         | 0,2340                             | 1.053,17                     |
| PEUGEOT     | SATELIS                | 125 4V       | 0,1907                             | 857,93                       |
| PIAGGIO     | BEVERLY                | 250          | 0,1871                             | 841,85                       |
| PIAGGIO     | BEVERLY                | 300 IE       | 0,1847                             | 831,18                       |
| PIAGGIO     | BEVERLY - 125 IE       | 15CV         | 0,1844                             | 830,00                       |
| PIAGGIO     | LIBERTY                | 150          | 0,1518                             | 683,03                       |
| PIAGGIO     | LIBERTY                | 200          | 0,1617                             | 727,67                       |
| PIAGGIO     | LIBERTY 125            | MOD.2007     | 0,1592                             | 716,40                       |
| PIAGGIO     | MP3                    | 250          | 0,2275                             | 1.023,94                     |
| PIAGGIO     | MP3                    | 400          | 0,2355                             | 1.059,90                     |
| PIAGGIO     | MP3 300                | HYBRID       | 0,2222                             | 999,84                       |
| PIAGGIO     | MP3 500                | 40CV         | 0,2950                             | 1.327,40                     |
| PIAGGIO     | VESPA                  | 125 LX 4T    | 0,1715                             | 771,93                       |
| PIAGGIO     | VESPA                  | 150 LX 4T    | 0,1716                             | 771,98                       |
| PIAGGIO     | VESPA                  | GTS 250 I.E. | 0,1956                             | 880,26                       |
| PIAGGIO     | VESPA GTS 300          | I.E.         | 0,2004                             | 901,93                       |
| PIAGGIO     | VESPA PX 125           | CAT.         | 0,1579                             | 710,41                       |
| PIAGGIO     | VESPA PX 150           | CAT.         | 0,1630                             | 733,64                       |
| PIAGGIO     | X7                     | 125          | 0,1746                             | 785,87                       |
| PIAGGIO     | X7                     | 250          | 0,1852                             | 833,57                       |
| PIAGGIO     | X8 125                 | MOD.2007     | 0,1711                             | 770,10                       |
| PIAGGIO     | X9                     | 500          | 0,2528                             | 1.137,46                     |
| POLARIS     | SPORTSMAN              | 800          | 0,4600                             | 2.070,21                     |
| RENAULT     | TWIZY LIFE             | ELETTRICO    | 0,2238                             | 1.007,07                     |
| RENAULT     | TWIZY LIFE 45          | ELETTRICO    | 0,2079                             | 935,35                       |
| SUZUKI      | BURGMAN 200 18CV       | ABS          | 0,2039                             | 917,72                       |
| SUZUKI      | BURGMAN 250            | MOD.2004     | 0,2192                             | 986,52                       |
| SUZUKI      | BURGMAN 400            | MOD.2006     | 0,2334                             | 1.050,41                     |
| SUZUKI      | BURGMAN 650            | MOD.2007     | 0,3315                             | 1.491,90                     |
| SUZUKI      | GSR 600                | 98CV         | 0,2984                             | 1.342,84                     |
| SUZUKI      | GSX-R 1000             | 185CV        | 0,4107                             | 1.847,93                     |
| SUZUKI      | GSX-R 600              | 125CV        | 0,3336                             | 1.501,12                     |
| SUZUKI      | SIXTEEN                | 150          | 0,1931                             | 868,93                       |
| SUZUKI      | SV 650                 | MOD.2003     | 0,2966                             | 1.334,74                     |
| SUZUKI      | SV 650                 | MOD.2007     | 0,3025                             | 1.361,22                     |
| SUZUKI      | VL 800                 | 39KW         | 0,3161                             | 1.422,64                     |
| SUZUKI      | V-STROM 1000 100CV     | ABS          | 0,3560                             | 1.602,14                     |
| SUZUKI      | V-STROM DL             | 650          | 0,2919                             | 1.313,57                     |
| SYM         | HD 200 F.I.            | 171CC        | 0,1666                             | 749,73                       |
| SYM         | JOYMAX 300I 29CV       | ABS          | 0,2131                             | 958,75                       |
| TRIUMPH     | BONNEVILLE             | 865CC        | 0,3047                             | 1.371,14                     |
| TRIUMPH     | TIGER                  | XR 800       | 0,3118                             | 1.403,02                     |
| VYRUS       | VYRUS 984              | C32V         | 0,6580                             | 2.961,16                     |



FRINGE BENEFIT 2016  
MOTOVEICOLI

| MARCA  | MODELLO          | SERIE        | COSTO<br>CHILOMETRICO<br>15.000 KM | FRINGE<br>BENEFIT<br>ANNUALE |
|--------|------------------|--------------|------------------------------------|------------------------------|
| YAMAHA | FJR 1300         | MOD.2006     | 0,4530                             | 2.038,62                     |
| YAMAHA | FZ               | 1            | 0,3425                             | 1.541,19                     |
| YAMAHA | FZ6 S2           | 600CC        | 0,3092                             | 1.391,46                     |
| YAMAHA | MAJESTY 125      | MOD.2006     | 0,1696                             | 763,05                       |
| YAMAHA | MAJESTY 400      | MOD.2006     | 0,2452                             | 1.103,31                     |
| YAMAHA | MT               | 3            | 0,3269                             | 1.471,08                     |
| YAMAHA | MT-07            | 700 CC       | 0,2473                             | 1.113,03                     |
| YAMAHA | MT-09 TRACER     | 850 CC       | 0,2986                             | 1.343,90                     |
| YAMAHA | T MAX            | 500          | 0,2959                             | 1.331,52                     |
| YAMAHA | TDM 850          | 60KW         | 0,3104                             | 1.396,64                     |
| YAMAHA | TDM 900          | MOD.2004     | 0,3402                             | 1.530,84                     |
| YAMAHA | TMAX             | 500 MOD.2004 | 0,3048                             | 1.371,73                     |
| YAMAHA | VERSITY          | XC 300       | 0,2040                             | 917,92                       |
| YAMAHA | X CITY           | 250          | 0,1932                             | 869,35                       |
| YAMAHA | X MAX            | 125          | 0,1930                             | 868,49                       |
| YAMAHA | X MAX            | 250          | 0,1956                             | 880,05                       |
| YAMAHA | XJ6              | 600CC        | 0,2616                             | 1.177,27                     |
| YAMAHA | XJR 1300         | MOD.2006     | 0,3808                             | 1.713,80                     |
| YAMAHA | XMAX             | 400 CC       | 0,2011                             | 904,80                       |
| YAMAHA | X-MAX            | 250          | 0,1973                             | 887,95                       |
| YAMAHA | XT 1200 ZE 112CV | SUPER TENERE | 0,4283                             | 1.927,49                     |
| YAMAHA | YBR 250          | 21CV         | 0,2101                             | 945,57                       |
| YAMAHA | YZF              | R6           | 0,3681                             | 1.656,57                     |

15A09220

LOREDANA COLECCHIA, *redattore*DELIA CHIARA, *vice redattore*

(WI-GU-2015-SON-054) Roma, 2015 - Istituto Poligrafico e Zecca dello Stato S.p.A.



## MODALITÀ PER LA VENDITA

**La «Gazzetta Ufficiale» e tutte le altre pubblicazioni dell'Istituto sono in vendita al pubblico:**

- presso il punto vendita dell'Istituto in piazza G. Verdi, 1 - 00198 Roma ☎ 06-8549866
- presso le librerie concessionarie riportate nell'elenco consultabile sui siti [www.ipzs.it](http://www.ipzs.it) e [www.gazzettaufficiale.it](http://www.gazzettaufficiale.it).

L'Istituto conserva per la vendita le Gazzette degli ultimi 4 anni fino ad esaurimento. Le richieste per corrispondenza potranno essere inviate a:

Istituto Poligrafico e Zecca dello Stato S.p.A.  
Vendita Gazzetta Ufficiale  
Via Salaria, 691  
00138 Roma  
fax: 06-8508-3466  
e-mail: [informazioni@gazzettaufficiale.it](mailto:informazioni@gazzettaufficiale.it)

avendo cura di specificare nell'ordine, oltre al fascicolo di GU richiesto, l'indirizzo di spedizione e di fatturazione (se diverso) ed indicando i dati fiscali (codice fiscale e partita IVA, se titolari) obbligatori secondo il DL 223/2007. L'importo della fornitura, maggiorato di un contributo per le spese di spedizione, sarà versato in contanti alla ricezione.





  
**GAZZETTA UFFICIALE**  
 DELLA REPUBBLICA ITALIANA

**CANONI DI ABBONAMENTO (salvo conguaglio)**  
**validi a partire dal 1° OTTOBRE 2013**

**GAZZETTA UFFICIALE - PARTE I** (legislativa)

|               |  | <u>CANONE DI ABBONAMENTO</u>                              |
|---------------|--|---|
| <b>Tipo A</b> | Abbonamento ai fascicoli della serie generale, inclusi tutti i supplementi ordinari:<br>(di cui spese di spedizione € 257,04)*<br>(di cui spese di spedizione € 128,52)*   | - annuale € <b>438,00</b><br>- semestrale € <b>239,00</b> |
| <b>Tipo B</b> | Abbonamento ai fascicoli della serie speciale destinata agli atti dei giudizi davanti alla Corte Costituzionale:<br>(di cui spese di spedizione € 19,29)*<br>(di cui spese di spedizione € 9,64)*                      | - annuale € <b>68,00</b><br>- semestrale € <b>43,00</b>   |
| <b>Tipo C</b> | Abbonamento ai fascicoli della serie speciale destinata agli atti della UE:<br>(di cui spese di spedizione € 41,27)*<br>(di cui spese di spedizione € 20,63)*  | - annuale € <b>168,00</b><br>- semestrale € <b>91,00</b>  |
| <b>Tipo D</b> | Abbonamento ai fascicoli della serie destinata alle leggi e regolamenti regionali:<br>(di cui spese di spedizione € 15,31)*<br>(di cui spese di spedizione € 7,65)*  | - annuale € <b>65,00</b><br>- semestrale € <b>40,00</b>   |
| <b>Tipo E</b> | Abbonamento ai fascicoli della serie speciale destinata ai concorsi indetti dallo Stato e dalle altre pubbliche amministrazioni:<br>(di cui spese di spedizione € 50,02)*<br>(di cui spese di spedizione € 25,01)*     | - annuale € <b>167,00</b><br>- semestrale € <b>90,00</b>  |
| <b>Tipo F</b> | Abbonamento ai fascicoli della serie generale, inclusi tutti i supplementi ordinari, e dai fascicoli delle quattro serie speciali:<br>(di cui spese di spedizione € 383,93)*<br>(di cui spese di spedizione € 191,46)* | - annuale € <b>819,00</b><br>- semestrale € <b>431,00</b> |

**N.B.:** L'abbonamento alla GURI tipo A ed F comprende gli indici mensili

**CONTO RIASSUNTIVO DEL TESORO**

Abbonamento annuo (incluse spese di spedizione) € **56,00**

**PREZZI DI VENDITA A FASCICOLI**

(Oltre le spese di spedizione)

|  |        |
|--|--------|
| Prezzi di vendita: serie generale                                | € 1,00 |
| serie speciali (escluso concorsi), ogni 16 pagine o frazione     | € 1,00 |
| fascicolo serie speciale, <i>concorsi</i> , prezzo unico         | € 1,50 |
| supplementi (ordinari e straordinari), ogni 16 pagine o frazione | € 1,00 |
| fascicolo Conto Riassuntivo del Tesoro, prezzo unico             | € 6,00 |

I.V.A. 4% a carico dell'Editore

**PARTE I - 5ª SERIE SPECIALE - CONTRATTI PUBBLICI**

(di cui spese di spedizione € 129,11)\* - annuale € **302,47**  
(di cui spese di spedizione € 74,42)\* - semestrale € **166,36**

**GAZZETTA UFFICIALE - PARTE II**

(di cui spese di spedizione € 40,05)\* - annuale € **86,72**  
(di cui spese di spedizione € 20,95)\* - semestrale € **55,46**

Prezzo di vendita di un fascicolo, ogni 16 pagine o frazione (oltre le spese di spedizione) € 1,01 (€ 0,83 + IVA)

**Sulle pubblicazioni della 5ª Serie Speciale e della Parte II viene imposta I.V.A. al 22%.**

Si ricorda che, in applicazione della legge 190 del 23 dicembre 2014 articolo 1 comma 629, gli enti dello Stato ivi specificati sono tenuti a versare all'Istituto solo la quota imponibile relativa al canone di abbonamento sottoscritto. Per ulteriori informazioni contattare la casella di posta elettronica abbonamenti@gazzettaufficiale.it.

**RACCOLTA UFFICIALE DEGLI ATTI NORMATIVI**

|  |                 |
|--|-----------------|
| Abbonamento annuo  | € <b>190,00</b> |
| Abbonamento annuo per regioni, province e comuni - SCONTO 5% | € <b>180,50</b> |
| Volume separato (oltre le spese di spedizione)               | € 18,00         |

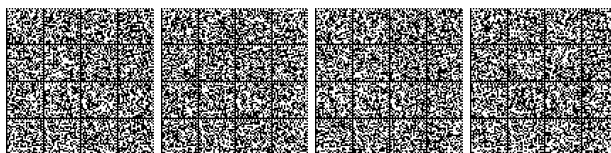
I.V.A. 4% a carico dell'Editore

Per l'estero, i prezzi di vendita (in abbonamento ed a fascicoli separati) anche per le annate arretrate, compresi i fascicoli dei supplementi ordinari e straordinari, devono intendersi raddoppiati. Per il territorio nazionale, i prezzi di vendita dei fascicoli separati, compresi i supplementi ordinari e straordinari, relativi anche ad anni precedenti, devono intendersi raddoppiati. Per intere annate è raddoppiato il prezzo dell'abbonamento in corso. Le spese di spedizione relative alle richieste di invio per corrispondenza di singoli fascicoli vengono stabilite di volta in volta in base alle copie richieste. Eventuali fascicoli non recapitati potranno essere forniti gratuitamente entro 60 giorni dalla data di pubblicazione del fascicolo. Oltre tale periodo questi potranno essere forniti soltanto a pagamento.

**N.B. - La spedizione dei fascicoli inizierà entro 15 giorni dall'attivazione da parte dell'Ufficio Abbonamenti Gazzetta Ufficiale.**

**RESTANO CONFERMATI GLI SCONTI COMMERCIALI APPLICATI AI SOLI COSTI DI ABBONAMENTO**

\* tariffe postali di cui alla Legge 27 febbraio 2004, n. 46 (G.U. n. 48/2004) per soggetti iscritti al R.O.C.





\* 4 5 - 4 1 0 3 0 1 1 5 1 2 1 5 \*

€ 8,00

